



ASX ANNOUNCEMENT

16 December 2025

ADDITIONS TO BOARD AND MANAGEMENT

Green360 Technologies Limited (ASX:GT3) (“Green360” or “the Company”) is pleased to announce the expansion of capabilities at Board and Senior Management level as the Company progresses Eco-Clay towards commercialisation in 2026.

Mr Nicholas Anderson has been appointed as Non-Executive Director effective 1 January 2026. Mr Anderson is a chemical engineer and accomplished executive leader with a track record of building and scaling businesses. He brings extensive experience in capital markets and mergers and acquisitions. Mr Anderson is a graduate of the Australian Institute of Company Directors and is currently Managing Director and CEO of Golden Horse Minerals Ltd (ASX: GHM). It is proposed that subject to shareholder approval, Mr Anderson will receive performance rights, set out in Annexure A.

Additionally, Mr Andrew Taylor has been appointed as Chief Financial Officer and Joint Company Secretary effective 16 December 2025. Mr Taylor has over 15 years’ experience in listed organisations most recently with PYC Therapeutics Limited as Chief Financial Officer and Joint Company Secretary. Mr Taylor is a Chartered Accountant (CAANZ) and a graduate of the Australian Institute of Company Directors.

Approved for release by the Board

-ENDS-

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About Green360 Technologies Limited

Green360 Technologies (ASX:GT3) is an Australian-based building materials company leading the development of low-cost, low-carbon cement to address an immediate demand in the market. Traditional cement production is a major industrial polluter; Green360 Technologies is using innovative methods to produce an alternative, delivering improved performance and a reduced emissions profile.

Green360 Technologies is executing a commercialisation plan alongside a reputable market leader, focused on near-term and widespread industry adoption of the Company's low-carbon cement.

FORWARD-LOOKING STATEMENTS

This release may contain certain forward-looking statements with respect to matters including but not limited to the financial condition, results of operations and business of GT3 and certain of the plans and objectives of GT3 with respect to these items.

These forward-looking statements are not historical facts but rather are based on GT3's current expectations, estimates and projections about the industry in which GT3 operates and its beliefs and assumptions.

Words such as "anticipates," "considers," "expects," "intends," "plans," "believes," "seeks," "estimates", "guidance" and similar expressions are intended to identify forward looking statements and should be considered an at-risk statement. Such statements are subject to certain risks and uncertainties, particularly those risks or uncertainties inherent in the industry in which GT3 operates.

These statements are not guarantees of future performance and are subject to known and unknown risks, uncertainties, and other factors, some of which are beyond the control of GT3, are difficult to predict and could cause actual results to differ materially from those expressed or forecasted in the forward-looking statements. Such risks include, but are not limited to resource risk, product price volatility, currency fluctuations, increased production costs and variances in product grade or recovery rates from those assumed in mining plans, as well as political and operational risks in the countries and states in which we sell our product to, and government regulation and judicial outcomes. For more detailed discussion of such risks and other factors, see the Company's Annual Reports, as well as the Company's other filings.

GT3 cautions shareholders and prospective shareholders not to place undue reliance on these forward-looking statements, which reflect the view of GT3 only as of the date of this release.

The forward-looking statements made in this announcement relate only to events as of the date on which the statements are made.

GT3 will not undertake any obligation to release publicly any revisions or updates to these forward-looking statements to reflect events, circumstances or unanticipated events occurring after the date of this announcement except as required by law or by any appropriate regulatory authority.



Annexure A

Key Terms of performance rights relating to appointment of Mr Nicholas Anderson (subject to Shareholder approval at a future General Meeting in accordance with Listing Rule 10.14).

	Number of rights	Vesting conditions	Expiry
Tranche A	1,000,000	Vesting upon the VWAP of Shares as traded on the ASX, equalling or exceeding \$0.065 per Share, calculated over 20 consecutive trading days on which the Company's shares have actually traded	Three years from issue date
Tranche B	1,000,000	Vesting upon the VWAP of Shares as traded on the ASX, equalling or exceeding \$0.08 per Share, calculated over 20 consecutive trading days on which the Company's shares have actually traded	Three years from issue date
Tranche C	1,000,000	Vesting upon the VWAP of Shares as traded on the ASX, equalling or exceeding \$0.095 per Share, calculated over 20 consecutive trading days on which the Company's shares have actually traded	Three years from issue date