

#### Release

Stock Exchange Listings NZX (MEL) ASX (MEZ)

### **Director and Senior Manager Ongoing Disclosures**

11 December 2025

Attached are the Ongoing Disclosure Notices for:

- Lisa Jane Hannifin;
- Tania Jane Palmer;
- Helen Louise Peters;
- Michael John Roan; and
- Guy Meredith Te Puka Waipara.

of Meridian Energy Limited.

#### **ENDS**

Authorised for release by:

Jason Woolley
General Counsel and Company Secretary
Meridian Energy Limited

For investor relations queries, please contact: Owen Hackston Investor Relations Manager 021 246 4772 For media queries, please contact: Philip Clark Head of Communications 0278 385 710



# Ongoing Disclosure Notice Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013	
To NZX Limited; and	Mark Francisco Francisco I
Name of listed issuer:	Meridian Energy Limited 11-Dec-25
Date this disclosure made:  Date of last disclosure:	12-Nov-25
Date of last disclosure.	12-1404-25
Director or senior manager giving disclosure	
Full name(s):	Lisa Jane Hannifin
Name of listed issuer:	Meridian Energy Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Chief Customer Officer
Summary of acquisition or disposal of relevant interest (excluding specified derivative	s)
Class of affected quoted financial products:	Ordinary shares
Nature of the affected relevant interest(s):	Beneficial ownership
For that relevant interest-	
Number held in class before acquisition or disposal:	75,589.30 ordinary shares
Number held in class after acquisition or disposal:	75,633.41 ordinary shares
Current registered holder(s):	N/A
Registered holder(s) once transfers are registered:	Sharesies Nominee Limited
Summary of acquisition or disposal of specified derivatives relevant interest (if application or disposal of specified derivatives relevant interest (if application or disposal of specified derivatives relevant interest (if application or disposal of specified derivatives relevant interest (if application or disposal of specified derivatives relevant interest (if application or disposal of specified derivatives relevant interest (if application or disposal of specified derivatives relevant interest (if application or disposal of specified derivatives relevant interest (if application or disposal of specified derivatives relevant interest (if application or disposal of specified derivatives relevant interest (if application or disposal or di	able)
Type of affected derivative:	N/A
Class of underlying financial products:	N/A
Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying financial	N/A
products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative(if any):	N/A
The price specified in the terms of the derivative (if any):	N/A
Any other details needed to understand how the amount of the consideration payable	N/A
under the derivative or the value of the derivative is affected by the value of the	
underlying financial products:	
For that derivative,-	NI/A
Parties to the derivative:	N/A N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	IN/A
interest in the derivative.	
Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	One
Details of transactions requiring disclosure-	20.11 05
Date of transaction:	28-Nov-25
Nature of transaction:	Acquisition of interest in shares by way of
	participation in employee share scheme
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition	\$5.6687
or disposal. If the consideration was not in cash and cannot be readily by converted into a	\$5.0007
cach value describe the consideration:	
cash value, describe the consideration:  Number of financial products to which the transaction related:	44 10 ordinary shares
Number of financial products to which the transaction related:	44.10 ordinary shares
Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior	44.10 ordinary shares
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Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal: Class of quoted financial products: Nature of relevant interest.  For that relevant interest.  For a derivative relevant interest,- Number held in class: Current registered holder(s): For a derivative relevant interest,- Type of derivative:  Details of derivative.  Details of derivative.  Details of derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  Lectify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:	N/A
Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period:  Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:  Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products:  Nature of relevant interest,—  Number held in class:  Current registered holder(s):  For a derivative relevant interest,—  Type of derivative:  Details of derivative,—  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  Expiry date of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative relevant interest,—  Parties to the derivative:  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:	N/A
Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal: Class of quoted financial products: Nature of relevant interest;  For that relevant interest;  For that relevant interest,- Number held in class: Current registered holder(s): For a derivative relevant interest,- Type of derivative: Details of derivative,  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative (if any): The price's specified terms (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  If the director or senior manager is not a party to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  Or derivative:  Date of signature:  Or derivative:  Date of signature:	N/A
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Jason Woolley, General Counsel and Company Secretary



