

Sustainability Data Book 2025





APA APA FY25 Data Book

Sustainability Data Book Index

APA FY25 Annual Report
(including Climate Report)

APA Greenhouse Gas Emissions
& Energy Calculation

APA Climate Transition Plan
2025

APA Website

Consolidated Sustainability and Climate Data as well as progress against our Sustainability Roadmap

Important notice

This FY25 Sustainability Data Book (Data Book) has been prepared for the purpose of providing APA stakeholders with information regarding our approach to sustainability and climate issues related to our business. It has not been prepared as financial, investment or other advice or to provide any guidance in relation to the future position or performance of APA.

This publication contains forward-looking information, including about APA Group, its financial results and other matters, which are subject to risk factors. 'Forward-looking statements' may include indications of, and guidance on, future earnings and financial position and performance, statements regarding APA Group's future strategies and capital expenditure, statements regarding estimates of future demand and consumption, and statements regarding APA's sustainability and climate transition plans and strategies, the impact of climate change and other sustainability issues for APA, energy transition scenarios, actions of third parties, and external enablers such as technology development and commercialisation, policy support, market support and energy and offsets availability.

Forward-looking statements can generally be identified by the use of forward-looking words such as, 'expect', 'anticipate', 'likely', 'intend', 'could', 'may', 'predict', 'plan', 'propose', 'will', 'believe', 'forecast', 'estimate', 'target',

'outlook', 'guidance', 'goal', 'ambition' and other similar expressions and include, but are not limited to, forecast EBIT and EBITDA, free cash flow, operating cash flow, distribution guidance and estimated asset life. Some of these expressions are intended to identify forward-looking statements that discuss future expectations concerning sustainability, including climate change and energy transition scenarios and outcomes.

At the date of this report, APA Group believes there are reasonable grounds for these forward-looking statements and we have used due care and attention in preparing this report. Forward-looking statements, opinions and estimates are not guarantees or predictions of future performance and involve known and unknown risks and other factors.

Many of these are beyond our control and may involve significant elements of subjective judgement and assumptions about future events, which may or may not be correct. There can be no assurance that actual outcomes will not materially differ from these forward-looking statements, opinions and estimates. A number of important factors could cause actual results or performance to differ materially from such forward-looking statements, opinions and estimates.

These factors include, but are not limited to, general economic conditions; exchange rates; technological changes; the geopolitical environment; the extent, nature and location of physical impacts of climate change; changes associated with the energy market transition; and government and regulatory intervention, including to limit the impacts of climate change or manage the impact of Australia's transitioning energy system.

In respect of the scenario analysis disclosed, there are also inherent limitations with this analysis. It is difficult to predict which, if any, of the scenarios might eventuate. Scenarios do not constitute definitive outcomes or probabilities, and scenario analysis relies on assumptions that may or may not be, or prove to be, correct and may or may not eventuate. Scenarios may also be impacted by additional factors to the assumptions disclosed. Due to the inherent uncertainties and limitations associated with measuring greenhouse gas emissions data, our references to the same are estimates and APA Group Limited does not guarantee the accuracy of the information provided and readers should not place undue reliance on these estimates. The basis for calculation of the emissions data is provided in APA's FY25 Greenhouse Gas Emissions and Energy Calculation Methodology. Investors should carefully consider and form their own views as to these matters and any assumptions.

No representation or warranty is made regarding the accuracy, completeness or reliability of the forward-looking statements or opinions contained in this Data Book or the assumptions on which either is based. Investors should carefully consider and form their own views in relation to these matters and any assumptions on which any forward-looking statements, estimates or opinions are based.

Except as required by applicable laws or regulations, we do not undertake to publicly update or revise any forward-looking statements (or the assumptions on which they are based) to reflect any change in expectations, contingencies or assumptions, whether as a result of new information or future events.

To the maximum extent permitted by law, APA and its officers do not accept any responsibility (howsoever arising, including due to negligence, default or lack of care) for any loss, damage, cost, expense or outgoing of any kind suffered or incurred by any person arising from the receipt, interpretation or use of the information contained in, or inferred from, this report and do not represent, warrant or guarantee the success or performance of the matters stated in this report.

Any opinions expressed in the report are based on the knowledge and expertise of the persons forming the opinion at the date the opinion was formed and may in the future cease to be (and may never have been) appropriate in light of subsequent knowledge or attitude.

Reporting framework alignment

This Data Book provides an index of APA's alignment with the reporting standards of the Task Force on Climate-related Financial Disclosures (TCFD), Sustainability Accounting Standards Board (SASB) and Global Reporting Initiative (GRI). This Data Book provides an index of APA's alignment with the reporting standards of the Sustainability Accounting Standards Board (SASB), Global Reporting Initiative (GRI) and the Task Force on Climate-related Financial Disclosures (TCFD).

For additional information about APA's FY25 climate-related performance, see APA's FY25 Annual Report, APA's Climate Report 2025 (within the Annual Report) and APA's Climate Transition Plan 2025.

Contact us

For enquiries about this Data Book, please contact APA Group: sustainability@apa.com.au

For investor enquires, please contact APA Group: ir@apa.com.au



Sustainability Data Book Index

APA FY25 Annual Report (including Climate Report)

APA Greenhouse Gas Emissions & Energy Calculation Methodology

APA Climate Transition Plan 2025

APA Website

APA FY25 Data Book Index

Methodology

Non-climate sustainability data basis of preparation (BoP)

APA Greenhouse Gas Emissions & Energy Calculations Methodology (external link) Glossary

Reporting standards navigator

Sustainability Accounting Standards Board (SASB) Index

Global Reporting Initiative (GRI) Standards Index

Task Force Climate-related Financial Disclosures (TCFD) Index

APA's sustainability roadmap

FY25 - 27 Sustainability Roadmap

FY25 Sustainability Roadmap Scorecard

FY25 Reporting suite

Annual Report 2025 (including Climate Report)

Corporate Governance Statement

Investor Presentation

Climate Transition Plan 2025

Sustainability and climate data tabs

<u>People</u>

Workforce data and diversity

Training, health and safety

Infrastructure and Business Intelligence

Business intelligence

<u>Assets</u>

Customers and partners

Customers

Government and partners

Environment

Environmental management

NOTE: For climate data see separate section.

Social licence

Local communities

Social investment

Financial ESG (formerly "economic")

Contributions and assistance

<u>Ownership</u>

Climate

Energy

Greenhouse gas emissions

<u>Offsets</u>

Large-scale generation certificates (LGCs)

Enhanced methane reporting

Safeguard position statement

Rebaselining graphs

Sustainability Accounting Standards Board Index

SASB sector GOVERNANCE	Code	Accounting metric	APA response / reference FY25
Extractives & Minerals Processing Sector - Oil & Gas (Midstream)	EM-MD-520a.1	Total amount of monetary losses as a result of legal proceedings associated with federal pipeline and storage regulations	APA Annual Report 2025 - Environment APA FY25 Sustainability Data Book - (Infrastructure & Business Intelligence) Note: Metric scope expanded beyond original SASB Sub Sector(s) assets to reflect all APA asset types and regulatory compliance landscape (inc. environment, health and safety)
nfrastructure - Gas Utilities & Distributors Extractives & Minerals Processing Sector - Oil & Gas (Midstream)	IF-GU-540a.1 EM-MD- 540a.1	Number of reportable pipeline incidents, percentage significant	Metric partially disclosed APA FY25 Sustainability Data Book - (Environment) Note: Metric scope expanded beyond original SASB Sub Sector(s) assets to reflect all APA assetypes and regulatory compliance landscape (inc. environment, health and safety)
nfrastructure - Electric Utilities & Power Generators	IF-EU-140a.2	Number of incidents of non-compliance associated with water quantity and/or quality permits, standards, and regulations	Metric partially disclosed APA FY25 Sustainability Data Book - (Environment) & (Infrastructure & Business Intelligence) Note: Metric scope expanded beyond original SASB Sub Sector(s) assets to reflect all APA asset types and regulatory compliance landscape (inc. environment, health and safety)
nfrastructure - Electric Utilities & Power Generators	IF-EU-550a.1	Number of incidents of non-compliance with physical and/or cybersecurity standards or regulations	Metric partially disclosed APA FY25 Sustainability Data Book - (Infrastructure & Business Intelligence)
NFRASTRUCTURE Extractives & Minerals Processing Sector - Oil & Gas (Midstream)	IF-GU-000.B EM-MD- 000.A	Amount (total) of natural gas delivered to: (1) residential customers (2) commercial customers (3) industrial customers (4) transferred to a third party	Metric partially disclosed APA FY25 Sustainability Data Book - (Infrastructure & Business Intelligence)
nfrastructure - Gas Utilities & Distributors	IF-GU-000.C	Length of gas: (1) transmission (2) distribution pipelines	APA Annual Report 2025 - About APA
extractives & Minerals Processing Sector - Oil & Gas (Midstream) Infrastructure - Gas Utilities & Distributors	EM-MD-540a.2 IF-GU- 540a.3	Percentage of natural gas pipelines inspected	Metric partially disclosed APA FY25 Sustainability Data Book - (Infrastructure & Business Intelligence) Note: Metric scope expanded beyond original SASB Sub Sector(s) assets to reflect all APA asset types and regulatory compliance landscape (inc. environment, health and safety)
nfrastructure - Electric Utilities & Power Generators	IF-EU-000.B	Total electricity delivered to: (1) residential (2) commercial (3) industrial, (4) all other retail customers (5) wholesale customers	Metric partially disclosed APA FY25 Sustainability Data Book - (Infrastructure & Business Intelligence) Note: Metric scope expanded beyond original SASB Sub Sector(s) assets to reflect all APA asset types and regulatory compliance landscape (inc. environment, health and safety)
nfrastructure - Electric Utilities & Power Generators	IF-EU-000.C	Length of transmission and distribution lines	APA Annual Report 2025 - About APA
nfrastructure - Electric Utilities & Power Generators	IF-EU-000.D	energy source, % in regulated markets	APA FY25 Sustainability Data Book - (Infrastructure & Business Intelligence) Note: Metric scope expanded beyond original SASB Sub Sector(s) assets to reflect all APA ass types and regulatory compliance landscape (inc. environment, health and safety)
nfrastructure - Electric Utilities & Power Generators Renewable Resources & Alternative Energy - Solar Technology & Project Developers	IF-EU-000.E RR-ST-000.B	Total wholesale electricity purchased Total capacity of completed solar energy systems	Metric not disclosed APA FY25 Sustainability Data Book - (Infrastructure & Business Intelligence) Note: Metric scope expanded beyond original SASB Sub Sector(s) assets to reflect all APA ass types and regulatory compliance landscape (inc. environment, health and safety)
Extractives & Minerals Processing Sector - Oil & Gas (Midstream) Infrastructure - Electric Utilities & Power Generators	EM-MD-110a.1 IF-EU- 110a.1	Gross global Scope 1 emissions, percentage covered under: (1) emissions- limiting regulations, and (2) emissions- reporting regulation	APA Climate Transition Plan 2025 APA FY25 Sustainability Data Book - Climate Note: Metric scope expanded beyond original SASB Sub Sector(s) assets to reflect all APA asset types and regulatory compliance landscape (inc. environment, health and safety)
nfrastructure - Electric Utilities & Power Generators	IF-EU-110a.2	Greenhouse gas (GHG) emissions associated with power deliveries	APA Climate Transition Plan 2025 APA FY25 Sustainability Data Book - Climate Note: Metric scope expanded beyond original SASB Sub-Sector(s) assets to reflect all APA assetypes and regulatory compliance landscape.
extractives & Minerals Processing Sector - Oil & Gas (Midstream) Infrastructure - Electric Utilities & Power Generators	EM-MD-110a.2 IF-EU- 110a.3	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	APA Climate Transition Plan 2025 APA Annual Report 2025 - Climate Report Note: Metric scope expanded beyond original SASB Sub Sector(s) assets to reflect all APA asstypes and regulatory compliance landscape (inc. environment, health and safety) Note: Metric scope expanded beyond original SASB Sub-Sector(s) assets to reflect all APA asstypes and regulatory compliance landscape.
ENERGY Renewable Resources & Alternative Energy - Solar Technology & Project Developers	RR-ST-130a.1	(1) Total energy consumed (2) percentage grid electricity (3) percentage renewable	APA Climate Transition Plan 2025 APA FY25 Sustainability Data Book - Climate Note: Metric scope expanded beyond original SASB Sub Sector(s) assets to reflect all APA ass types and regulatory compliance landscape (inc. environment, health and safety)
Extractives & Minerals Processing Sector - Oil & Gas (Midstream)	EM-MD-540a.4	to integrate a culture of safety and	APA Annual Report 2025 - Infrastructure & Business Intelligence Note: Metric scope expanded beyond original SASB Sub Sector(s) assets to reflect management systems that apply to total APA asset portfolio.
nfrastructure - Electric Utilities & Power Generators Renewable Resources & Alternative Energy - Wind Technology & Project Developers	IF-EU-320a.1 RR-WT- 320a.1	(1) Total recordable incident rate (TRIR) (2) fatality rate (3) near miss frequency rate (NMFR)	Metric partially disclosed APA Annual Report 2025 - People APA FY25 Sustainability Data Book - (People) Note: Metric scope expanded beyond original SASB Sub Sector(s) assets to reflect safety statistics that apply to the total APA asset portfolio.
nfrastructure - Gas Utilities & Distributors	IF-GU-540a.4	Description of efforts to manage the integrity of gas delivery infrastructure, including risks related to safety and emissions	APA Annual Report 2025 - Infrastructure & Business Intelligence APA Annual Report 2025 - Risks and Opportunities Note: Metric scope expanded beyond original SASB Sub Sector(s) assets to reflect infrastructure process safety and integrity efforts across total APA asset portfolio.
/ALUE CHAIN nfrastructure - Electric Utilities & Power Generators; Gas Utilities & Distributors	IF-EU-000.A IF-GU-000.A	Number of customers served: (1) residential (2) commercial (3) industrial	Metric partially disclosed APA Annual Report 2025 - Our Customers & Partners APA FY25 Sustainability Data Book - (Customers & Partners) Note: Metric has been allocated by APA division customers (excluding customers of assets currently under construction by the Infrastructure Development division).
ENVIRONMENT Extractives & Minerals Processing Sector - Oil & Gas (Midstream)	EM-MD-160a.1	Description of environmental management policies and practices for active operations	Metric partially disclosed APA Annual Report 2025 - Environment Note: Metric scope expanded beyond original SASB Sub Sector(s) assets to reflect total APA asset portfolio.
extractives & Minerals Processing Sector - Oil & Gas (Midstream) Renewable Resources & Alternative Energy - Solar Technology & Project Developers	EM-MD-160a.4 & RR-ST- 150a.2	Number and aggregate quantity of reportable spills, quantity recovered	Metric partially disclosed APA FY25 Sustainability Data Book - (Environment) Note: Metric scope expanded beyond original SASB Sub Sector(s) assets to reflect reportable spill incidents on total APA asset portfolio. Omission: spills in Artic not relevant to APA busine (EM-MD-160a.4 measure)
Extractives & Minerals Processing Sector - Oil & Gas (Midstream)	EM-MD-160a.2	Percentage of land owned, leased, and/o operated within areas of protected conservation status or endangered species habitat	r Metric not disclosed
Extractives & Minerals Processing Sector - Oil & Gas (Midstream)	EM-MD-160a.3	Terrestrial acreage disturbed, percentage of impacted area restored	
Renewable Resources & Alternative Energy - Solar Technology & Project Developers	IF-EU-140a.3 RR-ST- 140a.2	Description of water management risks and discussion of strategies and practices to mitigate those risks	Metric not disclosed
nfrastructure - Electric Utilities & Power Generators	IF-EU-140a.1	(1) Total water withdrawn (2) Total water consumed percentage of each in regions with High or Extremely High Baseline Water Stress	
Renewable Resources & Alternative Energy - Solar Technology & Project Developers	RR-ST-150a.1	Amount of hazardous waste generated, percentage recycled	Metric partially disclosed APA FY25 Sustainability Data Book - (Environment) Note: Original SASB Sub Sector(s) metric scopes have been aggregated to reflect total APA asset portfolio than specific energy asset-types.
AIR EMISSIONS nfrastructure - Electric Utilities & Power Generators	IF-EU-120a.1 EM-MD-	Air omissions of the following pollutants	APA FY25 Sustainability Data Book - (Environment)

Infrastructure - Electric Utilities & Power Generators Extractives & Minerals Processing Sector - Oil & Gas (Midstream)

