

CORPORATE GOVERNANCE STATEMENT

FOR THE YEAR ENDED 30 SEPTEMBER 2025



Approach to Corporate Governance

New Murchison Gold Limited ACN 085 782 994 (**Company**) has established a corporate governance framework, the key features of which are set out in this statement. In establishing its corporate governance framework, the Company has referred to the recommendations set out in the ASX Corporate Governance Council's Corporate Governance Principles and Recommendations 4th edition (**Principles and Recommendations**).

In accordance with ASX Listing Rule 4.10.3, the corporate governance statement discloses the extent to which the Company followed each of the recommendations set out in the Principles and Recommendations for the period 1 October 2024 to 30 September 2025 (**Reporting Period**). The Company has followed each recommendation where the Board has considered the recommendation to be an appropriate benchmark for its corporate governance practices. Where the Company's corporate governance practices follow a recommendation, the Board has made appropriate statements reporting on the adoption of the recommendation. In compliance with the "if not, why not" reporting regime, where, after due consideration, the Company's corporate governance practices do not follow a recommendation, the Board has explained its reasons for not following the recommendation and disclosed what, if any, alternative practices the Company has adopted instead of those in the recommendation.

The following governance-related documents can be found on the Company's website at www.newmurchgold.com.au/our-company/corporate-governance/:

Charters

- Board
- Audit and Risk Committee
- Nomination Committee
- Remuneration Committee

Policies

- Anti-Bribery and Corruption Policy
- Code of Conduct
- Continuous Disclosure Policy
- Diversity Policy
- Environmental Policy
- Health and Safety Policy
- Performance Evaluations Policy
- Risk Management Policy
- Securities Trading Policy
- Shareholder Communication and Investor Relations Policy
- Whistleblower Policy

The information in this statement is current at 12 December 2025 and the statement was approved by a resolution of the Board on 12 December 2025.

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PRINCIPLE 1 – LAY SOLID FOUNDATIONS FOR MANAGEMENT AND OVERSIGHT

Recommendation 1.1

The Company has established the respective roles and responsibilities of its Board and management, and those matters expressly reserved to the Board and those delegated to management and has documented this in its *Board Charter*, which is disclosed on the Company's website.

Recommendation 1.2

The Company undertakes appropriate checks before appointing a person, or putting forward to shareholders a candidate for election as a director (including checks regarding the persons education, experience, disqualification from holding certain offices, bankruptcy history and criminal record) and provides shareholders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.

The Company provided shareholders with all material information in relation to the re-election of Mr Rick Crabb as a director at its Annual General Meeting held on 28 February 2025. On 2 May 2025 Mr Frank DeMarte an executive director resigned and the Company appointment Ms Joanne Palmer as an independent non-executive director after undertaking appropriate checks. Information regarding Ms Joanne Palmer was provided to Shareholders in the ASX announcement dated 2 May 2025. Ms Joanne Palmer will resign and being eligible submit herself for re-election at the Company's coming Annual General Meeting. The Notice of meeting will provide shareholders with all material information in relation to the re-election of Ms Joanne Palmer.

Recommendation 1.3

The Company has a written agreement with each director and senior executive setting out the terms of their appointment. The material terms of any employment, service or consultancy agreement the Company, or any of its child entities, entered into with its Chief Executive Officer, any of its directors and any other person or entity who is a related party of the Chief Executive Officer or any of its directors has been disclosed in accordance with ASX Listing Rule 3.16.4 (taking into consideration the exclusions from disclosure outlined in that rule).

Recommendation 1.4

Details of the Company Secretary are set out in the 2025 Annual Report. The appointment and removal of a Company Secretary is a matter for decision by the Board.

The Company Secretary is accountable directly to the Board, through the Chair, on all matters to do with the proper functioning of the Board as outlined in the Company's *Board Charter*. The Company's Secretary's is also responsible for ensuring compliance of Board procedures and advising the Board on governance matters. In addition to these responsibilities, the Company Secretary is responsible for oversight of the share registry services provided by Computershare Investor Services.

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Recommendation 1.5

The Company is committed to promoting equality and diversity in the workplace and has established a *Diversity Policy*, a summary of which is disclosed on the Company’s website. However, the *Diversity Policy* does not include requirements for the Board to establish measurable objectives for achieving gender diversity or for the Board to assess annually both the objectives and progress towards achieving them. Nor has the Board set measurable objectives for achieving gender diversity. The Board considers that the Company has in place policies and arrangements to encourage diversity in employment. Further, due to the Company’s current operations, size and small number of employees, the Board considers that it is difficult to set meaningful measurable objectives for achieving gender diversity. The Board will review its position and may develop measurable objectives when the Company’s operations increase.