Ongoing Disclosure Notice
Disclosure of Directors and Senior Managers Relevant Interests
Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

For that relevant interest.  Number held in class after acquisition or disposal:  Number held in class after acquisition or disposal:  Current registered holder(s):  Registered holder(s):  Registered holder(s):  Registered holder(s):  Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)  Type of affected derivative:  Class of underlying financial products:  Details of affected derivative:  Class of underlying financial products:  Details of affected derivative:  The notional value of the derivative (if any):  The price specified in the terms of the derivative (if any):  The price specified in the terms of the derivative (if any):  The price specified in the terms of the derivative (if any):  The price specified in the terms of the derivative (if any):  The price specified in the terms of the derivative (if any):  The price specified in the terms of the derivative (if any):  The price specified in the terms of the derivative (if any):  The price specified in the terms of the derivative (if any):  The price specified in the terms of the derivative (if any):  The price specified in the terms of the derivative (if any):  The price specified in the terms of the derivative (if any):  The price specified in the terms of the derivative (if any):  The price specified in the terms of the derivative (if any):  The price specified in the terms of the derivative (if any):  The consideration and the price of the derivative (if any):  The consideration appears on the party or parties to the derivative, the nature of the relevant interest in the derivative.  Details of transactions:  Nature of transactions to which he transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal (if the sauch has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period):  Include the following details—  Whether relevant interest.  Number held i	Meridian Energy Limited 11-Dec-25 Ire: 11-Nov-25  anager giving disclosure  Tania Jane Palmer Meridian Energy Limited  Meridian Energy Limited
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Details of transactions giving rise to acquisition or disposal Total number of transactions to which notice relates:  Details of transactions requiring disclosure- Date of transaction:  Nature of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known): The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related: If the issuer has a financial products to which the transaction related: If the issuer has a financial products to which the transaction related: If the issuer has a financial products to which the transaction related: Whether relevant interests were acquired or disposed of during a closed period: Nature of relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal: Class of quoted financial products: Nature of relevant interest.  Ni/A	
Total number of transactions to which notice relates:  Details of transactions requiring disclosure- Date of transaction:  Nature of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period:  Whether prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal to proceed during the closed period:  Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products:  N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/	uvo.
Details of transactions requiring disclosure- Date of transaction: Nature of any other party or parties to the transaction (if known): The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration: Number of financial products to which the transaction related: If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details— Whether relevant interests were acquired or disposed of during a closed period: Whether relevant interests were acquired or disposed of during a closed period: Whether relevant interests were acquired or disposed of during a closed period: Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal: Class of quoted financial products: N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/A	
Date of transaction: Nature of transaction: Nature of transaction: Nature of transaction:  Name of any other party or parties to the transaction (if known): The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration: Number of financial products to which the transaction related: If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details— Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal: Class of quoted financial products: Nature of relevant interest.  Ni/A	
Nature of transaction:  Name of any other party or parties to the transaction (if known): The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related: If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details— Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal: Class of quoted financial products: N/A  NI/A	
Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period:  Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:  Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products:  N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/	
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period:  Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:  Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products:  N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/	participation in employee share scheme
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period:  Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:  Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products:  N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/	party or parties to the transaction (if known):
disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period:  Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:  Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products:  N/A  Ni/A  Ni/A  Ni/A  Ni/A  Ni/A  Ni/A  Ni/A  Ni/A  Por that relevant interest,-  Number held in class:  Current registered holder(s):  For a derivative relevant interest,-  Type of derivative;  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Ni/A  Ni/A  Ni/A  Ni/A	
Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period:  Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:  Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products:  N/A  NIA  NIA  NIA  NIA  NIA  NIA  NIA	
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period:  Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:  Date of the prior written clearance (if any):  N/A  Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products:  Nature of relevant interest:  N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/	
managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products: N/A  Nature of relevant interest:  For that relevant interest,-  Number held in class: Current registered holder(s): For a derivative relevant interest,-  Type of derivative relevant interest,-  Type of derivative.  Details of derivative,-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  Maturity date of the derivative (if any):  N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/	
include the following details— Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: Date of the prior written clearance (if any):    N/A	, , , , ,
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:  Date of the prior written clearance (if any):    N/A	g details—
during the closed period:  Date of the prior written clearance (if any):    N/A	
Date of the prior written clearance (if any):    Summary of other relevant interests after acquisition or disposal:	· · · · · · · · · · · · · · · · · · ·
Class of quoted financial products:  Nature of relevant interest:  For that relevant interest,-  Number held in class:  Current registered holder(s):  For a derivative relevant interest,-  Type of derivative:  Details of derivative,-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  N/A  N/A  N/A  N/A  N/A	
Class of quoted financial products:  Nature of relevant interest:  For that relevant interest,-  Number held in class:  Current registered holder(s):  For a derivative relevant interest,-  Type of derivative:  Details of derivative,-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  N/A  N/A  N/A  N/A  N/A	
Nature of relevant interest:  For that relevant interest,- Number held in class: Current registered holder(s): For a derivative relevant interest,- Type of derivative:  Details of derivative,- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  N/A  N/A  N/A	
For that relevant interest,-  Number held in class:  Current registered holder(s):  For a derivative relevant interest,-  Type of derivative:  Details of derivative,-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  N/A	
Number held in class:  Current registered holder(s):  For a derivative relevant interest,-  Type of derivative.  Details of derivative,-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  N/A	Notes.
Number held in class:  Current registered holder(s):  For a derivative relevant interest,-  Type of derivative.  Details of derivative,-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  N/A	
Current registered holder(s):  For a derivative relevant interest,-  Type of derivative,-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  N/A	
For a derivative relevant interest,-  Type of derivative:  Details of derivative,-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  N/A	
Type of derivative:  Details of derivative,-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  N/A	
Details of derivative,-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  N/A	<u> </u>
products (if any): A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  N/A	e,-
A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  N/A	if the derivative (if any) or the notional amount of underlying financial
Maturity date of the derivative (if any):	hether the derivative is cash settled or physically settled:
Expiry date of the derivative (if any):	
	erivative (if any):
The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under  N/A	
the derivative or the value of the derivative is affected by the value of the underlying	· · · I I
financial products:	
For that derivative relevant interest,-	,
Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  N/A  N/A	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	• • • • • • • • • • • • • • • • • • • •
Certification	
I certify that, to the best of my knowledge and belief, the information contained in this	
disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	and that Fam dury adminised to make this disclosure by all persons for
Signature of director or officer:	or officer:
Date of signature:	
or Signature of person authorised to sign on behalf of director or officer:	authorised to sign on hehalf of director or officer:
Signature of person authorised to sign on behalf of director or officer:	authorised to sign on behalf of director of officer:
2 my	2 My
Date of signature: 11-Dec-25	
Name and title of authorised person:  Jason Woolley, General Counsel at	ithorised person:
Company Secretary	·



## Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013	
To NZX Limited; and	
Name of listed issuer:	Meridian Energy Limited
Date this disclosure made:	11-Dec-25
Date of last disclosure:	12-Nov-25
Director or senior manager giving disclosure	
Full name(s):	Helen Louise Peters
Name of listed issuer:	Meridian Energy Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Previously held position of Chief Financial Officer
	Officer
Summary of acquisition or disposal of relevant interest (excluding specified derivatives	6)
Class of affected quoted financial products:	Ordinary shares
Nature of the affected relevant interest(s):	Acquisition of interest in shares by way of
	participation in employee share scheme
For that relevant interest-	
Number held in class before acquisition or disposal:	6,430.89 ordinary shares
Number held in class after acquisition or disposal:	6,504.40 ordinary shares
Current registered holder(s):	N/A
Registered holder(s) once transfers are registered:	Sharesies Nominee Limited
Summary of acquisition or disposal of specified derivatives relevant interest (if applica	ble)
Type of affected derivative:	N/A
Class of underlying financial products:	N/A
Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying financial	N/A
products (if any):  A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative(if any):	N/A
The price specified in the terms of the derivative (if any):	N/A
Any other details needed to understand how the amount of the consideration payable	N/A
under the derivative or the value of the derivative is affected by the value of the underlying	
financial products:  For that derivative,-	
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant	N/A
interest in the derivative:	
Details of transactions giving rise to acquisition or disposal	
Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:	One
Details of transactions requiring disclosure-	
Date of transaction:	28-Nov-2025
Nature of transaction:	Acquisition of interest in shares by way of
Nature of transaction.	participation in employee share scheme
	participation in employee share scrience
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition	\$5.6687
or disposal. If the consideration was not in cash and cannot be readily by converted into a	
cash value, describe the consideration:  Number of financial products to which the transaction related:	72 50 ordinary abores
If the issuer has a financial products trading policy that prohibits directors or senior	73.50 ordinary shares
managers from trading during any period without written clearance (a closed period)	
include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	N/A
Whether prior written clearance was provided to allow the acquisition or disposal to	N/A
proceed during the closed period:  Date of the prior written clearance (if any):	N/A
bate of the prof whiter dearance (if any).	19/73
Summary of other relevant interests after acquisition or disposal:	
Class of quoted financial products:	N/A
Nature of relevant interest:  For that relevant interest,-	N/A
Number held in class:	N/A
Current registered holder(s):	N/A
For a derivative relevant interest,-	
Type of derivative:	N/A
Details of derivative,-	Tarra .
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
The price's specified terms (if any):	N/A
Any other details needed to understand how the amount of the consideration payable	N/A
under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
	N/A
	IIV/A
For that derivative relevant interest,- Parties to the derivative:	N/A
For that derivative relevant interest,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant	
For that derivative relevant interest,- Parties to the derivative:	N/A
For that derivative relevant interest,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A
For that derivative relevant interest,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification	N/A
For that derivative relevant interest,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A
For that derivative relevant interest,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this	N/A

