



Announcement Summary

Entity name

STEPCHANGE HOLDINGS LIMITED

Announcement Type

New announcement

Date of this announcement

10/12/2025

The Proposed issue is:

A placement or other type of issue

Total number of +securities proposed to be issued for a placement or other type of issue

ASX +security code	+Security description	Maximum Number of +securities to be issued
STH	ORDINARY FULLY PAID	14,992,011

Proposed +issue date

19/12/2025

Refer to next page for full details of the announcement

Part 1 - Entity and announcement details

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**1.1 Name of +Entity**

STEPCHANGE HOLDINGS LIMITED

We (the entity named above) give ASX the following information about a proposed issue of +securities and, if ASX agrees to +quote any of the +securities (including any rights) on a +deferred settlement basis, we agree to the matters set out in Appendix 3B of the ASX Listing Rules.

If the +securities are being offered under a +disclosure document or +PDS and are intended to be quoted on ASX, we also apply for quotation of all of the +securities that may be issued under the +disclosure document or +PDS on the terms set out in Appendix 2A of the ASX Listing Rules (on the understanding that once the final number of +securities issued under the +disclosure document or +PDS is known, in accordance with Listing Rule 3.10.3C, we will complete and lodge with ASX an Appendix 2A online form notifying ASX of their issue and applying for their quotation).

**1.2 Registered Number Type**

ABN

**Registration Number**

72678129756

**1.3 ASX issuer code**

STH

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

10/12/2025

**1.6 The Proposed issue is:**

A placement or other type of issue



## Part 7 - Details of proposed placement or other issue

### Part 7A - Conditions

**7A.1 Do any external approvals need to be obtained or other conditions satisfied before the placement or other type of issue can proceed on an unconditional basis?**

No

### Part 7B - Issue details

**Is the proposed security a 'New class' (+securities in a class that is not yet quoted or recorded by ASX) or an 'Existing class' (additional securities in a class that is already quoted or recorded by ASX)?**

Existing class

**Will the proposed issue of this +security include an offer of attaching +securities?**

No

#### Details of +securities proposed to be issued

##### ASX +security code and description

STH : ORDINARY FULLY PAID

##### Number of +securities proposed to be issued

5,992,011

##### Offer price details

**Are the +securities proposed to be issued being issued for a cash consideration?**

No

##### Please describe the consideration being provided for the +securities

Acquisition of BroadReach Group Pty Ltd as stated in ASX Announcement dated 9 December 2025.  
This component of the share issue forms part of the Upfront component of the total consideration comprising:  
Upfront consideration: \$2.5m (\$1.6m cash & \$0.9m shares)  
Deferred consideration: \$1.8 million (Minimum of \$0.9m cash with remainder as shares, capped at 9,000,000 shares).

##### Please provide an estimate of the AUD equivalent of the consideration being provided for the +securities

900,000.000000

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class?**

Yes

Is the proposed security a 'New

Will the proposed issue of this



**class' (+securities in a class that is not yet quoted or recorded by ASX) or an 'Existing class' (additional securities in a class that is already quoted or recorded by ASX)?**

Existing class

**+security include an offer of attaching +securities?**

No

Details of +securities proposed to be issued

**ASX +security code and description**

STH : ORDINARY FULLY PAID

**Number of +securities proposed to be issued**

9,000,000

**Offer price details**

**Are the +securities proposed to be issued being issued for a cash consideration?**

No

**Please describe the consideration being provided for the +securities**

This component of the share issue forms part of the Deferred component totalling \$1.8 million (Minimum of \$0.9m cash with remainder as shares, capped at 9,000,000 shares). Shares to be issued dependent on satisfaction of 2026 and 2027 EBITDA targets as stated in ASX Announcement dated 9 December 2025. Shares to be issued in H2 2026 and H2 2027 calendar years, subject to satisfaction of milestones.

**Please provide an estimate of the AUD equivalent of the consideration being provided for the +securities**

900,000.000000

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class?**

Yes

## Part 7C - Timetable

**7C.1 Proposed +issue date**

19/12/2025

## Part 7D - Listing Rule requirements

**7D.1 Has the entity obtained, or is it obtaining, +security holder approval for the entire issue under listing rule 7.1?**

No

**7D.1b Are any of the +securities proposed to be issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

Yes



**7D.1b ( i ) How many +securities are proposed to be issued without security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

14,992,011 Fully Paid Ordinary shares comprising:  
5,992,011 - Upfront Consideration Shares  
9,000,000 - Deferred Consideration Shares (Max)

**7D.1c Are any of the +securities proposed to be issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

No

**7D.2 Is a party referred to in listing rule 10.11 participating in the proposed issue?**

No

**7D.3 Will any of the +securities to be issued be +restricted securities for the purposes of the listing rules?**

No

**7D.4 Will any of the +securities to be issued be subject to +voluntary escrow?**

Yes

**7D.4a Please enter the number and +class of the +securities subject to +voluntary escrow and the date from which they will cease to be subject to +voluntary escrow**

5,992,011 Fully Paid Ordinary shares are subject to a 12 month voluntary escrow, representing the Upfront Consideration Shares component.

Part 7E - Fees and expenses

**7E.1 Will there be a lead manager or broker to the proposed issue?**

No

**7E.2 Is the proposed issue to be underwritten?**

No

**7E.4 Details of any other material fees or costs to be incurred by the entity in connection with the proposed issue**

Part 7F - Further Information

**7F.01 The purpose(s) for which the entity is issuing the securities**

To fund the acquisition of BroadReach Group Pty Ltd as detailed in the ASX Announcement dated 9 December 2025.

**7F.1 Will the entity be changing its dividend/distribution policy if the proposed issue proceeds?**

No

**7F.2 Any other information the entity wishes to provide about the proposed issue**

Upfront Consideration Shares will not require a Cleansing Notice due to their being 12 month voluntary escrow, however, should Deferred Consideration Shares be issued, these will require a Cleansing through the publication of a cleansing notice under section 708A(5), 708AA(2)(f), 1012DA(5) or 1012DAA(2)(f).

**7F.3 Any on-sale of the +securities proposed to be issued within 12 months of their date of issue will comply with the secondary sale provisions in sections 707(3) and 1012C(6) of the Corporations Act by virtue of:**

Not applicable - the entity has arrangements in place with the holder that ensure the securities cannot be on-sold within 12 months in a manner that would breach section 707(3) or 1012C(6)