



Announcement Summary

Entity name

D3 ENERGY LIMITED

Date of this announcement

Wednesday December 17, 2025

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Director and Management Performance Rights	6,450,000	16/12/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

D3 ENERGY LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

87649276808

**1.3 ASX issuer code**

D3E

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

17/12/2025



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



## Part 3C - number and type of +securities the subject of this notification (new class)

## New +securities issued under an +employee incentive scheme

## ASX +security code

New class - code to be confirmed

## +Security description

Director and Management Performance Rights

## +Security type

Options

## ISIN code

## Date the +securities the subject of this notification were issued

16/12/2025

## Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

## Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

## Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
David Casey	D A CASEY & ASSOCIATES PTY LTD	3,000,000
Greg Columbus	DISCOVERY INVESTMENTS PTY LTD	1,500,000
Matthew Worner	MATTHEW MCNEILL WORNER	900,000

## Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

Yes

## Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://announcements.asx.com.au/asxpdf/20251024/pdf/06qzw8ngnwnjqg.pdf>

## Options Details

## +Security currency

AUD - Australian Dollar

## Exercise price

AUD 0.00000000

## Expiry date

16/12/2030

## Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

D3E : ORDINARY FULLY PAID

## Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://announcements.asx.com.au/asxpdf/20251024/pdf/06qzw8ngnwnjqg.pdf>



**Any other information the entity wishes to provide about the +securities the subject of this notification**

The 5,400,000 Performance Rights issued to Directors were approved by Shareholders at the Company's AGM on 24 November 2025 and the other 1,050,000 Performance Rights issued to an employee under the Company's Employee Incentive Scheme

Issue details

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**Number of +securities**

6,450,000

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## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
D3E : ORDINARY FULLY PAID	79,475,006

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
D3EAA : ORDINARY FULLY PAID RESTRICTED	41,320,000
D3EAB : OPTION EXPIRING 08-MAY-2028 RESTRICTED	4,000,000
D3EAC : OPTION EXPIRING 08-MAY-2027 RESTRICTED	4,000,000
D3EAD : PERFORMANCE RIGHTS EXPIRING 28-OCT-2026 RESTRICTED	2,500,000
D3EAE : PERFORMANCE RIGHTS EXPIRING 08-MAY-2029 RESTRICTED	5,820,000
D3EAG : PERFORMANCE RIGHTS EXPIRING 08-MAY-2029	6,000,000
D3EAF : OPTION EXPIRING 08-MAY-2027 EX \$0.30	3,225,000
D3EAH : OPTION EXPIRING 18-JUN-2029 EX \$0.16	1,000,000
D3EAI : PERFORMANCE RIGHTS	1,500,000
New class - code to be confirmed : Director and Management Performance Rights	6,450,000



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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