



Engineering Success

Director share sale to facilitate new institutional shareholders onto the register

Civmec Limited announces that 28,383,458 shares were sold at a price of \$1.33 per share in a block sale by Executive Chairman James Fitzgerald, Managing Director Patrick Tallon and Executive Director Kevin Deery, on Thursday 11 December 2025.

Details of the individual director share sales and residual holdings can be found below.

	Shares Sold	Balance Held	New % Ownership
James Fitzgerald	13,482,729	84,238,077	16.53%
Patrick Tallon	13,482,729	84,138,077	16.51%
Kevin Deery	1,418,000	8,775,250	1.72%

The sale was undertaken in response to considerable interest from new institutional investors who have been seeking to build an ownership position for several months. This share sale introduces new supportive investors to the Company, provides enhanced liquidity and a larger free float which should benefit all shareholders over time.

All three Directors have no current intention of selling additional shares in Civmec.

Executive Chairman James Fitzgerald noted “I look forward to welcoming new supportive shareholders onto the register of Civmec. Kevin, Pat and I have been invested in the Company for more than 16 years and over that time we have seen considerable growth in the business, our infrastructure base and both revenue and earnings. The Company has a positive future, and we are committed to being supportive long-term shareholders.”

The required Appendix 3Y notices have been enclosed to this announcement. This announcement was authorised for release to the ASX and SGX by the Board of Directors.

*****End of Release*****

About Civmec Limited

Civmec is an integrated, multi-disciplinary construction and engineering services provider to the Energy, Resources, Infrastructure and Marine & Defence sectors. Headquartered in Henderson, Western Australia, Civmec has regional offices in Newcastle (New South Wales, Australia), Gladstone (Queensland, Australia), and Port Hedland (Western Australia). The company is incorporated in Australia and listed on the ASX (Australia ASX:CVL) and SGX (Singapore SGX:P9D) and its core capabilities include heavy engineering, shipbuilding, modularisation, SMP (structural, mechanical, piping), EIC (electrical, instrumentation and control), precast concrete, site civil works, industrial insulation, maintenance, surface treatment, refractory and access solutions. For more information, please visit our website at www.civmec.com.au

CIVMEC LIMITED

(ACN 672 407 171)

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity – Civmec Limited
ABN - 19 672 407 171

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Patrick John Tallon
Date of last notice	10 September 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct & Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Shares held in Goldfirm Pty Ltd ATF Kariong Investment Trust
Date of change	11 December 2025
No. of securities held prior to change	54,000 ordinary share held directly 97,566,806 Ordinary Shares held by Goldfirm Pty Ltd ATF Kariong Investment Trust
Class	Ordinary
Number acquired	Nil
Number disposed	13,482,729
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	\$1.33 per share
No. of securities held after change	84,138,077 ordinary shares

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Off-market trade
---	------------------

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	NA
Nature of interest	NA
Name of registered holder (if issued securities)	NA
Date of change	NA
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	NA
Interest acquired	NA
Interest disposed	NA
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	NA
Interest after change	NA

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	NA
If so, was prior written clearance provided to allow the trade to proceed during this period?	NA
If prior written clearance was provided, on what date was this provided?	NA

⁺ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity – Civmec Limited
ABN - 19 672 407 171

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	James Finbarr Fitzgerald
Date of last notice	10 September 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	JF & OT Fitzgerald Family Trust
Date of change	11 December 2025
No. of securities held prior to change	97,720,806
Class	Ordinary
Number acquired	Nil
Number disposed	13,482,729
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$1.33 per share
No. of securities held after change	84,238,077

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Off-market trade
---	------------------

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	NA
Nature of interest	NA
Name of registered holder (if issued securities)	NA
Date of change	NA
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	NA
Interest acquired	NA
Interest disposed	NA
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	NA
Interest after change	NA

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	NA
If so, was prior written clearance provided to allow the trade to proceed during this period?	NA
If prior written clearance was provided, on what date was this provided?	NA

⁺ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity – Civmec Limited
ABN - 19 672 407 171

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Kevin James Deery
Date of last notice	1 October 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct & Indirect interest
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Shares owned by Whiskey Tango Holdings Pty Ltd as Trustee of the Deery Family Trust
Date of change	11 December 2025
No. of securities held prior to change	8,775,250 held by the Deery Family Trust 1,418,000 held directly 579,000 Performance rights
Class	Ordinary Shares
Number acquired	Nil
Number disposed	1,418,000 shares held directly.
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$1.33 per share
No. of securities held after change	8,775,250 held by the Deery Family Trust 579,000 Performance rights

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Off-market trade
---	------------------

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	NA
Nature of interest	NA
Name of registered holder (if issued securities)	NA
Date of change	NA
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	NA
Interest acquired	NA
Interest disposed	NA
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	NA
Interest after change	NA

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	NA
If so, was prior written clearance provided to allow the trade to proceed during this period?	NA
If prior written clearance was provided, on what date was this provided?	NA

⁺ See chapter 19 for defined terms.