

Australian Agricultural Company Limited ABN 15 010 892 270

Non-Executive Director - Retirement and Appointment

ASX Announcement 17 December 2025

Australian Agricultural Company Limited [ASX:AAC] [AACo] today announced that Non-Executive Director, Neil Reisman, would be retiring after 9 years on the Board, and are pleased to announce that the highly respected Zoe Kenneally is joining the Board as an independent Non-Executive Director effective immediately.

AACo Chairman, Donald McGauchie, thanked Mr Reisman for his dedication to the company.

"Mr Reisman was a Director during a period of significant evolution for AACo, as we developed our supply chain and increased our focus on branded Wagyu. His experience across a range of operational and financial management disciplines, his extensive expertise in corporate governance and his knowledge of global markets was invaluable through this period of strategic growth, and helped position the company for long-term success," Mr McGauchie said.

"We are pleased to welcome Zoe Kenneally to the Board and look forward to working with her as the company continues to build momentum in the implementation of its new strategy."

Ms Kenneally is an institutional investment professional with more than two decades of experience in finance, agribusiness and governance.

Ms Kenneally's most recent role was Managing Director of Assets at Laguna Bay Group, where she was responsible for the strategic management of a large portfolio of food and agriculture investments across Australia. Prior to that, she held executive and CFO roles at Laguna Bay and served as a Director at Ernst & Young for more than a decade, specialising in assurance, risk and regulatory compliance.

Zoe is currently on the Board of the Queensland Rural and Industry Development Authority (QRIDA). She holds degrees in Commerce and Business from the University of Queensland and is a Chartered Accountant (CA ANZ).

Zoe will also join the Audit & Risk Management Committee and the Board Nomination Committee, as a member of each.

This announcement has been authorised for release to the market by the Board.

Emily Bird Company Secretary and General Counsel

Media Enquiries:

Aaron Wakeley

Australian Agricultural Company Limited Level 1, Tower A, 76 Skyring Terrace Newstead QLD 4006 ABN 15 010 892 270 Telephone: 07 3368 4400 Facsimile: 07 3368 4401 ir@aaco.com.au www.aaco.com.au

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ir@aaco.com.au

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