



Announcement Summary

Entity name

WORLEY LIMITED

Announcement Type

New announcement

Date of this announcement

Thursday December 18, 2025

The +securities to be quoted are:

+Securities issued, transferred or re-classified as a result of options being exercised or other +convertible securities being converted

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
WOR	ORDINARY FULLY PAID	86,193	12/12/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

WORLEY LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ABN

Registration number

17096090158

1.3 ASX issuer code

WOR

1.4 The announcement is

New announcement

1.5 Date of this announcement

18/12/2025



Part 2 - Type of Issue

2.1 The +securities to be quoted are:

+Securities issued, transferred or re-classified as a result of options being exercised or other +convertible securities being converted

2.2 The +class of +securities to be quoted is:

Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Existing +securities converting into additional +securities in an existing class

FROM (Existing Class)

ASX +security code and description

WORAM : EXCHANGEABLE ORDINARY SHARE

TO (Existing Class)

ASX +security code and description

WOR : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

86,193

The first date the options were exercised or other +convertible securities were converted

The last date the options were exercised or other +convertible securities were converted

12/12/2025

Is this all of the options or other +convertible securities on issue of that type (ie have all of those options now been exercised or have all of those convertible securities now been converted)?

Yes

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

An issue of new +securities

The underlying +securities being received by the holder are:

Intended to be, but are not yet, quoted by ASX

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

No

Issue date

12/12/2025

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes



Issue details

Number of +securities to be quoted

86,193

Are the +securities being issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

Shares issued under the terms of the Exchangeable Share structure.

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

13.240000

Any other information the entity wishes to provide about the +securities to be quoted

Shares are issued pursuant to a retraction notice received from an exchangeable shareholder. Further details regarding the Exchangeable Share structure can be obtained from section 9.1 of the prospectus lodged with ASIC on 14 February 2007. As the final retraction notice for the Exchangeable Shares has now been received and the resulting Shares issued, there are no more Exchangeable Shares outstanding. The Special Voting Share will be cancelled or bought back in due course.

Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
WOR : ORDINARY FULLY PAID	509,353,440

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
WORAI : PERFORMANCE RIGHTS	8,033,646
WORAK : SPECIAL VOTING SHARE	1
WORAM : EXCHANGEABLE ORDINARY SHARE	0