



Announcement Summary

Entity name

INVICTUS ENERGY LTD

Date of this announcement

Wednesday December 17, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
IVZAU	PERFORMANCE RIGHTS	2,500,000	17/12/2025
IVZAV	OPTION EXPIRING 31-AUG-2028 EX \$0.10	5,075,000	17/12/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

INVICTUS ENERGY LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

21150956773

1.3 ASX issuer code

IVZ

1.4 The announcement is

New announcement

1.5 Date of this announcement

17/12/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

IVZAV : OPTION EXPIRING 31-AUG-2028 EX \$0.10

Date the +securities the subject of this notification were issued

17/12/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Mr Scott MacMillan	BAYETHE INVESTMENTS PTY LTD	5,075,000

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03017617-6A1294840&v=undefined>
Resolution 7

Any other information the entity wishes to provide about the +securities the subject of this notification

The Options were approved by Shareholders at the AGM on 27 November 2025 - Resolution 3
<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03029646-6A1299758&v=undefined>

Issue details

Number of +securities

5,075,000

ASX +security code and description

IVZAU : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

17/12/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?



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Issue details

Number of +securities
2,500,000



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
IVZOA : OPTION EXPIRING 07-JUN-2026	256,042,289
IVZ : ORDINARY FULLY PAID	1,603,484,688

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
IVZAQ : PERFORMANCE RIGHTS CLASS B EX 31-DEC-2026 EX \$0.75	22,500,000
IVZAA : OPTION EXPIRING 01-FEB-2026 EX \$0.46	13,586,956
IVZAR : OPTION EXPIRING 30-SEP-2027 EX \$0.40	108,695,645
IVZAT : OPTION EXPIRING 31-JAN-2027 EX \$0.30	46,391,134
IVZAE : OPTION EXPIRING 13-NOV-2027 EX \$0.105	35,000,000
IVZAU : PERFORMANCE RIGHTS	11,999,997
IVZAV : OPTION EXPIRING 31-AUG-2028 EX \$0.10	22,832,154
IVZAC : OPTION EXPIRING 15-OCT-2026 EX \$0.29	9,430,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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