



ZIP CO CO-FOUNDER PETER GRAY APPOINTED NON-EXECUTIVE DIRECTOR

HIGHLIGHTS:

- **Peter Gray**, Co-Founder and Head of Strategic Growth, ANZ of **Zip Co (ASX: ZIP)**, appointed as an Independent Non-Executive Director to fill the vacancy following **David Bottomley's** resignation as a Non-Executive Director.
- **Jacob Pfeffer** appointed Company Secretary.

Tetratherix Limited (ASX:TTX) (Tetratherix), a developer of novel clinical products based on its patented biomaterial polymer platform technology, is pleased to announce the appointment of Mr Peter Gray as an Independent Non-Executive Director, effective immediately, and Mr Jacob Pfeffer as Company Secretary, effective 19 December 2025.

Mr Peter Gray Appointment

The Board of Tetratherix is pleased to announce the appointment of Mr Peter Gray as an Independent Non-Executive Director of Tetratherix effective immediately.

Mr Gray is the Co-founder and Head of Strategic Growth, ANZ of **Zip Co (ASX: ZIP) (Zip)**, a leading Australian fintech innovator providing fair, flexible, and seamless solutions that help people pay, manage their budgets, and live better.

With a deep commitment to culture and customer experience, Mr Gray has played a central role in shaping Zip's values and vision. Under his leadership, Zip has continually challenged the traditional financial services landscape, growing from a local startup into a global leader with millions of customers and a vast network of retail partners.

Drawing on more than 30 years of experience in the financial services industry, Mr Gray brings extensive expertise in building and scaling innovative businesses within highly regulated environments. His career includes seven years as an ASX director, and he is recognised for his ability to balance entrepreneurial ambition with disciplined governance.

Mr Gray remains passionate about challenging the status quo, fostering innovation, and supporting founders who are redefining industries and creating the next generation of game-changing businesses.

Mr Gray noted:

"It is a privilege to join Ali, Terence, Will, Emma and the Tetratherix team at this pivotal stage in their growth. I am committed to supporting the organisation as it continues to innovate and scale, with a shared ambition to treat 10,000,000 patients on the Tetramatrix platform by 2035. I am strongly aligned with the company's flywheel model, culture, and values, and firmly believe in keeping the patient at the centre of every decision we make."

Will Knox, CEO of Tetratherix, noted:

"We are incredibly fortunate to attract an independent board member with Peter's calibre. His distinguished track record in scaling global operations aligns perfectly with the ambitious growth strategy of Tetratherix. Peter's ASX experience, strategic foresight and commercial acumen will be instrumental in providing independent advice to the Board and management team of Tetratherix as we accelerate our journey to deliver patient impact and long-term shareholder value."



Mr David Bottomley Retirement

The Board wishes to announce the retirement of Mr David Bottomley as a Non-Executive Director of Tetratherix.

Mr Bottomley has been an integral early-stage investor in Tetratherix and has been a Non-Executive Director since March 2020. David and his associated entities have been long-term supporters of Tetratherix, and after an incredibly valuable 5-year tenure on the board, both David and his associated entities remain significant shareholders and long-term supporters of the Tetratherix mission.

The Board wishes to thank Mr Bottomley for his commitment, support and efforts over the past 5 years.

Dr Ali Fathi, CTO and Founder of Tetratherix, noted:

“Five years ago, David joined our board and brought clarity, integrity, and steady counsel. His guidance has shaped our strategy, strengthened our culture, and elevated our ambitions. We are deeply grateful for David’s contributions and leadership, and we wish him every success in this next chapter.”

Jacob Pfeffer Appointment

The Board wishes to announce the appointment of **Mr Jacob Pfeffer** as Company Secretary effective 19 December 2025.

Mr Pfeffer has practised at leading Australian and English law firms and acted as legal advisor to Tetratherix and the Board on the IPO and ASX Listing in June 2025, he has held the position of General Counsel since October 2025.

Will Knox, CEO of Tetratherix, noted:

“Jacob played a pivotal role as legal lead in our recent IPO and was a key reason the listing was completed as successfully as it was. It has been a seamless transition into his role as General Counsel and the addition of the new internal role of Company Secretary will ensure Tetratherix continues to remain compliant with all our obligations as a listed entity.”

With Mr Pfeffer’s appointment, Ms Sally Greenwood and Ms Jane Miller have resigned as Joint Company Secretary.

The Board thanks each of Ms Greenwood and Ms Miller for their service.

For the purposes of ASX Listing Rule 12.6, Mr Jacob Pfeffer will be the person responsible for communications with the ASX.

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Authorised for ASX release by the Board of Tetratherix Limited.

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