GIOD	_		
GRI topic C		I Reporting Initiative (GRI) standar	APA response / reference
GENERAL AND M	MANAG L DISCL		
2-	_	Organisational Details 2-1 Organisational details The organisation shall:	APA Annual Report 2025 a-d. APA Annual Report 2025
		a. report its legal name;b. report its nature of ownership and legal form;c. report the location of its headquarters;d. report its countries of operation.	Head Office: Level 25, 580 George Street, Sydney NSW 2000 Australia
2-	-2	Entities included in the organization's sustainability reporting	ADA Curana (ADA) comenciano trus manistra del investo controlo de control
		 2-2 Entities included in the organization's sustainability reporting The organization shall: a. list all its entities included in its sustainability reporting; b. if the organization has audited consolidated financial statements or financial information filed on public record, specify the differences between the list of entities included in its financial reporting and the list included in its sustainability reporting; 	
		 c. if the organization consists of multiple entities, explain the approach used for consolidating the information, including: i. whether the approach involves adjustments to information for minority interests; ii. how the approach takes into account mergers, acquisitions, and disposal of entities or parts of entities; iii. whether and how the approach differs across the disclosures in this Standard and across material topics. 	b-c APA Annual Report 2025
2-	-26	Mechanisms for seeking advice and raising concerns 2-26 Mechanisms for seeking advice and raising concerns The organization shall:	APA Annual Report 2025 - Ethics and Integrity, Reports & Incidents, People (Psychosocial protocol)
		 a. describe the mechanisms for individuals to: i. seek advice on implementing the organization's policies and practices for responsible business conduct; ii. raise concerns about the organization's business conduct. 	APA Code of Conduct Whistleblower Policy
2-	-27	Compliance with laws and regulations 2-27 Compliance with laws and regulations The organization shall:	a-c. APA Annual Report 2025 - Reports & Incidents
		 a. report the total number of significant instances of non-compliance with laws and regulations during the reporting period, and a breakdown of the total by: i. instances for which fines were incurred; ii. instances for which non-monetary sanctions were incurred; 	APA Annual Report 2025 (Environmental Compliance) APA FY25 Sustainability Data Book (Environment) d. Sustainability Data Book - Basis of Preparation
		b. report the total number and the monetary value of fines for instances of noncompliance with laws and regulations that were paid during the reporting period, and a breakdown of this total by: i. fines for instances of non-compliance with laws and regulations that occurred in the current reporting period; ii. fines for instances of non-compliance with laws and regulations that occurred in previous reporting periods; c. describe the significant instances of non-compliance;	
		d. describe how it has determined significant instances of non-compliance.	
2-	-28	Membership Associations	
		2-28 Membership associations The organization shall: a. report industry associations, other membership associations, and national or international advocacy organizations in which it participates in a significant role.	APA Annual Report 2025 - Governance - Membership of associations, Partnering with government and industry to facilitate the energy transition. APA FY25 Sustainability Data Book (Customers & Partners)
		older engagement	
2-	-29	Approach to stakeholder engagement 2-29 Approach to stakeholder engagement The organization shall: a. describe its approach to engaging with stakeholders, including:	APA Annual Report 2025 - Performance - Social Licence, First Nations Peoples.
		i. the categories of stakeholders it engages with, and how they are identified; ii. the purpose of the stakeholder engagement; iii. how the organization seeks to ensure meaningful engagement with stakeholders.	
2-	-30	Collective Bargaining agreements 2-30 Collective bargaining agreements	APA Annual Report 2025 - People
		The organization shall: a. report the percentage of total employees covered by collective bargaining agreements; b. for employees not covered by collective bargaining agreements, report whether the organization determines their working conditions and term employment based on collective bargaining agreements that cover its other employees or based on collective bargaining agreements from other organizations.	APA FY25 Sustainability Data Book - (People) s of
GRI 3: MATERIAI	AL TOPI		
	-1	Process to determine Material Topics a. Describe the process it has followed to determine its material topics, including: i. how it has identified actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their	a. In FY24, we refreshed our Sustainability Roadmap. This refresh focused on supporting APA's strategy to be the partner of choice in delivering infrastructure
		human rights, across its activities and business relationships; ii. how it has prioritized the impacts for reporting based on their significance; b. specify the stakeholders and experts whose views have informed the process of determining its material topics	solutions for the energy transition and reflects the significant role sustainability plays for business, customers, communities and investors. The refreshed Sustainability Roadman informed by a double materiality assessment that considered how APA impacts and is impacted by a range of sustainability topics. The materiality assessment was guided by most recent Global Reporting Initiative methodology (GRI 3: Material Topics 2021) and
			involved the participation of an extensive set of internal and external stakeholders, including our securityholders, customers, community groups, landowners and employees.
			b. For further information refer to the FY2025 Annual Report, Our approach to sustainal section.
3-	-2	List of Material Topics a.List Material Topics	a. The FY2025-2027 material topics are included within the FY2025 Sustainability Data
		b.Report changes to the list of material topics compared to the previous reporting period	Sustainability Scorecard tab. b. In FY2024 we refreshed our Sustainability Roadmap and carried out a GRI-aligned materiality assessment. The material sustainability topics identified through this assess have changed from the FY2021 assessment, with the FY2024 list increasing from nine t
			topics, including: Work Health, safety, and wellbeing; Employee Practices; Modern slave and responsible value chain; Nature and biodiversity; GMG emissions; Climate risk; Ene reliability and affordability; Energy transition; Local communities; First Nations engager and partnership. The material topics are included within the FY2025 Sustainability Data book, Sustainability Scorecard tab.
3-	-3	Management of Material Topics a.describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human	a-d Annual Report 2024 and Annual Report 2025, Section Performance - People;
		rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and desc the activities or business relationships; c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including:	Environment; Social Licence. ribe e. Tracking the effectiveness of our material topics is included in the FY25 Databook. Th FY25-27 Sustainability Scorecard and associated metrics are disclosed within the FY25 Sustainability Data Book and progress reporting against the Sustainability Scorecard me
		 i. actions to prevent or mitigate potential negative impacts; ii. actions to address actual negative impacts, including actions to provide for or cooperate in their remediation; iii. actions to manage actual and potential positive impacts; e. report the following information about tracking the effectiveness of the actions taken: 	are included from FY25. e -f. Tracking the effectiveness of our material topics is included in the FY2025 Databoo Our FY25-27 Sustainability Roadmap can be found in the FY25 Sustainability Data Book overviews of each initiatives under each value driver in the Performance section of the
		 i. processes used to track the effectiveness of the actions; ii. goals, targets, and indicators used to evaluate progress; iii. the effectiveness of the actions, including progress toward the goals and targets; iv. lessons learned and how these have been incorporated into the organization's operational policies and procedures; f. describe how engagement with stakeholders has informed the actions taken 	Annual Report 2025.
		and how it has informed whether the actions have been effective	
	OMIC P	ERFORMANCE (2016)	
GRI 201: ECONO	DMIC P 01-1 01-2	ERFORMANCE (2016) Direct economic value generated and distributed Financial implications and other risks and opportunities due to climate change	
GRI 201: ECONO 20 20	01-1 01-2	Direct economic value generated and distributed Financial implications and other risks and opportunities due to climate change	APA Annual Report 2025 - Climate Report (Strategy, Climate change transition and risk) APA Climate Transition Plan 2025
201: ECONO 20 20 20 20 20 3RI 202: MARKE	01-1 01-2 01-3 01-4 ET PRE	Direct economic value generated and distributed Financial implications and other risks and opportunities due to climate change Defined benefit plan obligations and other retirement plans Financial assistance received from government SCENCE (2016)	APA Annual Report 2025 - Climate Report (Strategy, Climate change transition and risk) APA Climate Transition Plan 2025 Metric not disclosed APA FY25 Sustainability Data Book - (Financial ESG)
20 20 20 20 20 3RI 202: MARKE 20 20 3RI 203:	01-1 01-2 01-3 01-4	Direct economic value generated and distributed Financial implications and other risks and opportunities due to climate change Defined benefit plan obligations and other retirement plans Financial assistance received from government	APA Annual Report 2025 - Climate Report (Strategy, Climate change transition and risk) APA Climate Transition Plan 2025 Metric not disclosed
GRI 201: ECONO 20 20 20 GRI 202: MARKE 20 20 GRI 203: NDIRECT ECONOMIC MPACTS	01-1 01-2 01-3 01-4 ET PRE 02-1	Direct economic value generated and distributed Financial implications and other risks and opportunities due to climate change Defined benefit plan obligations and other retirement plans Financial assistance received from government SCENCE (2016) Ratios of standard entry level wage by gender compared to local minimum wage	APA Annual Report 2025 - Climate Report (Strategy, Climate change transition and risk) APA Climate Transition Plan 2025 Metric not disclosed APA FY25 Sustainability Data Book - (Financial ESG) Metric not disclosed
20 20 20 3RI 202: MARKE 20 20 3RI 203: NDIRECT ECONOMIC MPACTS 2016)	01-1 01-2 01-3 01-4 ET PRE 02-1 02-2	Defined benefit plan obligations and other retirement plans Financial assistance received from government SCENCE (2016) Ratios of standard entry level wage by gender compared to local minimum wage Proportion of senior management hired from the local community Infrastructure investments and services supported	APA Annual Report 2025 - Climate Report (Strategy, Climate change transition and risk) APA Climate Transition Plan 2025 Metric not disclosed APA FY25 Sustainability Data Book - (Financial ESG) Metric not disclosed Metric not disclosed APA Annual Report 2025
GRI 201: ECONO 20 20 GRI 202: MARKE 20 GRI 203: NDIRECT ECONOMIC MPACTS 2016) 20 GRI 204: PROCUREME NT	01-1 01-2 01-3 01-4 ET PRE 02-1 02-2	Direct economic value generated and distributed Financial implications and other risks and opportunities due to climate change Defined benefit plan obligations and other retirement plans Financial assistance received from government SCENCE (2016) Ratios of standard entry level wage by gender compared to local minimum wage Proportion of senior management hired from the local community	APA Annual Report 2025 - Climate Report (Strategy, Climate change transition and risk) APA Climate Transition Plan 2025 Metric not disclosed APA FY25 Sustainability Data Book - (Financial ESG) Metric not disclosed Metric not disclosed
GRI 201: ECONO 20 20 GRI 202: MARKE 20 GRI 203: NDIRECT ECONOMIC MPACTS 2016) 20 GRI 204: PROCUREME NT PRACTICES 2016)	01-1 01-2 01-3 01-4 ET PRE 02-1 02-2	Direct economic value generated and distributed Financial implications and other risks and opportunities due to climate change Defined benefit plan obligations and other retirement plans Financial assistance received from government SCENCE (2016) Ratios of standard entry level wage by gender compared to local minimum wage Proportion of senior management hired from the local community Infrastructure investments and services supported Significant indirect economic impacts	APA Annual Report 2025 - Climate Report (Strategy, Climate change transition and risk) APA Climate Transition Plan 2025 Metric not disclosed APA FY25 Sustainability Data Book - (Financial ESG) Metric not disclosed Metric not disclosed APA Annual Report 2025 Metric not disclosed
GRI 201: ECONO 20 20 GRI 202: MARKE 20 GRI 203: NDIRECT ECONOMIC MPACTS 2016) 20 GRI 204: PROCUREME NT PRACTICES 2016) 20 GRI 205: ANTI-CORRUPTION	01-1 01-2 01-3 01-4 ET PRE 02-1 02-2	Defined benefit plan obligations and other retirement plans Financial assistance received from government SCENCE (2016) Ratios of standard entry level wage by gender compared to local minimum wage Proportion of senior management hired from the local community Infrastructure investments and services supported	APA Annual Report 2025 - Climate Report (Strategy, Climate change transition and risk) APA Climate Transition Plan 2025 Metric not disclosed APA FY25 Sustainability Data Book - (Financial ESG) Metric not disclosed Metric not disclosed APA Annual Report 2025
GRI 201: ECONO 20 20 20 GRI 202: MARKE 20 GRI 203: NDIRECT ECONOMIC MPACTS 2016) 20 GRI 204: PROCUREME NT PRACTICES 2016) 20 GRI 205: ANTI- CORRUPTION 2016)	01-1 01-2 01-3 01-4 ET PRE 02-1 02-2	Direct economic value generated and distributed Financial implications and other risks and opportunities due to climate change Defined benefit plan obligations and other retirement plans Financial assistance received from government SCENCE (2016) Ratios of standard entry level wage by gender compared to local minimum wage Proportion of senior management hired from the local community Infrastructure investments and services supported Significant indirect economic impacts	APA Annual Report 2025 - Climate Report (Strategy, Climate change transition and risk) APA Climate Transition Plan 2025 Metric not disclosed APA FY25 Sustainability Data Book - (Financial ESG) Metric not disclosed Metric not disclosed APA Annual Report 2025 Metric not disclosed
GRI 201: ECONO 20 20 20 GRI 202: MARKE 20 GRI 203: NDIRECT ECONOMIC MPACTS 2016) 20 GRI 204: PROCUREME NT PRACTICES 2016) 20 GRI 205: ANTI- CORRUPTION 2016)	01-1 01-2 01-3 01-4 ET PRE 02-1 02-2 03-1 03-2	Direct economic value generated and distributed Financial implications and other risks and opportunities due to climate change Defined benefit plan obligations and other retirement plans Financial assistance received from government SCENCE (2016) Ratios of standard entry level wage by gender compared to local minimum wage Proportion of senior management hired from the local community Infrastructure investments and services supported Significant indirect economic impacts Proportion of spending on local suppliers Operations assessed for risks related to corruption	APA Annual Report 2025 - Climate Report (Strategy, Climate change transition and risk) APA Climate Transition Plan 2025 Metric not disclosed APA FY25 Sustainability Data Book - (Financial ESG) Metric not disclosed Metric not disclosed APA Annual Report 2025 Metric not disclosed APA Modern Slavery Statement 2024 APA Annual Report 2025 - Govern Ethics and Integrity
20 20 20 20 20 20 20 20 20 20 20 20 20 2	01-1 01-2 01-3 01-4 ET PRE 02-1 02-2 03-1 03-2	Direct economic value generated and distributed Financial implications and other risks and opportunities due to climate change Defined benefit plan obligations and other retirement plans Financial assistance received from government SCENCE (2016) Ratios of standard entry level wage by gender compared to local minimum wage Proportion of senior management hired from the local community Infrastructure investments and services supported Significant indirect economic impacts Proportion of spending on local suppliers Operations assessed for risks related to corruption	APA Annual Report 2025 - Climate Report (Strategy, Climate change transition and risk) APA Climate Transition Plan 2025 Metric not disclosed APA FY25 Sustainability Data Book - (Financial ESG) Metric not disclosed Metric not disclosed APA Annual Report 2025 Metric not disclosed APA Modern Slavery Statement 2024 APA Annual Report 2025 - Govern Ethics and Integrity APA Annual Report 2025 - Governance & risk management, Ethics and Integrity APA Code of Conduct Anti-Bribery and Corruption Policy
20 20 20 20 20 20 20 20 20 20 20 20 20 2	01-1 01-2 01-3 01-4 ET PRE 02-1 02-2 03-1 03-2	Direct economic value generated and distributed Financial implications and other risks and opportunities due to climate change Defined benefit plan obligations and other retirement plans Financial assistance received from government SCENCE (2016) Ratios of standard entry level wage by gender compared to local minimum wage Proportion of senior management hired from the local community Infrastructure investments and services supported Significant indirect economic impacts Proportion of spending on local suppliers Operations assessed for risks related to corruption Communication and training about anti-corruption policies and procedures	APA Annual Report 2025 - Climate Report (Strategy, Climate change transition and risk APA Climate Transition Plan 2025 Metric not disclosed APA FY25 Sustainability Data Book - (Financial ESG) Metric not disclosed Metric not disclosed APA Annual Report 2025 Metric not disclosed APA Annual Report 2025 APA Annual Report 2025 - Govern Ethics and Integrity APA Annual Report 2025 - Governance & risk management, Ethics and Integrity APA Code of Conduct Anti-Bribery and Corruption Policy Whistleblower Policy APA Annual Report 2025 - Ethics and Integrity
20 20 20 20 20 20 20 20 20 20 20 20 20 2	01-1 01-2 01-3 01-4 ET PRE 02-1 02-2 03-1 03-2	Direct economic value generated and distributed Financial implications and other risks and opportunities due to climate change Defined benefit plan obligations and other retirement plans Financial assistance received from government SCENCE (2016) Ratios of standard entry level wage by gender compared to local minimum wage Proportion of senior management hired from the local community Infrastructure investments and services supported Significant indirect economic impacts Proportion of spending on local suppliers Operations assessed for risks related to corruption Communication and training about anti-corruption policies and procedures	APA Annual Report 2025 - Climate Report (Strategy, Climate change transition and risk APA Climate Transition Plan 2025 Metric not disclosed APA FY25 Sustainability Data Book - (Financial ESG) Metric not disclosed Metric not disclosed APA Annual Report 2025 Metric not disclosed APA Annual Report 2025 APA Annual Report 2025 - Govern Ethics and Integrity APA Annual Report 2025 - Governance & risk management, Ethics and Integrity APA Code of Conduct Anti-Bribery and Corruption Policy Whistleblower Policy APA Annual Report 2025 - Ethics and Integrity
ERI 201: ECONO 20 20 ERI 202: MARKE 20 ERI 203: NDIRECT (CONOMIC MPACTS 2016) EROCUREME IT PRACTICES 2016) 20 ERI 205: NTI-CORRUPTION 2016) 20 ERI 207: TAX 2019)	01-1 01-2 01-3 01-4 ET PRE 02-1 02-2 03-1 03-2	Direct economic value generated and distributed Financial implications and other risks and opportunities due to climate change Defined benefit plan obligations and other retirement plans Financial assistance received from government SCENCE (2016) Ratios of standard entry level wage by gender compared to local minimum wage Proportion of senior management hired from the local community Infrastructure investments and services supported Significant indirect economic impacts Proportion of spending on local suppliers Operations assessed for risks related to corruption Communication and training about anti-corruption policies and procedures Confirmed incidents of corruption and actions taken	APA Annual Report 2025 - Climate Report (Strategy, Climate change transition and risk APA Climate Transition Plan 2025 Metric not disclosed APA FY25 Sustainability Data Book - (Financial ESG) Metric not disclosed Metric not disclosed APA Annual Report 2025 Metric not disclosed APA Annual Report 2025 APA Annual Report 2025 - Govern Ethics and Integrity APA Annual Report 2025 - Governance & risk management, Ethics and Integrity APA Code of Conduct Anti-Bribery and Corruption Policy Whistleblower Policy APA Annual Report 2025 - Ethics and Integrity APA FY25 Sustainability Data Book - People
201: ECONO 20 20 20 20 20 20 20 20 20 20 20 20 20	01-1 01-2 01-3 01-4 ET PRE 02-1 02-2 03-1 03-2 04-1	Direct economic value generated and distributed Financial implications and other risks and opportunities due to climate change Defined benefit plan obligations and other retirement plans Financial assistance received from government SCENCE (2016) Ratios of standard entry level wage by gender compared to local minimum wage Proportion of senior management hired from the local community Infrastructure investments and services supported Significant indirect economic impacts Proportion of spending on local suppliers Operations assessed for risks related to corruption Communication and training about anti-corruption policies and procedures Confirmed incidents of corruption and actions taken	APA Annual Report 2025 - Climate Report (Strategy, Climate change transition and risk APA Climate Transition Plan 2025 Metric not disclosed APA FY25 Sustainability Data Book - (Financial ESG) Metric not disclosed Metric not disclosed APA Annual Report 2025 Metric not disclosed APA Annual Report 2025 Metric not disclosed APA Annual Report 2025 - Govern Ethics and Integrity APA Annual Report 2025 - Governance & risk management, Ethics and Integrity APA Code of Conduct Anti-Bribery and Corruption Policy Whistieblower Policy APA Annual Report 2025 - Ethics and Integrity APA FY25 Sustainability Data Book - People Metric not disclosed
ERI 201: ECONO 20 20 ERI 202: MARKE 20 ERI 203: NDIRECT CONOMIC MPACTS 2016) 20 ERI 204: PROCUREME ER COLUREME ER COLURE	01-1 01-2 01-3 01-4 ET PRE 02-1 02-2 03-1 03-2 03-1 03-2	Preportion of spending on local suppliers Proportion of spending on local suppliers Proportion of spending on local suppliers Proportion of spending and training about anti-corruption policies and procedures Confirmed incidents of corruption and actions taken Legal actions for anti-competitive behaviour; anti-trust, and monopoly practices.	APA Annual Report 2025 - Climate Report (Strategy, Climate change transition and risk APA Climate Transition Plan 2025 Metric not disclosed APA FY25 Sustainability Data Book - (Financial ESG) Metric not disclosed Metric not disclosed APA Annual Report 2025 Metric not disclosed APA Annual Report 2025 Metric not disclosed APA Annual Report 2025 - Govern Ethics and Integrity APA Annual Report 2025 - Governance & risk management, Ethics and Integrity APA Code of Conduct Anti-Bribery and Corruption Policy Whistleblower Policy APA Annual Report 2025 - Ethics and Integrity APA FY25 Sustainability Data Book - People Metric not disclosed APA Tax Transparency Report 2025 APA Tax Transparency Report 2025 Metric not disclosed
ERI 201: ECONO 20 20 ERI 202: MARKE 20 ERI 203: NDIRECT (CONOMIC MPACTS 2016) ERI 204: PROCUREME IT PRACTICES 2016) ERI 205: NTI-CORRUPTION 2016) ERI 205: NTI-CORRUPTION 2016) ERI 206: NTI-COMPETITIV ERI 207: TAX 2019) 20 ERI 207: TAX 2019)	01-1 01-2 01-3 01-4 ET PRE 02-1 02-2 03-1 03-2 04-1 05-1 05-2	Defined benefit plan obligations and other risks and opportunities due to climate change Defined benefit plan obligations and other retrement plans Financial assistance received from government SCENCE (2016) Ratios of standard entry level wage by gender compared to local minimum wage Proportion of senior management hired from the local community Infrastructure investments and services supported Significant indirect economic impacts Proportion of spending on local suppliers Proportion of spending on local suppliers Operations assessed for risks related to corruption Communication and training about anti-corruption policies and procedures Confirmed incidents of corruption and actions taken Legal actions for anti-compatitive behaviour; anti-trust, and monopoly practices. Approach to tax Tax governance, control, and risk management. Stakeholder engagement and management of concerns related to tax Country by country reporting Materials used by weight or volume	APA Annual Report 2025 - Climate Report (Strategy, Climate change transition and risk APA Climate Transition Plan 2025 Metric not disclosed APA FY25 Sustainability Data Book - (Financial ESG) Metric not disclosed Metric not disclosed APA Annual Report 2025 Metric not disclosed APA Modern Slavery Statement 2024 APA Annual Report 2025 - Govern Ethics and Integrity APA Annual Report 2025 - Governance & risk management, Ethics and Integrity APA Code of Conduct Anti-Bribery and Corruption Policy Whistleblower Policy Whistleblower Policy APA Annual Report 2025 - Ethics and Integrity APA FY25 Sustainability Data Book - People Metric not disclosed Metric not disclosed Metric not disclosed Metric not disclosed
GRI 201: ECONO 20 20 30 30 30 30 30 30 30 30	01-1 01-2 01-3 01-4 ET PRE 02-1 02-2 03-1 03-2 04-1	Direct economic value generated and distributed Financial implications and other risks and opportunities due to climate change Defined benefit plan obligations and other retirement plans Financial assistance received from government SECREC (2016) Ratios of standard entry level wage by gender compared to local minimum wage Proportion of senior management hired from the local community infrastructure investments and services supported Significant indirect economic impacts Proportion of spending on local suppliers Operations assessed for risks related to corruption Communication and training about anti-corruption policies and procedures Confirmed incidents of corruption and actions taken Legal actions for anti-compatitive behaviour; anti-trust, and monopoly practices. Approach to tax Approach to tax Stakeholder engagement and management of concerns related to tax Country-by-country reporting	APA Annual Report 2025 - Climate Report (Strategy, Climate change transition and risk, APA Climate Transition Plan 2025 Metric not disclosed APA FY25 Sustainability Data Book - (Financial ESG) Metric not disclosed Metric not disclosed APA Annual Report 2025 Metric not disclosed APA Modern Slavery Statement 2024 APA Annual Report 2025 - Govern Ethics and Integrity APA Annual Report 2025 - Governance & risk management, Ethics and Integrity APA Code of Conduct Anti-Ribery and Corruption Policy Whistleblower Policy APA Annual Report 2025 - Ethics and Integrity APA FY25 Sustainability Data Book - People Metric not disclosed Metric not disclosed Metric not disclosed Metric not disclosed
ERI 201: ECONO 20 20 20 ERI 202: MARKE 20 ERI 203: NDIRECT ECONOMIC MPACTS 2016) 20 ERI 204: PRACTICES 2016) 20 ERI 205: ANTI-CORRUPTION 2016) 20 ERI 205: ANTI-CORRUPTION 2016) 20 ERI 207: TAX 2019) 20 ERI 207: TAX 2019) 20 ERI 301: MATERIALS 2016) ERI 301: MATERIALS 2016) ERI 301: MATERIALS 2016)	01-1 01-2 01-3 01-4 ET PRE 02-1 02-2 03-1 03-2 04-1 05-1 05-2	Diended benefit plan obligations and other risks and opportunities due to climate change Defined benefit plan obligations and other retirement plans Financial implications and other retirement plans Financial assistance received from government SCENCE (2016) Ratios of standard entry level wage by gender compared to local minimum wage Proportion of senior management hired from the local community Infrastructure investments and services supported Significant indirect economic impacts Proportion of spending on local suppliers Proportion of spending on local suppliers Operations assessed for risks related to corruption Communication and training about anti-corruption policies and procedures Confirmed incidents of corruption and actions taken Legal actions for anti-competitive behaviour; anti-trust, and monopoly practices. Approach to tax Tax governance, control, and risk management. Stakeholder engagement and management of concerns related to tax Country-by-country reporting Materials used by weight or volume Percentage of recycled input materials used to manufacture the organization's primary products and services.	APA Annual Report 2025 - Climate Report (Strategy, Climate change transition and risk APA Climate Transition Plan 2025 Metric not disclosed APA FY25 Sustainability Data Book - (Financial ESG) Metric not disclosed Metric not disclosed Metric not disclosed APA Annual Report 2025 APA Annual Report 2025 Metric not disclosed APA Annual Report 2025 - Govern Ethics and Integrity APA Annual Report 2025 - Governance & risk management, Ethics and Integrity APA Conduct Anti-Bribery and Corruption Policy Whistleblower Policy APA Annual Report 2025 - Ethics and Integrity APA FY25 Sustainability Data Book - People Metric not disclosed
ERI 201: ECONO 20 20 ERI 202: MARKE 20 ERI 203: NDIRECT (CONOMIC MPACTS 2016) 20 EROCUREME IT PRACTICES 2016) 20 ERI 205: NOTI-CONOMENT (CONOMENT CONOMENT CONOMENT CONOMENT CONOMENT (CONOMENT CONOMENT CONOMENT CONOMENT (CONOMENT CONOMENT	01-1 01-2 01-3 01-4 ET PRE 02-1 02-2 03-1 03-2 04-1 05-1 05-2 05-3 07-1 07-2 07-3 07-4 01-1 01-2 01-3	Defined benefit plan obligations and other tists and apportunities due to dimate change Defined benefit plan obligations and other retrement plans Financial assistance received from government SCENCE (2016) Retisor of standard entry level wage by gender compared to local minimum wage Proportion of senior management hired from the local community Infrastructure investments and services supported Significant indirect accommic impacts Proportion of spending on local suppliers Proportion of spending on local suppliers Communication and training about anti-comprisin policies and procedures Confirmed incidents of corruption and actions taken Legal actions for anti-competitive behaviour; anti-trust, and monopoly practices. Legal actions for anti-competitive behaviour; anti-trust, and monopoly practices. Approach to tax Tax powersance, control, and risk management. Statishicities respond and management of concerns related to bux Country-by-country reporting Materials used by weight or volume Procentage of recycled input materials used to manufacture the organization's primary products and services. Becalinned products and their packaging materials. Energy consumption within the organization Finergy consumption within the organization	APA Annual Report 2025 - Climate Report (Strategy, Climate change transition and risk APA Climate Transition Plan 2025 Metric not disclosed APA FY25 Sustainability Data Book - (Financial ESG) Metric not disclosed Metric not disclosed APA Annual Report 2025 Metric not disclosed APA Annual Report 2025 - Govern Ethics and Integrity APA Annual Report 2025 - Governance & risk management, Ethics and Integrity APA Code of Conduct Anti-Bribary and Corruption Policy Whistleblower Policy APA Annual Report 2025 - Ethics and Integrity APA Annual Report 2025 - Ethics and Integrity APA Ty25 Sustainability Data Book - People Metric not disclosed
ERI 201: ECONO 20 20 ERI 202: MARKE 20 ERI 203: NDIRECT (CONOMIC MPACTS 2016) 20 ERACTICES 2016) 20 ERI 205: NTI-ERACTICES 2016) 20 ERI 207: TAX 2019) 20 ERI 207: TAX 301: MATERIALS 2016) ERI 301: MATERIALS 2016) 20 ERI 302: NERGY 2016) 30 30 30 30 30 30 30 30 30 3	01-1 01-2 01-3 01-4 ET PRE 02-1 02-2 03-1 03-2 04-1 05-1 05-2 05-3 07-4 01-1 07-2 07-3 07-4	Direct economic value generated and distributed Financial implications and other risks and opportunities due to climate change Defined benefit plan obligations and other retirement plans Financial assistance receives from government SCENCE (2016) Ratios of standard entry level wage by gender compared to local minimum wage Proportion of senior management hired from the local community Infrastructure investments and services supported Significant indirect economic impacts Proportion of spending on local suppliers Proportion of spending on local suppliers Operations assessed for risks related to comption Communication and training about anti-corruption policies and procedures Confirmed incidents of corruption and actions taken Confirmed incidents of corruption and actions taken Legal actions for anti-corruptible behaviour, anti-trust, and monopoly practices. Approach to tax Tax governmenc, control, and risk management. Stakeholder engagement are management of concerns related to tax Country-by-country reporting Materials used by weight or volume Parcentage of recycled input materials used to manufacture the organization's primary products and services. Energy consumption within the organisation Energy consumption within the organisation	APA Annual Report 2025 - Climate Report (Strategy, Climate change transition and risk APA Climate Transition Plan 2025 Metric not disclosed APA FY25 Sustainability Data Book - (Financial ESG) Metric not disclosed Metric not disclosed APA Annual Report 2025 Metric not disclosed APA Modern Slavery Statement 2024 APA Annual Report 2025 - Govern Ethics and Integrity APA Annual Report 2025 - Govern Ethics and Integrity APA Code of Conduct Anti-Bribery and Corruption Policy Whistleblower Policy Whistleblower Policy APA Annual Report 2025 - Ethics and Integrity APA Annual Report 2025 - Ethics and Integrity APA FY25 Sustainability Data Book - People Metric not disclosed
ERI 201: ECONO 20 20 ERI 202: MARKE 20 ERI 203: NORECT (CONOMIC MPACTS (CONOMIC MPACTS (CONOMIC MPACTS (CONOMIC MPACT) (C	01-1 01-3 01-4 ET PRE 02-1 02-2 03-1 03-2 04-1 05-1 05-2 05-3 07-4 01-1 07-2 07-3 07-4 01-1 01-2 01-3 02-1	Decince teanomic value generated and distributed Financial implications and other risks and apportunities due to cirrare change Defined benefit plan addigations and other risks and apportunities due to cirrare change Financial assistance received from government SEENCE (2016) Ratios of standard entry level lavage by gender compared to local minimum wage Proportion of senior management hires from the local community Infrastructure investments and services supported Significant indirect economic imports Significant indirect economic imports Operations assessed for risks related to corruption Communication and training about anti-comption policies and procedures Confirmed increases of corruption and actions taken Legal actions for anti-competitive behaviour; anti-crust, and monopoly practices. Approach to tax Tax governance, control, and risk management. Stakeholder responsement and reanagement of concerns related to ax Country-by-country reporting Maserials used by weight or volume Proceedings of recycled input materiels used to manufacture the organization's primary products and services. Reclaimed products and their packaging materials. Energy consumption within the organization Energy consumption outside of the organization	APA Annual Report 2025 - Climate Report (Strategy, Climate change transition and risk APA Climate Transition Plan 2025 Metric not disclosed APA FY25 Sustainability Data Book - (Financial ESG) Metric not disclosed Metric not disclosed APA Annual Report 2025 Metric not disclosed APA Annual Report 2025 - Govern Ethics and Integrity APA Annual Report 2025 - Governance & risk management, Ethics and integrity APA Code of Conduct Ant-Order of Conduct APA Annual Report 2025 - Ethics and Integrity Whistleblower Policy Whistleblower Policy APA Annual Report 2025 - Ethics and Integrity APA Code of Conduct APA PATS Sustainability Data Book - People Metric not disclosed
GRI 202: MARKE GRI 202: MARKE GRI 203: NDIRECT SCONOMIC MPACTS 2016) GRI 204: PROCUREME IT PRACTICES 2016) GRI 205: NTI-CORRUPTION 2016) GRI 207: TAX 2019) 20 GRI 303: VATERIALS 2016)	01-1 01-3 01-4 ET PRE 02-1 02-2 03-1 03-2 04-1 05-1 05-2 05-3 07-4 01-1 07-2 07-3 07-4 01-1 01-2 01-3 02-1	Decince teanomic value generated and distributed Financial implications and other risks and apportunities due to cirrare change Defined benefit plan addigations and other risks and apportunities due to cirrare change Financial assistance received from government SEENCE (2016) Ratios of standard entry level lavage by gender compared to local minimum wage Proportion of senior management hires from the local community Infrastructure investments and services supported Significant indirect economic imports Significant indirect economic imports Operations assessed for risks related to corruption Communication and training about anti-comption policies and procedures Confirmed increases of corruption and actions taken Legal actions for anti-competitive behaviour; anti-crust, and monopoly practices. Approach to tax Tax governance, control, and risk management. Stakeholder responsement and reanagement of concerns related to ax Country-by-country reporting Maserials used by weight or volume Proceedings of recycled input materiels used to manufacture the organization's primary products and services. Reclaimed products and their packaging materials. Energy consumption within the organization Energy consumption outside of the organization	APA Annual Report 2025 - Climate Report (Strategy, Climate change transition and risk APA Climate Transition Plan 2025 Metric not disclosed APA FY25 Sustainability Data Book - (Financial ESG) Metric not disclosed Metric not disclosed APA Annual Report 2025 Metric not disclosed APA Annual Report 2025 - Govern Ethics and Integrity APA Annual Report 2025 - Governance & risk management, Ethics and Integrity APA Code of Conduct Ant-Bridge and Corruption Policy Whistleblower Policy APA Annual Report 2025 - Ethics and Integrity APA FY25 Sustainability Data Book - People Metric not disclosed
ERI 201: ECONO 20 20 20 ERI 202: MARKE 20 ERI 203: NDIRECT CONOMIC MPACTS 2016) 20 ERI 205: NTI- ORRUPTION 2016) 20 ERI 205: NTI- ORRUPTION 2016) 20 ERI 207: TAX 2019) 20 20 20 20 20 20 20 20 20 2	01-1 01-3 01-4 ET PRE 02-1 02-2 03-1 03-2 05-3 05-3 07-4 01-1 01-2 07-3 07-4 01-1 01-2 01-3 02-1 02-2 02-3 07-4	Decince control value generated and administed Financial implications and other risks and apportunities due to climate change Defined ternetit plan obligations and other returners plans Financial seasotates received from generating SECHEC ROUND State of dearland startly love stage by general compand to find maintain uneage Frequency of service management hand from the local community introduction and management hand from the local community introduction and moved according required Specification indicated according required Specification deserved for risks mainted to computed Operations assessed for risks mainted to compute Confirmed incidents of consistent and accident supported Confirmed incidents of consistent and actions taken Legal actions for and-competitive behavior, anti-trust, and monopoly practices. Approach to take Legal actions for and-competitive behavior, anti-trust, and monopoly practices. Approach to take Tale power areas, control, and this management. Approach to take Tale power and control and this management of concerns related to tax. Country by country reporting Materials used by weight or volume Promotings of recycled input maintains used to manufacture the arganization's primary products and services. Rectined products and the paparisation Foreign products and the paparisation Foreign consumption outling the arganization Foreign consumption outling the arganization Foreign products and the paparisation Foreign products and the paparisation interacts with water Sampapement of tools the arganization interacts with water Sampapement of tools to the arganization interacts with water Sampapement of south a arganization interacts with water Sampapement of south arganization interacts with water Sampapement of south arganization interacts with water	APA Annual Report 2025 - Climate Report (Strategy, Climate change transition and risk APA Climate Transition Plan 2025 Metric not disclosed APA FY25 Sustainability Data Book - (Financial ESG) Metric not disclosed Metric not disclosed APA Annual Report 2025 Metric not disclosed APA Annual Report 2025 - Governatic & risk management, Ethics and Integrity APA Annual Report 2025 - Governance & risk management, Ethics and Integrity APA Annual Report 2025 - Governance & risk management, Ethics and Integrity APA Annual Report 2025 - Ethics and Integrity APA Annual Report 2025 - Ethics and Integrity APA FY25 Sustainability Data Book - People Metric not disclosed
RI 201: ECONO 20 20 20 30 30 30 30 30 30 30	01-1 01-2 01-3 01-4 ET PRE 02-1 02-2 03-1 03-1 03-2 07-1 07-2 07-3 07-4 01-1 01-2 07-3 07-4 01-1 01-2 01-3	Died contents value generated and statisticals Financial implications and other risks and appartunities due to blimate change Distinct security and collegibles and other risks and appartunities due to blimate change Financial statistics received from quorenments SCENCE (2016) SCENCE (2016) SCENCE (2016) SCENCE (2016) Scence in a security of several properties of the financial manage in the financial management brief from the local community Financial in distinct or management, brief from the local community Financial in distinct or management, brief from the local community Financial in distinct or management, brief from the local community Financial in distinct or management in parts Confirmed indicents of conspition and actions saken Confirmed indicents of conspition and actions saken Approach to tax Approach to tax Statemore engagement and management of concerns related to tax Country by country reporting Materials seed by engalt or volume Financial in a financial management of concerns related to tax Country by country reporting Materials and their packaging materials. Financy consumption within the arganisation Financy consumption within the arganisation Financy consumption within the arganisation Financy consumption of now the organisation interests with valent Accuracy or properties of the packaging materials. A country or part of the packaging materials and converse products and services Financial or financial for a part of concerns or products and services in management of valent packaging materials. A country of the organisation interests with valent Kanagement of valent packaging materials.	APA Annual Report 2025 - Climate Report (Strategy, Climate change transition and risk APA Climate Transition Plan 2025 Metric not disclosed APA FY25 Sustainability Data Book - (Financial ESG) Metric not disclosed Metric not disclosed APA Annual Report 2025 Metric not disclosed APA Annual Report 2025 - Govern Ethics and Integrity APA Annual Report 2025 - Governe Ethics and Integrity APA Annual Report 2025 - Governe Ethics and Integrity APA Annual Report 2025 - Governe Ethics and Integrity APA Code of Conduct ARI-Bribery and Corruption Policy Whistlebiower Policy APA Annual Report 2025 - Ethics and Integrity APA Annual Report 2025 - Ethics and Integrity APA TY25 Sustainability Data Book - People Metric not disclosed
RI 201: ECONO 20 20 20 RI 202: MARKE 20 RI 203: MIDIRECT CONOMIC MPACTS 2016) RI 204: ROCUREME T RACTICES 2016) RI 206: NTI-ORRUPTION 2016) 20 RI 207: TAX 2019) 20 RI 207: TAX 2019) 20 RI 301: MARKE	01-1 01-3 01-4 ET PRE 02-1 02-2 03-1 03-2 05-3 05-3 07-4 01-1 01-2 07-3 07-4 01-1 01-2 01-3 02-1 02-2 02-3 07-4	Decince control value generated and administed Financial implications and other risks and apportunities due to climate change Defined ternetit plan obligations and other returners plans Financial seasotates received from generating SECHEC ROUND State of dearland startly love stage by general compand to find maintain uneage Frequency of service management hand from the local community introduction and management hand from the local community introduction and moved according required Specification indicated according required Specification deserved for risks mainted to computed Operations assessed for risks mainted to compute Confirmed incidents of consistent and accident supported Confirmed incidents of consistent and actions taken Legal actions for and-competitive behavior, anti-trust, and monopoly practices. Approach to take Legal actions for and-competitive behavior, anti-trust, and monopoly practices. Approach to take Tale power areas, control, and this management. Approach to take Tale power and control and this management of concerns related to tax. Country by country reporting Materials used by weight or volume Promotings of recycled input maintains used to manufacture the arganization's primary products and services. Rectined products and the paparisation Foreign products and the paparisation Foreign consumption outling the arganization Foreign consumption outling the arganization Foreign products and the paparisation Foreign products and the paparisation interacts with water Sampapement of tools the arganization interacts with water Sampapement of tools to the arganization interacts with water Sampapement of south a arganization interacts with water Sampapement of south arganization interacts with water Sampapement of south arganization interacts with water	APA Annual Report 2025 - Climate Report (Strategy, Climate change transition and risk APA Climate Transition Plan 2025 Metric not disclosed APA FY25 Sustainability Data Book - (Financial ESG) Metric not disclosed Metric not disclosed APA Annual Report 2025 Metric not disclosed APA Annual Report 2025 - Govern Ethics and Integrity APA Annual Report 2025 - Governance & risk management, Ethics and Integrity APA Annual Report 2025 - Governance & risk management, Ethics and Integrity APA Cade of Conduct Anti-Bribery and Corruption Policy Whistelblower Policy APA Annual Report 2025 - Ethics and Integrity APA FY25 Sustainability Data Book - People Metric not disclosed Metric not disclosed
ERI 201: ECONO 20 20 20 ERI 202: MARKE 20 ERI 203: NDIRECT ECONOMIC MPACTS 2016) 20 ERI 205: NTI- ERACTICES 2016) 20 ERI 206: NTI- ERACTICES 2016) 20 ERI 207: TAX 2019) 20 ERI 207: TAX 2019) 20 ERI 301: ACT	01-1 01-3 01-4 ET PRE 02-1 02-2 03-1 03-1 03-2 07-3 07-4 01-1 01-2 07-3 07-4 01-1 01-2 01-3 01-1 01-2 01-3	Detect accommiss and generated and describated Financial implications and other this and exponentialise due to stim alle change Detrined benefit pain deligations and other retirement allow Financial selection pain deligations are other retirement allow Financial selection paints and selections are other retirement allow Reside of standard entry level ways by genefact companed to local minimum ways Proposition of standard entry level ways by genefact companed to local minimum ways Infrastructure investments and services supported Significant notives communication and services supported Significant notives communication and services accommended to corruption Communication and straining about, and corruption policies and proceedures Confirmed incidents of communication and accommended to corruption Confirmed incidents of communication and accommended to the communication and straining about, and corruption policies and proceedures Confirmed incidents of communication and accommended to accommended to selection and straining about, and communication and straining accommended to selection and return accommended and communication and communication and straining accommended and services. Replaced to the processing and manufactures the organization's primary products and services. Replaced to the processing and manufactures the organization's primary products and services. Replaced to the processing and manufacture the organization's primary products and services. Replaced to the processing and manufactures of products and services. Replaced to the processing and manufactures of products and services. Replaced to the processing and manufactures of products and services. Replaced to the processing and manufactures of products and services. Replaced to the processing and manufactures of products and services.	APA Annual Report 2025 - Climate Report (Strategy, Climate change transition and risk) APA Climate Transition Plan 2025 Metric not disclosed APA PY25 Sustainability Data Book - (Financial ESG) Metric not disclosed Metric not disclosed APA Annual Report 2025 Metric not disclosed APA Annual Report 2025 - Govern Ethics and Integrity APA Annual Report 2025 - Govern Ethics and Integrity APA Annual Report 2025 - Governance & risk management, Ethics and Integrity APA Annual Report 2025 - Governance & risk management, Ethics and Integrity APA Annual Report 2025 - Service and Integrity APA Annual Report 2025 - Ethics and Integrity APA Annual Report 2025 - Ethics and Integrity APA PY25 Sustainability Data Book - People Metric not disclosed

