ASX Announcement



15 December 2025

Daniel Lougher Appointed as New Board Member

Highlights:

- Board capability enhanced to support Alligator's progression from exploration to development.
- Daniel brings extensive Executive and Board experience across the full mining lifecycle, including development, operations and value realisation.
- Previously served as MD and CEO of Western Areas and St Barbara.

Alligator Energy Ltd (ASX: AGE, "Alligator" or "the Company") is pleased to announce the appointment of Mr Daniel Lougher as a Non-Executive Director, effective 15 December 2025. The appointment further strengthens the Board's capability and depth as Alligator progresses from exploration into development, with a growing focus on delivering shareholder value through disciplined project advancement.

Mr Lougher is a highly regarded resources executive with more than 40 years of experience spanning exploration, feasibility, project development, operations and corporate leadership. He is best known for his long tenure as Managing Director and CEO of Western Areas Limited, where he led the company's transformation into a leading independent Australian nickel producer prior to its acquisition by IGO Limited in 2022. Most recently, Mr Lougher served as Managing Director and CEO of St Barbara Limited, bringing deep operational and capital markets expertise to a multi asset gold producer.

Mr Lougher is currently a Non-Executive Director at Perseus Mining Limited (ASX: PRU) and Non-Executive Chair of American West Limited (ASX: AW1).

Commenting on his appointment, Daniel Lougher stated: "I'm excited to join Alligator at a time when the Company is on the cusp of becoming Australia's next uranium producer, with assets located in a Tier 1 jurisdiction and supported by an experienced team with a strong track record of delivering projects on time and on budget. With multiple exploration opportunities providing meaningful upside potential, I see a compelling pathway for growth and value creation as the Company advances its development strategy."

Alligator's Chairman, Paul Dickson stated: "We're delighted to welcome Daniel to the Alligator Energy Board at a pivotal time for the Company. His proven track record in taking projects through development and into production, combined with his strong commercial and governance experience, will be invaluable as we accelerate our transition into a developer.

Daniel's appointment adds significant depth to our Board and reinforces our commitment to disciplined growth and value creation for shareholders."

This announcement has been authorised for release by the Board of Alligator Energy Limited.

Contacts

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Forward Looking Statement

This announcement contains projections and forward-looking information that involve various risks and uncertainties regarding future events. Such forward-looking information can include without limitation statements based on current expectations involving a number of risks and uncertainties and are not guarantees of future performance of the Company. These risks and uncertainties could cause actual results and the Company's plans and objectives to differ materially from those expressed in the forward-looking information. Actual results and future events could differ materially from anticipated in such information. These and all subsequent written and oral forward-looking information are based on estimates and opinions of management on the dates they are made and expressly qualified in their entirety by this notice. The Company assumes no obligation to update forward-looking information should circumstances or management's estimates or opinions change.

About Alligator Energy

Alligator Energy is a uranium and energy metals project development and exploration group with clear pathways for approval and development through its multi-jurisdictional portfolio. The Alligator Energy Directors and Leadership Team have significant uranium experience including achieving approval of WA's first uranium mine at the Wiluna Uranium Project (Toro Energy), discovery and pre-feasibility study of the Husab Uranium Mine in Namibia (Extract Resources) and management roles with WMC Olympic Dam, ERA Ranger Mine and Heathgate Resources uranium ISR operations at Beverley and Four Mile.

Projects