The respective proportions of men and women on the Board, in senior executive positions and across the whole organisation at 30 September 2025 are set out in the following table. “Senior executive” for these purposes means those who have the opportunity to materially influence the integrity, strategy and operation of the Company and its financial performance:

	Proportion of women
Whole organisation	7 out of 23 (30%)
Senior executive positions	0 out of 3 (0%)
Board	1 out of 3 (33%)

Recommendation 1.6

The Chair is responsible for evaluation of the Board and, when deemed appropriate, Board committees and individual directors in accordance with the process disclosed in the Company’s *Performance Evaluation Policy*.

Each of the directors (including the Chair) completes a questionnaire and the Chair discusses the responses to the questionnaire with the Board on a round-table basis. The Chair is reviewed on this basis by the rest of the Board. Where a Board member also performs an executive role the review also addresses the directors’ executive role.

An evaluation of the Board, its committees and individual directors has taken place for the Reporting Period in accordance with the process disclosed above.

Recommendation 1.7

The Chief Executive Officer is responsible for evaluating the performance of the Company’s senior executives in accordance with the process disclosed in the Company’s *Performance Evaluation Policy*. During the Reporting Period, the Company had three senior executives, the Chief Executive Officer, the Chief Financial Officer & Company Secretary, and the General Manager of Operations.

A Performance Evaluation of the Chief Executive Officer (CEO) was undertaken for the Reporting Period by the Board in accordance with the Company’s *Performance Evaluation Policy*. The Chief Financial Officer & Company Secretary, and the General Manager of Operations were each appointed during the year, have satisfied their probation periods, and will be due for their inaugural annual performance evaluation in the coming year.

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PRINCIPLE 2 – STRUCTURE THE BOARD TO BE EFFECTIVE AND ADD VALUE

Recommendation 2.1

The Board has not established a separate Nomination Committee. Given the current size and composition of the Board, the Board believes that there would be no efficiencies gained by establishing a separate Nomination Committee. Accordingly, the Board performs the role of the Nomination Committee. Although the Board has not established a separate Nomination Committee, it has adopted a *Nomination Committee Charter*, which describes the role, composition, functions and responsibilities of the full Board in its capacity as the Nomination Committee and is disclosed on the Company's website.

When the Board convenes as the Nomination Committee it carries out those functions which are delegated to it in the Company's Nomination Committee Charter. Meetings of the Board in its capacity as the Nomination Committee are held, and minutes of those meetings are taken. The Board deals with any conflicts of interest that may occur when convening in the capacity of the Nomination Committee by ensuring that the director with conflicting interests is not party to the relevant discussions.

The Board accepted the resignation of the former Executive director and appointment of the new Independent Non-Executive director Ms Joanne Palmer. In addition, Board nomination-related discussions occurred from time to time during the year as required.

Recommendation 2.2

The composition of the Board is reviewed regularly to ensure that the Board has the appropriate mix of skills, expertise and independence to facilitate successful strategic direction. The Board members have a high level of experience and expertise in the resources sector. The Board Skills matrix for the current Board is set out in detail in the Company's FY25 Annual Report. The Board considers that the mix of skills is appropriate for the Company's current circumstances. As the Company's circumstances change, it will continue to re-assess its composition, as appropriate.

Recommendation 2.3

The Board considers the independence of directors having regard to the relationships listed in Box 2.3 of the Principles & Recommendations. During the Reporting Period, the independent directors of the Company were Mr Malcolm Randall, Mr Rick Crabb, and from appointment on 2 May 2025, Ms Joanne Palmer.

Mr Malcolm Randall has been a member of the Board for approximately 22 years, having been appointed on 8 September 2003 and Mr Rick Crabb has been a member of the Board for approximately 8 years, having been appointed on 20 November 2017. The Board has considered Mr Malcolm Randall and Mr Rick Crabb's independence, and notwithstanding their length of service on the Board, the Board considers that Mr Malcolm Randall, Mr Rick Crabb are sufficiently independent because they are not a member of management, they are free of any business or other relationship that could materially interfere with the independent exercise of their judgement and consistently make decisions that are in the best interests of the Company. Accordingly, the Board considers Mr Malcolm Randall, Mr Rick Crabb, and Ms Joanne Palmer to be independent directors.

The length of service of each director is set out in the table below:

Director	Date of Appointment	Period of Office	Last Election
Malcolm Randall	8 September 2003	Full year	2023 AGM
Rick Crabb	20 November 2017	Full year	2024 AGM
Joanne Palmer	2 May 2025	Part year	-

Recommendation 2.4

During the Reporting Period, the Board did comprise a majority of independent Directors.