ECONOMIC IMPACTS (2016)			
	203-1	Infrastructure investments and services supported	APA Annual Report 2025
GRI 204: PROCUREME NT PRACTICES 2016)	203-2	Significant indirect economic impacts	Metric not disclosed
RI 205: NTI- ORRUPTION 2016)	204-1	Proportion of spending on local suppliers	APA Modern Slavery Statement 2024
2010,	205-1	Operations assessed for risks related to corruption	APA Annual Report 2025 - Govern Ethics and Integrity
	205-2	Communication and training about anti-corruption policies and procedures	APA Annual Report 2025 - Governance & risk management, Ethics and Integrity APA Code of Conduct Anti-Bribery and Corruption Policy Whistleblower Policy
GRI 206: ANTI- COMPETITIV E BEHAVIOUR 2016	205-3	Confirmed incidents of corruption and actions taken	APA Annual Report 2025 - Ethics and Integrity APA FY25 Sustainability Data Book - People
GRI 207: TAX (2019)	206-1	Legal actions for anti-competitive behaviour; anti-trust, and monopoly practices.	Metric not disclosed
	207-1 207-2	Approach to tax Tax governance, control, and risk management.	APA Tax Transparency Report 2025 APA Tax Transparency Report 2025
	207-3	Stakeholder engagement and management of concerns related to tax	Metric not disclosed
	207-4	Country-by-country reporting	Metric not disclosed
ENVIRONMEN GRI 301: MATERIALS (2016)	Т		
	301-1	Materials used by weight or volume	Metric not disclosed
GRI 302: ENERGY (2016)	301-2 301-3	Percentage of recycled input materials used to manufacture the organization's primary products and services. Reclaimed products and their packaging materials.	Metric not disclosed Metric not disclosed
	302-1	Energy consumption within the organisation	APA FY25 Sustainability Data Book - (Climate) - tab 'Energy'
	302-2	Energy consumption outside of the organisation	Metric not disclosed
	302-3	Energy intensity	Metric not disclosed
	302-4 302-5	Reduction of energy consumption Reductions in energy requirements of products and services	Metric not disclosed Metric not disclosed
GRI 303: WATER AND EFFLUENTS (2018)	302-3	Reductions in energy requirements of products and services	Metric not disclosed
	303-1	A description of how the organisation interacts with water	Metric not disclosed
	303-2 303-3	Management of water discharge-related impacts Water withdrawal	Metric not disclosed FY25 Sustainability Data Book - (Environment)
	303-4	Water discharge	Metric not disclosed
GRI 304: BIODIVERSIT Y (2016)	303-5	Water consumption	Metric not disclosed
	304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Metric not disclosed
	304-2 304-3	Significant impacts of activities, products, and services on biodiversity Habitats protected or restored	Metric not disclosed Metric not disclosed
GRI 305: EMISSIONS (2016)	304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	Metric not disclosed
	305-1	Direct (Scope 1) GHG emissions	FY25 Sustainability Data Book - (Climate) - tab GHG emissions
	305-2 305-3	Energy indirect (Scope 2) GHG emissions Other indirect (Scope 3) GHG emissions	FY25 Sustainability Data Book - (Climate) - tab GHG emissions FY25 Sustainability Data Book - (Climate) - tab GHG emissions
	305-4	GHG emissions intensity	APA Annual report - Climate report section under Materics and Targets
	305-5	Reduction of GHG emissions	APA Climate Transition Plan 2025 APA Annual report - Climate report section under Materics and Targets APA Climate Transition Plan 2025
GRI 306:	305-6 305-7	Emissions of ozone-depleting substances (ODS) Nitrogen oxides (NOX), sulphur oxides (SOX), and other significant air emissions	Metric not disclosed APA FY25 Sustainability Data Book, tab (Environment) and GHG emisssions tab
WASTE (2020)	306-1	Waste generation and significant waste-related impacts	Metric not disclosed
	306-2	Management of significant waste-related impacts	Metric not disclosed
	306-3 306-4	Waste generated Waste diverted from disposal	APA FY25 Sustainability Data Book - (Environment) APA FY25 Sustainability Data Book - (Environment)
GRI 307: ENVIRONME NTAL	306-5	Waste directed to disposal	APA FY25 Sustainability Data Book - (Environment)
COMPLIANCE (2016)			
GRI 308: SUPPLIER ENVIRONME NTAL ASSESSMEN T (2016)	307-1	Non-compliance with environmental laws and regulations	APA Annual Report - Environment compliance APA FY25 Sustainability Data Book - (Environment)

(2016)			
GRI 308: SUPPLIER	307-1	Non-compliance with environmental laws and regulations	APA Annual Report - Environment compliance APA FY25 Sustainability Data Book - (Environment)
ENVIRONME NTAL ASSESSMEN T (2016)			
	308-1	New suppliers that were screened using environmental criteria	Metric partially disclosed. APA Annual Repoert 2025 - Customers and Partners - (Supplier ESG program)
	308-2	Negative environmental impacts in the supply chain and actions taken	Metric not disclosed.
SOCIETY GRI 401: EMPLOYMEN T (2016)			
	401-1	New employee hires and employee turnover	APA FY25 Sustainability Data Book - (People) - tab Workforce data & diversity data
	401-2	Benefits provided to full-time employees	APA Website – Employee benefits https://www.apa.com.au/careers/life-at-apa/employee-benefits
GRI 402: LABOR/MAN AGEMENT RELATIONS (2016)	401-3	Parental leave	APA FY25 Sustainability Data Book - (People) - tab Workforce data & diversity data
GRI 403: OCCUPATION AL HEALTH AND SAFETY (2018)	402-1	Minimum notice periods regarding operational changes	Metric not disclosed
	403-1	Occupational health and safety management system	APA Annual Report 2025 - People APA FY25 Sustainability Data Book - (People) - tab Training, health and Safety
	403-2	Hazard identification, risk assessment, and incident investigation	APA Annual Report 2025 - People
	403-3	Occupational health services	APA Annual Report 2025 - People
	403-4	Worker participation, consultation, and communication on occupational health and safety	Health, Safety, Environment and Heritage https://admin.apa.com.au/media/y3yixack/hesafety-environment-heritage.pdf
	403-5	Worker training on occupational health and safety	APA Annual Report 2025 - People APA FY25 Sustainability Data Book - (People) - tab Training, health and Safety
	403-6	Promotion of worker health	APA Annual Report 2025 - People
	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	APA Annual Report 2025 - People
	403-8	Workers covered by an occupational health and safety management system	APA FY25 Sustainability Data Book - (People) - tab Training, health and Safety
	403-9	Work-related injuries	Metric partially disclosed - APA Annual Report 2025 - People APA FY25 Sustainability Data Book - (People) - tab Training, health and Safety
GRI 404: TRAINING	403-10	Work-related ill health	APA FY25 Sustainability Data Book - (People) - tab Training, health and Safety
AND EDUCATION (2016)			
	404-1	Average hours of training per year per employee	APA FY25 Sustainability Data Book - (People) - tab Training, health and Safety
	404-2	Programs for upgrading employee skills and transition assistance programs	APA Annual Report 2025 - People
GRI 405: DIVERSITY AND EQUAL OPPORTUNIT Y (2016)	404-3	Percentage of employees receiving regular performance and career development reviews	Metric not disclosed

GRI 406: NON- DISCRIMINAT ION (2016)		reaction of busic surary and remainer action of women to men	ATA WELA Employer Statement 2021
GRI 407: FREEDOM OF ASSOCIATIO N AND COLLECTIVE BARGAINING (2016)		Incidents of discrimination and corrective actions taken	APA Annual Report 2025 - People
	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	APA Annual Report - People APA FY25 Sustainability Data Book - (People) - tab Workforce data & diversity
GRI 408: CHILD LABOR (2016)			
GRI 409: FORCED OR COMPULSOR Y LABOR (2016)	408-1	Operations and suppliers at significant risk for incidents of child Labor	APA Modern Slavery Statement 2024

405-1 Diversity of governance bodies and employees

Ratio of basic salary and remuneration of women to men

409-1 Operations and suppliers at significant risk for incidents of forced or compulsory Labor

412-1 Operations that have been subject to human rights reviews or impact assessments

417-1 Requirements for product and service information and labelling

GRI 418: CUSTOMER

417-3 Incidents of non-compliance concerning marketing communications

Incidents of non-compliance concerning product and service information and labelling

APA Annual Report 2025 - People APA FY25 Sustainability Data Book - (People) - tab Workforce data & diversity

APA WGEA Employer Statement 2024

APA Modern Slavery Statement 2024

Metric not disclosed

Metric not disclosed - indicator immaterial to APA

Metric not disclosed - indicator immaterial to APA

Metric not disclosed - indicator immaterial to APA

GRI 410: SECURITY PRACTICES (2016)			
	410-1	Security personnel trained in human rights policies or procedures	Metric not disclosed
GRI 411: RIGHTS OF INDIGENOUS PEOPLES (2016)			
	411-1	Incidents of violations involving rights of Indigenous peoples	Metric not disclosed
GRI 412: HUMAN RIGHTS ASSESSMEN T (2016)			

	412-2	Employee training on human rights policies or procedures	Metric not disclosed
	412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	Metric not disclosed
GRI 413: LOCAL COMMUNITI S (2016)	E		
	413-1	Operations with local community engagement, impact assessments, and development programs	Metric Partially disclosed APA Annual Report 2025 - Social Licence
GRI 414: SUPPLIER SOCIAL ASSESSMEN T (2016)	413-2	Operations with significant actual and potential negative impacts on local communities	Metric not disclosed

414-1 414-2 GRI 415: PUBLIC POLICY (2016) 415-1 GRI 416: CUSTOMER HEALTH AND SAFETY (2016) 416-1 416-2 GRI 417: MARKETING AND LABELLING (2016)	New suppliers that were screened using social criteria	APA Modern Slavery Statement 2024							
	414-2	Negative social impacts in the supply chain and actions taken	APA Modern Slavery Statement 2024						
PUBLIC POLICY									
	415-1	Political contributions	APA Annual Report 2025 -Governance APA Sustainability Data book -Customers & Partners - Government & partners tab						
CUSTOMER HEALTH AND SAFETY									
	416-1	Assessment of the health and safety impacts of product and service categories	Metric not disclosed - indicator immaterial to APA						
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Metric not disclosed - indicator immaterial to APA						
MARKETING AND									

PRIVACY (2016)			
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Metric not disclosed	
GRI 419: SOCIOECONO MIC COMPLIANCE (2016)			
419-1	Non-compliance with laws and regulations in the social and economic area	Metric not disclosed	

