

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity: WASHINGTON H. SOUL PATTINSON AND COMPANY LIMITED (ASX: SOL)

ABN: 38 687 534 023

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Todd James Barlow
Date of last notice	15 September 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Citicorp Nominees Pty Limited – CPU Share Plans Pty Limited as trustee of the employee share trust for the Soul Patts Rights Plan. Todd Barlow is a beneficiary under the trust deed and rules governing the Soul Patts Rights Plan.
Date of change	12 December 2025
No. of securities held prior to change	<p>SOL Ordinary Shares:</p> <ul style="list-style-type: none">• 213,673* registered in the name of Todd Barlow (DIRECT)• 361,303* registered in the name of Citicorp Nominees Pty Ltd – CPU Share Plans Pty Limited in trust for Mr Barlow as the beneficial owner (INDIRECT) <p>*1,907 shares have been re-classified across direct and indirect holdings from the prior notice announced on 15 September 2025. There is no change in the total number of ordinary shares held by Mr Barlow.</p>

+ See chapter 19 for defined terms.

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Class	Unquoted Performance Rights
Number acquired	Grant of 121,884 Unquoted Performance Rights
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	<p>SOL Ordinary Shares:</p> <ul style="list-style-type: none"> 213,673 registered in the name of Todd Barlow (DIRECT) 361,303 registered in the name of Citicorp Nominees Pty Ltd – CPU Share Plans Pty Limited in trust for Mr Barlow as the beneficial owner (INDIRECT) <p>Unquoted Performance Rights:</p> <ul style="list-style-type: none"> 121,884 Unquoted Performance Rights (INDIRECT)
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	<p>Grant of 121,884 Unquoted Performance Rights under the Soul Patts' Rights Plan following shareholder approval on 10 September 2025.</p> <p>These rights are subject to vesting hurdles to be tested in 2028 and disposal restrictions extending to 2034.</p> <p>A summary of the terms of the Soul Patts Rights Plan is available in the Notice of General Meeting announced on the ASX on 5 August 2025: https://announcements.asx.com.au/asxpdf/20250805/pdf/06mjwzstgsxpr9.pdf</p> <p>The Soul Patts Rights Plan Rules were announced on the ASX on 15 September 2025: https://announcements.asx.com.au/asxpdf/20250915/pdf/06p7k63bldgz9p.pdf</p>

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	None
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Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
Interest after change	Not applicable

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

⁺ See chapter 19 for defined terms.