



Announcement Summary

---

**Name of entity**  
WORLEY LIMITED

**Announcement type**  
Update announcement

**Type of update**  
Daily buy-back notification

**Date of this announcement**  
11/12/2025

**Reason for update**

|                             |
|-----------------------------|
| Daily buy-back notification |
|-----------------------------|

**ASX Security code and description of the class of +securities the subject of the buy-back**  
WOR : ORDINARY FULLY PAID

**The type of buy-back is:**  
On market buy-back

**Total number of +securities bought back before previous day**  
22,344,873

**Total number of +securities bought back on previous day**  
105,661

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

---

**1.1 Name of entity**

WORLEY LIMITED

We (the entity named above) provide the following information about our buy-back.

**1.2 Registration number type**

ABN

**Registration number**

17096090158

**1.3 ASX issuer code**

WOR

**1.4 The announcement is**

Update/amendment to previous announcement

**1.4a Type of update**

Daily buy-back notification

**1.4b Reason for update**

Daily buy-back notification

**1.4c Date of initial notification of buy-back**

26/2/2025

**1.4d Date of previous announcement to this update**

10/12/2025

**1.5 Date of this announcement**

11/12/2025

**1.6 ASX Security code and description of the class of +securities the subject of the buy-back**

WOR : ORDINARY FULLY PAID



## Part 2 - Type of buy-back

---

### **2.1 The type of buy-back is:**

On market buy-back



## Part 3 - Buy-back details

---

### Part 3A - Details of +securities, price and reason

---

**3A.1 Total number of +securities on issue in the class of +securities to be bought back**

529,105,527

**3A.4 Does the entity intend to buy back a minimum number of +securities**

No

**3A.5 Does the entity intend to buy back a maximum number of securities**

No

3A.6 Name of broker or brokers who will offer to buy back +securities on the entity's behalf

**Broker name:**

UBS Securities Australia Limited

Barrenjoey Markets Pty Limited

**3A.9 Are the +securities being bought back for a cash consideration?**

Yes

**3A.9a Is the price to be paid for +securities bought back known?**

No

**3A.9a.1 In what currency will the buy-back consideration be paid?**

AUD - Australian Dollar

### Part 3B - Buy-back restrictions and conditions

---

**3B.1 Does the buy-back require security holder approval?**

No



Part 3C - Key dates

---

**On-market buy-back**

**3C.2 Proposed buy-back start date**

13/3/2025

**3C.3 Proposed buy-back end date**

12/3/2026

Part 3D - Other Information

---

**3D.1 Any other information the entity wishes to notify to ASX about the buy-back**

Worley Limited intends to buy-back up to \$500 million of its fully paid ordinary shares under the on-market buy-back.

**Part 4 - Daily buy-back notification**

---

A daily buy-back notification must be submitted for Employee share scheme, On-market, Equal access share scheme and Other buy-backs at least half an hour before the commencement of trading on the +business day after any day on which +securities are bought back (per listing rule 3.8A)

Please verify if the pre-populated values are accurate as they are only indicative based on previous online submissions. The pre-populated values may not be accurate if previous online submissions are still in-flight or in case of announcements made via a MS Word form.

Whilst you may over-ride a pre-populated value, once over-ridden it will not be possible to retrieve the previously pre-populated value.

**4.1 Date of this notification**

11/12/2025

**4.2 Previous day on which +securities were bought back**

10/12/2025

|                                                                                                     | Before previous day                 | On previous day     |
|-----------------------------------------------------------------------------------------------------|-------------------------------------|---------------------|
| 4.3 Total number of +securities bought back, or in relation to which acceptances have been received | 22,344,873                          | 105,661             |
| 4.4 Total consideration paid or payable for the +securities                                         | AUD 297,432,039.16000               | AUD 1,352,922.03000 |
| 4.5 Highest price paid                                                                              | AUD 15.16000000                     | AUD 13.10000000     |
|                                                                                                     | <b>Date highest price was paid:</b> |                     |
|                                                                                                     | 19/3/2025                           |                     |
| 4.6 Lowest price paid                                                                               | AUD 11.08000000                     | AUD 12.68000000     |
|                                                                                                     | <b>Date lowest price was paid:</b>  |                     |
|                                                                                                     | 11/4/2025                           |                     |

**4.7 Highest price allowed to be paid by entity on the previous day under listing rule 7.33:**

AUD 13.82000000

**4.8 If the entity has disclosed an intention to buy back a maximum number of +securities, the remaining number of +securities to be bought back as at the end of the previous day**