



Announcement Summary

Entity name

VERBREC LIMITED

Announcement Type

New announcement

Date of this announcement

Thursday December 18, 2025

The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
VBC	ORDINARY FULLY PAID	6,244,030	18/12/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

VERBREC LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ABN

Registration number

90127897689

1.3 ASX issuer code

VBC

1.4 The announcement is

New announcement

1.5 Date of this announcement

18/12/2025



Part 2 - Type of Issue

2.1 The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +class of +securities to be quoted is:

Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class)

ASX +security code and description

VBCAD : PERFORMANCE RIGHTS

TO (Existing Class)

ASX +security code and description

VBC : ORDINARY FULLY PAID

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

6,244,030

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Verbrec Limited Rights Plan as detailed in the Notice of Meeting for Verbrec's 2023 Annual General Meeting and approved by shareholders on 29 November 2023.

Link: <https://investors.verbrec.com/announcements/5400938>

Are any of these +securities being issued to +key management personnel (KMP) or an +associate

Yes

Provide details of the KMP or +associates being issued +securities

Name of KMP	Name of registered holder	Number of +securities
Mark Andrew Read	Mark Andrew Read	5,050,030
Bradley Allan Love	Bradley Allan Love	375,000
Joel Matthew Voss	Joel Matthew Voss	444,000

Issue date

18/12/2025

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes



Issue details

Number of +securities to be quoted

6,244,030

Are the +securities being issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

Ordinary shares issued for nil consideration upon the vesting and subsequent exercise of Performance Rights issued under the Verbrec Limited Rights Plan.

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

0.085600

Any other information the entity wishes to provide about the +securities to be quoted

The value disclosed above represents the fair market value ascribed to the relevant tranche of performance rights as at the grant date in accordance with AASB2 - Share Based Payments using Monte Carlo Simulation and Binomial Option Pricing Models.

Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
VBC : ORDINARY FULLY PAID	299,373,506

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
VBCAD : PERFORMANCE RIGHTS	12,116,567



Part 5 - Other Listing Rule requirements

5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

13