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Recommendation 2.5

During the Reporting Period, the Company had an independent Chair, Mr Rick Crabb.

Recommendation 2.6

The Company provides induction information for new directors and, depending on specific requirements, provides appropriate professional development opportunities for directors.

The Board in its capacity as the Nomination Committee regularly reviews whether the directors as a group have the skills, knowledge and familiarity with the Company and its operating environment required to fulfil their role on the Board and the Board committees effectively using a Board skills matrix. Where any gaps are identified, the Board considers what training or development should be undertaken to fill those gaps. In particular, the Board ensures that any director who does not have specialist accounting skills or knowledge has a sufficient understanding of accounting matters to fulfil his or her responsibilities in relation to the Company's financial statements.

PRINCIPLE 3 – INSTIL A CULTURE OF ACTING LAWFULLY, ETHICALLY AND RESPONSIBLY

Recommendation 3.1

The Board has articulated, adopted and disclosed its values which are the foundation for how the Company achieves its strategic goals. The Company's values are supported by the *Code of Conduct* and other key governance principles and policies. The Company's values are disclosed on the Company's website.

Recommendation 3.2

The Company has established a *Code of Conduct* which is disclosed on the Company's website. The *Code of Conduct* sets out what the Company regards as acceptable business practices for its directors, senior executives and employees.

Breach of compliance with the *Code of Conduct* is to be reported directly to the Chair or Whistleblower Officer, as appropriate. The Board is informed of any material incidents reported under the Code of Conduct via the Chairman.

Recommendation 3.3

As set out in the Company's *Code of Conduct*, directors, senior executives, and employees of the Company are expected to not only act in compliance with legal obligations, but also act ethically and responsibly, which involves acting with honesty, integrity and in a manner that is consistent with the reasonable expectations of investors and the broader community. The Company recognises the need to have robust procedures in place to ensure people can report instances of suspected unethical, illegal, fraudulent or undesirable conduct by the Company or its officers, employees or agents, and to ensure that anyone who does report such behaviour can do so without fear of reprisal, discrimination, intimidation or victimisation.

Accordingly, the Company has established a *Whistleblower Policy* to encourage the persons to whom the policy applies to raise any concerns or report instances of any potential breach of law, any violations (or suspected violations) of the Company's *Code of Conduct* or any other legal or ethical concern without the fear of detriment. The Company's *Whistleblower Policy* is disclosed on the Company's website.

Recommendation 3.4

The Board has established an *Anti-bribery and Corruption Policy*, which sets out the Company's policy and approach to bribery and corruption. This policy is disclosed on the Company's website. The Board is informed of any material incidents reported under the *Anti-bribery and Corruption Policy* via the Chairman.

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PRINCIPLE 4 – SAFEGUARD INTEGRITY OF CORPORATE REPORTS

Recommendation 4.1

The Board had established an Audit Committee. During the Reporting Period the Audit Committee was not structured in compliance with Recommendation 4.1 as it comprised only two directors rather than the recommended three. Both members were non-executive directors and were independent directors.

Given the size of the Company and the number of directors, the Board considered it appropriate that the Audit Committee comprise the Company's two non-executive directors, and chaired by an independent director who is not also Chair of the Board. All members of the Audit Committee consider themselves to be financially literate and have industry knowledge.

Director	Position	December 2024	22 May 2025	Total
Malcolm Randall	Chair	✓	✓	2
Rick Crabb	Member	✓	✓	2

After the appointment of Ms Joanne Palmer on 2 May 2025, and recognising her background as an Audit Partner, Ms Joanna Palmer was appointed to the Audit Committee to replace Mr Rick Crabb Chair of the Board. Given Ms Joanne Palmer's experience it was determined that Ms Joanne Palmer would assume the role of Chair of the Audit Committee and Mr Malcolm Randall would remain as a member.

The Board had adopted an *Audit Committee Charter* which describes the Audit Committee's role, composition, functions and responsibilities, and was disclosed on the Company's website.

Post year end the Company resolved to amend the Audit Committee Charter to create an Audit and Risk Committee. Ms Joanne Palmer continued her role as Chair and Mr Malcolm Randall and Mr Rick Crabb continued as members. The structure of this committee complies with Recommendation 4.1. An Audit and Risk Committee Charter was adopted and is disclosed on the Company's website.

