

18 December 2025

## 2025 Annual General Meeting Voting Results

Attached is a copy of the Elders Limited (**ASX:ELD**) 2025 Annual General Meeting voting results, provided in accordance with section 251AA(2) of the *Corporations Act 2001* (Cth).

All resolutions were decided by poll.

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**Further Information:**

Shannon Doecke, Company Secretary, 0419 633 396

**Authorised by:**

Shannon Doecke, Company Secretary

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**Elders Limited**  
**Annual General Meeting**  
**Thursday, 18 December 2025**  
**Results of Meeting**

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

| Resolution details  |                    | Instructions given to validly appointed proxies<br>(as at proxy close) |                    |                       |         | Direct votes<br>(as at close of direct voting) |                   |         | Number of votes cast on the poll<br>(where applicable) |                                     |          | Resolution<br>Result     | If s250U<br>applies |
|---|--------------------|--|--------------------|-----------------------|---------|--|-------------------|---------|--|-------------------------------------|----------|--------------------------|---------------------|
| Resolution  | Resolution<br>Type | For  | Against            | Proxy's<br>Discretion | Abstain | For  | Against           | Abstain | For  | Against                             | Abstain* | Carried /<br>Not Carried |                     |
| item 2. Adoption of Remuneration Report                       | Ordinary           | 93,084,747<br>98.05%   | 1,381,659<br>1.46% | 468,794<br>0.49%      | 150,633 | 880,130<br>81.52%                              | 199,491<br>18.48% | 30,722  | 94,562,734<br>98.28%<br>423<br>70.50%                  | 1,651,950<br>1.72%<br>177<br>29.50% | 186,897  | Carried                  | NO                  |
| Item 3. Election of Bethwyn Todd                              | Ordinary           | 94,088,558<br>99.04%   | 257,777<br>0.27%   | 658,426<br>0.69%      | 97,256  | 1,061,372<br>92.93%                            | 80,710<br>7.07%   | 5,548   | 96,011,103<br>99.65%<br>564<br>88.54%                  | 340,958<br>0.35%<br>73<br>11.46%    | 133,991  | Carried                  | NA                  |
| Item 4. Election of Stephanie Nixon                           | Ordinary           | 94,073,315<br>99.01%   | 273,461<br>0.29%   | 660,606<br>0.70%      | 94,635  | 1,052,489<br>92.07%                            | 90,710<br>7.93%   | 4,431   | 95,988,422<br>99.62%<br>558<br>87.87%                  | 364,746<br>0.38%<br>77<br>12.13%    | 132,149  | Carried                  | NA                  |
| Item 5. Managing Director's Long-Term Incentive               | Ordinary           | 93,809,166<br>98.80%   | 659,802<br>0.69%   | 480,436<br>0.51%      | 136,653 | 823,942<br>74.66%                              | 279,674<br>25.34% | 45,382  | 95,241,872<br>98.95%<br>373<br>60.36%                  | 1,010,276<br>1.05%<br>245<br>39.64% | 187,577  | Carried                  | NA                  |
| Item 6. Ratification of Prior Issue of Securities             | Ordinary           | 94,164,724<br>99.20%   | 252,122<br>0.27%   | 506,649<br>0.53%      | 148,358 | 895,893<br>86.65%                              | 138,073<br>13.35% | 42,496  | 95,722,310<br>99.59%<br>475<br>78.77%                  | 392,091<br>0.41%<br>128<br>21.23%   | 222,616  | Carried                  | NA                  |
| item 7. Approval of Financial Assistance (Special Resolution) | Special            | 94,060,443<br>99.09%   | 278,066<br>0.29%   | 587,261<br>0.62%      | 176,247 | 933,519<br>84.90%                              | 166,072<br>15.10% | 34,375  | 95,783,214<br>99.54%<br>437<br>74.32%                  | 444,138<br>0.46%<br>151<br>25.68%   | 241,809  | Carried                  | NA                  |

\* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.