Signature of director or officer:

Date of signature:

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:

11-Dec-25
Jason Woolley, General Counsel and Company Secretary



# Ongoing Disclosure Notice Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

T. NZVI Service I	
To NZX Limited; and	
Name of listed issuer:	Meridian Energy Limited
Date this disclosure made:	11-Dec-25
Date of last disclosure:	12-Nov-25
Date of last disclosure.	12-1007-25
Director or senior manager giving disclosure	
Full name(s):	Michael John Roan
Name of listed issuer:	
	Meridian Energy Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Chief Executive
	O.I.I.O. 2.10004.110
Summary of acquisition or disposal of relevant interest (excluding specified derivative	es)
Class of affected quoted financial products:	Ordinary shares
Nature of the affected relevant interest(s):	Acquisition of interest in shares by way of
radial of the anoted following interest(s).	
	participation in employee share scheme
For that relevant interest-	
	047 007 70
Number held in class before acquisition or disposal:	317,627.70 ordinary shares
Number held in class after acquisition or disposal:	317,695.55 ordinary shares
Current registered holder(s):	N/A
	-
Registered holder(s) once transfers are registered:	Sharesies Nominee Limited
Summary of acquisition or disposal of specified derivatives relevant interest (if applic	able)
Type of affected derivative:	N/A
71	
Class of underlying financial products:	N/A
Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying financial	N/A
, ,,	13/73
products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative(if any):	N/A
The price specified in the terms of the derivative (if any):	N/A
Any other details needed to understand how the amount of the consideration payable	N/A
under the derivative or the value of the derivative is affected by the value of the	
· · · · · · · · · · · · · · · · · · ·	
underlying financial products:	
For that derivative,-	<del>-</del>
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant	N/A
interest in the derivative:	
Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	One
Details of transactions requiring disclosure-	
	100 Nov 25
Date of transaction:	28-Nov-25
Date of transaction:	Acquisition of interest in shares by way of
Date of transaction:	
Date of transaction:  Nature of transaction:	Acquisition of interest in shares by way of participation in employee share scheme
Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):	Acquisition of interest in shares by way of participation in employee share scheme N/A
Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition	Acquisition of interest in shares by way of participation in employee share scheme
Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a	Acquisition of interest in shares by way of participation in employee share scheme N/A
Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a	Acquisition of interest in shares by way of participation in employee share scheme N/A
Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	Acquisition of interest in shares by way of participation in employee share scheme  N/A  \$5.6687
Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:	Acquisition of interest in shares by way of participation in employee share scheme N/A
Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior	Acquisition of interest in shares by way of participation in employee share scheme  N/A  \$5.6687
Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:	Acquisition of interest in shares by way of participation in employee share scheme  N/A  \$5.6687
Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period)	Acquisition of interest in shares by way of participation in employee share scheme  N/A  \$5.6687
Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	Acquisition of interest in shares by way of participation in employee share scheme  N/A  \$5.6687  67.85 ordinary shares
Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period:	Acquisition of interest in shares by way of participation in employee share scheme  N/A  \$5.6687  67.85 ordinary shares
Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	Acquisition of interest in shares by way of participation in employee share scheme  N/A  \$5.6687  67.85 ordinary shares
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Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period:  Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:  Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products:  Nature of relevant interest.  For that relevant interest,-  Number held in class:  Current registered holder(s):  For a derivative relevant interest,-  Type of derivative;  Details of derivative;  Details of derivative;  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,-  Parties to the derivative:	Acquisition of interest in shares by way of participation in employee share scheme  N/A \$5.6687  67.85 ordinary shares  N/A N/A N/A  N/A  N/A  N/A  N/A  N/A
Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period:  Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:  Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products:  Nature of relevant interest.  For that relevant interest,-  Number held in class:  Current registered holder(s):  For a derivative relevant interest,-  Type of derivative.  Details of derivative.  Details of derivative.  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative relevant interest,-	Acquisition of interest in shares by way of participation in employee share scheme  N/A \$5.6687  67.85 ordinary shares  N/A N/A N/A  N/A  N/A  N/A  N/A  N/A
Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period:  Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:  Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products:  Nature of relevant interest;  For that relevant interest,-  Number held in class:  Current registered holder(s):  For a derivative relevant interest,-  Type of derivative:  Details of derivative,  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant	Acquisition of interest in shares by way of participation in employee share scheme  N/A \$5.6687  67.85 ordinary shares  N/A N/A N/A  N/A  N/A  N/A  N/A  N/A
Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period:  Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:  Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products:  Nature of relevant interest.  For that relevant interest,-  Number held in class:  Current registered holder(s):  For a derivative relevant interest,-  Type of derivative;  Details of derivative;  Details of derivative;  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,-  Parties to the derivative:	Acquisition of interest in shares by way of participation in employee share scheme  N/A \$5.6687  67.85 ordinary shares  N/A N/A N/A  N/A  N/A  N/A  N/A  N/A
Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period:  Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:  Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products:  Nature of relevant interest.  For that relevant interest.  For that relevant interest.  Type of derivative relevant interest,—  Type of derivative:  Details of derivative.  Details of derivative.  The notional value of the derivative (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  A statement as to whether the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,—  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	Acquisition of interest in shares by way of participation in employee share scheme  N/A \$5.6687  67.85 ordinary shares  N/A N/A N/A  N/A  N/A  N/A  N/A  N/A
Date of transaction: Nature of transaction: Nature of transaction: Name of any other party or parties to the transaction (if known): The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration: Number of financial products to which the transaction related: If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details— Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal: Class of quoted financial products: Nature of relevant interest.  For that relevant interest.  For that relevant interest, Number held in class: Current registered holder(s): For a derivative relevant interest, Type of derivative;  Details of derivative, The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative relevant interest,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	Acquisition of interest in shares by way of participation in employee share scheme  N/A \$5.6687  67.85 ordinary shares  N/A N/A  N/A  N/A  N/A  N/A  N/A  N/A
Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period:  Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:  Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products:  Nature of relevant interest.  For that relevant interest.  For that relevant interest.  Type of derivative relevant interest,—  Type of derivative:  Details of derivative.  Details of derivative.  The notional value of the derivative (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  A statement as to whether the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,—  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	Acquisition of interest in shares by way of participation in employee share scheme  N/A \$5.6687  67.85 ordinary shares  N/A N/A  N/A  N/A  N/A  N/A  N/A  N/A
Date of transaction: Nature of transaction: Nature of transaction: Name of any other party or parties to the transaction (if known): The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration: Number of financial products to which the transaction related: If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details— Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal: Class of quoted financial products: Nature of relevant interest.  For that relevant interest.  For that relevant interest, Number held in class: Current registered holder(s): For a derivative relevant interest, Type of derivative;  Details of derivative, The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative relevant interest,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	Acquisition of interest in shares by way of participation in employee share scheme  N/A \$5.6687  67.85 ordinary shares  N/A N/A  N/A  N/A  N/A  N/A  N/A  N/A

