

12 December 2025

ASX RELEASE

ASX: KYP

Issue of Securities – Loan Funded Shares

Leading Australian “Know Your People” RegTech company, Kinatico Limited (ASX:KYP) (Company or Kinatico) advises the issue of 5,500,000 fully paid ordinary shares (Shares) pursuant to the Company’s loan funded share plan. Refer to the Company’s ASX Announcement dated 1 December 2025 for further information.

Notice under section 708A(5)(e) of the Corporations Act

The Company gives notice pursuant to s 708A(5)(e) of the Corporations Act 2001 (Cth) (“Corporations Act”) that:

1. The Shares were issued without disclosure under Part 6D.2 of the Corporations Act.
2. As at the date of this notice, Kinatico has complied with:
 - a. the provisions of Chapter 2M of the Act, as they apply to the Company; and
 - b. section 674 and 674A of the Corporations Act.
3. As at the date of this notice, there is no information to be disclosed which is excluded information (as defined in section 708A(7) of the Corporations Act) that is reasonable for investors and their professional advisers to expect to find in a disclosure document.

This announcement was authorised for release by the Company Secretary of Kinatico Ltd.

About Kinatico Limited:

Kinatico Limited (ASX: KYP) is a leading provider of know your people solutions. Through its suite of RegTech SaaS solutions, Kinatico simplifies the daily process of managing compliance for organisations. By combining credential management and compliance data, Kinatico solutions enable organisations to mobilise their workforce and power insights for better, safer workplaces.

While you focus on opportunities, Kinatico connects you to insights that lift your capability and mitigate your risk.

To learn more please visit: www.kinatico.com