REPORTING STANDARDS NAVIGATOR

Taskforce	on Climate-Rela	APA FY25 Annual Report (including Climate Report) APA FY25 Annual Report & Energy Calculation Methodology Ted Disclosures (TCFD)	APA Climate Transition Plan 2025 APA V
TCFD recommended disclosure TCFD recommended disclosure GOVERNANCE Disclose the organisation's governance around climate-related risks and opportunities.	a. Describe the board's oversight of climate-related risks and opportunities. TCFD disclosure guidan Guidance for all sectors opportunities.	In describing the board's oversight of climate-related issues, organisations should consider including a discussion of the following: — processes and frequency by which the board and/or board committees (e.g., audit, risk, or other committees) are informed about climate-related issues;	
		In describing the board's oversight of climate-related issues, organisations should consider including a discussion of the following: — whether the board and/or board committees consider climate-related issues when reviewing and guiding strategy, major plans of action, risk management policies, annual budgets, and business plans as well as setting the organisation's performance objectives, monitoring implementation and performance, and overseeing major capital expenditures, acquisitions, and divestitures;	r APA Climate Transition Plan 2025 - "Governance" section APA Annual Report 2025 - "Climate Report - Climate- related governance" section APA Corporate Governance Statement 2025
		In describing the board's oversight of climate-related issues, organisations should conside including a discussion of the following: – how the board monitors and oversees progress against goals and targets for addressing climate-related issues.	
	b. Describe management's role in Guidance for all sectors assessing and managing climate-related risks and opportunities.	In describing management's role related to the assessment and management of climate related issues, organisations should consider including the following information: – whether the organisation has assigned climate-related responsibilities to management-level positions or committees; and, if so, whether such management positions or committees report to the board or a committee of the board and whether those responsibilities include assessing and/or managing climate-related issues;	APA Climate Transition Plan 2025 - "Governance" section APA Annual Report 2025 - "Climate Report - Climate- related governance" section APA Corporate Governance Statement 2025 APA Risk Management Policy 2025
		In describing management's role related to the assessment and management of climate related issues, organisations should consider including the following information: – a description of the associated organisational structure(s);	APA Climate Transition Plan 2025 - "Governance" section APA Annual Report 2025 - "Climate Report - Climate- related governance" section APA Corporate Governance Statement 2025
		In describing management's role related to the assessment and management of climate related issues, organisations should consider including the following information: – processes by which management is informed about climate-related issues;	APA Climate Transition Plan 2025 - "Governance" section APA Annual Report 2025 - "Climate Report - Climate- related governance" section APA Corporate Governance Statement 2025
		In describing management's role related to the assessment and management of climate related issues, organisations should consider including the following information: – how management (through specific positions and/or management committees) monitors climate-related issues.	APA Climate Transition Plan 2025 - "Governance" section APA Annual Report 2025 - "Climate Report - Climate-related governance" section
STRATEGY Disclose the actual and potential impacts of climate-related risks and opportunities on the organisation's businesses, strategy, and financial planning where such information is material.	a. Describe the climate-related Guidance for all sectors risks and opportunities the organisation has identified over the short, medium, and long term.	Organisations should provide the following information: - a description of what they consider to be the relevant short-, medium-, and long-term time horizons, taking into consideration the useful life of the organisation's assets or infrastructure and the fact that climate-related issues often manifest themselves over the medium and longer terms	APA Climate Transition Plan 2025 - below sections: Overview Climate-related risks and opportunities APA Annual Report 2025 - "Climate Report - Strategy" section
		Organisations should provide the following information: - a description of the specific climate-related issues potentially arising in each time horizo (short, medium, and long term) that could have a material financial impact on the organisation Organisations should provide the following information: - a description of the process(es) used to determine which risks and opportunities could	APA Annual Report 2025 - "Climate Report - Strategy" section APA Climate Transition Plan 2025 - below sections: Overview Climate-related risks and opportunities APA Climate Transition Plan 2025 - "Climate-related risks and opportunities" section.
		have a material financial impact on the organisation. Organisations should consider providing a description of their risks and opportunities by	APA Annual Report 2025 - below sections: Climate Report - FY25 progress highlights Climate Report - Climate-related risk management APA Annual Report 2025 - "Climate Report - Strategy"
	b. Describe the impact of climate-related risks and opportunities on the organisation's businesses, strategy, and financial planning.	Organisations should consider including the impact on their businesses, strategy, and financial planning in the following areas: - Products and services - Supply chain and/or value chain - Adaptation and mitigation activities - Investment in research and development - Operations (including types of operations and location of facilities) - Acquisitions or divestments - Access to capital	APA Annual Report 2025 - "Climate Report - Strategy" section APA Climate Transition Plan 2025 - " Value Chain GHG Emissions" section
		Organisations should describe how climate-related issues serve as an input to their financial planning process, the time period(s) used, and how these risks and opportunities are prioritised. Organisations' disclosures should reflect a holistic picture of the interdependencies among the factors that affect their ability to create value over time. Organisations should describe the impact of climate-related issues on their financial	APA Annual Report 2025 - below sections: Climate Report -Strategy Climate Report - Climate-related risk management APA Annual Report 2025 - "Climate Report - Strategy"
		performance (e.g., revenues, costs) and financial position (e.g., assets, liabilities)	section APA Climate Transition Plan 2025-below sections: Overview APA's Strategy and Role in the Energy Transition Climate-related Risk and Opportunity Transition Plan Impacts and Dependencies Additional Information
		Organisations that have made GHG emissions reduction commitments, operate in jurisdictions that have made such commitments, or have agreed to meet investor expectations regarding GHG emissions reductions should describe their plans for transitioning to a low-carbon economy, which could include GHG emissions targets and specific activities intended to reduce GHG emissions in their operations and value chain o to otherwise support the transition.	APA Annual Report 2025 - "Climate Report - Strategy" section APA Climate Transition Plan 2025 - " Climate-related risks and opportunities" section APA Annual Report 2025 - below sections: Climate Report - FY25 progress highlights Climate Report - Strategy APA Climate Transition Plan 2025 - "Overview" section
	c. Describe the resilience of the organisation's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	Organisations should describe how resilient their strategies are to climate-related risks an opportunities, taking into consideration a transition to a low-carbon economy consistent with a 2°C or lower scenario and, where relevant to the organisation, scenarios consistent with increased physical climate-related risks. Organisations should consider discussing: - where they believe their strategies may be affected by climate-related risks and opportunities	and Opportunity" section APA Annual Report 2025 - "Climate Report - Strategy" section APA Annual Report 2025 - "Climate Report - Strategy" section APA Climate Transition Plan 2025 - "Climate-related Risk
		Organisations should consider discussing: – how their strategies might change to address such potential risks and opportunities	APA Annual Report 2025 - "Climate Report - Strategy" section APA Climate Transition Plan 2025 - below sections: Climate-related Risk and Opportunity Transition Plan Impacts and Dependencies
		Organisations should consider discussing: – the potential impact of climate-related issues on financial performance (e.g., revenues, costs) and financial position (e.g., assets, liabilities) Organisations should consider discussing:	APA Annual Report 2025 - "Climate Report - Strategy" section APA Climate Transition Plan 2025 - "Climate-related Risk and Opportunity" section APA Annual Report 2025 - "Climate Report - Strategy"
RISK MANAGEMENT Disclose how the organisation identifies	s. a. Describe the organisation's Guidance for all sectors	- the climate-related scenarios and associated time horizon(s) considered. Organisations should describe their risk management processes for identifying and	APA Climate Transition Plan 2025 - "Climate-related Risk and Opportunity" section APA Climate Transition Plan 2025 - "Climate-related Risk
assesses, and manages climate-related risks.	processes for identifying and assessing climate-related risks	assessing climate-related risks. An important aspect of this description is how organisations determine the relative significance of climate-related risks in relation to other risks. Organisations should describe whether they consider existing and emerging regulatory requirements related to climate change (e.g., limits on emissions) as well as other relevan factors considered.	and Opportunity" section APA Annual Report 2025 - "Climate Report -Climate-related risk management" section APA Climate Transition Plan 2025 - "Climate-related Risk and Opportunity" section
		Organisations should also consider disclosing the following: – processes for assessing the potential size and scope of identified climate-related risks – definitions of risk terminology used or references to existing risk classification frameworks used.	APA Annual Report 2025 - "Climate Report - Strategy" section APA Climate Transition Plan 2025 - "Climate-related Risk and Opportunity" section APA Annual Report 2025 - "Climate Report - Climate-related risk management" section
	b. Describe the organisation's Guidance for all sectors processes for managing climate-related risks.	Organisations should describe their processes for managing climate-related risks, includin how they make decisions to mitigate, transfer, accept, or control those risks.	
		In addition, organisations should describe their processes for prioritising climate-related risks, including how materiality determinations are made within their organisations. In describing their processes for managing climate-related risks, organisations should address the risks, as appropriate.	APA Climate Transition Plan 2025 - "Climate-related Risk and Opportunity" section APA Annual Report 2025 - "Climate Report -Climate-related risk management" section
	c. Describe how processes for Guidance for all sectors identifying, assessing, and managing climate-related risks are integrated into the organisation's overall risk management.	Organisations should describe how their processes for identifying, assessing, and managing climate-related risks are integrated into their overall risk management.	APA Climate Transition Plan 2025 - "Climate-related Risk and Opportunity" section APA Annual Report 2025 - "Climate Report - Climate- related risk management" section
METRICS & TARGETS Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	 a. Disclose the metrics used by the Guidance for all sectors organisation to assess climate- related risks and opportunities in line with its strategy and risk management process. 	Organisations should provide the key metrics used to measure and manage climate related risks and opportunities, as well as metrics consistent with the cross-industry, climate-related metric categories.	APA FY25 Sustainability Data Book-" Energy" & "GHG emissions" APA Climate Transition Plan 2025 - "Additional Information" section APA Annual Report 2025 - "Climate Report - Metrics and Targets" section
		Organisations should consider including metrics on climate-related risks associated with water, energy, land use, and waste management where relevant and applicable. Where climate-related issues are material, organisations should consider describing	APA FY25 Sustainability Data Book -"Energy" APA Climate Transition Plan 2025 - "Additional Information" section APA Annual Report 2025 - "Climate Report -Climate-
		whether and how related performance metrics are incorporated into remuneration policies	
		Where relevant, organisations should provide their internal carbon prices as well as climate-related opportunity metrics such as revenue from products and services designed for a low-carbon economy. Metrics should be provided for historical periods to allow for trend analysis.	APA Annual Report 2025 - "Climate Report -Strategy" section APA Climate Transition Plan 2025 - below sections: APA's Strategy and Role in the Energy Transition Transition Plan Impacts and Dependencies Additional Information Climate-related risks and opportunities
		Where appropriate, organisations should consider providing forward-looking metrics for the cross-industry, climate-related metric categories, consistent with their business or strategic planning time horizons.	e APA Annual Report 2025 - below sections: Climate Report - Strategy Climate Report - Metrics and Targets APA Climate Transition Plan 2025 - "Additional Information" section
	b. Disclose Scope 1, Scope 2 and, Guidance for all sectors if appropriate, Scope 3 greenhouse gas (GHG) emissions and the related risks.	In addition, where not apparent, organisations should provide a description of the methodologies used to calculate or estimate climate-related metrics. Organisations should provide their Scope 1 and Scope 2 GHG emissions independent of a materiality assessment, and, if appropriate, Scope 3 GHG emissions and the related risks. All organisations should consider disclosing Scope 3 GHG emissions.	APA FY25 Greenhouse Gas Emissions and Energy Calculation Methodology APA FY25 Sustainability Data Book - "GHG emissions" APA Climate Transition Plan 2025 - below sections: Overview Operational Greenhouse Gas Emissions Value Chain GHG Emissions APA Annual Report 2025 - "Climate Report - Metrics and Targets" section
		GHG emissions should be calculated in line with the GHG Protocol methodology to allow for aggregation and comparability across organisations and jurisdictions. As appropriate, organisations should consider providing related, generally accepted industry-specific GHG efficiency ratios.	·
		GHG emissions and associated metrics should be provided for historical periods to allow for trend analysis. In addition, where not apparent, organisations should provide a description of the methodologies used to calculate or estimate the metrics	APA FY25 Sustainability Data Book, tab 'GHG emissions' APA FY25 Greenhouse Gas Emissions and Energy Calculation Methodology APA Climate Transition Plan 2025 - "Overview" section
	c. Describe the targets used by the Guidance for all sectors organisation to manage climate-related risks and opportunities and performance against targets.	Organisations should describe their key climate-related targets such as those related to GHG emissions, water usage, energy usage, etc., in line with the cross-industry, climate related metric categories in Table A2.1 (p. 79), where relevant, and in line with anticipated regulatory requirements or market constraints or other goals. Other goals may include efficiency or financial goals, financial loss tolerances, avoided GHG emissions through the entire product life cycle, or net revenue goals for products and services designed for a low carbon economy.	APA FY25 Sustainability Data Book, tab 'GHG emissions'
		In describing their targets, organisations should consider including the following: – whether the target is absolute or intensity based; – time frames over which the target applies; – base year from which progress is measured; and – key performance indicators used to assess progress against targets.	APA Annual Report 2025 - below sections: Climate Report - FY25 progress highlights Climate Report - Strategy APA Climate Transition Plan 2025 - below sections Overview" section APA's strategy and role in the energy transition
		Organisations disclosing medium-term or long-term targets should also disclose associate interim targets in aggregate or by business line, where available.	Climate Report - FY25 progress highlights Climate Report - Strategy APA Climate Transition Plan 2025 - "Overview" section

TCFD recommended disclosure TCFD disclosure guidance for certain sectors STRATEGY Disclose the actual and potential impacts of climate-related risks and opportunities on the organisation's businesses, strategy, and financial planning where such information is material. Supplemental Guidance for Non-Financial Groups Recommended disclosure (b) Describe the impact of climaterelated risks and opportunities on

TCFD Supplemental Guidance for Non-Financial Groups - Energy

the organisation's businesses, strategy, and financial planning.

Organisations should consider discussing how climate-related risks and opportunities are integrated into their (1) current decision-making and (2) strategy formulation, including planning assumptions and objectives around climate change mitigation, adaptation, or opportunities such as:

Research and development (R&D) and adoption of new technology.
Existing and committed future activities such as investments, restructuring, write-downs, or impairment of assets.
Critical planning assumptions around legacy assets, for example, strategies to lower carbon-, energy-, and/or water-intensive operations.
How GHG emissions, energy, and water and other physical risk exposures, if applicable, are considered in capital planning and allocation; this could include a discussion of major acquisitions and divestments, joint-ventures, and investments in technology, innovation, and new business areas in light of changing climate related risks and opportunities.

The organisation's flexibility in positioning/repositioning capital to address emerging climate-related risks and opportunities

APA Climate Transition Plan 2025 - "Value Chain GHG

Emissions"

APA response / reference

Disclose the metrics and targets used to assess and manage relevant climaterelated risks and opportunities where such information is material.

Recommended disclosure (a)
Disclose the metrics used by the organisation to assess climate related risks and opportunities in line with its strategy and risk management process.

METRICS AND TARGETS

Supplemental Guidance for Non-Financial Groups

For all relevant metrics, organisations should consider providing historical trends and forward-looking projections (by relevant country and/or jurisdiction, business line, or asset type). Organisations should also consider disclosing metrics that support their scenario analysis and strategic planning process and that are used to monitor the organisation's business environment from a strategic and risk management perspective.

APA FY25 Sustainability Data Book - Climate('Energy' and GHG emissions), Infrastructure & Business Intelligence, "Environment"

APA Annual Report 2025 - below sections:

APA Annual Report 2025 - below sections: Climate Report - Metrics and targets Climate Report - Climate-related risk management

APA Climate Transition Plan 2025 - "Additional Information" section

Organisations should consider providing key metrics related to GHG emissions, energy, water and other physical risk exposures, land use, and, if relevant, investments in climate adaptation and mitigation that address potential financial aspects of shifting demand, expenditures, asset valuation, and cost of financing. APA FY25 Sustainability Data Book - Climate('Energy' and GHG emissions), Infrastructure & Business Intelligence, "Environment"

Where not apparent, organisations should provide a description of the methodologies used to calculate targets and measures.

APA FY25 Greenhouse Gas Emissions and Energy Calculation Methodology

APA Annual Report 2025 - below sections: Climate Report - Metrics and targets Climate Report - Climate-related risk management APA Climate Transition Plan 2025 - "Additional Information" section



APA FY25 Annual Report (including Climate Report)

APA Climate Transition Plan 2025

APA Website



Metrics	Spreadsheet tab
Diversity breakdown	Workforce data and diversity
Divisional diversity	Workforce data and diversity
Board gender diversity	Workforce data and diversity
Representation of Women	Workforce data and diversity
Diversity of total workforce employment	Workforce data and diversity
Diversity of total employees by employment type	Workforce data and diversity
Diversity of total employees by age	Workforce data and diversity
Diversity of early career by type	Workforce data and diversity
New employee hires	Workforce data and diversity
New employee hires by age	Workforce data and diversity
New employee hires by division	Workforce data and diversity
Employee turnover	Workforce data and diversity
Labour / industrial relations	Workforce data and diversity
Employee benefits	Workforce data and diversity
Code of conduct breaches	Workforce data and diversity
Workforce training hours delivered	Training, health and safety
Workforce training hours by type	Training, health and safety
WHS governance	Training, health and safety
WHS compliance	Training, health and safety
Fatalities	Training, health and safety
Safety Indicators	Training, health and safety
Health Performance	Training, health and safety
Reports received through Whistleblower Channels	Training, health and safety
Process safety	Training, health and safety



PEOPLE: WORKFORCE DATA AND DIVERSITY	Sustainability Data Book Index	APA FY25 Annual Report (including Climate Report)	APA Greenhouse G & Energy Cal Methodo	Gas Emissions Iculation Ilogy	APA Climate Transition Pla 2025	n	APA W	ebsite																					
Diversity Breakdown																													
Year-end 30 June	GRI SASB		FY25	5				F	Y24						FY23						FY22						FY21		
		Gender (%)		Age group (%)	Ideal Co.	Gende	er (%)	Ag	ge group (%	%)	Liland P. Com	Gen	der (%)		Age group (%))	Island's an	Gend	ler (%)	4	Age group (%)	Libert 15 com	Gende	er (%)		Age group (%	ه)	Lilant's and
		Men \	Women <30 years	30-49 years	Identify as >50 years Indigenous¹ (%)	Men	Women	<30 years	30-49 years	>50 years	Identify as Indigenous ¹ (%)	Men	Women	<30 years	s 30-49 years	>50 years	Identify as Indigenous¹ (%)	Men	Women	<30 years	30-49 years	>50 years	Identify as Indigenous¹ (%)	Men	Women	<30 years	30-49 years	>50 years	Identify as Indigenous¹ (%)
Diversity breakdown																													
Full APA Board (non-executive directors and CEO)	405-1, 405-2	62.5 %	37.5 % 0 %	0 %	100 % 0 %	71 %	29 %	0 %	0 %	100 %	0 %	57 %	43 %	0 %	14 %	86 %	0 %	63 %	37 %	0 %	0 %	100 %	0 %	63 %	37 %	0 %	0 %	100 %	0 %
All employees ³	405-1, 405-2	68.2 %	31.7 % 10.2 %	57.4 %	32.4 % <1	68 %	32 %	11 %	57 %	32 %	<1	68 %	32 %	9 %	57 %	34 %	<1	71 %	29 %	8 %	58 %	34 %	<1	71 %	29 %	7 %	59 %	34 %	<1
Executive Leadership Team (ELT) ²	405-1	44.4 %	55.6 % 0 %	33.3 %	66.7 % 0 %	56 %	44 %	0 %	33 %	67 %	0 %	56 %	44 %	0 %	33 %	67 %	0 %	71 %	29 %	0 %	43 %	57 %	0 %	63 %	37 %	0 %	50 %	50 %	0 %
Senior leaders	405-1	61.5 %	38.5 % 0 %	63.5 %	36.5 % 0 %	61 %	39 %	0 %	59 %	41 %	0 %	69 %	31 %	0 %	61 %	39 %	0 %	71 %	29 %	0 %	66 %	34 %	0 %	75 %	25 %	0 %	60 %	40 %	0 %
Other employees	405-1	68.7 %	31.3 % 10.9 %	57.1 %	32.0 % <1	68 %	32 %	11 %	58 %	31 %	<1	68 %	32 %	10 %	57 %	33 %	<1	71 %	29 %	9 %	58 %	33 %	<1	71 %	29 %	8 %	59 %	33 %	<1
Divisional diversity																		:											
Operational Divisions	405-1	73.9 %	26.1 % 10.7 %	54.6 %	34.7 % <1	73 %	27 %	11 %	55 %	34 %	<1	75 %	25 %	10 %	53 %	37 %	<1	76 %	24 %	8 %	56 %	36 %	<1	77 %	23 %	7 %	57 %	36 %	<1
Corporate Divisions	405-1	50.3 %	49.7 % 9.0 %	66.2 %	24.8 % <1	52 %	48 %	10 %	65 %	25 %	<1	51 %	49 %	7 %	67 %	26 %	<1	53 %	47 %	8 %	66 %	26 %	<1	53 %	47 %	8 %	65 %	27 %	0 %
For indigenous workforce see above		0 %	0 % 0 %	0 %	0 %	0 %	0 %	0 %	0 %	0 %	0 %	0 %	0 %	0 %	0 %	0 %	0 %	0 %	0 %	0 %	0 %	0 %	0 %	0 %	0 %	0 %	0 %	0 %	0 %

¹ The "% Identify as Indigenous" measure relies on voluntary information. This measure represents APA employees who have voluntarily self-identified to APA that they are an Aboriginal and/or Torres Strait Islander person.

² Executive Leadership Team (ELT) - portion of employees aligned to WGEA Management Category: Key Management Personnel / Head of Business; Key Management Personnel and internationally based ELT members (Excludes CEO).

³ In FY25, 1 employee identifies as gender non-binary.

GRI SASB

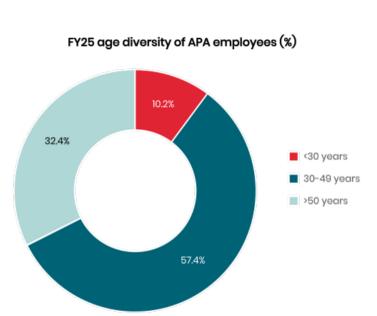
FY25 gender diversity of APA employee	s (%)
31.7%	■ Men ■ Women

Gender Targets Action Plan (GTAP)

Year-end 30 June

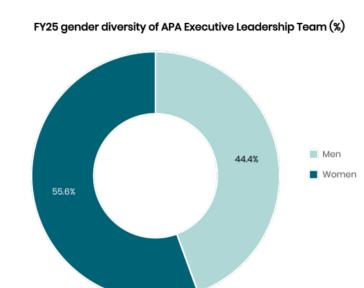
Customer Privacy Data Corruption, Bribery & Fraud

Money Laundering



2025 Target





Board gender diversity				M	W	М	w	M	W	М	W	М	w	М	
full APA Board gender diversity (non-executive directors and CEO)	405-1	40/40/20	%	62.5 %	37.5 %	71 %	29 %	57 %	43 %	63 %	37 %	63 %	37 %	57 %	
epresentation of Women					W	W		W			W	w		W	
otal employee representation of women		40 %	%		31.7 %	3	32 %	3	2 %	2	29 %		29 %	30 %	
Senior leader representation of women		30 %	%		38.5 %	3	39 %	3	1 %	3	80 %		27 %	20 %	
Talent pipeline representation of women		50 %	%		56.8 %	4	16 %	4	9 %	4	10 %		42 %	41 %	
Extended leadership representation of women		40 %	%		36.8 %	3	88 %	3	6 %	3	35 %		35 %	32 %	
Employment Diversity															
Year-end 30 June	GRI SASB	UoM	FY	25¹	FY2	.4	FY2	3	FY	(22	FY	′21	FY2	20	
Diversity of total workforce employment			М	w	М	w	м	w	М	w	М	w	М	w	
otal employee2	2-7	count	1,904	885	1,865	896	1,640	767	1,476	615	1,427	577	1,297	538	
otal contingent worker	2-8	count	114	56	254	104	242	91	193	68	125	35	57	19	
otal workforce employment	2-7, 2-8	count	2,018	941	2,119	1,000	1,882	858	1,669	683	1,552	612	1,354	557	
iversity of total employees by employment type					М	W	М	w	М	w	М	w	М	W	
ermanent full time	2-7	count	1,795	746	1,734	729	1,490	601	1,328	486	1,286	453	1,194	413	
ermanent part time	2-7	count	15	77	13	80	9	74	8	68	5	76	6	79	
xed-term full time	2-7	count	75	43	94	61	111	60	113	44	103	34	71	33	
xed-term part time	2-7	count	0	4	0	7	5	11	5	4	4	7	2	7	
asual employees	2-7	count	19	15	24	19	25	21	22	13	29	7	24	6	
iversity of total employees by age			,		М	W	М	w	М	w	М	w	М	w	
Jnder 30	405-1	%	5.6 %	4.7 %	6 %	5 %	5 %	4 %	6 %	3 %	5 %	2 %	4 %	2 %	
0-49 years	405-1	%	39.1 %	18.2 %	38 %	19 %	38 %	19 %	40 %	18 %	40 %	19 %	40 %	19 %	
50+ years	405-1	%	23.5 %	8.8 %	23 %	9 %	25 %	9 %	25 %	8 %	26 %	8 %	27 %	8 %	
iversity of early career by type					М	w			;						
raduates	405-1	%	45.0 %	55.0 %	37 %	63 %	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
terns	405-1	%	33.0 %	67.0 %	37 %	63 %	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Apprentices	405-1	%	60.0 %	40.0 %	56 %	44 %	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	

1 In FY25, 1 employee identifies as gender non-binary.
This is a second of the second
2 Portion of individuals directly employed by APA on a permanent or fixed-term arrangement and paid via APA payroll. Include Apprentice, Trainee, internationally based Employees; Exclude CEO, Board Members) - Does not include Contingent workers.

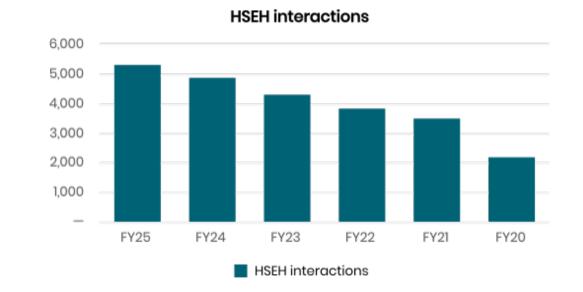
New Employment				FY2	25	FY24		FY23		F	Y22	F)	Y21
Year-end 30 June	GRI	SASB	UoM	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
New employee hires													
Total new employee hires	401-1		count	281	131	420	254	387	258	249	119	268	123
New employee hires by age													
Under 30	401-1		%	12.1 %	9.0 %	13 %	9 %	10 %	8 %	12 %	8 %	15 %	5 %
30-49 years	401-1		%	41.5 %	18.2 %	36 %	23 %	37 %	26 %	42 %	18 %	41 %	20 %
50+ years	401-1		%	14.6 %	4.6 %	13 %	6 %	13 %	6 %	13 %	7 %	13 %	6 %
New employee hires by division													
Operational Divisions	401-1		%	55.8 %	18.0 %	47 %	20 %	41 %	17 %	51 %	19 %	54 %	16 %
Corporate Divisions	401-1		%	12.4 %	13.8 %	15 %	18 %	19 %	23 %	16 %	14 %	15 %	15 %
Employee Turnover	CD.	6460		5,425	5)/0.4	5,422	5,422	5/01	E)/20				
Year-end 30 June	GRI	SASB	UoM	FY25	FY24	FY23	FY22	FY21	FY20				
Total employee turnover	401-1		%	13.6 %	11.7 %	14.4 %	16.1 %	11.0 %	12.0 %				
Voluntary employee turnover	401-1		%	9.0 %	8.1 %	11.5 %	13.4 %	7.0 %	7.1 %				
Labour / Industrial Relations													
Year on Year Trend	GRI	SASB	UoM	FY25	FY24	FY23	FY22	FY21	FY20				
% of total employees covered by collective bargaining agreements	407-1		%	23.9 %	23 %	24 %	28 %	30 %	31 %				
Employee Benefits													
Year-end 30 June	GRI	SASB	UoM	FY2	25	FY24		FY23		F	Y22	F	Y21
				Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
Total employees that took parental leave	401-3		count	136	41	120	42	75	45	70	33	65	38
													-
Code of Conduct Breaches													
Year-end 30 June	GRI	SASB	UoM	FY25	FY24	FY23	FY22	FY21	FY20				
Number of substantiated harmful behaviour grievances:													
Harassment (including sexual harassment)	406-1		count	1	0	N/A	N/A	N/A	N/A				
Discrimination	406-1		count	0	1	N/A	N/A	N/A	N/A				

Note: The metrics for harmful behaviours are disclosed from FY24, so previous years numbers are not available. Code of conduct breeches for harassment, discrimination, bullying, customer privacy data, corruption, bribery and fraud and money laundering are disclosed from FY25.