for whom it is made.
Signature of director or officer:
Date of signature:

or
Signature of person authorised to sign on behalf of director or officer:
Date of signature:
Name and title of authorised person:

11-Dec-25

Jason Woolley, General Counsel and Company Secretary



Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	Meridian Energy Limited
Date this disclosure made:	11-Dec-25
Date of last disclosure:	12-Nov-25
Director or senior manager giving disclosure	
Full name(s):	Guy Meredith Te Puka Waipara
Name of listed issuer:	Meridian Energy Limited
Name of related body corporate (if applicable):  Position held in listed issuer:	N/A General Manager, Development
Position field in listed issuer.	General Manager, Development
Summary of acquisition or disposal of relevant interest (excluding specified derivative	ves)
Class of affected quoted financial products:	Ordinary shares
Nature of the affected relevant interest(s):	Acquisition of interest in shares by way o
	participation in employee share scheme
For that relevant interest-	
Number held in class before acquisition or disposal:	355,887.31 ordinary shares
Number held in class after acquisition or disposal:	355,960.81 ordinary shares
Current registered holder(s):	N/A
Registered holder(s) once transfers are registered:	Sharesies Nominee Limited
Summary of acquisition or disposal of specified derivatives relevant interest (if appli	icable)
Type of affected derivative:	N/A
Class of underlying financial products:	N/A
Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying financial	N/A
products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):  Expiry date of the derivative(if any):	N/A N/A
The price specified in the terms of the derivative (if any):	N/A
Any other details needed to understand how the amount of the consideration payable	N/A
under the derivative or the value of the derivative is affected by the value of the	
underlying financial products:	
For that derivative,-	NI/A
Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant	N/A N/A
interest in the derivative:	IN/A
interest in the derivative.	L
Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	One
Details of transactions requiring disclosure-  Date of transaction:	28/11/2025
Nature of transaction:	Acquisition of interest in shares by way o
	participation in employee share scheme
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition	\$5.6687
or disposal. If the consideration was not in cash and cannot be readily by converted into a	
cash value, describe the consideration:  Number of financial products to which the transaction related:	73.50 ordinary shares
If the issuer has a financial products trading policy that prohibits directors or senior	73.30 Ordinary Shares
managers from trading during any period without written clearance (a closed period)	
include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	N/A
Whether prior written clearance was provided to allow the acquisition or disposal to	N/A
proceed during the closed period:	D1/0
Date of the prior written clearance (if any):	N/A
Summary of other relevant interests after acquisition or disposal:	
Class of quoted financial products:	N/A
Nature of relevant interest:	N/A
For that relevant interest,-	L
Number held in class:	N/A
Current registered holder(s):	N/A
For a derivative relevant interest,-	NI/A
Type of derivative:	N/A
Details of derivative,- The notional value of the derivative (if any) or the notional amount of underlying financial	N/A
products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):  The price's specified terms (if any):	N/A N/A
Any other details needed to understand how the amount of the consideration payable	N/A
under the derivative or the value of the derivative is affected by the value of the	
underlying financial products:	
For that derivative relevant interest,-	N/A
Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant	N/A N/A
interest in the derivative:	
Certification	
I certify that, to the best of my knowledge and belief, the information contained in this	
disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	
Date of signature:	
or	In White
Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	11-Dec-25
Name and title of authorised person:	Jason Woolley, General Counsel and Company Secretary