Recommendation 4.2

The Chief Executive Officer and the Chief Financial Officer provide a declaration in relation to the Company's half year and full year statutory financial reports during the reporting period that, in their opinion, the financial reports of the Company, for the relevant financial period, have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the Company and the consolidated entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively, in accordance with section 295A of the Corporations Act.

Recommendation 4.3

In addition to the Company's periodic corporate reports that are audited or reviewed by the Company's external auditor, the Company publishes other periodic corporate reports that are not audited or reviewed. The Company through an effective system of internal controls, review and approval satisfies itself that these reports are materially accurate, balanced and provide investors with appropriate information to make informed investment decisions by implementing the appropriate procedures, communication processes and internal controls.

This process is intended to ensure that all applicable laws, regulations and company policies have been complied with, the preparation of the corporate reports are undertaken by qualified personnel and the appropriate approvals are obtained before a report is released to the market.

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PRINCIPLE 5 – MAKE TIMELY AND BALANCED DISCLOSURE

Recommendation 5.1

The Company has established written policies and procedures for complying with its continuous disclosure obligations under the ASX Listing Rules. A summary of the Company's *Continuous Disclosure Policy* is disclosed on the Company's website.

Recommendation 5.2

The Board receives copies of all material market announcements both before, and promptly after, they have been lodged with the ASX.

Recommendation 5.3

Before the Company gives any new and substantive investor or analyst presentations, it releases a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.

PRINCIPLE 6 – RESPECT THE RIGHTS OF SECURITY HOLDERS

Recommendation 6.1

The Company provides information about itself and its governance to investors via its website at www.newmurchgold.com.au.

Recommendation 6.2

The Company has designed and implemented an investor relations program to facilitate effective two-way communication with investors. The program is set out in the Company's *Shareholder Communication and Investor Relations Policy*.

Recommendation 6.3

The Company has in place a *Shareholder Communication and Investor Relations Policy* which outlines the policies and processes that it has in place to facilitate and encourage participation at meetings of shareholders.

Communication to shareholders is facilitated by the production of the annual report, quarterly reports, public announcements, and ASX releases which, after their disclosure to the ASX, are also made available on the Company's website. In addition, all shareholders are encouraged to attend the Annual General Meeting and use the opportunity to ask questions. The external auditor also attends the shareholders meeting and is available to answer shareholder questions about the conduct of the audit and the preparation and content of the auditor's report.

Recommendation 6.4

All substantive resolutions at meetings of the Company's security holders are decided by a poll.

Recommendation 6.5

Shareholders are given the option to receive communications from, and send communications to, the Company and its share registry electronically using an online service provided by the Company's share registry. When a new shareholder appears on the Company's share register, the Company's share registry sends the new shareholder an introductory letter encouraging them to provide their shareholder information online, including their preferences in the way the shareholder would like to receive communications from the Company.

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PRINCIPLE 7 – RECOGNISE AND MANAGE RISK

Recommendation 7.1

The Board had not established a separate Risk Committee. Given the current size and composition of the Board, the Board believed that there would be no efficiencies gained by establishing a separate Risk Committee. Accordingly, during the year, the Board performed the role of Risk Committee and had responsibility for overseeing the Company's risk management framework.

Although the Board had not established a separate Risk Committee, it had adopted a *Risk Committee Charter*, which describes the full Board in its capacity as a Risk Committee's role, composition, functions and responsibilities. When the Board convenes as the Risk Committee it would carry out those functions which were delegated to it in the Company's Risk Committee Charter. Items that are usually required to be discussed by a Risk Committee are discussed at Board meetings when required. The Board would deal with any conflicts of interest that may occur when convening in the capacity of the Risk Committee by ensuring that the director with conflicting interests is not party to the relevant discussions.

Post year end the Company resolved to amend the Audit Committee Charter to create an Audit and Risk Committee. Ms Joanne Palmer was appointed Chair and Mr Malcolm Randall and Mr Rick Crabb were appointed members. The Audit and Risk Committee Charter is disclosed on the Company's website.

Recommendation 7.2

The full Board, in its capacity as the Risk Committee, reviewed the Company's risk management framework annually to satisfy itself that it continues to be sound, to determine whether there have been any changes in the material business risks the Company faces and to ensure that the Company is operating within the risk appetite set by the Board. The Board has carried out the review for the Reporting Period.

Recommendation 7.3

The Company does not have an internal audit function. To evaluate and continually improve the effectiveness of the Company's risk management and internal control processes, the Board relies on ongoing reporting and discussion of the management of material business risks as outlined in the Company's *Risk Management Policy*.