PEOPLE: TRAINING, HEALTH AND SAFETY

Training and Education									
Year-end 30 June	GRI	SASB	UoM		FY25	FY24	FY23 ²	FY22	FY21
Workforce training hours delivered									
Total workforce training hours delivered	404-1			hours	57,989	58,294	40,542	39,913	34,343
Average hours of training per workforce member	404-1			hours	20	19	15	17	16
Workforce training hours by type									,
Mandatory APA Compliance Training	404-1			hours	14,416	11,189	7,492	6,499	3,629
Role-specific Training	404-1			hours	38,330	34,180	30,920	30,847	23,101
Bribery and corruption training				hours	302	N/A	N/A	N/A	N/A
Environmental management training				hours	872	N/A	N/A	N/A	N/A
Other Training	404-1			hours	5,243	12,925	2,130	2,568	7,614

WHS Governance and Compliance								
Year-end 30 June	GRI S	SASB UoM	F)	25 FY24	FY23	FY22	FY21	FY20
WHS Governance								
% workers and contractors covered by a WHS system	403-8	%	100	100 %	100 %	100 %	100 %	100 %
HSEH interactions		count	5,	4,900	4,334	3,842	3,509	2,216
WHS Compliance ¹								
Safety warning notices received	1	F-GU-540a.1 count		0 2	20	6	1	4
Safety penalty notices received	ı	F-GU-540a.1 count		0 0	1	1	0	0



Safety Performance

Total Tier 2 incidents²

Grand total process safety incidents3

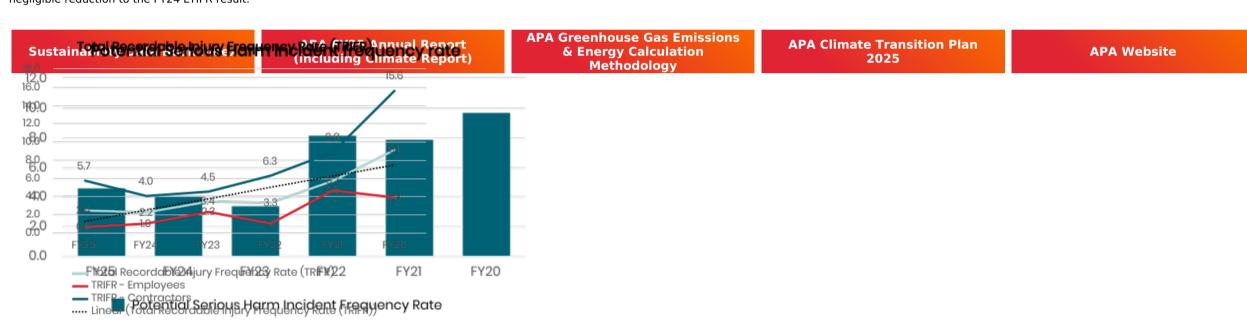
Safety Ferformance									
Year-end 30 June	GRI	SASB	UoM	FY25	FY24	FY23	FY22	FY21	FY20
Fatalities									
Total fatalities	403-9	IF-EU-320a.1 & RR-WT- 320a.1	count	0	0	0	0	0	0
Employees	403-9	IF-EU-320a.1 & RR-WT-320a.1	count	0	0	0	0	0	0
Contractors	403-9	IF-EU-320a.1 & RR-WT-320a.1	count	0	0	0	0	0	0
Safety Indicators1,2,3,4							'		
Potential Serious Harm Incident Frequency Rate			Potential Serious Harm Incidents / per million hours	4.6	4.1	3.4	8.2	7.9	9.7
Health & Safety Near Miss Frequency Rate		IF-EU-320a.1 & RR-WT- 320a.1	Total Near Miss Reported / per million hours	15.7	17.6	19.7	26.4	94.0	95.6
Total Recordable Injury Frequency Rate (TRIFR)	403-9	320a.1 IF-EU-320a.1 & RR-WT- 320a.1	Injury (LTI,MTI, MOTI) count / per million hours	2.4	2.2	3.4	3.2	5.7	9.1
TRIFR - Employees	403-9	IF-EU-320a.1 & RR-WT-320a.1	Injury (LTI,MITI, MOTI) count / per million hours	0.6	1.0	2.3	1.0	4.6	3.8
TRIFR - Contractors	403-9	IF-EU-320a.1 & RR-WT-320a.1	Injury (LTI,MITI, MOTI) count / per million hours	5.8	4.0	4.5	6.2	8.8	15.6
Lost Time Injury Frequency Rate (LTIFR)			Injury (LTI) count / per million hours	0.8	0.5	0.7	0.8	1.6	1.2
LTIFR - Employees			Injury (LTI) count / per million hours	0.2	0.2	0.5	0.2	2.2	0.8
LTIFR - Contractors			Injury (LTI) count / per million hours	1.8	0.9	0.9	1.6	0.8	1.7

¹ Health & Safety Incidents, Employee Hours and Contractor Hours associated with Pilbara Energy have been excluded from the FY24 results due to a delay in the integration of incident reporting processes.

² Employee Hour estimates do not exclude employees that are on leave, including Long Service Leave.

³ Contractor and field-based Contingent Worker Hours were calculated based on best-case estimates using available data sets at the time of reporting and may have required a degree of judgement by our Health and Safety Advisors.

⁴ Following a comprehensive review and analysis of our digital systems and data validation processes, APA has determined the data associated with our Casual and Contingent Workers is sufficiently reliable for inclusion into the FY24 Employee and Contractor Hour calculations. The review identified the addition of 100,966 hours to the FY24 Employee Hours total associated with Casual Workers, and the addition of 600,899 hours to the FY24 Contractor Hours total associated with Contingent Workers. This results in a reduction to the FY24 Health & Safety Near Miss Frequency Rate of 7% (from 18.9 to 17.6), the TRIFR result of 8% (from 2.4 to 2.2) and negligible reduction to the FY24 LTIFR result.



Health Performance									
Year-end 30 June	GRI	SASB	UoM	FY25	FY24	FY23	FY22	FY21	
Cases of work-related ill health - Employees	403-10		count	0	0	0	0	1	
Cases of work-related ill health - Contractors	403-10		count	0	0	0	0	0	
Reports received through Whistle Blower Channels ¹									
Year-end 30 June	GRI	SASB	UoM	FY25	FY24	FY23	FY22	FY21	FY20
Total number of reports	2-26		count	6	6	7	6	N/A	N/A
Reports in Progress	2-26		count	2	0	0	0	N/A	N/A
Reports partially or fully substantiated	2-26		count	0	0	1	0	N/A	N/A
Reports unsubstantiated or not related to reportable conduct	2-26		count	4	6	6	4	N/A	N/A
¹ These disclosures were made for the first time in FY22, therfore not available for earlier year	S.								
Process Safety									
Year-end 30 June	GRI	SASB	UoM	FY25	FY24³	FY23	FY22	FY21	FY20
Process safety incidents									
Total Tier 1 incidents ¹			count	27	14	3	1	1	1

count

count

113

140

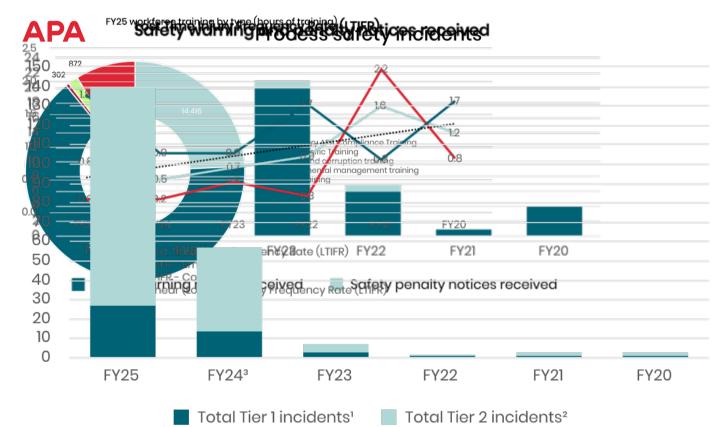
43

57

¹ Tier 1 incident defined as a major release of harmful substances that may cause a major accident such as natural gas. Release quantities is >500kg per hour.

² Tier 2 incident is defined as a significant release of harmful substances that may cause a major accident such as natural gas. Release quantities is >50kg per hour but less than Tier 1 quantities.

³ Following investment of capability to lift reporting and classification, the number of Networks process safety incidents recorded has seen a significant increase rather than the degradation of safety controls



Sustainability Data Book Index
INFRASTRUCTURE AND BUSINESS INTELLIGENCE DATA

APA FY25 Annual Report (including Climate Report)

APA Greenhouse Gas Emissions
& Energy Calculation
Methodology

APA Climate Transition Plan
2025

APA Website



Infrastructure and business intelligence

Metrics	Spreadsheet tab
IT / OT Incidents	Business intelligence
Monetary losses	Business intelligence
Cyber security training and assessments	Business intelligence
Data privacy training and assessments	Business intelligence
Installed power generation capacity	<u>Assets</u>
Installed battery capacity	<u>Assets</u>
Total electricity transmission	<u>Assets</u>
Total natural gas delivered	<u>Assets</u>
Asset Integrity	<u>Assets</u>
Electricity transmission assets reliability	<u>Assets</u>





APA Greenhouse Gas Emissions & Energy Calculation Methodology APA FY25 Annual Report (including Climate Report) **APA Climate Transition Plan Sustainability Data Book Index APA Website** INFRA & BUS INTELLIGENCE: BUSINESS INTELLIGENCE

Compliance

Compliance									
Year-end 30 June	GRI	SASB	UoM	FY25	FY24 ²	FY23	FY22	FY21	FY20
IT / OT Incidents									
Total priority 1 cybersecurity incidents ¹		IF-EU-550a.1	count	0	0	0	0	0	0
Monetary losses ²									
Environmental	2-27	EM-MD-520a.1	AUD	0	0	34,461	0	8,261	0
Safety	2-27		AUD	0	0	2,000	3,600	0	0

¹ Priority 1 cybersecurity Incidents defined as any incident featuring high attack sophistication and/or targeting systems with high cybersecurity criticality.

² Monetary losses are the total of \$AUD paid in relation to Environmental and Safety penalty notices received from regulatory bodies in all jurisdictions.

Cyber security training and assessments1

Year-end 30 June	GRI	SASB	UoM	FY25	FY24	FY23	FY22	FY21	FY20
Cyber security training completed			%	95.56 %	N/A	N/A	N/A	N/A	N/A
External assessments or audits conducted2			count	2	N/A	N/A	N/A	N/A	N/A
Internal assessments or audits conducted3			count	169	N/A	N/A	N/A	N/A	N/A
Certifications held4			count	0	N/A	N/A	N/A	N/A	N/A

1Metrics disclosed from FY25 onwards
2Deloitte FY25 ITGC audit and ASD Critical Infrastructure Uplift Program
3Total: 169 assessments, comprising 1 Internal Audits; 3 AESCSF SP1 Assessments; 8 Security Controls Self-Assessments (SCSA); 8 Technical Security Assessments (e.g., penetration testing); 149 Third Party Security Assessments
4APA is externally certified against the Australian Energy Sector Cyber Security Framework (AESCSF) Version 2, Security Profile 1 (SP1). This framework, developed by AEMO and the Australian Government, provides a sector-specific benchmark for assessing cybersecurity maturity and driving uplift across the energy industry.

Data privacy training and assessments1

Year-end 30 June	GRI	SASB	UoM	FY25	FY24	FY23	FY22	FY21	FY20
Training completed			hours	1,351	N/A	N/A	N/A	N/A	N/A

1Note: Metric disclosed from FY25 onwards.

			APA FY25 Annual Repor		reenhouse Gas E		APA Climate T	ransition Plan		
INFRASTRUCTURE & BUSINESS INTELLIGENCE: ASSETS	Sust	ainability Data Book Index	(including Climate Repor	t) 6	& Energy Calculat Methodology	ion	20			APA W
Infrastructure										
Year-end 30 June	GRI	SASB	UoM	FY25	FY24	FY23	FY22	FY21	FY20	
Installed power generation capacity¹										
Total gas generation capacity			MW	884	884	442	442	440	418	
Diamantina Power Station			MW	242	242	242	242	242	242	
Leichardt Power Station			MW	60	60	60	60	60	60	
Daandine Power Station ⁵			MW	30	30	30	30	30	30	
X41 ²			MW	41	41	41	41	41	41	
Gruyere Power Station ³			MW	47	47	47	47	45	45	
Thompson Power Station			MW	22	22	22	22	22	0	
Port Headland Power Station ⁸			MW	210	210	0	0	0	0	
Newman Power Station ⁸			MW	232	232	0	0	0	0	
Total diesel generation capacity			MW	6	6	0	0	0	0	
Roy Hill Power Station ⁶ ⁸			MW	6	6	0	0	0	0	
Total solar generation capacity		RR-ST-000.B	MW	356	310	250	162	149	149	
Emu Downs Solar Farm		RR-ST-000.BRR-ST-000.C	MW	20	20	20	20	20	20	
Badgingarra Solar Farm		RR-ST-000.BRR-ST-000.C	MW	19	19	19	19	19	19	
Darling Downs Solar Farm		RR-ST-000.BRR-ST-000.C	MW	110	110	110	110	110	110	
Gruyere Solar Farm ²			MW	13	13	13	13	0	0	
Dugald River Solar Farm			MW	88	88	88	0	0	0	
Chichester Solar Farm [®]			MW	60	60	0	0	0	0	
Port Headland Solar Farm9			MW	46	0	0	0	0	0	
Total wind generation capacity			MW	342	342	342	342	342	342	
North Brown Hill Wind Farm ²			MW	132	132	132	132	132	132	
Emu Downs Wind Farm			MW	80	80	80	80	80	80	
Badgingarra Wind Farm			MW	130	130	130	130	130	130	
Grand total installed power generation capacity			MW	1,588	1,542	1, 034	946	931	909	
% installed power generation capacity			14144	1,300	1,542	1,034	340	931		
Gas power generation portfolio share			%	56	57	43	47	47	46	
			%	56						
Diesel power generation portfolio share		RR-ST-000.B		22	1	0	0	0	0	
Solar power generation portfolio share		∆.∪∪∪-1 <i>c-</i> חח	%	22	20	24	17	16	16	
Wind power generation portfolio share			%	22	22	33	36	37	38	
Total renewable power generation portfolio share			%	44	42	57	53	53	54	
Installed Battery Capacity ⁷			NAVA / NAVA!							
Gruyere Battery			MW / MWh	4 / 4	4 / 4	4 / 4	4 / 4	-	-	
Newman Battery			MW / MWh	35 / 11.4	35 / 11.4	-	-	-	-	
Port Headland Battery9			MW / MWh	36 / 36	-	-	-	-	-	
Energy infrastructure										
Total electricity transmission⁴		IF-EU-000.B	MWh	4,161,799	3,422,391	3,603,061	1,365,883	863,367	913,591	
Total natural gas delivered		EM-MD-000.A IF-GU-000.B	GJ	1,245,398,611	1,275,050,824	1,199,286,01 4	1,225,597,874	1,268,629,68	1,326,531,68 1	
Gas transmission pipelines		EM-MD-000.A IF-GU-000.B	GJ	1,148,581,805	1,174,301,000	1,087,114,103	1,115,136,219	1,156,494,146	1,211,956,581	

Installed Power Generation Capacities are the official name plate generation capacities (as built) for power generation assets.
 For the purposes of emissions and energy reporting, APA does not have operational control of X41, Gruyere Power Station, Gruyere Solar Farm and North Brown Hill Wind Farm.
 The FY22 gas generation capacity for the Gruyere Power Station has been restated in FY23 due to the installation of a new engine in FY22 as part of staged expansion, omitted in previous year's reporting.
 Total electricity transmission for FY23 includes Basslink interconnector.
 Currently not operational and under care and maintenance
 Used as emergency backup power supply only
 Installed Battery Capacities are the beginning of life (BOL) rated capacities.
 Additional assets and power generation capacity included in FY24 due to the acquisition of Alinta Energy's Pilbara assets
 Final commissioning stage

Gas distribution pipelines

Asset Integrity								
Year-end 30 June	GRI	SASB	UoM	FY25	FY24	FY23	FY22	FY2
% complete of gas transmissions pipeline annual integrity inspection program ¹		EM-MD-540a.2 IF-GU-540a.3	%	100 %	99	100	100	10
¹ Represents % complete by length of annual planned inspection of gas transmission pipelines acceptable risk levels.	s with internal inspection	tool. Variance of FY21-23 and	I FY24 data is reflective of imp	proved reporting accuracy against p	oject milestones and	deferrals (weathe	er and technical) mad	e within

EM-MD-000.A IF-GU-000.B GJ

96,816,806 100,749,824 112,171,911 110,461,655 112,135,536 114,575,100

Year-end 30 June	GRI	SASB	UoM	FY25	FY24	FY23	FY22	FY21	FY20
Basslink			hours	2	138	40	202	82	
Directlink			hours	136	206	265	17	3	
Murraylink			hours	73	1,288	515	1,031	1,261	
Total outage			hours	212	1,632	820	1,249	1,346	
Hours in year			hours	8,760	8,784	8,760	8,760	8,760	(
Basslink			%	100 %	98 %	100 %	98 %	99 %	
Directlink			%	98 %	98 %	97 %	100 %	100 %	
Murraylink			%	99 %	85 %	94 %	88 %	86 %	
Total availability			%	98 %	81 %	91 %	86 %	85 %	0.0

Sustainability Data Book Index

CUSTOMER AND PARTNER DATA

APA FY25 Annual Report (including Climate Report)

APA FY25 Annual Report (including Climate Report)

APA Greenhouse Gas Emissions & Energy Calculation Methodology

APA Climate Transition Plan

2025

APA Website



Metrics	Spreadsheet tab
Gas transmission division customers	<u>Customers</u>
Power assets division customers	<u>Customers</u>
Asset management division (Networks) customers	<u>Customers</u>
Political contributions	Government and partners
Lobbying and trade associations	Government and partners
Sponsorships	Government and partners





APA CUSTOMER AND PARTNERS: CUSTOMERS

APA Greenhouse Gas Emissions & Energy Calculation Methodology APA Climate Transition Plan 2025 APA FY25 Annual Report (including Climate Report) Sustainability Data Book Index APA Website

Customers¹

Total customers served2		IF-EU-000.A & IF-GU-000.A	count	135	148	138	131	130	121
Asset management division (Networks) customers		IF-EU-000.A & IF-GU-000.A	count	5	5	5	5	5	5
Power assets division customers		IF-EU-000.A & IF-GU-000.A	count	13	13	10	10	10	8
Gas transmission division customers		IF-EU-000.A & IF-GU-000.A	count	130	130	123	116	115	108
Year-end 30 June	GRI	SASB	UoM	FY25	FY24	FY23	FY22	FY21	FY20
Customers									

¹ Customers are parent customers served by APA Group asset divisions who have executed revenue contracts on-foot with APA Group during a Financial Year. 2 Total customers served methodology has changed from FY25 to convey total unique customers.



Sustainability Data Book Index
CUSTOMER AND PARTNERS: GOVERNMENT AND PARTNERS

Sustainability Data Book Index

Output

Data Book Index

APA FY25 Annual Report
(including Climate Report)

Methodology

APA Greenhouse Gas Emissions
& Energy Calculation
2025

Methodology

Political Contributions1

Year-end 30 June	GRI SA	ASB UoM	FY25	FY24	FY23	FY22	FY21
Membership of Federal Labor Business Forum	415-1	AUD	33,000	30,000	30,000	25,000	25,000
Membership of Liberal Party of Australia - Australian Business Network	415-1	AUD	30,000	30,000	30,000	27,272	25,000
Total Contributions			63,000	60,000	60,000	52,272	50,000

1 APA does not permit direct political donations to any political party, representative or candidate, in accordance with APA's Political Donations & Sponsorship Policy and the Anti-Bribery and Corruption Policy. APA do participate in the above business-focussed political forums.

Lobbying and trade associations

Year-end 30 June	GRI	SASB	UoM	FY25	FY24	FY23	FY22	FY21
Lobbying and trade associations with climate alignment			count	28	N/A	N/A	N/A	N/A

Note: Metric disclosed from FY25 onwards.

Sponsorships1

Year-end 30 June	GRI	SASB	UoM	FY25	FY24	FY23	FY22	FY21
Number of sponsorships		·	count	13 N/A	N/A	N/A	N/A	

1 Sponsorships for FY25 comprised of the following: Engineers Australia, Energy Club of WA - Indigenous Business Networking Event, Chemeca 2024, APGA Convention 2024, AFR Energy & Climate Summit 2024, Northern Outback Business Awards, QLD Energy Conference 2025, Energy & Mines - The Decarbonized Mine Australia 2025, Pilbarra Summit 2025, QLD State Budget Address Luncheon, The Mount Isa Rodeo, News Limited - Role of gas editorial and News Limited - Darwin Business Summit.

Note: Metric disclosed from FY25 onwards.

Sustainability Data Book Index

ENVIRONMENT DATA

APA FY25 Annual Report (including Climate Report)

Methodology

APA Greenhouse Gas Emissions & Energy Calculation Methodology

APA Climate Transition Plan

APA Website



Metrics	Spreadsheet tab
Compliance	Environmental management
Assurance	Environmental management
Waste	Environmental management
Nitrogen oxide (NOX) emissions	Environmental management
Oxides of sulfur (SOX) emissions	Environmental management
Volatile organic compounds (VOC) emissions	Environmental management
Hazardous air pollutant (HAP) emissions	Environmental management
Particulate matter (PM) emissions	Environmental management
Persistent organic pollutant (POP) emissions	Environmental management
Lead emissions	Environmental management
Mercury (Hg) emissions	Environmental management
Environment incidents	Environmental management
Water withdrawal	Environmental management
See separate section for climate data	<u>Climate section</u>



ENVIRONMENT: ENVIRONMENTAL MANAGEMENT

Environmental Management

Total waste generated (tonnes)2	306-3	tonnes	2,375.3	1,704	NA	NA	NA	N.A
Waste diverted from landfill (tonnes)	306-4	tonnes	1,961.1	1,135	NA	NA	NA	N/
Waste disposed to landfill (tonnes)	306-5	tonnes	414.2	569	NA	NA	NA	NA
Hazardous waste generated (tonnes)1	RR-ST-150a.1	tonnes	1,748.7	1,063	NA	NA	NA	NA
Waste								
Internal environmental audits conducted		count	13	14	15	15	16	11
Assurance								
Environmental penalty notices received	2-27	count	0	0	7	0	1	C
Environmental warning notices received	2-27	count	0	4	2	2	3	3
Compliance								
Year-end 30 June	GRI SASB	Unit	FY25	FY24	FY23	FY22	FY21	FY20
Environmental Management								

1 Hazardous waste generated is distributed across waste disposed to landfill (tonnes) and waste diverted from landfill (tonnes)

² Total waste generated is the combination of hazardous and non-hazardous waste (waste disposed to landfill and waste diverted from landfill metrics above)

Air Emissions								
Year-end 30 June	GRI	SASB	Unit	FY24	FY23	FY22	FY21	FY20
Nitrogen oxide (NOX) emissions								
Gas infrastructure assets oxides of nitrogen (NOX)	305-7	IF-EU-120a.1 & EM-MD-120a.1	tonnes	2,006	1,202	2,564	2,265	2,226
Power generation infrastructure assets oxides of nitrogen (NOX)	305-7	IF-EU-120a.1 & EM-MD-120a.1	tonnes	2,615	1,220	2,130	2,847	4,426
Total oxides of nitrogen (NOX) emissions	305-7	IF-EU-120a.1 & EM-MD-120a.1	tonnes	4,622	2,422	4,694	5,112	6,652
Oxides of sulfur (SOX) emissions		•	-					
Gas infrastructure assets oxides of sulfur (SOX)	305-7	IF-EU-120a.1 & EM-MD-120a.1	tonnes	2	2	75	2	2
Power generation infrastructure assets oxides of sulfur (SOX)	305-7	IF-EU-120a.1 & EM-MD-120a.1	tonnes	4	0	0	1	1
Total oxides of sulfur (SOX) emissions	305-7	IF-EU-120a.1 & EM-MD-120a.1	tonnes	6	2	75	3	3
Volatile organic compounds (VOC) emissions								
Gas infrastructure assets direct volatile organic compounds (VOC)	305-7		tonnes	344	387	381	326	263
Power generation infrastructure assets direct volatile organic compounds (VOC)	305-7		tonnes	193	30	0	77	124
Total direct volatile organic compounds (VOC) emissions	305-7		tonnes	537	417	381	403	387
Hazardous air pollutant (HAP) emissions								
Gas infrastructure assets hazardous air pollutant (HAP)	305-7		tonnes	0	0	3	6	6
Power generation infrastructure assets hazardous air pollutant (HAP)	305-7		tonnes	0	14	21	42	56
Total hazardous air pollutant (HAP) emissions	305-7		tonnes	0	14	24	48	62
Particulate matter (PM) emissions								
Gas infrastructure assets particulate matter (PM)	305-7	IF-EU-120a.1 & EM-MD-120a.1	tonnes	14	2	3	17	16
Power generation infrastructure assets particulate matter (PM)	305-7	IF-EU-120a.1 & EM-MD-120a.1	tonnes	60	84	44	86	76
Total particulate matter (PM) emissions	305-7	IF-EU-120a.1 & EM-MD-120a.1	tonnes	75	86	47	103	92
Persistent organic pollutant (POP) emissions								
Gas infrastructure assets persistent organic pollutant (POP)	305-7		tonnes	0.0	0.0	0.0	0.0	0.0
Power generation infrastructure assets persistent organic pollutant (POP)	305-7		tonnes	0.0	0.0	0.0	0.1	0.0
Total persistent organic pollutant (POP) emissions	305-7		tonnes	0	0	0	0	0
Lead emissions								
Gas infrastructure assets lead		IF-EU-120a.1 & EM-MD-120a.1	kg	0.0	0.0	0.0	0.0	0.0
Power generation infrastructure assets lead		IF-EU-120a.1 & EM-MD-120a.1	kg	0.0	0.0	0.0	4.1	4.0
Total Lead emissions		IF-EU-120a.1 & EM-MD-120a.1	kg	0	0	0	4	4
Mercury (Hg) emissions								
Gas infrastructure assets mercury (Hg)		IF-EU-120a.1 & EM-MD-120a.1	kg	0.0	0.0	0.0	0.0	0.0
Power generation infrastructure assets mercury (Hg)		IF-EU-120a.1 & EM-MD-120a.1	kg	0.0	0.0	0.0	1.9	2.0
Total Mercury (Hg) emissions		IF-EU-120a.1 & EM-MD-120a.1	kg	0	0	0	2	2

Year-end 30 June	GRI	SASB	UoM	FY25	FY24	FY23	FY22	FY21	FY20
Environment incidents									
Total environmental regulatory notifiable incidents		EM-MD-540a.1	count	9	21	18	4	9	4
Reportable water incidents1	303-4	IF-EU-140a.2	count	1	3	3	0	2	0
Reportable spill incidents		EM-MD-160a.4 & RR-ST-150a.2	count	4	4	1	0	3	0



Year-end 30 June	GRI	SASB	UoM	FY2	5	FY24	FY23	FY22	F
Water withdrawn - midstream facilities¹	303-3	IF EU 140a.1 (1)		_{kL} 7,576	NA	NA	NA	NA	
Water withdrawn - power stations ²	303-3	IF EU 140a.1 (1)		_{kL} 1,943,776	NA	NA	NA	NA	

¹ Only limited gas compressor stations have been included in FY25 reporting using a mixture of onsite estimates and actual available data. Further assessment planned to determine materiality of water impacts across APA's gas transmission network. Data not available for FY25 reporting for Kogan North Processing facility - therefore excluded from this report. Further assessment planned to determine materiality of water impacts at this site.

