



ASX ANNOUNCEMENT

16 December 2025

NOTICE UNDER SECTION 708A(5)(e) OF THE CORPORATIONS ACT

On 16 December 2025, TMK Energy Limited (**Company**) completed the issue of 580,001 fully paid ordinary shares in the capital of the Company (**Shares**) to staff following conversion of fully vested Performance Rights. The Performance Rights were issued on 4 August 2023 and vested in the year ended 31 December 2024.

The Company gives notice pursuant to section 708A(5)(e) of the *Corporations Act 2001* (Cth) (**Corporations Act**) that:

1. the Company issued the Shares without disclosure under Part 6D.2 of the Corporations Act; and
2. as at the date of this notice, the Company has complied with:
 - a. the provisions of Chapter 2M of the Corporations Act as they apply to the Company; and
 - b. section 674 and section 674A of the Corporations Act; and
3. as at the date of this notice, there is no information to be disclosed which is excluded information (as defined in section 708A(7) of the Corporations Act) that is reasonable for investors and their professional advisers to expect to find in a disclosure document.

This announcement has been authorised for lodgement to ASX by the Board.

For more details on the Company please visit www.tmkenergy.com.au