Recommendation 7.4

The Company is subject to a number of environmental and occupational health and safety risks, typical of those associated with a publicly listed entity that is a Western Australian gold explorer, developer and producer. The Company has not identified any material exposure to economic sustainability, environmental sustainability or social sustainability risks associated with its projects. The directors report contained in the 2025 Annual Report discloses the principal risks affecting the Company.

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PRINCIPLE 8 – REMUNERATE FAIRLY AND RESPONSIBLY

Recommendation 8.1

The Board has established a Remuneration Committee. During the Reporting Period the Remuneration Committee was not structured in compliance with Recommendation 8.1 as prior to the Ms Joanne Palmer joining the Board on 2 May 2025 and being appointed as a Member of the Committee, it comprised two members rather than the recommended three. All members are non-executive directors and all of whom are independent directors. The Remuneration Committee is chaired by Malcolm Randall, an independent director. The members of the Remuneration Committee were the Company's two non-executive directors, Mr Malcolm Randall (Chair) and Mr Rick Crabb with Ms Joanne Palmer joining the Committee during the Reporting Period.

Director	Position	7 August 2025	1 September 2025	Total
Malcolm Randall	Chair	✓	✓	2
Rick Crabb	Member	✓	✓	2
Joanne Palmer	Member	✓	✓	2

The Board has adopted a *Remuneration Committee Charter* which describes the role, composition, functions and responsibilities of the Remuneration Committee, a copy of which is disclosed on the Company's website.

Recommendation 8.2

The Company's remuneration structure distinguishes between non-executive directors and that of the Chief Executive Officer and other senior executives.

A Remuneration Report is provided in the Directors Report of the Company's Annual Report.

Recommendation 8.3

The Company's *Securities Trading Policy* outlines the Company's policy that outlines the process for Directors and employees when trading in the Company's securities and on prohibiting entry into transactions or arrangements which operate to limit the economic risk of participating in unvested entitlements under any equity-based remuneration schemes. The Company's *Securities Trading Policy* is disclosed on the Company's website.

Appendix 4G

Key to Disclosures

Corporate Governance Council Principles and Recommendations

Name of entity

NEW MURCHISON GOLD LIMITED

ABN/ARBN

74 950 465 654

Financial year ended:

30 September 2025

Our corporate governance statement¹ for the period above can be found at:²

- These pages of our annual report:
- This URL on our website: <https://www.newmurchgold.com.au/our-company/corporate-governance/>

The Corporate Governance Statement is accurate and up to date as at 12 December 2025 and has been approved by the board.

The annexure includes a key to where our corporate governance disclosures can be located.³

Date: 12 December 2025

Name of authorised officer authorising lodgement: Derek Humphry

¹ "Corporate governance statement" is defined in Listing Rule 19.12 to mean the statement referred to in Listing Rule 4.10.3 which discloses the extent to which an entity has followed the recommendations set by the ASX Corporate Governance Council during a particular reporting period.

Listing Rule 4.10.3 requires an entity that is included in the official list as an ASX Listing to include in its annual report either a corporate governance statement that meets the requirements of that rule or the URL of the page on its website where such a statement is located. The corporate governance statement must disclose the extent to which the entity has followed the recommendations set by the ASX Corporate Governance Council during the reporting period. If the entity has not followed a recommendation for any part of the reporting period, its corporate governance statement must separately identify that recommendation and the period during which it was not followed and state its reasons for not following the recommendation and what (if any) alternative governance practices it adopted in lieu of the recommendation during that period.

Under Listing Rule 4.7.4, if an entity chooses to include its corporate governance statement on its website rather than in its annual report, it must lodge a copy of the corporate governance statement with ASX at the same time as it lodges its annual report with ASX. The corporate governance statement must be current as at the effective date specified in that statement for the purposes of Listing Rule 4.10.3.

Under Listing Rule 4.7.3, an entity must also lodge with ASX a completed Appendix 4G at the same time as it lodges its annual report with ASX. The Appendix 4G serves a dual purpose. It acts as a key designed to assist readers to locate the governance disclosures made by a listed entity under Listing Rule 4.10.3 and under the ASX Corporate Governance Council's recommendations. It also acts as a verification tool for listed entities to confirm that they have met the disclosure requirements of Listing Rule 4.10.3.

The Appendix 4G is not a substitute for, and is not to be confused with, the entity's corporate governance statement. They serve different purposes and an entity must produce each of them separately.

² Tick whichever option is correct and then complete the page number(s) of the annual report, or the URL of the web page, where your corporate governance statement can be found. You can, if you wish, delete the option which is not applicable.

³ Throughout this form, where you are given two or more options to select, you can, if you wish, delete any option which is not applicable and just retain the option that is applicable. If you select an option that includes "OR" at the end of the selection and you delete the other options, you can also, if you wish, delete the "OR" at the end of the selection.