Data reported excludes X41 Power Station as not under APA's operational control, Data reported excludes Gruyere Power Station as water supplied and reported by 3rd party minesite, Data reported excludes Daandine Power Station as this asset is not currently operating and involves only non-material water usage for site amenities.

tter (PM) emissions				24 40 02
e assets particulate matter (PM)	305-7 IF-EU-120a.1 & EM-MD-120a.1	tonnes	14 2	3 17 16
n infrastructure assets particulate matter (PM)	305-7 IF-EU-120a.1 & EM-MD-120a.1	tonnes		44 86 76
te matter (PM) emissions	305-7 IF-EU-120a.1 & EM-MD-120a.	a.1 tonnes		
anic pollutant (POP) emissions	-	_		
ure assets persistent organic pollutant (POP)	305-7	tonnes	0.0	0.0 0.0 0.0
on infrastructure assets persistent organic pollutant (POP)	305-7			0.0 0.1 0.0
nt organic pollutant (POP) emissions	305-7			0 0 0
ns	·			
ure assets lead	IF-EU-120a.1 & EM-MD-120a.1	kg	0.0 0.0	0.0 0.0 0.0
on infrastructure assets lead	IF-EU-120a.1 & EM-MD-120a.1			0.0 4.1 4.0
nissions	IF-EU-120a.1 & EM-MD-120a.	a,1 ka	0 0	0 4 4
emissions	10 1100.1 4 111 110-1200.			
emissions	IE EIL 1200 1 S. EM MD 1200 1	ka	0.0	0.0 0.0 0.0
on infrastructure assets moreury (Hg)	IF-EU-120a.1 & EM-MD-120a.1 IF-EU-120a.1 & EM-MD-120a.1			
on infrastructure assets mercury (Hg)			0.0 0.0	0.0 1.9 2.0
(Hg) emissions	IF-EU-120a.1 & EM-MD-120a.			0 2 2
ance, source and location data is accounted and reported in line with the Na	ational Environment Protection (National Pollutant Inventory) Mos	and the emission factors used in ADAIs	NPI reports are sourced from relevant	industry, analysis a patient to a balance and
	acional Environment Protection (National Political Circlettory) Med	easure. The emission factors used in APA's	Titl Treports are sourced from relevan	industry emission estimation technique mai
website. APA's FY25 NPI submission is currently being prepared and will b ions is currently $f 1$ year in arrears	be lodged with the Regulator by 30 September 2025. Unless requ	puired to be displayed as a decimal, numb	ers and percentages have been round	d to the nearest whole number.
website. APA's FY25 NPI submission is currently being prepared and will b sions is currently 1 year in arrears	ational Environment Protection (National Pollutant Inventory) Mea be lodged with the Regulator by 30 September 2025. Unless requ	puired to be displayed as a decimal, numb	ers and percentages have been round	industry emission estimation technique mai
rel website. APA's FY25 NPI submission is currently being prepared and will be ssions is currently 1 year in arrears	be lodged with the Regulator by 30 September 2025. Unless requ	puired to be displayed as a decimal, numb	ers and percentages have been round	industry emission estimation technique mai
PI website. APA's FY25 NPI submission is currently being prepared and will bissions is currently 1 year in arrears	be lodged with the Regulator by 30 September 2025. Unless requ	puired to be displayed as a decimal, numb	ers and percentages have been round	industry emission estimation technique mai
e	be lodged with the Regulator by 30 September 2025. Unless requ			
e June				
e June incidents	GRI SASB	UoM	FY25 FY24	FY23 FY22 FY21
e June incidents ental regulatory notifiable incidents	GRI SASB EM-MD-540a.1	UoM	FY25 FY24 9 21	FY23 FY22 FY21 18 4 9
e June incidents ental regulatory notifiable incidents er incidents1	GRI SASB EM-MD-540a.1 303-4 IF-EU-140a.2	UoM count count	FY25 FY24 9 21 1 3	FY23 FY22 FY21 18 4 9 3 0 2
e June incidents ental regulatory notifiable incidents er incidents1 I incidents	GRI SASB EM-MD-540a.1 303-4 IF-EU-140a.2 EM-MD-160a.4 & RR-ST-150a.2	UoM count count	FY25 FY24 9 21 1 3	FY23 FY22 FY21 18 4 9
e June incidents ental regulatory notifiable incidents er incidents1	GRI SASB EM-MD-540a.1 303-4 IF-EU-140a.2 EM-MD-160a.4 & RR-ST-150a.2	UoM count count	FY25 FY24 9 21 1 3	FY23 FY22 FY21 18 4 9 3 0 2
e June incidents ental regulatory notifiable incidents er incidents1 I incidents	GRI SASB EM-MD-540a.1 303-4 IF-EU-140a.2 EM-MD-160a.4 & RR-ST-150a.2 ediately.	UoM count count count	FY25 FY24 9 21 1 3 4 4	FY23 FY22 FY21 18 4 9 3 0 2
e June incidents ental regulatory notifiable incidents er incidents1 I incidents	GRI SASB EM-MD-540a.1 303-4 IF-EU-140a.2 EM-MD-160a.4 & RR-ST-150a.2 ediately.	UoM count count	FY25 FY24 9 21 1 3 4 4	FY23 FY22 FY21 18 4 9 3 0 2
June incidents ental regulatory notifiable incidents er incidents1 incidents vater. 100L grout spill was released to a dry creek bed and remediated immediated i	GRI SASB EM-MD-540a.1 303-4 IF-EU-140a.2 EM-MD-160a.4 & RR-ST-150a.2 ediately. APA Greenhouse Gas E & Energy Calcula Methodology	Count count count count count count	FY25 FY24 9 21 1 3 4 4 ecgived/ebsite	FY23 FY22 FY21 18 4 9 3 0 2
June incidents ental regulatory notifiable incidents er incidents1 incidents vater. 100L grout spill was released to a dry creek bed and remediated immediated i	GRI SASB EM-MD-540a.1 303-4 IF-EU-140a.2 EM-MD-160a.4 & RR-ST-150a.2 ediately. APA Greenhouse Gas E & Energy Calcula Methodology 9	Count count count count count	FY25 FY24 9 21 1 3 4 4 ecal/ed/ebsite	FY23 FY22 FY21 18 4 9 3 0 2
une ncidents ental regulatory notifiable incidents er incidents1 incidents vater. 100L grout spill was released to a dry creek bed and remediated immediated. Incyptal agulatory extificable er APA TYAS (including Climate Report)	GRI SASB EM-MD-540a.1 303-4 IF-EU-140a.2 EM-MD-160a.4 & RR-ST-150a.2 ediately. APA Greenhouse Gas E & Energy Calcula Methodology 9 8	Count count count count count count	FY25 FY24 9 21 1 3 4 4 ecgived/ebsite	FY23 FY22 FY21 18 4 9 3 0 2
June incidents ental regulatory notifiable incidents er incidents1 incidents vater. 100L grout spill was released to a dry creek bed and remediated immediated i	GRI SASB EM-MD-540a.1 303-4 IF-EU-140a.2 EM-MD-160a.4 & RR-ST-150a.2 ediately. APA Greenhouse Gas & Energy Calcula Methodology 9 8 7	Count count count count count count count	FY25 FY24 9 21 1 3 4 4 ecgivedvebsite	FY23 FY22 FY21 18 4 9 3 0 2
June incidents ental regulatory notifiable incidents er incidents1 incidents vater. 100L grout spill was released to a dry creek bed and remediated immediated. Incidents incidents vater. 100L grout spill was released to a dry creek bed and remediated immediated.	GRI SASB EM-MD-540a.1 303-4 IF-EU-140a.2 EM-MD-160a.4 & RR-ST-150a.2 ediately. APA Greenhouse Gas E & Energy Calcula Methodology 9 8 7 6 5	Count count count count The Transition Planealty notices in the Transition Planealty notices in the count in	FY25 FY24 9 21 1 3 4 4 ecgivedvebsite	FY23 FY22 FY21 18 4 9 3 0 2
June incidents ental regulatory notifiable incidents er incidents1 incidents vater. 100L grout spill was released to a dry creek bed and remediated immediated. Incidents incidents vater. 100L grout spill was released to a dry creek bed and remediated immediated.	GRI SASB EM-MD-540a.1 303-4 IF-EU-140a.2 EM-MD-160a.4 & RR-ST-150a.2 ediately. APA Greenhouse Gas & Energy Calcula Methodology 9 8 7 6	Count count count count The Transition Planealty notices in the Transition Planealty notices in the count in	FY25 FY24 9 21 1 3 4 4 ecgivedvebsite	FY23 FY22 FY21 18 4 9 3 0 2
June incidents ental regulatory notifiable incidents er incidents1 incidents vater. 100L grout spill was released to a dry creek bed and remediated immediated i	GRI SASB EM-MD-540a.1 303-4 IF-EU-140a.2 EM-MD-160a.4 & RR-ST-150a.2 ediately. APA Greenhouse Gas I & Energy Calcula Methodology 9 8 7 6 5 4 3	Count count count count The Transition Plane alty notices in the count in the coun	FY25 FY24 9 21 1 3 4 4 COLVEQUEDSITE	FY23 FY22 FY21 18 4 9 3 0 2
June incidents ental regulatory notifiable incidents er incidents1 I incidents vater. 100L grout spill was released to a dry creek bed and remediated immediated	GRI SASB EM-MD-540a.1 303-4 IF-EU-140a.2 EM-MD-160a.4 & RR-ST-150a.2 ediately. APA Greenhouse Gas I & Energy Calcula Methodology 9 8 7 6 5 4 3	Count count count count The Transition Planealty notices in 2025	FY25 FY24 9 21 1 3 4 4 COLVEQUEDSITE	FY23 FY22 FY21 18 4 9 3 0 2
June incidents ental regulatory notifiable incidents er incidents1 I incidents vater. 100L grout spill was released to a dry creek bed and remediated immediated	GRI SASB EM-MD-540a.1 303-4 IF-EU-140a.2 EM-MD-160a.4 & RR-ST-150a.2 ediately. APA Greenhouse Gas I & Energy Calcula Methodology 9 8 7 6 5 4 3	Count count count count The Transition Planealty notices in 2025	FY25 FY24 9 21 1 3 4 4 COLVEQUEDSITE	FY23 FY22 FY21 18 4 9 3 0 2
June	EM-MD-540a.1 303-4 IF-EU-140a.2 EM-MD-160a.4 & RR-ST-150a.2 ediately. APA Greenhouse Gas E & Energy Calcula Methodology Methodology 9 8 7 6 5 4 3 2 1 0 FY25	Count count count count Ten Transition Plapenalty notices in the Transition Plapenalty notices in the plant in the pla	FY25 FY24 9 21 1 3 4 4 CORIVED VEDSITE	FY23 FY22 FY21 18 4 9 3 0 2
June incidents ental regulatory notifiable incidents er incidents1 I incidents vater. 100L grout spill was released to a dry creek bed and remediated immediated	EM-MD-540a.1 303-4 IF-EU-140a.2 EM-MD-160a.4 & RR-ST-150a.2 ediately. APA Greenhouse Gas E & Energy Calcula Methodology Methodology 9 8 7 6 5 4 3 2 1 0 FY25	Count count count count The Transition Planealty notices in 2025	FY25 FY24 9 21 1 3 4 4 CORIVED VEDSITE	FY23 FY22 FY21 18 4 9 3 0 2

SOCIAL LICENCE DATA

SUSTAINABILITY Data Book Index

APA FY25 Annual Report (including Climate Report) APA Greenhouse Gas Emissions & Energy Calculation Methodology

APA Climate Transition Plan 2025

APA Website

Social licence

Metrics	Spreadsheet tab
Landholder Contact Program (LCP)	Local communities
First Nations business engaged	Local communities
First Nations procurement	Local communities
Social investment	Social investment
Employee driven initiatives	<u>Social investment</u>



SOCIAL LICENCE: LOCAL COMMUNITIES

APA FY25 Annual Report (including Climate Report)

APA FY25 Annual Report (including Climate Report)

APA Greenhouse Gas Emissions & Energy Calculation Methodology

APA Climate Transition Plan 2025

APA Website

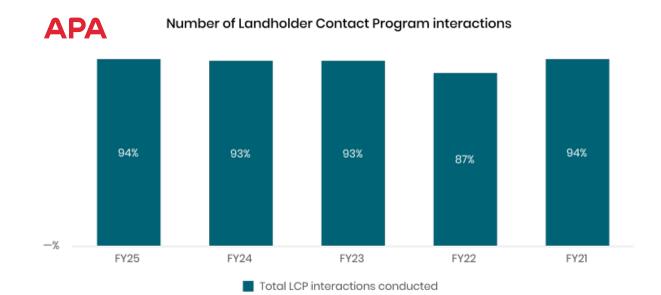
Landholder Contact Program (LCP)

Year-end 30 June	GRI	SASB	UoM	FY25	FY24	FY23	FY22	FY21
Total LCP interactions conducted			%	94 %	93 %	93 %	87 %	94 %

First Nations Procurement

V	CDI	CACD	1.1 - NA	EV2E	EV2.4	EV22
Year-end 30 June	GRI	SASB	UoM	FY25	FY24	FY23
Total number of First Nations businesses engaged			count	41	50	24
First Nation Procurement spend		·				
Spend on goods/services procured from businesses certified by Supply Nation			AUD	835,158	777,000	635,000
Total spend on goods/services procured from First Nations businesses1			AUD	6,771,505	2,754,000	2,670,000

¹ Total spend includes spend on business certified by Supply Nations



Sustainability Data Book Index
SOCIAL LICENCE: SOCIAL INVESTMENT

APA FY25 Annual Report (including Climate Report)

APA FY25 Annual Report (including Climate Report)

APA Greenhouse Gas Emissions

& Energy Calculation

Methodology

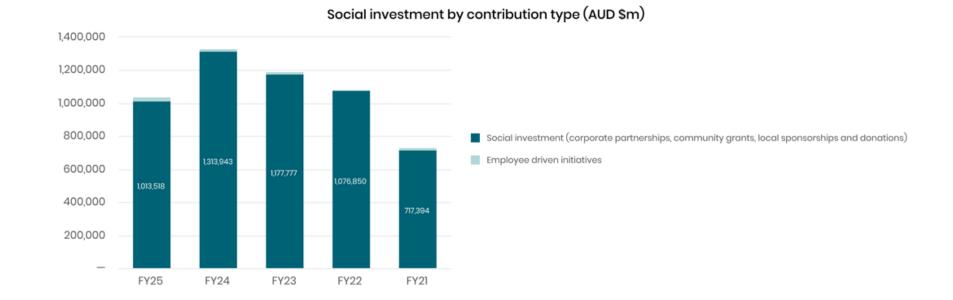
APA Climate Transition Plan

2025

APA Website

Social Investment

Year-end 30 June	GRI	SASB	UoM	FY25	FY24	FY23	FY22	FY21
Social investment (corporate partnerships, community grants, local sponsorships and donations)			AUD	1,013,518	1,313,943	1,177,777	1,076,850	717,394
Employee driven initiatives			AUD	24,196	15,893	13,554	7,430	15,000
Total social investment			AUD	1,037,714	1,329,836	1,191,331	1,084,280	732,394



Sustainability Data Book Index FINANCIAL (ESG) DATA

APA FY25 Annual Report (including Climate Report) APA Greenhouse Gas Emissions & Energy Calculation Methodology

APA Climate Transition Plan 2025

APA Website



Direct economic value generated (revenues) Economic value distributed Government Assistance Contributions and assistance Contributions and assistance Contributions and assistance Ownership	Metrics	Spreadsheet tab
Government Assistance Contributions and assistance Ownership	Direct economic value generated (revenues)	Contributions and assistance
Our each in	conomic value distributed	Contributions and assistance
overnment Ownership Ownership	overnment Assistance	Contributions and assistance
	Sovernment Ownership	Ownership

FINANCIAL (ESG): CONTRIBUTIONS AND ASSISTANCE

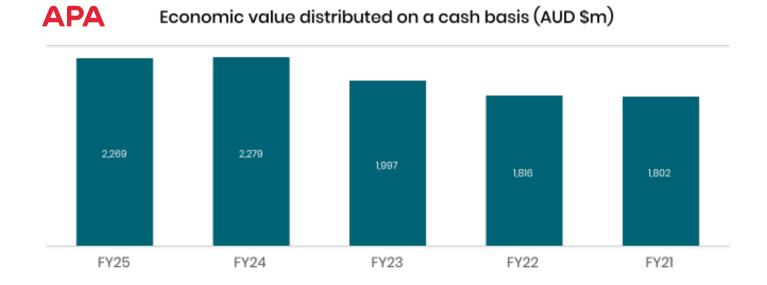
Economic Contribution

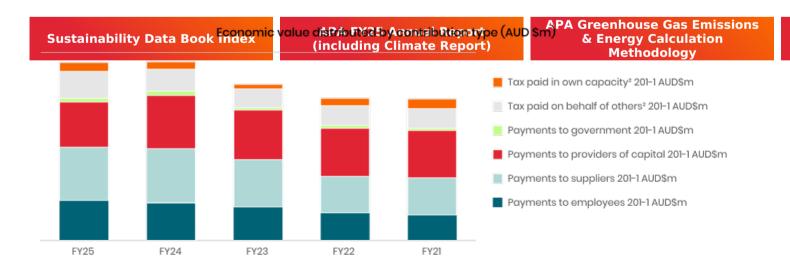
Year-end 30 June	GRI SASB	UoM	FY25	FY24	FY23	FY22	FY21
Direct economic value generated (revenues)	201-1	AUD \$m	3,178,866,68	3.039.000.00	2.890.000.000	2.705.000.00	2.620.000.0
Economic value distributed	201-1	AUD \$m			1,997,000,000		
Operating costs	201-1	AUD \$m	1,696,000,000,	1.600.000.000.	1,360,000,000,,	1.202.000.000.	1.200.000.00
Payments to employees ¹	201-1	AUD \$m	514,000,000,,	485,000,000,,	431,000,000,,	351,000,000,,	324.000.000
Payments to suppliers ¹	201-1	AUD \$m	679,000,000,,	691,000,000,,	598,000,000,,	465,000,000,,	479.000.000
Payments to providers of capital	201-1	AUD \$m	573,000,000,,	679,000,000,,	637,000,000,,	614,000,000,,	602.000.000
Payments to government ¹	201-1	AUD \$m	52,000,000,,	54,000,000,,	29,000,000,,	45,000,000,,	27,000,000,,
Tax paid on behalf of others ¹	201-1	AUD \$m	345,000,000,,	282,000,000,,	238,000,000,,	249,000,000,,	249.000.000
Tax paid in own capacity ¹	201-1	AUD \$m	106,000,000,,	88,000,000,,			121.000.000
Total economic value generated and distributed	201-1	AUD \$m	5,448,000,00	5,318,000,00	4,887,000,000		

¹ These items aggregate to total operating costs.

Government Assistance

Year-end 30 June	GRI	SASB	UoM	FY25	FY24	FY23	FY22	FY21
Fuel Tax Credits	201-4		AUD	41,430	41,065	58,019	24,219	39,455
Subsidies	201-4		AUD	54,780	13,265	26,000	156,972	10,870
Research and development claim	201-4		AUD	325,807	404,022	5,781,815	4,281,124	4,392,688
ARENA grant	201-4		AUD	1,330,528	0	0	0	320,000
Total monetary value of financial assistance received from any government	201-4		AUD	1,752,545	458,352	5,865,834	4,462,315	4,763,013





APA Climate Transition Plan
2025
APA Website





Government Ownership

Year-end 30 June

Level of Government ownership











201-4

Sustainability Data Book Index



FY23

APA Greenhouse Gas Emissions

& Energy Calculation

Methodology

FY24

FY25

APA FY25 Annual Report (including Climate Report)

UoM



APA Climate Transition Plan

2025







APA Website



Sustainability Data Book Index
CLIMATE DATA

APA FY25 Annual Report (including Climate Report)

APA Greenhouse Gas Emissions
& Energy Calculation
Methodology

APA Climate Transition Plan
2025

APA Website



Metrics	Spreadsheet tab
Energy consumption and production	<u>Energy</u>
Operational GHG emissions by asset class and total, including performance against targets and goals	Greenhouse gas emissions
Operational scope 1 GHG emissions by greenhouse gas split by asset class and total	Greenhouse gas emissions
Equity Share GHG emissions by asset class and total	Greenhouse gas emissions
Scope 3 GHG emissions by category	Greenhouse gas emissions
End-user GHG emissions	Greenhouse gas emissions
Offsets - Units surrendered for FY25	<u>Offsets</u>
Offsets - Units Issued in FY25	<u>Offsets</u>
Other offset holdings as of Climate Report 2025 publication date	<u>Offsets</u>
Large-scale Generation Certificates (LGCs)	Large-scale generation certificates (LGCs)
Methane direct measurement emissions data	Enhanced methane reporting
Safeguard mechanism compliance	Safeguard position statement
Re-baseline of gas infrastructure Scope 1 and Scope 2 GHG emissions (t CO2-e)	Rebaselining graphs
Re-baseline of power generation infrastructure Scope 1 and Scope 2 GHG emissions (t CO2-e)	Rebaselining graphs
Re-baseline of power generation infrastructure electricity generated (MWh)	Rebaselining graphs
Re-baseline of electricity transmission infrastructure Scope 1 and Scope 2 GHG emissions (t CO2-e)	Rebaselining graphs
Re-baseline of operational Scope 1 methane emissions (tonnes)	Rebaselining graphs



Sustainability Data Book Index

APA FY25 Annual Report (including Climate Report) APA Greenhouse Gas Emissions & Energy Calculation Methodology

APA Climate Transition Plan 2025

APA Website

|--|

Year-end 30 June	SASB	GRI	UoM	FY25	FY24	FY23	FY22	FY21
Gas Infrastructure								
Energy consumed total		302-1	PJ	7	7	23	25	21
Energy consumed net		302-1	PJ	6	6	7	7	7
Energy produced			PJ	1	1	16	18	14
Power Generation Infrastructure								
Energy consumed total	RR-ST-130a.1	302-1	PJ	31	32	19	21	21
Energy consumed net	RR-ST-130a.1	302-1	PJ	17	18	9	10	10
Energy produced	RR-ST-130a.1		PJ	14	14	10	11	11
Electricity Transmission Infrastructure								
Energy consumed total	RR-ST-130a.1	302-1	PJ	0.8	0.8	0.8	0.4	0.3
Energy consumed net	RR-ST-130a.1	302-1	PJ	0.8	0.8	0.8	0.4	0.3
Energy produced	RR-ST-130a.1		PJ	0.0	0.0	0.0	0.0	0.0

