



Aurizon Holdings Limited  
ABN 14 146 335 622

ASX Market Announcements  
ASX Limited  
20 Bridge Street  
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**BY ELECTRONIC LODGEMENT**

11 December 2025

**Aurizon (ASX: AZJ) – Announces New Appointments in Board  
Renewal**

Please find attached announcement for immediate release to the market.

**Nicole Alder**  
Company Secretary

*Authorised for lodgement by Aurizon Holdings Limited Board of Directors*

# ASX Announcement

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**Date:** 11 December, 2025

## Aurizon announces new appointments in Board renewal

Aurizon today announced that its Chair, Tim Poole, will retire from the Board on 15 January 2026.

After an extensive external and internal recruitment process, supported by independent search advisers, the Board has unanimously elected Tim Longstaff to succeed as Chair.

Tim Longstaff has been an independent Non-Executive Director of Aurizon since June 2023, is a Chartered Accountant, and has over 35 years' experience in finance, banking and capital markets including with global firms JPMorgan and Deutsche Bank.

He is currently Chair of the Aurizon Audit, Governance and Risk Management Committee and a Non-Executive Director of Aurizon Network Pty Ltd.

Tim is also a Non-Executive Director of the ASX-listed Ingham's Group Limited, Perenti Limited, Nine Entertainment Co. Holdings Limited and of The George Institute for Global Health. He was previously a Non-Executive Director of Snowy Hydro.

The Board concluded that Mr Longstaff's combination of direct exposure to Aurizon's operations, governance expertise, and strategic insight makes him the best candidate to lead the company as Chair while ensuring the delivery of its strategic priorities and ongoing transformation initiatives.

Aurizon also announced today the appointment of Amanda McMillan OBE as a Non-Executive Director with effect from 1 January 2026.

Amanda has extensive governance experience as a Non-Executive Director and Chief Executive Officer across major infrastructure, transport, and utilities organisations. She is currently a Non-Executive Director on the Boards of Perth Airport, Western Sydney International Airport, and CHIF Investments, the holding company of Ballarat Water.

Amanda's previous roles include Non-Executive Director of One Rail Australia Pty Ltd (2020-2022), Senior Managing Director within Macquarie Asset Management's infrastructure team (2018-2025) and Chief Executive Officer of AGS Airports Limited, one of the UK's leading airport groups that operates Aberdeen, Glasgow and Southampton airports (2014-2018). Prior to her career in infrastructure, Amanda worked for the global beverage company Diageo and KPMG in financial and operational leadership roles.

Comments from current Aurizon Chair Tim Poole:

"It has been a privilege to serve on the Aurizon Board as a Director since July 2015 and as Chairman since September of that same year," Mr Poole said.

"I welcome both new appointments to the Aurizon Board and think they are excellent choices.

"Tim is a relatively new appointment to our Board and was brought on post the One Rail acquisition as part of the renewal process we commenced a couple of years ago. His progression to Chair is a product of that process and the Board believes his combination of continuity, expertise and a fresh perspective will be invaluable.

"It is also a pleasure to have Amanda join the Aurizon Board. Her extensive operational, infrastructure and governance experience will be extremely valuable to the Aurizon Board and team.

"I would also like to take this opportunity to thank my fellow Board members and the broader Aurizon workforce for their ongoing dedication to our customers, shareholders and the success of Aurizon."

Comments from incoming Aurizon Chair Tim Longstaff:

"I am honoured to be elected the next Chair of Aurizon," Mr Longstaff said.

"I believe strongly in this company and our strategy for generating durable long-term value for our shareholders.

"We are starting to make real progress, hitting key milestones across our business units and I am excited by what the future holds.

"My initial priorities will be working with Board and management on continued oversight of our operational and financial performance for shareholders and our customers.

"I am also committed to continuing to support the Board's disciplined oversight of strategy looking at structural and portfolio opportunities including our Network review process. Any decisions will follow the Board's governance framework and long-term value for shareholders will be at the forefront of any decision. We anticipate providing an update on the process at our Half Year Results in February.

"Within this context, shareholder value will continue to be generated by operational performance, the disciplined application of capital to growth opportunities, and by embedding growth in our Bulk and Containerised Freight business supported by the stable, cash generative Network and Coal businesses.

"On behalf of the Board and management I would like to acknowledge and thank Tim Poole for his leadership over the past decade and unwavering commitment to the growth and success of Aurizon."

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