



Announcement Summary

Entity name

QUALITAS LIMITED

Announcement Type

New announcement

Date of this announcement

Monday December 15, 2025

The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
QAL	ORDINARY FULLY PAID	1,250,529	11/12/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

QUALITAS LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ABN

Registration number

46655057588

1.3 ASX issuer code

QAL

1.4 The announcement is

New announcement

1.5 Date of this announcement

15/12/2025



Part 2 - Type of Issue

2.1 The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +class of +securities to be quoted is:

Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme**FROM (Existing Class)****ASX +security code and description**

No security currently exists

FROM (Existing Class)**+Security description**

New issue of shares under the Company's Long Term Incentive Loan Plan.

TO (Existing Class)**ASX +security code and description**

QAL : ORDINARY FULLY PAID

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

1,250,529

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03010461-3A679199&v=undefined>

Are any of these +securities being issued to +key management personnel (KMP) or an +associate

Yes

Provide details of the KMP or +associates being issued +securities

Name of KMP	Name of registered holder	Number of +securities
Andrew Schwartz	Andrew Schwartz	1,250,529

Issue date

11/12/2025

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes



Issue details

Number of +securities to be quoted

1,250,529

Are the +securities being issued for a cash consideration?

Yes

In what currency is the cash consideration being paid? What is the issue price per +security?

AUD - Australian Dollar

AUD 3.76380000

Any other information the entity wishes to provide about the +securities to be quoted

In accordance with the Company's Notice of Annual General Meeting 2025, the shares are being issued to satisfy the Grant of Loan Shares under the Company's Long Term Incentive Loan Plan as approved by shareholders at the Company's 2025 AGM. Shortly following the meeting, the independent valuer provided a loan valuation of \$4,706,743. The issue price of each Loan Share was determined by calculating the 5-day volume weighted average price (VWAP) immediately prior to the Grant Date (issue date).

Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
QAL : ORDINARY FULLY PAID	301,424,517

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
QALAF : OPTION EXPIRING 15-SEP-2033 EX \$3.65	1,455,000
QALAC : OPTION EXPIRING 06-NOV-2033 EX \$2.31	1,325,000
QALAA : SHARE RIGHTS	2,946,093
QALAB : OPTION EXPIRING 08-MAR-2033 EX \$2.75	769,223
QALAE : OPTION EXPIRING 06-JAN-2035 EX \$2.71	1,570,000



Part 5 - Other Listing Rule requirements

5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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