Year-end 30 June	class and total, including performance	e against targets and goals¹ SASB	GRI	UoM	FY25	FY24	FY23	FY22	FY21
Gas Infrastructure Scope 1 Scope 2 (market method) Tatal Score 1 and Score 2 (market method)		FM MD 110- 1 IF FU 110- 1		t CO2-e t CO2-e	517,292 -	543,917 -	598,218 -	617,205 10,636	558,744 8,660
Total Scope 1 and Scope 2 (market method) Scope 2 (location method)	gross)	EM-MD-110a.1 IF-EU-110a.1		t CO2-e t CO2-e	517,292 6,723	543,917 7,329	598,218 9,578	627,840 10,636	567,404 8,660
Scope 1 adjustment (due to re-baselining for NGEF emissions) Scope 1 adjustment (due to re-baselining for Orbos	t divestment)			t CO2-e t CO2-e	-	-	- (66,236)	- (70,971)	36,057 (43,948)
Scope 1 adjustment (due to re-baselining for histor Moomba compressor station) Scope 1 adjustment (due to re-baselining for NGEF emissions)	ical reporting error associated with fuel gas emissions calculation change for gas distribution fugitive	at		t CO2-e	-	-	-	10,873	6,528
Scope 1 adjustment (due to re-baselining for historithe VTS) Scope 2 adjustment (due to re-baselining for Orbos	ical reporting error associated with fugitive emissions of the divestment)	on		t CO2-e t CO2-e	-	-	1,255	1,255 (38)	1,255 (92)
Total Scope 1 and Scope 2 (adjusted) (gross) Gas Infrastructure emissions change compar		EM-MD-110a.1 IF-EU-110a.1		t CO2-e t CO2-e	517,292 (36,220)	543,917 (9,595)	533,237 (20,275)	554,925 1,412	553,512 553,512
Carbon offsets surrendered Carbon offsets surrendered for true-up ²				% # #	-6.5% (37,582)	-1.7% (45,590) -	-3.7% (7,363) (9,400)	0.3% (19,537) -	_
Total Scope 1 and Scope 2 (adjusted) (net) Gas Infrastructure emissions change compar	ed to base year (net)	EM-MD-110a.1 IF-EU-110a.1 EM-MD-110a.1 IF-EU-110a.1		t CO2-e t CO2-e	479,710 (73,802)	498,327 (55,185)	516,474 (37,038)	535,388 (18,124)	553,512
Power Generation Infrastructure Scope 1				t CO2-e	-13.3% 1,345,312	1,361,334	-6.7% 781,029	-3.3% 875,741	871,083
Scope 2 (market method) Total Scope 1 and Scope 2 (market method) Scope 2 (location method)	gross)	IF-EU-110a.2		t CO2-e t CO2-e t CO2-e	1,345,312 1,208	1,361,334 1,304	781,029 1,141	2,566 878,307 2,566	2,138 873,221 2,138
Scope 1 adjustment (due to re-baselining for Newr Scope 1 adjustment (due to re-baselining for Port I				t CO2-e t CO2-e	-	-	379,196 352,397	389,496 389,478	202,430 412,528
Scope 2 adjustment Total Scope 1 and Scope 2 (adjusted) (gross) Total electricity generation		IF-EU-110a.2		t CO2-e t CO2-e MWh	1,345,312 3,963,756	- 1,361,334 3,996,556	- 1,512,622 2,864,313	- 1,657,281 3,124,932	- 1,488,179 3,031,642
Electricity generation adjustment (due to re-baseli Electricity generation adjustment (due to re-baseli Total electricity generation (adjusted) (gross	ning for Port Headland Power Station)			MWh MWh MWh	- - 3,963,756	- - 3,996,556	798,399 461,349 4,124,061	673,796 507,307 4,306,035	291,052 551,410 3,874,104
Power generation intensity (adjusted) Power generation emissions intensity change		IF-EU-110a.2		t CO2-e / MWh t CO2-e / MWh %	0.34 (0.045) -11.6%	0.34 (0.044) -11.3%	0.37 (0.017) -4.5%	0.38 0.001 0.2%	0.38
ACCUs issued Total Scope 1 and Scope 2 (adjusted) (net)				# t CO2-e	63,088 1,408,400	53,575 1,414,909	-	-	-
Scope 1 Scope 2 (market method) - line loss ³				t CO2-e t CO2-e	55 139,281	76 129,718	91 137,643	31 76,737	152 68,264
Scope 2 (market method) - grid electricity Total Scope 1 and Scope 2 (market method in Total Scope 1 and Scope 2 (market method e	_	IF-EU-110a.2 IF-EU-110a.2		t CO2-e t CO2-e t CO2-e	139,336 55	- 129,794 76	137,733 91	2,755 79,523 2,786	2,729 71,145 2,881
Scope 2 (location method) - line loss Scope 2 (location method) - grid electricity				t CO2-e t CO2-e	139,281 3,259	129,718 3,491	137,643 3,656	76,737 2,755	68,264 2,729
Scope 1 adjustment (due to Basslink acquisition) ⁴ Scope 2 adjustment - line loss (due to Basslink acquis Scope 2 adjustment - grid electricity (due to Basslink				t CO2-e t CO2-e t CO2-e	-		- -	4 70,298 1,286	4 70,298 1,286
Total Scope 1 and Scope 2 (adjusted including Total Scope 1 and Scope 2 (adjusted excluding total Scope 2)	g line losses) (gross) g line losses) (gross)			t CO2-e t CO2-e	139,336 55	129,794 76	137,733 91	151,111 4,076	142,733 4,172
compared to base year (gross))	nd Scope 2 (adjusted excluding line loss) change	F-EU-110a.2		t CO2-e %	-99%	-98%	(4,081) -98%	(96) -2%	
Total			207 -	UoM + CO2 o	FY25	FY24	FY23	FY22	FY21
Scope 1 Scope 2 (market method) - line loss Scope 2 (market method) - grid electricity		FM-MD-110- 1 /2 EV 3-5 - 1	305-1	t CO2-e t CO2-e t CO2-e	1,862,659 139,281 -	1,905,327 129,718 -	1,379,338 137,643 -	1,492,977 76,737 15,956	1,429,979 68,264 13,527
Total Scope 1 and Scope 2 (market method) Scope 2 (location method) - line loss Scope 2 (location method) - grid electricity	gross)	EM-MD-110a.1 IF-EU-110a.1 IF-EU- 110a.2		t CO2-e t CO2-e t CO2-e	2,001,940 139,281 11,190	2,035,046 129,718 12,125	1,516,981 137,643 14,375	1,585,670 76,737 15,956	1,511,770 68,264 13,527
Scope 1 adjustments Scope 2 adjustments			305-1	t CO2-e t CO2-e	- -	-	666,612	706,100 71,547	601,162 71,492
Total Scope 1 and Scope 2 (market method) Carbon offsets surrendered ACCUs issued	adjusted) (gross)	EM-MD-110a.1 IF-EU-110a.1 IF-EU- 110a.2		t CO2-e # #	2,001,940 (37,582) 63,088	2,035,046 (45,590) 53,575	2,183,593 (16,763)	2,363,316 (19,537)	2,184,424
Total Scope 1 and Scope 2 (market method) Renewable electricity as a percentage of grid electricity - grid consumed		EM-MD-110a.1 IF-EU-110a.1 IF-EU- 110a.2		t CO2-e % MWh	2,027,446 100 % 17,741	2,043,031 100 % 19,039	2,166,830 100 % 21,563	2,343,779 - %	2,184,424 - %
LGC volume to meet 100% Renewable Energy com LGCs surrendered - voluntary	mitment			#	17,741 16,000	19,039 15,200	21,563 19,000		
LGCs surrendered - regulatory 5 Total LGCs surrendered LGC surplus/deficit carried forward from prior repo				# # #	3,228 20,443 1,215	3,565 20,254 1,489	4,052 23,052 -		
Percentage of Scope 1 GHG emissions covered und		EM-MD-110a.1 IF-EU-110a.1		# %	2,702 80 %	1,215 84 %	1,489 75 %		
Operational scope 1 GHG emissions Year-end 30 June	by greenhouse gas split by asset class	and total ⁶ SASB	GRI	UoM	FY25	FY24	FY23	FY22	FY21
Gas Infrastructure Methane (CH4)		EM-MD-110a.1 IF-EU-110a.1	O.W.	t CO2-e	254,721	256,349 9,155	262,658 9,381	278,418 9,943	224,630
Carbon dioxide (CO2)		EM-MD-110a.1 IF-EU-110a.1		t CO2-e t	9,097 263,043 263,043	287,354 287,354	335,081 335,081	338,289 338,289	333,672 333,672
Nitrous oxide (N2O) Sulphur hexafluoride (SF6)		EM-MD-110a.1 IF-EU-110a.1 EM-MD-110a.1 IF-EU-110a.1		t CO2-e t t CO2-e	194 1 -	214 1 -	479 2 -	498 2 -	442 2 -
Power Generation Infrastructure Methane (CH4)		IF-EU-110a.2		t t CO2-e	2,659	2,709	1,559	1,744	1,834
Carbon dioxide (CO2)		IF-EU-110a.2		t t CO2-e t	95 1,341,630 1,341,630	97 1,357,814 1,357,814	56 778,957 778,957	62 873,419 873,419	66 868,440 868,440
Nitrous oxide (N2O) Sulphur hexafluoride (SF6)		IF-EU-110a.2 IF-EU-110a.2		t CO2-e t t CO2-e	796	811	466 2 47	515 2 62	513 2 296
Electricity Transmission Infrastructure				t			0.002	0.003	0.013
Methane (CH4) Carbon dioxide (CO2)		IF-EU-110a.2 IF-EU-110a.2		t CO2-e t t CO2-e	0.078 0.003 55	0.050 0.002 34	0.021 0.001 14	0.004 0.0002 3	0.069 0.0025 38
Nitrous oxide (N2O)		IF-EU-110a.2		t t CO2-e t	55 0.313 0.001	34 0.196 0.001	14 0.083 0.0003	3 0.018 0.0001	38 0.254 0.001
Sulphur hexafluoride (SF6) Total		IF-EU-110a.2		t CO2-e t	-	0.002	76 0.003	0.001	0.005
Methane (CH4)		IF-EU-110a.2		t CO2-e t	257,381 9,192	259,058 9,252	264,217 9,436	280,162 10,006	226,464 8,088
Methane adjustment (due to re-baselining for NGE emissions) Methane adjustment (due to re-baselining for Orbo	st divestment)			t t	-	-	(560)	(566)	1,287 (54)
Methane adjustment (due to re-baselining for histomorphisms) Methane adjustment (due to re-baselining for NGE emissions)	rical reporting error associated with fuel gas emissions	s at		t	-	-	-	0.8 (500)	0.5
Methane adjustment (due to Basslink acquisition) Methane adjustment (due to re-baselining for New Methane adjustment (due to re-baselining for Port				t t	-	-	- 27 24	0.0002 28 27	0.0002 14 28
	rical reporting error associated with fugitive emissions	on IF-EU-110a.2		t t	9,192	- 9,252	45 8,972	45 9,041	45 8,920
Carbon dioxide (CO2) Nitrous oxide (N2O)		IF-EU-110a.2		t CO2-e t	1,604,728 1,604,728	1,645,202 1,645,202 1,026	1,114,053 1,114,053	1,211,711 1,211,711 1,013	1,202,150 1,202,150
Sulphur hexafluoride (SF6)		IF-EU-110a.2 IF-EU-110a.2		t CO2-e t t CO2-e	991 4 -	4 42	945 4 123	4 90	955 4 409
				t	-	0.002	0.005	0.004	0.017
Equity Share GHG emissions by asserted 30 June Gas Infrastructure	et class and total	SASB	GRI	UoM	FY25	FY24	FY23		
Scope 1 Scope 2 (market method) 7				t CO2-e t CO2-e	522,915 92	515,043 184	544,953 213		
Total Scope 1 and Scope 2 (market method) Power Generation Infrastructure * Scope 1	gross)	EM-MD-110a.1 IF-EU-110a.1		t CO2-e	523,007 1,486,017	515,227 1,259,168	545,166 932,586		
Scope 2 (market method) ⁷ Total Scope 1 and Scope 2 (market method)	gross)	IF-EU-110a.2		t CO2-e t CO2-e	52 1,486,069	47 1,259,215	932,586 16 932,602		
Power generation intensity Electricity Transmission Infrastructure Scope 1				t CO2-e / MWh	0.34	0.32	21		
Scope 2 (market method) - line loss Scope 2 (market method) - grid electricity ⁷		IF-EU-110a.2		t CO2-e t CO2-e	93,259 0	81,981 0	74,215 0		
Total Scope 1 and Scope 2 (market method) Total Scope 1		J 11/0.2		t CO2-e	93,293 2,008,966	1,774,214	74,236 1,477,559		
Scope 2 (market method) - line loss Scope 2 (market method) - grid electricity ⁷ Total Scope 1 and Scope 2 (market method)		EM-MD-110a.1 IF-EU-110a.1 IF-EU-		t CO2-e t CO2-e t CO2-e	93,259 145 2 102 369	81,981 231 1,856,426	74,215 229 1,552,004		
		110a.2			2,102,369	,			
Scope 3 GHG emissions by category Year-end 30 June Upstream (gross)		SASB	GRI	UoM	FY25	FY24	FY23	FY22	FY21
Category 1: Purchased goods and services (includi Category 3: Fuel and energy related activities Category 5: Waste	ng capital goods)		305-3 305-3 305-3	t CO2-e t CO2-e t CO2-e	186,094 234,640 648	213,459 238,590 759	325,956 205,675 1,104	280,898 215,237 1,023	171,425 214,642 1,660
Category 6: Business travel Category 7: Employee commuting 9 Downstream (gross)			305-3 305-3	t CO2-e t CO2-e	6,883 2,407	7,757 2,451	5,646 2,812	2,265 2,512	1,832 2,316
Category 11: Use of sold products Category 15: Investments			305-3 305-3	t CO2-e t CO2-e	9,265 196,347	23,103 178,479	52,375 221,716	111,331 240,205	159,610 220,186
Total Upstream and Downstream (gross) Carbon offsets surrendered - due to 100% busines	s travel being offset		305-3	t CO2-e #	636,284 (6,883)	664,598 (7,757)	815,284 (5,646)	853,473	771,671
Total Upsteam and Downstream (net) Category 15: Investments - gas infrastructure asse	ts only		305-3	t CO2-e	629,401 55,590	656,841 43,639	809,638 70,144	853,473 93,739	771,671 83,286
Category 15 adjustment (due to divestment of Tiple Total Category 15: Investments - gas infrastructure	on West)	ır		t CO2-e t CO2-e	- 55,590	0 43,639	— 70,144	7,405 86,334	13,387 69,899
(adjusted)	e assets emissions change compared to base yea of total spend, engaged to set a Net Zero goal9			t CO2-e % %	(14,309) -20% -	(26,260) -38%	245 0 %	16,435 24 %	
	of total spend, engaged to set a Net Zero goal9 of total spend, who have a set a Net Zero goal			% %	14%				
									FY21
End-user GHG emissions Year-end 30 June		SASB	GRI	UoM	FY25	FY24	FY23	FY22	

⁶ These values are not adjusted due to re-baselining activity and use the Global Warming Potentials (GWP) from the Intergovernmental Panel on Climate Change Assessment Report 5 based on a 100-year timeframe. ⁷ To determine Scope 2 emissions using the market method, LGCs are only allocated to facilities under APA's operational control. 8 Work from home emissions are included in Category 7: Employee commuting for FY24

⁹ Net zero goal or equivalent (e.g. carbon neutral goal) covering operational emisisons



Sustainability Data Book Index

APA FY25 Annual Report (including Climate Report) APA Greenhouse Gas Emissions & Energy Calculation Methodology

APA Climate Transition Plan 2025

APA Website

Units Surrendered for FY25

Legend: VCU = Verified Carbon Unit; ACCU = Australian Carbon Credit Unit; KACCU = Kyoto Australian Carbon Credit Unit; REDD+ = Reducing emissions from deforestation and forest degradation in developing countries; HIR = Human-Induced Regeneration; IFM = Integrated Farm Management

-	-			_	•		
Project Name	Project Location and Host Country	Project ID	Link to Project	Credit type	Abatement Method	Year of Issuance	Number of Units (#) Attributable to
Aak Puul Ngantam (APN)	Cape York, Queensland, Australia	EOP100972	https://cer.gov.au/schemes/australian-carbon-credit-unit-scheme/accu-project-and-contract-register/project/EOP100972	ACCU	Savanna Burning	2024	5,000 SWQP Safeguard Mechanism compliance (early surrender) and gas infrastructure target
Warbreccan Regeneration Project	Queensland, Australia	ERF121758	https://cer.gov.au/schemes/australian-carbon-credit-unit-scheme/accu-project-and-contract-register/project/ERF121758	ACCU	HIR	2024	1,845 SWQP Safeguard Mechanism compliance (early surrender) and gas infrastructure target
Hillview Station Regeneration Project	Western Australia, Australia	ERF123583	https://cer.gov.au/schemes/australian-carbon-credit-unit-scheme/accu-project-and-contract-register/project/ERF123583	ACCU	HIR	2024	2,348 SWQP Safeguard Mechanism compliance (early surrender) and gas infrastructure target
Hillview Station Regeneration Project	Western Australia, Australia	ERF123583	https://cer.gov.au/schemes/australian-carbon-credit-unit-scheme/accu-project-and-contract-register/project/ERF123583	ACCU	HIR	2023	579 SWQP Safeguard Mechanism compliance (early surrender) and gas infrastructure target
Austin Downs Station Regeneration Project	Western Australia, Australia	ERF121665	https://cer.gov.au/schemes/australian-carbon-credit-unit-scheme/accu-project-and-contract-register/project/ERF121665	ACCU	HIR	2023	6,450 SWQP Safeguard Mechanism compliance (early surrender) and gas infrastructure target
Austin Downs Station Regeneration Project	Western Australia, Australia	ERF121665	https://cer.gov.au/schemes/australian-carbon-credit-unit-scheme/accu-project-and-contract-register/project/ERF121665	ACCU	HIR	2023	251 Gas infrastructure target
Katingan Peatland Restoration and Conservation Project	Indonesia	VCS 1477	https://registry.verra.org/app/projectDetail/VCS/1477	VCU	REDD+	2022	20,000 Gas infrastructure target
Katingan Peatland Restoration and Conservation Project	Indonesia	VCS 1477	https://registry.verra.org/app/projectDetail/VCS/1477	VCU	REDD+	2022	4,000 Scope 3 category 6 - business travel offsetting commitment
Kuamut Rainforest Conservation Project	Malaysia	VCS 2609	https://registry.verra.org/app/projectDetail/VCS/2609	VCU	IFM	2024	1,109 Gas infrastructure target
Kuamut Rainforest Conservation Project	Malaysia	VCS 2609	https://registry.verra.org/app/projectDetail/VCS/2609	VCU	IFM	2024	2,883 Scope 3 category 6 - business travel offsetting commitment
Total							44.465

Units Issued in FY25

Project Name	Project Location and Host Country	Project ID	Link to Project	Credit type	Abatement Method	Year of Issuance	Number of Units (#)
Newman Power Station	Western Australia, Australia	ERF152447	https://cer.gov.au/schemes/australian-carbon-credit-unit-scheme/accu-project-and-contract-register/project/ERF152447	KACCU	Industrial and Commercial Emissions Reduction	2024	63,088
Total							63,088

Other Offset Holdings as of 5 August 2025

Other Offset Holdings as of 5 August 2023	J						
Project Name	Project Location and Host Country	Project ID	Link to Project	Credit type	Abatement Method	Year of Issuance	Number of Units (#)
Aak Puul Ngantam (APN)	Cape York, Queensland, Australia	EOP100972	https://cer.gov.au/schemes/australian-carbon-credit-unit-scheme/accu-project-and-contract-register/project/EOP100972	ACCU	Savanna Burning	2024	25,000
Aak Puul Ngantam (APN)	Cape York, Queensland, Australia	EOP100972	https://cer.gov.au/schemes/australian-carbon-credit-unit-scheme/accu-project-and-contract-register/project/EOP100972	ACCU	Savanna Burning	2025	10,000
Hillview Station Regeneration Project	Western Australia, Australia	ERF123583	https://cer.gov.au/schemes/australian-carbon-credit-unit-scheme/accu-project-and-contract-register/project/ERF123583	ACCU	HIR	2024	1,689
Austin Downs Station Regeneration Project	Western Australia, Australia	ERF121665	https://cer.gov.au/schemes/australian-carbon-credit-unit-scheme/accu-project-and-contract-register/project/ERF121665	ACCU	HIR	2024	5,583
Lakemere Human-Induced Regeneration Project	New South Wales, Australia	ERF101409	https://cer.gov.au/schemes/australian-carbon-credit-unit-scheme/accu-project-and-contract-register/project/ERF101409	ACCU	HIR	2024	6,700
Moombidary Forest Regeneration Project	Queensland, Australia	ERF101548	https://cer.gov.au/schemes/australian-carbon-credit-unit-scheme/accu-project-and-contract-register/project/ERF101548	ACCU	HIR	2025	3,540
Darling River Conservation Initiative Site #9	New South Wales, Australia	ERF132688	https://cer.gov.au/schemes/australian-carbon-credit-unit-scheme/accu-project-and-contract-register/project/ERF132688	ACCU	HIR	2024	5,547
Western Australia Conservation Initiative - Site 2	Western Australia, Australia	ERF123913	https://cer.gov.au/schemes/australian-carbon-credit-unit-scheme/accu-project-and-contract-register/project/FRF123913	ACCU	HIR	2024	20,913
Total							78,972



CLIMATE: LGCs

Sustainability Data Book Index

APA FY25 Annual Report (including Climate Report) APA Greenhouse Gas Emissions & Energy Calculation Methodology

APA Climate Transition Plan 2025

APA Website

Large-scale Generation Certificates (LGCs)

Certificate type	Accreditation code	Fuel source	Generation year	Creation year	Generator name	Registered person ID	Date of acceptance	Serial number range	Certificate quantity
LGC	WD00VC39	Wind	2024	2024	Stockyard Hill - Wind - VIC	24095	6/6/2025	1340967-1356166	15,200
LGC	WD00VC39	Wind	2024	2024	Stockyard Hill - Wind - VIC	24095	6/6/2025	358623-359420	798
LGC	WD00VC39	Wind	2023	2023	Stockyard Hill - Wind - VIC	24095	6/6/2025	114134-114135	2



CLIMATE: ENHANCED METHANE REPORTING

Sustainability Data Book Index

APA FY25 Annual Report (including Climate Report)

APA Greenhouse Gas Emissions & Energy Calculation Methodology

APA Climate Transition Plan 2025

APA Website

Enhanced methane measurement emissions data for specific assets

Asset	UoM	APA direct measurement method	APA current NGER method
South West Queensland Pipeline	t CO2-e	35,	906 21,7
	t	1,	282 7
Eastern Goldfields Pipeline	t CO2-e	1,	225 6,8
	t		44 2
Mondarra Gas Storage Facility	t CO2-e	3,	094 10,3
	t		1113

Safeguard mechanism compliance for facilities with a standard baseline

South West Queensland Pipeline	UoM	FY25	FY24
Baseline emissions number	t CO2-e	124,644	130,235
Covered emissions	t CO2-e	140,866	127,602
ACCUs issued	#	0	0
Net emissions number	t CO2-e	140,866	127,602
Net position number	t CO2-e	(16,222)	2,633
SMC issued	#	0	2,633
ACCUs surrendered	#	16,222	0

Goldfields Gas Pipeline	UoM	FY25	FY24	
Baseline emissions number	t CO2-e			107,870
Covered emissions	t CO2-e			114,123
ACCUs issued	#			0
Net emissions number	t CO2-e	Below 100,000 t CO2-e threshold		114,123
Net position number	t CO2-e			(6,253)
SMC issued	#			0
ACCUs surrendered	#			6,253

Newman Power Station	UoM	FY25	FY24
Baseline emissions number	t CO2-e	496,340	544,310
Covered emissions	t CO2-e	380,918	376,230
ACCUs issued	#	63,088	53,575
Net emissions number	t CO2-e	444,006	429,805
Net position number	t CO2-e	52,334	114,505
SMC issued	#	52,334	114,505
ACCUs surrendered	#	0	0



Re-baseline of gas infrastructure Scope 1 and Scope 2 GHG emissions (t CO₂-e)

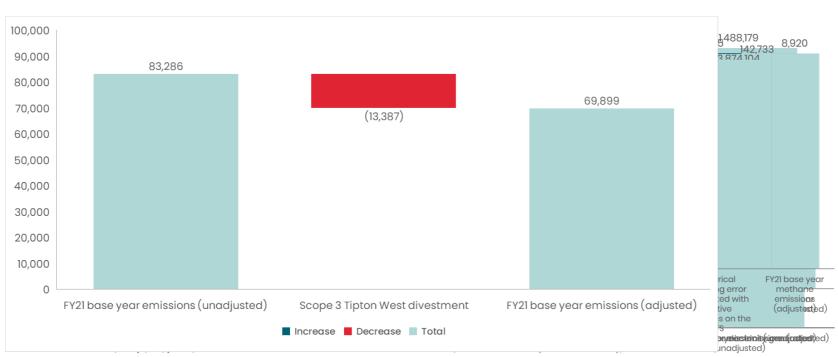
Re-baseline of power generation infrastructure Scope 1 and Scope 2 GHG emissions (t CO2-e)

Re-baseline of power generation infrastructure electricity generated (MWh)

Re-baseline of electricity transmission infrastructure Scope 1 and Scope 2 GHG emissions (t CO2-e)

Re-baseline of operational Scope 1 methane emissions (tonnes)

Re-baseline of Category 15: Investments – gas infrastructure assets emissions (tonnes)



Increase Decrease Total

APA DE DO Sustainability Dandman

APA's Sustainability Roadmap FY25–27

Securing Australia's energy future and supporting sustainable outcomes for our key stakeholders and the environment

strategic delivery pillars	Material topics	Our aspirations	Our initiatives	Enablers
O) OUR PEOPLE	Work health, safety and wellbeing	For everyone to go home healthy and safe every day.	 Prepare and deliver a process safety framework and roadmap Elevate the understanding and management of psychosocial risk Uplift controls to improve contractor management Deliver the HSEH Frontline Leadership Program (LEAD) nationally Continued delivery of our five-year HSEH Strategy 	
3 GOOD HEALTH 5 GENDER 8 DECENT WORK AND ECONOMIC GROWTH	Employee practices	A safe, respectful and inclusive workplace, with employees that are is high performing, capable and engaged.	 Continued delivery of our Culture and Engagement Action Plan Develop 2030 Inclusion & Diversity (I&D) Strategy Set 2030 diversity targets Implement inclusive hiring manager training 	
10 REDUCED INEQUALITIES INSTITUTIONS INSTITU	Modern slavery and responsible value chain	To strengthen communities through impactful supplier relationships with a responsible and resilient supply chain.	 Implement the Responsible Procurement Strategy Implement the Social Procurement Framework Develop/implement the Supplier Code of Conduct Develop an APA Human Rights policy 	
	Nature and biodiversity	To respect the past and protect and enhance environmental values for the future. We are committed to managing our risks and protecting the environment across all areas of our business.	 Continue to build on the Taskforce on Nature-related Financial Disclosures (TNFD) gap assessment through the development and delivery of a TNFD preparedness plan Develop and deliver a new biodiversity protocol, including associated processes, tools and templates 	Governance and reporting
OPERATIONAL EXCELLENCE	GHG emissions	Pursue our ambition to achieve net zero operations (Scopes 1 and 2) emissions by 2050 and deliver our Climate Transition Plan, in support of the Paris Agreement.	Deliver against the Climate Transition Plan (CTP) and associated commitments	measurement - Data
	Climate risk	Enhance the resilience of our asset portfolio, adapt to the physical impacts of climate change, and support measures to ensure communities adapt to, and benefit from, the transition to net zero.	 Deliver against phase 2 (deep-dives of prioritised APA assets) of the physical climate risk assessment Progress transition risk and opportunity assessments 	completeness and integrity —
7 AFFORDABLE AND CLEAN DREACY CLEAN DREACY TO CLEAN DRE	Energy reliability and affordability	To work with our customers to deliver an energy transition that prioritises reliable, affordable, and lower emissions energy solutions.	 Continue to provide diversified and innovative solutions that respond to existing and future customer needs Continue to build, own and operate energy infrastructure, including gas transmission and storage, to enable the delivery of reliable and affordable energy as part of the energy transition Strategic investments into energy infrastructure, including renewables, firming and electricity transmission, to support the decarbonisation of the energy system in remote and regional parts of Australia 	Change management - Partnering - Stakeholder
CREATING VALUE	Energy transition	To be a part of the successful transition to a net zero economy. Define and enable APA's role in Australia's decarbonisation journey and support reliable, affordable and lower emission energy and industrial sectors.	 Develop and implement the Value Chain Emissions Plan Communicate information about APA's role in the energy transition Work with our customers and stakeholders in the development of a future energy value chain through our Pathfinder Program Advocate for public policy positions consistent with APA's Climate Change Policy and Climate Transition Plan Define APA's role in the just transition to support our communities and employees 	engagement
4 QUALITY EQUALITY 5 GENDER 7 AFFORDABLE AND CLAN ENTRY 8 DECENT WORK AND ECONOMIC GROWTH 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE 11 SUSTAINABLE CITIES AND COMMUNITIES	Local communities	Seek respectful and valued relationships with our stakeholders. We work to understand and respond to feedback from our host communities and contribute to local sustainable development.	 Develop and implement a Community and Social Performance Management System Finalise/implement APA's social investment framework 	
3 CLIMATE AND STRONG INSTITUTIONS INSTITUTIO	First Nations engagement and partnership	Strive to cultivate cultural competency and safety within our workforce, laying the groundwork for authentic engagement and fostering enduring, mutually beneficial partnerships with Traditional Owners and First Nations Peoples.	 Deliver Reflect RAP Develop and deliver Innovate RAP Develop First Nations Policy 	

APA FY25 Annual Report (including Climate Report) APA FY25 Annual Report (including Climate Report) Methodology

FY25 Sustainability Scorecard (Scorecard) outlines the aspirational initiatives, performance metrics and short-term outcomes under our FY25-27 Sustainability Roadmap (Roadmap).