See notes 4 and 5 below for further instructions on how to complete this form.

ANNEXURE – KEY TO CORPORATE GOVERNANCE DISCLOSURES

Corporate Governance Council recommendation		Where a box below is ticked, ⁴ we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
PRINCIPLE 1 – LAY SOLID FOUNDATIONS FOR MANAGEMENT AND OVERSIGHT			
1.1	A listed entity should have and disclose a board charter setting out: (a) the respective roles and responsibilities of its board and management; and (b) those matters expressly reserved to the board and those delegated to management.	<input checked="" type="checkbox"/> we have disclosed a copy of our Board Charter on our website at: https://www.newmurchgold.com.au/our-company/corporate-governance/	
1.2	A listed entity should: (a) undertake appropriate checks before appointing a director or senior executive or putting someone forward for election as a director; and (b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.	<input checked="" type="checkbox"/>	
1.3	A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	<input checked="" type="checkbox"/>	
1.4	The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.	<input checked="" type="checkbox"/>	

⁴ Tick the box in this column only if you have followed the relevant recommendation in full for the whole of the period above. Where the recommendation has a disclosure obligation attached, you must insert the location where that disclosure has been made, where indicated by the line with “*insert location*” underneath. If the disclosure in question has been made in your corporate governance statement, you need only insert “our corporate governance statement”. If the disclosure has been made in your annual report, you should insert the page number(s) of your annual report (eg “pages 10-12 of our annual report”). If the disclosure has been made on your website, you should insert the URL of the web page where the disclosure has been made or can be accessed (eg “www.entityname.com.au/corporate-governance/charters/”).

⁵ If you have followed all of the Council’s recommendations in full for the whole of the period above, you can, if you wish, delete this column from the form and re-format it.

Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation	Where a box below is ticked, ⁴ we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
<p>1.5 A listed entity should:</p> <p>(a) have and disclose a diversity policy;</p> <p>(b) through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally; and</p> <p>(c) disclose in relation to each reporting period:</p> <p>(1) the measurable objectives set for that period to achieve gender diversity;</p> <p>(2) the entity's progress towards achieving those objectives; and</p> <p>(3) either:</p> <p>(A) the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes); or</p> <p>(B) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act.</p> <p>If the entity was in the S&P / ASX 300 Index at the commencement of the reporting period, the measurable objective for achieving gender diversity in the composition of its board should be to have not less than 30% of its directors of each gender within a specified period.</p>	<p>We have disclosed a copy of our Diversity Policy on our website at: https://www.newmurchgold.com.au/our-company/corporate-governance/</p>	<p><input checked="" type="checkbox"/> set out in our Corporate Governance Statement.</p> <p>The entity is not included in the S&P / ASX 300 Index.</p>
<p>1.6 A listed entity should:</p> <p>(a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and</p> <p>(b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.</p>	<p><input checked="" type="checkbox"/></p> <p>(a) we have disclosed our Performance Evaluation Policy on our website at: https://www.newmurchgold.com.au/our-company/corporate-governance/</p> <p>(b) we have disclosed whether performance evaluations have been undertaken in our Corporate Governance Statement.</p>	

Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation		Where a box below is ticked, ⁴ we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
1.7	A listed entity should: <ul style="list-style-type: none"> (a) have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and (b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period. 	<input checked="" type="checkbox"/> <ul style="list-style-type: none"> (a) we have disclosed the Process for Performance Evaluation on our website at: https://www.newmurchgold.com.au/our-company/corporate-governance/ (b) we have disclosed whether performance evaluations have been undertaken in our Corporate Governance Statement. 	
PRINCIPLE 2 - STRUCTURE THE BOARD TO BE EFFECTIVE AND ADD VALUE			
2.1	The board of a listed entity should: <ul style="list-style-type: none"> (a) have a nomination committee which: <ul style="list-style-type: none"> (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: <ul style="list-style-type: none"> (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively. 		<input checked="" type="checkbox"/> set out in our Corporate Governance Statement and we have disclosed our Nomination Committee Charter at: https://www.newmurchgold.com.au/our-company/corporate-governance/ <p>We disclosed a copy of our Audit Committee Charter during the 2025 year on our website at: https://www.newmurchgold.com.au/our-company/corporate-governance/</p> <p>The information referred to in paragraphs (4) and (5) is set out in the Directors Report of our 2025 Annual Report at: https://www.newmurchgold.com.au/investors/financial-reports/</p> <p>Following year end the Board resolved to combine the Audit and Risk Committees and a new Charter was approved. The new Committee is chaired by an independent director and has three members the majority of whom are independent directors. Our new Audit and Risk Charter is disclosed on our website at: https://www.newmurchgold.com.au/our-company/corporate-governance/</p>
2.2	A listed entity should have and disclose a board skills matrix setting out the mix of skills that the board currently has or is looking to achieve in its membership.		<input checked="" type="checkbox"/> set out in our Corporate Governance Statement we have disclosed our board skills matrix in our 2025 Annual Report

Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation		Where a box below is ticked, ⁴ we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
2.3	A listed entity should disclose: (a) the names of the directors considered by the board to be independent directors; (b) if a director has an interest, position, affiliation or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position or relationship in question and an explanation of why the board is of that opinion; and (c) the length of service of each director.	<input checked="" type="checkbox"/>	
2.4	A majority of the board of a listed entity should be independent directors.	<input checked="" type="checkbox"/>	
2.5	The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	<input checked="" type="checkbox"/>	
2.6	A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as directors effectively.	<input checked="" type="checkbox"/>	
PRINCIPLE 3 – INSTIL A CULTURE OF ACTING LAWFULLY, ETHICALLY AND RESPONSIBLY			
3.1	A listed entity should articulate and disclose its values.	<input checked="" type="checkbox"/> we have disclosed our Company Values on our websites at: https://www.newmurchgold.com.au/our-company/corporate-governance/	
3.2	A listed entity should: (a) have and disclose a code of conduct for its directors, senior executives and employees; and (b) ensure that the board or a committee of the board is informed of any material breaches of that code.	<input checked="" type="checkbox"/> we have disclosed our Code of Conduct on our websites at: https://www.newmurchgold.com.au/our-company/corporate-governance/	
3.3	A listed entity should: (a) have and disclose a whistleblower policy; and (b) ensure that the board or a committee of the board is informed of any material incidents reported under that policy.	<input checked="" type="checkbox"/> we have disclosed our Whistleblower Policy on our website at: https://www.newmurchgold.com.au/our-company/corporate-governance/	

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Corporate Governance Council recommendation		Where a box below is ticked, ⁴ we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
3.4	A listed entity should: (a) have and disclose an anti-bribery and corruption policy; and (b) ensure that the board or committee of the board is informed of any material breaches of that policy.	<input checked="" type="checkbox"/> we have disclosed our Anti-bribery and Corruption Policy on our website at: https://www.newmurchgold.com.au/our-company/corporate-governance/	

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Corporate Governance Council recommendation	Where a box below is ticked, ⁴ we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
PRINCIPLE 4 – SAFEGUARD THE INTEGRITY OF CORPORATE REPORTS		
<p>4.1 The board of a listed entity should:</p> <p>(a) have an audit committee which:</p> <p>(1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and</p> <p>(2) is chaired by an independent director, who is not the chair of the board,</p> <p>and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the relevant qualifications and experience of the members of the committee; and</p> <p>(5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.</p>		<p><input checked="" type="checkbox"/> set out in our Corporate Governance Statement</p>
<p>4.2 The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.</p>	<p><input checked="" type="checkbox"/></p>	
<p>4.3 A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.</p>	<p><input checked="" type="checkbox"/></p>	

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Corporate Governance Council recommendation		Where a box below is ticked, ⁴ we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
PRINCIPLE 5 – MAKE TIMELY AND BALANCED DISCLOSURE			
5.1	A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under listing rule 3.1.	<input checked="" type="checkbox"/> we have disclosed our Continuous Disclosure Policy on our website at: https://www.newmurchgold.com.au/our-company/corporate-governance/	
5.2	A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.	<input checked="" type="checkbox"/>	
5.3	A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.	<input checked="" type="checkbox"/>	
PRINCIPLE 6 – RESPECT THE RIGHTS OF SECURITY HOLDERS			
6.1	A listed entity should provide information about itself and its governance to investors via its website.	<input checked="" type="checkbox"/> we have disclosed information about entity and our governance on our website at: https://www.newmurchgold.com.au/our-company/corporate-governance/	
6.2	A listed entity should have an investor relations program that facilitates effective two-way communication with investors.	<input checked="" type="checkbox"/>	
6.3	A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.	<input checked="" type="checkbox"/> we have disclosed Shareholder Communication and Investor Relations Policy which outlines the policies and processes that it has in place to facilitate and encourage participation at meetings of shareholders: https://www.newmurchgold.com.au/our-company/corporate-governance/	
6.4	A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands.	<input checked="" type="checkbox"/>	
6.5	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	<input checked="" type="checkbox"/>	

