

## **12 December 2025**

### Ongoing Disclosure Notice – Gary Miles

Please find attached an ongoing disclosure notice for Gentrack Group Limited (NZX/ASX: GTK).

On 10 December 2025, 1,503,330 ordinary shares vested and were issued to Mr Miles as part of his remuneration under the Gentrack 2022 CEO Award and the 2023 Senior Management LTI Scheme. On the issue of these shares a tax liability was triggered, and accordingly an amount of shares (751,665) was sold on market to cover the expected tax liability.

Mr. Miles retains 2,523,330 vested shares in Gentrack and other performance rights previously disclosed.

### **ENDS**

Contact details regarding this announcement:

Anna Ellis – Company Secretary  
+64 9 966 6090

### **About Gentrack**

We are entering a new era, with utilities worldwide transforming to meet business and sustainability targets. For over 35 years Gentrack has been partnering with the world's leading utilities, and more than 60 energy and water companies rely on us.

Gentrack, with our partners Salesforce and AWS, are leading today's transformation with g2.0, an end-to-end product-to-profit solution. Using low code / no code, and composable technology, g2.0 allows utilities to launch new propositions in days, reduce cost-to-serve and lead in total experience. <https://www.gentrack.com>



## Ongoing Disclosure Notice

### Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	Gentrack Group Limited (GTK)
Date this disclosure made:	12-Dec-25
Date of last disclosure:	12-Dec-25

#### Director or senior manager giving disclosure

Full name(s):	Gary Keith Miles
Name of listed issuer:	Gentrack Group Limited (GTK)
Name of related body corporate (if applicable):	Not applicable
Position held in listed issuer:	Chief Executive Officer/Director

#### Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	Ordinary Shares in Gentrack Group Limited (NZX:GTK)
Nature of the affected relevant interest(s):	Registered holder

#### For that relevant interest-

Number held in class before acquisition or disposal:	3,274,995
Number held in class after acquisition or disposal:	2,523,330
Current registered holder(s):	Gary Keith Miles
Registered holder(s) once transfers are registered:	Not known (on market disposal)

#### Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	Not applicable
Class of underlying financial products:	Not applicable

#### Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Not applicable
A statement as to whether the derivative is cash settled or physically settled:	Not applicable
Maturity date of the derivative (if any):	Not applicable
Expiry date of the derivative(if any):	Not applicable
The price specified in the terms of the derivative (if any):	Not applicable
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	Not applicable

#### For that derivative,-

Parties to the derivative:	Not applicable
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	Not applicable

#### Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:	1
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**Details of transactions requiring disclosure-**

Date of transaction:	10-Dec-25
Nature of transaction:	1,503,330 ordinary shares were issued to Mr Miles on 10 December 2025 as part of his remuneration under the 2022 CEO Award and the Senior Management LTI Scheme. On the issue of these shares a tax liability was triggered, accordingly an amount of shares (751,655) were sold on market to cover the expected tax liability.
Name of any other party or parties to the transaction (if known):	Not known (on market disposal)
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	\$6,764,895 (751,655 x NZ\$9.00)
Number of financial products to which the transaction related:	751,655
<i>If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—</i>	
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	Not applicable
Date of the prior written clearance (if any):	Not applicable

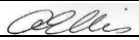
**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:	Not applicable
Nature of relevant interest:	Not applicable
<i>For that relevant interest,-</i>	
Number held in class:	Not applicable
Current registered holder(s):	Not applicable
<i>For a derivative relevant interest,-</i>	
Type of derivative:	Not applicable

**Details of derivative**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Not applicable
A statement as to whether the derivative is cash settled or physically settled:	Not applicable
Maturity date of the derivative (if any):	Not applicable
Expiry date of the derivative (if any):	Not applicable
The price's specified terms (if any):	Not applicable
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	Not applicable
<i>For that derivative relevant interest,-</i>	Not applicable
Parties to the derivative:	Not applicable
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	Not applicable

**Certification**

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	
Date of signature:	
or	
Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	12-Dec-25
Name and title of authorised person:	Anna Ellis, Company Secretary