

15 December 2025

ASX Release

Symal secures \$300 million debt facility to fund growth

Symal Group Limited (**ASX: SYL**) ("the Company", "Group" or "Symal") is pleased to announce it has established \$300 million of new revolving corporate debt and bank guarantee facilities.

Realigning Symal's existing debt, the newly created facilities will support Symal's delivery of key strategic objectives by:

- Providing a sustainable bank funding platform with committed liquidity to support Symal's next phase of growth;
- Simplifying terms and conditions, including improved headroom under key financial covenants (net leverage and debt service coverage);
- Providing added flexibility to execute inorganic growth strategy;
- Optimising Symal's overall cost of capital, reflecting an enhanced credit position with significantly improved pricing compared to historical asset financing and bank guarantee rates; and
- Minimising risk with financing structured under a common terms deed supported by bilateral facility agreements under three-year, evergreen facilities, initially from three lenders – NAB, Commonwealth Bank and Westpac.

All outstanding bank guarantees will roll over to the new Group facilities however existing asset financing arrangements will largely remain in place for the balance of their contractual terms. Whilst the Group will maintain asset financing limits with a range of banks and original equipment manufacturers (OEMs), the majority of future capital expenditure and inorganic growth is expected to be funded under the new Group facilities.

In parallel with the establishment of the new corporate facilities, Symal has increased its performance bonding facility with Asset Insure from \$50 million to \$100 million.

Symal Group Managing Director Joe Bartolo, said:

"The establishment of these new facilities is a pivotal step in Symal's journey, providing a strong foundation to accelerate our growth ambitions. By strengthening our balance sheet and enhancing our financial flexibility, we are well positioned to pursue new opportunities and deliver on our strategic objectives. This commitment to growth and financial discipline ensures we continue to create value for our stakeholders and deliver on the promises we have made."

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This announcement was authorised for release to the ASX by the Managing Director.

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About Symal:

Symal Group is a diversified services provider focused on resilient end markets, delivering contracting and specialised technical services across Australia's most critical industries. Through an integrated model, Symal provides end-to-end solutions spanning infrastructure, power and renewables, utilities, data centres, defence, building and facilities. Founded in 2001, Symal is headquartered in Melbourne, Australia and is listed on the Australian Securities Exchange (ASX: SYL). www.symal.com.au