

ASX ANNOUNCEMENT

16 DECEMBER 2025

VOTING RESULTS OF ANNUAL GENERAL MEETING 2025

At the Orica Limited Annual General Meeting held earlier today, shareholders voted in favour of all resolutions put to the meeting as follows:

Resolution 2(a) – Election of Vik Bansal as a Director

“That Mr Vik Bansal, a Director appointed by the Board since the last Annual General Meeting of the Company, who retires in accordance with Rule 47 of the Company’s Constitution, being eligible and offering himself for election, is elected as a Director.”

For*	83.16%
Against	16.84%

Resolution 2(b) – Re-election of Karen Moses as a Director

“That Karen Moses, a Director who retires in accordance with Rule 58.1 of the Company’s Constitution, being eligible and offering herself for re-election, is re-elected as a Director.”

For*	99.14%
Against	0.86%

Resolution 2(c) – Re-election of Gordon Naylor as a Director

“That Gordon Naylor, a Director who retires in accordance with Rule 58.1 of the Company’s Constitution, being eligible and offering himself for re-election, is re-elected as a Director.”

For*	98.45%
Against	1.55%

Resolution 3 – Adoption of Remuneration Report

“To adopt the Remuneration Report for the year ended 30 September 2025.”

For*	99.05%
Against	0.95%

Resolution 4 – Grant of performance rights to Managing Director and Chief Executive Officer

“That approval be given for all purposes, including ASX Listing Rule 10.14, for the grant of performance rights to the Managing Director and Chief Executive Officer, Mr Sanjeev Gandhi, under Orica’s Long Term Incentive Plan on the terms summarised in the Explanatory Notes.”

For*	99.55%
Against	0.45%

Resolution 5 – Proportional takeover bids

“That the proportional takeover provisions in Rule 86 of the Company’s Constitution are reinserted for a period of three years from the date of this meeting.”

For*	99.75%
Against	0.25%

* Includes available proxies cast by the Chairman of the Meeting

In accordance with Section 251AA (2) of the Corporations Act, the poll results in relation to each item of business is attached.

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ABOUT ORICA

Orica (ASX: ORI) is one of the world’s leading mining and infrastructure solutions providers. From the production and supply of explosives, blasting systems, specialty mining chemicals and geotechnical monitoring to our cutting-edge digital solutions and comprehensive range of services, we sustainably mobilise the earth’s resources.

Operating for 150 years, today our 14,000+ global workforce supports customers across surface and underground mines, quarry, construction, and oil and gas operations.

Sustainability is integral to our operations. We have set an ambition to achieve net zero emissions by 2050 and are committed to playing our part in achieving the goals of the Paris Agreement.

Find out more about Orica: orica.com

ORICA LIMITED

ANNUAL GENERAL MEETING
Tuesday, 16 December, 2025

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Direct vote (as at proxy close):		Total votes cast in the poll (where applicable)			Result
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (OpenVotes)	Abstain	For	Against	For	Against	Abstain **	
2A	ELECTION OF DIRECTOR - VIK BANSAL	NA	288,733,905 81.47%	59,575,680 16.81%	589,642 0.17%	232,391	5,347,586 1.51%	162,775 0.05%	294,948,990 83.16%	59,744,376 16.84%	236,757	Carried
2B	RE-ELECTION OF DIRECTOR - KAREN MOSES	NA	345,482,908 97.47%	2,859,113 0.81%	587,416 0.17%	213,275	5,332,270 1.50%	186,175 0.05%	351,682,507 99.14%	3,053,519 0.86%	213,275	Carried
2C	RE-ELECTION OF DIRECTOR - GORDON NAYLOR	NA	342,984,412 96.77%	5,351,836 1.51%	593,095 0.17%	209,342	5,357,083 1.51%	153,296 0.04%	349,202,901 98.45%	5,508,571 1.55%	225,736	Carried
3	ADOPTION OF REMUNERATION REPORT	N	345,313,210 97.72%	2,796,317 0.79%	563,387 0.16%	458,499	4,160,094 1.18%	550,706 0.16%	350,284,304 99.05%	3,358,106 0.95%	466,812	Carried
4	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER UNDER THE LONG-TERM INCENTIVE PLAN	NA	347,210,365 98.25%	900,879 0.25%	558,712 0.16%	460,489	4,048,517 1.15%	680,394 0.19%	352,084,962 99.55%	1,589,736 0.45%	472,802	Carried
5	PROPORTIONAL TAKEOVER BIDS	NA	347,555,339 98.10%	685,926 0.19%	605,902 0.17%	337,275	5,245,744 1.48%	191,654 0.05%	353,687,418 99.75%	878,028 0.25%	344,538	Carried

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item