



Results of 2025 Annual General Meeting

16 December 2025

In accordance with Listing Rule 3.13.2 and Section 251AA(2) of the Corporations Act 2001 (Cth), the results of the 2025 Annual General Meeting of Pacific Lime and Cement Limited (ARBN 619 770 277), held earlier today as a virtual meeting, are set out in the attached document.

Voting on all resolutions put to the meeting were conducted via a poll, and the results of the poll are reflected in the attached document, along with details of valid proxies received prior to the meeting.

All resolutions put to the meeting were approved by the required majority.

ENDS

This announcement has been authorised for release by the Board of Directors of Pacific Lime and Cement Limited.

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A conceptual overview video was recently completed. To view please visit the following link [Conceptual Rendering - Central Cement and Lime Project - Special Economic Zone - PLC](https://youtu.be/wwRRpzPeEfc) (<https://youtu.be/wwRRpzPeEfc>)

About Pacific Lime and Cement Limited

Pacific Lime and Cement Limited (ASX: PLA; PNGX: PLC) is advancing the development of Papua New Guinea's lime and cement industry to supply essential building materials for the nation and the wider Asia-Pacific region. Anchored by its flagship Central Lime and Cement Projects, PLC is creating a fully integrated platform for local manufacturing, import substitution, and sustainable growth. The company's diversified portfolio also extends to industrial sands, nature-based forestry carbon credits, and renewable energy, supporting its commitment to delivering cleaner, long-term solutions that build enduring value for PNG and its communities. PLC also holds an approximately 16.6% interest in copper gold explorer/developer Adyton Resources Corporation, a company listed on the TSX-V (TSXV: ADY).

PLC's strategy is to support Papua New Guinea and the broader Asia Pacific region on their decarbonisation journey by developing projects that deliver higher-quality, lower-cost, and targeted 'low-carbon' inputs for the mining, resources, and construction sectors. The company will support these projects where applicable with a diversified renewable energy portfolio encompassing solar, wind, geothermal, nature-based forestry carbon credits, and battery storage initiatives.

PLC is committed to engaging with host communities throughout the lifecycle of its projects, as well as incorporating internationally recognised Environmental, Social and Governance (ESG) standards into its strategy and business practices.

Disclosure of Proxy Votes

Pacific Lime and Cement Limited

Annual General Meeting

Tuesday, 16 December 2025



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In accordance with section 251AA of the Corporations Act 2001, the following information is provided in relation to resolutions put to members at the meeting.

			Proxy Votes				Poll Results (if applicable)			Results
Resolution	Decided by Show of Hands (S) or Poll (P)	Total Number of Proxy Votes exercisable by proxies validly appointed	FOR	AGAINST	ABSTAIN	PROXY'S DISCRETION	FOR	AGAINST	ABSTAIN	OUTCOME
1 Adoption of Audited Financial Statements for the financial year ended 30 June 2025	P	196,863,630	196,857,705 100.00%	3,000 0.00%	589,058	2,925 0.00%	198,460,630 100.00%	3,000 0.00%	589,058	Carried
2 Directors' Remuneration for the financial year ended 30 June 2025	P	196,843,130	196,810,205 99.98%	30,000 0.02%	609,558	2,925 0.00%	198,413,130 99.98%	30,000 0.02%	609,558	Carried
3 Retirement of Directors and re-election of retiring Directors	P	196,879,030	196,859,305 99.99%	5,000 0.00%	573,658	14,725 0.01%	198,474,030 100.00%	5,000 0.00%	573,658	Carried
4 Appointment of Auditors	P	196,879,030	196,876,105 100.00%	0 0.00%	573,658	2,925 0.00%	198,479,030 100.00%	0 0.00%	573,658	Carried
5 Allotment of Shares	P	196,875,430	196,797,205 99.96%	63,500 0.03%	577,258	14,725 0.01%	198,411,930 99.97%	63,500 0.03%	577,258	Carried
6 WITHDRAWN - Allotment of Long Term Incentive Performance Rights to Directors	-	77,035,655	19,339,193 25.10%	57,681,737 74.88%	120,417,033	14,725 0.02%	Resolution withdrawn			-
7 WITHDRAWN - Allotment of 6,000,000 Long-Term Investment Performance Rights – Mr Timothy Crossley	-	77,035,655	19,359,693 25.13%	57,661,237 74.85%	120,417,033	14,725 0.02%	Resolution withdrawn			-
8 WITHDRAWN - Allotment of 15,000,000 Long-Term Investment Performance Rights – Mr Richard Pegum, or his nominee	-	77,035,655	19,339,193 25.10%	57,681,737 74.88%	120,417,033	14,725 0.02%	Resolution withdrawn			-



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Resolution	Decided by Show of Hands (S) or Poll (P)	Total Number of Proxy Votes exercisable by proxies validly appointed	FOR	AGAINST	ABSTAIN	PROXY'S DISCRETION	FOR	AGAINST	ABSTAIN	OUTCOME
9 WITHDRAWN - Allotment of 5,000,000 Long-Term Investment Performance Rights – Mr Chris Indermaur	-	77,035,655	19,339,193 25.10%	57,681,737 74.88%	120,417,033	14,725 0.02%	Resolution withdrawn			-
10 WITHDRAWN - Allotment of 6,500,000 Long-Term Investment Performance Rights – Mr Musje Werror	-	77,035,655	19,339,193 25.10%	57,681,737 74.88%	120,417,033	14,725 0.02%	Resolution withdrawn			-
11 Enable the issue of securities under an Employee Incentive Plan – EIP	P	196,779,030	196,700,805 99.96%	63,500 0.03%	673,658	14,725 0.01%	198,315,530 99.97%	63,500 0.03%	673,658	Carried
12 Approval of Additional 10% capacity to issue Shares under Listing Rule 7.1A	P	196,875,430	196,815,205 99.97%	45,500 0.02%	577,258	14,725 0.01%	198,429,930 99.98%	45,500 0.02%	577,258	Carried

