



Announcement Summary

Entity name

CENTURIA CAPITAL GROUP

Date of this announcement

Thursday December 11, 2025

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
CNIAP	PERFORMANCE RIGHTS TRANCHE 13	2,832,962	11/12/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

CENTURIA CAPITAL GROUP

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

22095454336

**1.3 ASX issuer code**

CNI

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

11/12/2025



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**Additional +securities in an existing class issued under an +employee incentive scheme****ASX +security code and description**

CNIAP : PERFORMANCE RIGHTS TRANCHE 13

**Date the +securities the subject of this notification were issued**

11/12/2025

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
John McBain	John McBain	1,416,481
Jason Huljich	Jason Huljich	1,416,481

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

The principal terms of the Performance Rights are summarised in Item 5 of the Explanatory Notes contained within the Notice of Meeting dated 28 October 2025 lodged with the ASX to convene the 2025 Annual General Meeting of CNI securityholders.

A copy of the Notice of Meeting can be accessed via the following link: <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03014489-2A1631905&v=undefined>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue of Performance Rights to executive directors pursuant to CNI's Executive Incentive Plan and as approved by CNI securityholders at CNI's 2025 Annual General Meeting held on 28 November 2025.

## Issue details

**Number of +securities**

2,832,962

Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
CNI : FULLY PAID ORDINARY/UNITS STAPLED SECURITIES	830,091,925

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
CNIAF : PERFORMANCE RIGHTS TRANCHE 12	6,334,864
CNIAE : PERFORMANCE RIGHTS TRANCHE 11	5,446,940
CNIAP : PERFORMANCE RIGHTS TRANCHE 13	7,172,333



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

Yes

**5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1**

28/11/2025