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PRINCIPLE 7 – RECOGNISE AND MANAGE RISK			
7.1	<p>The board of a listed entity should:</p> <p>(a) have a committee or committees to oversee risk, each of which:</p> <p>(1) has at least three members, a majority of whom are independent directors; and</p> <p>(2) is chaired by an independent director, and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the members of the committee; and</p> <p>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.</p>		<p><input checked="" type="checkbox"/> set out in our Corporate Governance Statement</p> <p>We disclosed a copy of our Risk Committee Charter during the 2025 year on our website at: https://www.newmurchgold.com.au/our-company/corporate-governance/</p> <p>The information referred to in paragraphs (4) and (5) is set out in the Directors Report of our 2025 Annual Report at: https://www.newmurchgold.com.au/investors/financial-reports/</p> <p>Following year end the Board resolved to combine the Audit and Risk Committees and a new Charter was approved. The new Committee is chaired by an independent director and has three members the majority of whom are independent directors. Our new Audit and Risk Charter is disclosed on our website at: https://www.newmurchgold.com.au/our-company/corporate-governance/</p>
7.2	<p>The board or a committee of the board should:</p> <p>(a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the board; and</p> <p>(b) disclose, in relation to each reporting period, whether such a review has taken place.</p>		<p><input checked="" type="checkbox"/> set out in our Corporate Governance Statement</p>
7.3	<p>A listed entity should disclose:</p> <p>(a) if it has an internal audit function, how the function is structured and what role it performs; or</p> <p>(b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its governance, risk management and internal control processes.</p>		<p><input checked="" type="checkbox"/> set out in our Corporate Governance Statement</p>
7.4	<p>A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks.</p>	<p><input checked="" type="checkbox"/></p>	

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PRINCIPLE 8 – REMUNERATE FAIRLY AND RESPONSIBLY			
8.1	<p>The board of a listed entity should:</p> <p>(a) have a remuneration committee which:</p> <p>(1) has at least three members, a majority of whom are independent directors; and</p> <p>(2) is chaired by an independent director, and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the members of the committee; and</p> <p>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.</p>	<p><input checked="" type="checkbox"/> we have disclosed a copy of the Remuneration Committee Charter on our website at:</p> <p>https://www.newmurchgold.com.au/our-company/corporate-governance/</p> <p>The information referred to in paragraphs (4) and (5) is set out in the Directors Report of our 2025 Annual Report at:</p> <p>https://www.newmurchgold.com.au/investors/financial-reports/</p>	
8.2	<p>A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.</p>	<p><input checked="" type="checkbox"/> we have disclosed separately our remuneration policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives in the Directors Report of our 2025 Annual Report at:</p> <p>https://www.newmurchgold.com.au/investors/financial-reports/</p>	
8.3	<p>A listed entity which has an equity-based remuneration scheme should:</p> <p>(a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and</p> <p>(b) disclose that policy or a summary of it.</p>	<p><input checked="" type="checkbox"/> we have disclosed our Securities Trading policy on our website at:</p> <p>https://www.newmurchgold.com.au/our-company/corporate-governance/</p>	

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ADDITIONAL RECOMMENDATIONS THAT APPLY ONLY IN CERTAIN CASES			
9.1	A listed entity with a director who does not speak the language in which board or security holder meetings are held or key corporate documents are written should disclose the processes it has in place to ensure the director understands and can contribute to the discussions at those meetings and understands and can discharge their obligations in relation to those documents.	Note applicable - we do not have a director in this position and this recommendation is therefore not applicable.	
9.2	A listed entity established outside Australia should ensure that meetings of security holders are held at a reasonable place and time.	Not applicable - we are established in Australia and this recommendation is therefore not applicable.	
9.3	A listed entity established outside Australia, and an externally managed listed entity that has an AGM, should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.	Not applicable - we are established in Australia and not an externally managed listed entity and this recommendation is therefore not applicable.	
ADDITIONAL DISCLOSURES APPLICABLE TO EXTERNALLY MANAGED LISTED ENTITIES			
-	<i>Alternative to Recommendation 1.1 for externally managed listed entities:</i> The responsible entity of an externally managed listed entity should disclose: (a) the arrangements between the responsible entity and the listed entity for managing the affairs of the listed entity; and (b) the role and responsibility of the board of the responsible entity for overseeing those arrangements.	Not applicable	
-	<i>Alternative to Recommendations 8.1, 8.2 and 8.3 for externally managed listed entities:</i> An externally managed listed entity should clearly disclose the terms governing the remuneration of the manager.	Not applicable	