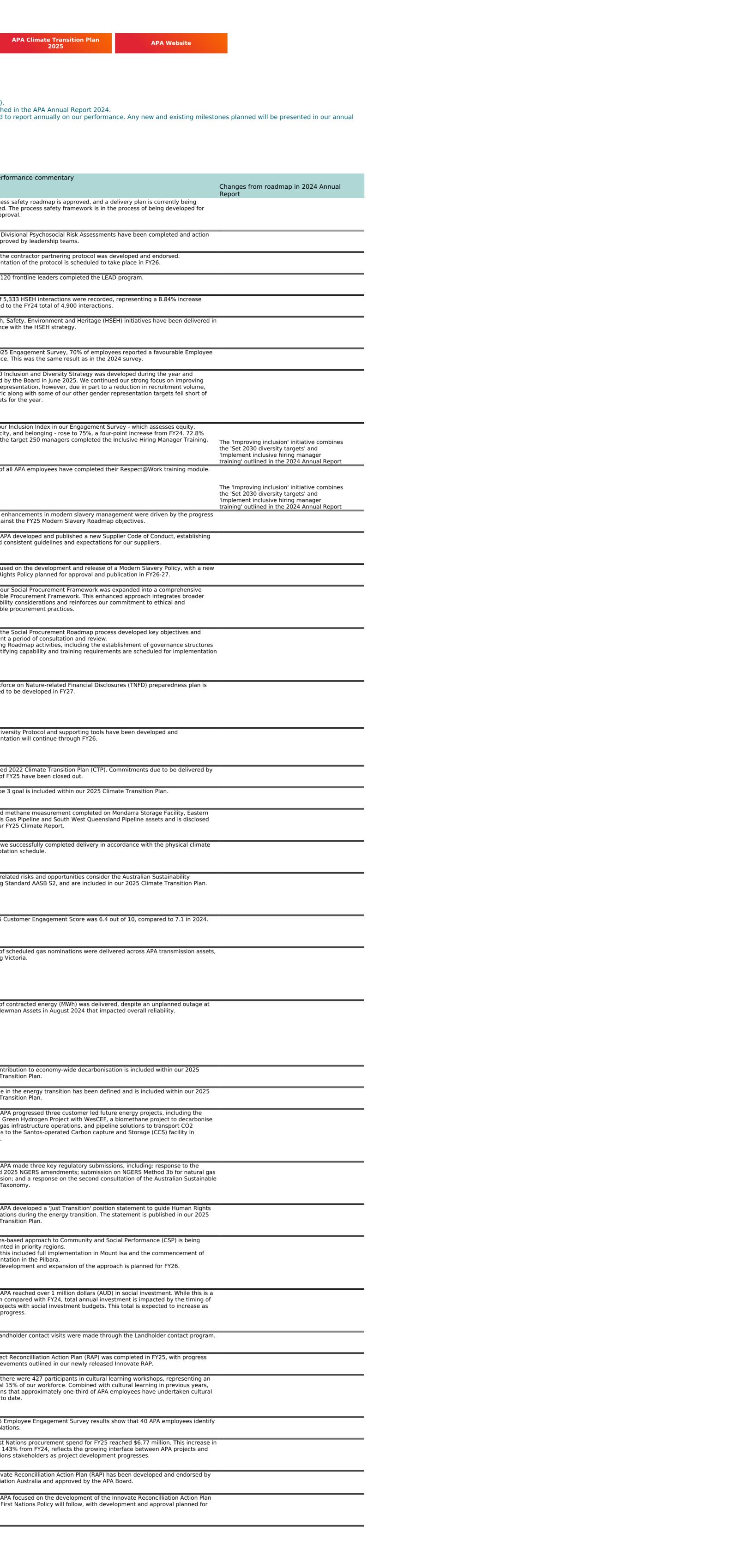
The FY25 Sustainability Scorecard (Scorecard) outlines the aspirational initiatives, performance metrics and short-term outcomes under our FY25-27 Sustainability Roadmap (Roadmap).

The table includes details on how we measure and determine progress against our topline initiatives in FY25 as well as any changes made to the Roadmap since it was originally published in the APA Annual Report 2024.

Our metrics and milestones are expected to evolve over time as our plans mature and we further understand the outcomes of our efforts. To demonstrate continual progress, we intend to report annually on our performance. Any new and existing milestones planned will be presented in our annual scorecard, but are not intended to represent the full roadmap to FY27.

For further highlights on our sustainability progress, see the APA Annual Report 2025.

Material Sustainability focus Area	Initiative	KPI	UoM	FY25 performance (metric)	FY25 performance commentary	Changes from roadmap in 2024 Annua
ocus Area ork health, safety and ellbeing	Prepare and deliver a process safety framework and roadmap	Approval and delivery of Process Safety Framework and Roadmap	%	50.000000000000000000000000000000000000	The process safety roadmap is approved, and a delivery plan is currently being developed. The process safety framework is in the process of being developed for future approval.	Report
		Completion of the psychosocial risk assessments	0/	100 %	100% of Divisional Psychosocial Risk Assessments have been completed and action	
	Uplift controls to improve contractor	and associated actions Controls uplifted to improve contractor	%	100 %	plans approved by leadership teams. In FY25, the contractor partnering protocol was developed and endorsed.	
	Deliver the Health, Safety, Environment and	Frontline leaders completed Health, Safety,	%	90.000000000000000000000000000000000000	Implementation of the protocol is scheduled to take place in FY26. In FY25, 120 frontline leaders completed the LEAD program.	
	Heritage (HSEH) frontline leadership program	Environment and Heritage (HSEH) program Total number of Health, Safety, Environment and	<u>%</u>	98.299999999999714787328 %	A total of 5,333 HSEH interactions were recorded, representing a 8.84% increase	
	Continued delivery of our five-year Health	Heritage (HSEH) interactions Progress in line with approved Health, Safety,	count	5,333	compared to the FY24 total of 4,900 interactions. All Health, Safety, Environment and Heritage (HSEH) initiatives have been delivered in	1
	Safety Environment and Heritage (HSEH) strategy	Environment and Heritage (HSEH) Strategy schedule	%	100 %	accordance with the HSEH strategy.	
ployee practices	Continued delivery of our Culture & Engagement Action Plan	Employee Experience Metric	%	70.000000000000000000000000000000000000	In the 2025 Engagement Survey, 70% of employees reported a favourable Employee Experience. This was the same result as in the 2024 survey.	
	Develop 2030 Inclusion and Diversity (I&D) Strategy	Senior Leadership representation of women			The 2030 Inclusion and Diversity Strategy was developed during the year and approved by the Board in June 2025. We continued our strong focus on improving gender representation, however, due in part to a reduction in recruitment volume,	
			%	38.499999999999995805696 %	this metric along with some of our other gender representation targets fell short of our targets for the year.	
	Improving Inclusion	Completion of Inclusive Hiring Manager Training			Overall our Inclusion Index in our Engagement Survey - which assesses equity,	
			%	72.7999999999999714787328 %	authenticity, and belonging - rose to 75%, a four-point increase from FY24. 72.8% (182) of the target 250 managers completed the Inclusive Hiring Manager Training.	The 'Improving inclusion' initiative combine the 'Set 2030 diversity targets' and 'Implement inclusive hiring manager
		Employees completed Inclusion & Diversity Training (Respect @Work)			99.04% of all APA employees have completed their Respect@Work training module.	training' outlined in the 2024 Annual Repor
		Training (Nespect @Work)	%	99.0399999999999204130816 %		The 'Improving inclusion' initiative combine the 'Set 2030 diversity targets' and
	Implement the Responsible Procurement	Delivery against the Modern Slavery Roadmap			Ongoing enhancements in modern slavery management were driven by the progress	'Implement inclusive hiring manager training' outlined in the 2024 Annual Repor
dern slavery and sponsible value chain	Develop / implement the Supplier Code of	Approval of the Supplier Code of Conduct and	<u>%</u>	100 %	made against the FY25 Modern Slavery Roadmap objectives. In FY25, APA developed and published a new Supplier Code of Conduct, establishing	
	Conduct	delivery against the Supplier Code of Conduct Implementation Roadmap	%	100 %	clear and consistent guidelines and expectations for our suppliers.	
	Develop an APA Human Rights Policy	Approval and publication of a Human Rights policy	%	35.000000000000000000000000000000000000	FY25 focused on the development and release of a Modern Slavery Policy, with a new Human Rights Policy planned for approval and publication in FY26-27.	
	Implement a Social Procurement Framework	Approval of a social procurement framework			In FY25, our Social Procurement Framework was expanded into a comprehensive Sustainable Procurement Framework. This enhanced approach integrates broader sustainability considerations and reinforces our commitment to ethical and	
			%	100 %	responsible procurement practices.	
		Delivery against a social procurement roadmap			In FY25, the Social Procurement Roadmap process developed key objectives and underwent a period of consultation and review. Remaining Roadmap activities, including the establishment of governance structures	
			%	2.499999999999995805696 %	and identifying capability and training requirements are scheduled for implementation in FY26.	n
ture & Biodiversity	Continue to build on the Taskforce on Nature-	Delivery against the Taskforce on Nature-related			The Taskforce on Nature-related Financial Disclosures (TNFD) preparedness plan is	
	related Financial Disclosures (TNFD) gap assessment through the development and delivery of a TNFD preparedness plan	Financial Disclosures (TNFD) preparedness plan	%	25.000000000000000000000000000000000000	scheduled to be developed in FY27.	
	Development and delivery of a new hindiversity	/ Delivery of the biodiversity protocol, including			The Biodiversity Protocol and supporting tools have been developed and	
	protocol, including associated processes, tools and templates		%	100 %	implementation will continue through FY26.	
IG Emissions	Deliver against the Climate Transition Plan	Progress against Climate Transition Plan (CTP)		100.07	Progressed 2022 Climate Transition Plan (CTP). Commitments due to be delivered by	
	(CTP) and associated commitments	Develop Scope 3 goal within our 2025 Climate	%	100 %	The Scope 3 goal is included within our 2025 Climate Transition Plan.	
		Transition Plan Enhanced methane measurement system in place	%	100 %	Enhanced methane measurement completed on Mondarra Storage Facility, Eastern	
			count	3	Goldfields Gas Pipeline and South West Queensland Pipeline assets and is disclosed within our FY25 Climate Report.	
mate Risk	Deliver against phase 2 (deep-dives of prioritised APA assets) of the physical climate risk assessment	Delivery against the physical climate risk - adaptation plan in line with the approved schedule	%	100 %	In FY25, we successfully completed delivery in accordance with the physical climate risk adaptation schedule.	
	Progress transition risk and opportunity	Provide updated climate-related risks and			Climate-related risks and opportunities consider the Australian Sustainability	
	assessments	opportunities in line with Australian Sustainability Reporting Standard AASB S2, within our 2025 Climate Transition Plan	%	100 %	Reporting Standard AASB S2, and are included in our 2025 Climate Transition Plan.	
ergy reliability and fordability	Continue to provide diversified and innovative solutions that respond to existing and future	Customer Satisfaction Survey Metrics			Our FY25 Customer Engagement Score was 6.4 out of 10, compared to 7.1 in 2024.	
.oradomey	customer needs		count	6.4000000000000033554432		
	Continue to build, own, and operate energy infrastructure, including gas transmission and storage, to enable the delivery of reliable and	All gas transmission services, excluding Victoria			99.99% of scheduled gas nominations were delivered across APA transmission assets, excluding Victoria.	
	affordable energy as part of the energy transition		%	99.989999999999482003456 %		
	Strategic investments into energy infrastructure, including renewables, firming	Remote grid customer availability (incl. Pilbara Energy System, North-West Power System and			99.34% of contracted energy (MWh) was delivered, despite an unplanned outage at Pilbara Newman Assets in August 2024 that impacted overall reliability.	
	and electricity transmission, to accelerate the decarbonisation of the energy system in remote and regional parts of Australia	Gruyere)	%	99.3399999999998922063872 %		
ergy Transition	Develop and implement the Value Chain Emissions plan	Define APA's contribution to economy-wide decarbonisation	%	100 %	APA's contribution to economy-wide decarbonisation is included within our 2025 Climate Transition Plan.	
	Communicate information about APA's role in the energy transition	APAs role in Energy Transition is included in our 2025 Climate Transition Plan	%	100 %	APA's role in the energy transition has been defined and is included within our 2025 Climate Transition Plan.	
	Work with our customers and stakeholders in the development of a future energy value chair	Projects with customers to support their decarbonisation pathways			In FY25, APA progressed three customer led future energy projects, including the Parmelia Green Hydrogen Project with WesCEF, a biomethane project to decarbonise	
	through our Pathfinder program		Count	2	existing gas infrastructure operations, and pipeline solutions to transport CO2 emissions to the Santos-operated Carbon capture and Storage (CCS) facility in Moomba.	
	Advocate for public policy positions consistent	Advocate for enhanced methane measurement			In FY25, APA made three key regulatory submissions, including, reconstruct to the	
	Advocate for public policy positions consistent with APA's Climate Change Policy and Climate Transition Plan	Advocate for enhanced methane measurement methodologies within the Safeguard Mechanism and other measures that support Australia's decarbonisation	Count	35	In FY25, APA made three key regulatory submissions, including: response to the proposed 2025 NGERS amendments; submission on NGERS Method 3b for natural gas transmission; and a response on the second consultation of the Australian Sustainable Finance Taxonomy.	
	Define APA's role in the just transition to	Development of a position on the Just Transition			In FY25, APA developed a 'Just Transition' position statement to guide Human Rights	
	support our communities and employees	Severapment of a position on the just Transition	%	100 %	considerations during the energy transition. The statement is published in our 2025 Climate Transition Plan.	
ocal Communities	Develop and implement a Community and Social Performance (CSP) Management System	Regions implementing a Community and Social Performance (CSP) systems approach			A systems-based approach to Community and Social Performance (CSP) is being implemented in priority regions.	
			Count	2	In FY25, this included full implementation in Mount Isa and the commencement of implementation in the Pilbara. Further development and expansion of the approach is planned for FY26.	
	Finalise / implement APA's social investment	Value of social investment initiatives			In FY25, APA reached over 1 million dollars (AUD) in social investment. While this is a	
	framework		AUD (\$)	\$1,013,518.47	reduction compared with FY24, total annual investment is impacted by the timing of major projects with social investment budgets. This total is expected to increase as projects progress.	
		Landholder contact visits made through our			94% of landholder contact visits were made through the Landholder contact program.	
st Nations angagemen	t Deliver a Reflect Reconcilliation Action Plan	Landholder contact visits made through our Landholder contact program Delivery against Reconcilliation Action Plan (RAP)	%	94 %	The Reflect Reconcilliation Action Plan (RAP) was completed in FY25, with progress	
st Nations engagemen partnerships	(RAP)	Completed cultural learning workshops	%	100 %	and achievements outlined in our newly released Innovate RAP. In FY25, there were 427 participants in cultural learning workshops, representing an	
		completed cultural learning workshops	%	15 %	In FY25, there were 427 participants in cultural learning workshops, representing an additional 15% of our workforce. Combined with cultural learning in previous years, this means that approximately one-third of APA employees have undertaken cultural learning to date.	
		First Nations workforce			The FY25 Employee Engagement Survey results show that 40 APA employees identify	
			Count	40	as First Nations.	
		First Nations procurement spend	AUD (\$)	\$6.77m	Total First Nations procurement spend for FY25 reached \$6.77 million. This increase in spend of 143% from FY24, reflects the growing interface between APA projects and First Nations stakeholders as project development progresses.	•
	Develop and Deliver an Innovate Reconcilliation Action Plan (RAP)	Development of Innovate Reconcilliation Action Plan (RAP)	%	100 %	The Innovate Reconcilliation Action Plan (RAP) has been developed and endorsed by Reconciliation Australia and approved by the APA Board.	
	Develop a First Nations Policy	Development of a First Nations Policy			In FY25, APA focused on the development of the Innovate Reconcilliation Action Plan (RAP). A First Nations Policy will follow, with development and approval planned for	
			%	N/A	(RAP). A First Nations Policy will follow, with development and approval planned for FY26-27.	



Non-climate basis of preparation

This section details the basis on which the quantitative metrics in this APA FY25 Sustainability Data Book were developed.

The sections in the data book are based on APA's six value drivers, which are People, Infrastructure and Business Intelligence, Customers and partners, Environment, Social Licence, and Financials. We have included the previously labelled 'economic' tab under a tab called Financials (ESG) that addresses the GRI 201 – economic performance. For financial reporting, refer to the Annual Report 2025. This approach has been taken considering the readability vis a vis the Integrated Report.

Unless otherwise stated the reporting period is 1 July 2024 to 30 June 2025.

Unless otherwise stated, the data only covers the performance and activities over which APA Group maintains operational control. This includes APA Group's wholly-owned and operated assets, assets with an equity interest where APA maintains operational control, and the operational aspects of non-APA assets where we maintained operational control during the reporting APA does not have operational control of Gruyere Solar Farm, X/1 and North Brown Hill Wind Farm.

For the purposes of energy reporting APA does not have operational control of Gruyere Solar Farm, X/1 and North Brown Hill Wind Farm.

Training, health and safety WHS Governance

and Compliance

People

Safety penalty Total number of regulatory penalty notices received from workplace health and safety regulators.

Total number of validated regulatory penalty notices received from workplace health and safety regulators in line with APA's HSEH

Management System.

Count of valid records in APA HSEH Management System of valid Incidents where Compliance Breach = Yes and Notice Received = PENALTY and Regulator Body is WHS.

where we maintained operational control during the reporting period.
For the purposes of emissions and energy reporting, APA does not have operational control of Gruyere Power Station, Gruyere Solar Farm, X41 and North Brown Hill Wind Farm.
Unless otherwise stated, it does not include performance data on assets in which APA maintains an equity share but no operational control.
Unless otherwise stated, all currency and payment figures are reported in Australian dollars (AUD) or millions of Australian dollars (AUD \$m).
Unless required to be displayed as a decimal, numbers and percentages have been rounded to the nearest whole number.
The quantitative metrics in this FY25 Sustainability Data Book were prepared and internally verified by the relevant subject matter experts, and then reviewed and verified by senior managers and APA executives prior to Board approval.
In FY25 limited assurance was undertaken for selected key performance indicators included in the Safety Performance section of the FY25 Sustainability Data Book, in accordance with the Australian Standard on Assurance Engagements other than Audits or Reviews of Historical Financial Information issued by the Australian Auditing and Assurance Standards Board (ASAE 3000). Details of the assurance scope, procedures and conclusion are included in the Assurance Report in the Annual Report.
The reporting indicators included in this FY25 Sustainability Data Book were collated from various international reporting initiatives and frameworks, and were determined in terms of relevance to the business activities of APA Group. These included: the Sustainability Accounting Standards Board (SASB) Index; the Global Reporting Initiative (GRI); the Task Force on Climate-related Financial Disclosures and APA Group's internal and external reporting requirements.

People	Workforce data & diversity Breakdown	2025 Diversity Breakdown	Breakdown of the diversity of APA workforce and divisions in the financial year. Diversity categories include: - Gender - age group (Under 30 years, 30-49, 50+ years) - indigenous status (% Employees who self-identify to APA as Indigenous (ATSI)).	Effective Date for all measures is as at 30 June 2025 % The "% identify as Indigenous" measure relies on voluntary information. This measure represents those APA employees who have voluntarily self-identified to APA that they are an Aboriginal and/or Torres Strait Islander person.	Board - portion of full Board members (including non-executive directors) directly employed by APA, including CEO/Managing Director and Chair All Employees - portion of individuals directly employed by APA on a permanent or fixed-term arrangement and paid via APA payroll. Include assignment arrangements of: Casual; Full-time permanent; Part-time permanent; Full-time fixed term; Part-time fixed term. (Include Apprentice, Trainee, internationally based Employees; Exclude CEO, Board Members) Executive Leadership Team (ELT) - portion of employees aligned to WGEA Management Category: Ke Management Personnel / Head of Business; Key Management Personnel and internationally based El members (Excludes CEO) Senior Leaders - portion of employees aligned to WGEA Management Category: Other Executives an General Managers; Senior Managers. (Excludes ELT members) Other Employees: portion of employees aligned to WGEA Management Category: other managers; n managers Divisional Diversity - portion of employees working primarily in this APA Division. APA Corporate divisions are: CEO; Finance & Technology; Legal & Governance; People Safety & Culture; Strategy & Corporate Development; Sustainability & Corporate Affairs. APA Operational divisions are: Infrastruc Delivery; Operations; Electricity Transmission; Energy Solutions.
People	Workforce data & diversity Gender Tar Action Plan (GTAP)	5	Proportion of full Board members that identify as men or women; includes non- executive directors, CEO/Managing Director and Chair.	Full Board members during the period 1 July 2024 to 30 June 2025. Includes % non- executive directors, CEO/Managing Director and Chair.	Percent of full Board members during the period that identified as men or women
eople	Workforce data & diversity Gender Tar Action Plan (GTAP)		Proportion of total workforce who identify as women.	Total workforce employed during the reporting period 1 July 2024 to 30 % June 2025 who identify as women.	Percent of total workforce who identified as women during the reporting period. 2025 Target = 40%
eople	Workforce data & diversity Gender Tar Action Plan (GTAP)		Proportion of senior leaders in the workforce who identify as women.	Senior leaders employed during the reporting period 1 July 2024 to 30 June % 2025 who identify as women. Senior Leaders comprises "Other executives/general managers" and "senior managers" as reported to WGEA.	Percent of senior leaders in the workforce who identified as women during the reporting period. 2025 Target = 30%.
eople	Workforce data & diversity Gender Tar Action Plan (GTAP)		Proportion of talent pipeline representation in the workforce who identify as women.	Talent pipeline representation employed during the reporting period 1 July 2024 to 30 June 2025, who identify as women. Talent Pipeline refers to the pipeline of candidates in our senior leader talent pools (level 3 and 4) identified as High Potential or Emerging Potential via APA's Talent Management Process.	Percent of talent pipeline representation in the workforce who identify as women.
eople	Workforce data & diversity Gender Tar Action Plan (GTAP)		Proportion of total count of individuals in Extended en Leadership who identify as women.	Extended leadership employed during the reporting period 1 July 2024 to 30 June 2025, who identify as women. Extended Leadership refers to level 3 and level 4 leaders who have direct reports at APA (CEO is Level 1).	Percent of total count of individuals in Extended Leadership who identify as women.
eople	Workforce data & diversity diversity	nt Total workforce employment	An individual actively engaged performing tasks for APA. This is either an 'Employee' (directly employed), or a 'Contingent Worker' (engaged to perform a task), excluding Board Members. Excluding CEO.	Effective date is 30 June 2025 This includes person type: Employees: An individual directly employed by APA under a contract of employment on a permanent, fixed-term or casual arrangement, and are paid via APA payroll (i.e. subject to PAYG withholding tax and super guarantee arrangements), excluding Board Members and CEO. Includes working arrangements as: Casual; Full-time permanent; Part- time permanent; Full-time fixed term; Part-time fixed term; Apprentice & Trainee. Contingent Worker: Outsourced, or borrowed, labour pool, that APA utilises in complementing its regular employees in managing service delivery on hired per-project basis. Includes working arrangements as: Contingent Worker, Labour Hire - Temporary Worker - RSP; Labour Hire - Temporary Worker - Non RSP; Labour Hire - Contractor Management Services; Independent contractor; External Secondment.	Count of individuals actively engaged performing tasks for APA. This is either an 'Employee' (directly employed), or a 'Contingent Worker' (engaged to perform a task), excluding Board Members and CE
eople	Workforce data & diversity Employmen diversity	Employees by	I Diversity of Total Employees by employment type: - Permanent Full Time e - Permanent Part Time - Fixed-term Full Time - Fixed-term Part Time - Casual Employees	Effective date is 30 June 2025. count	Count of employees (excluding CEO) by employment type, with a breakdown of this total by gender the following categories: Permanent Full Time Permanent Part Time Fixed-term Full Time Fixed-term Part Time Casual Employees
eople	Workforce data & diversity diversity		Percent of employees (excluding CEO) in each age ge category, as proportion of total employees: - under 30 - 30-49 years - 50+ years	Effective date is 30 June 2025. %	Percent of employees (excluding CEO) in each age category: under 30; 30-49 years; 50+ years as proportion of total employees.
ople	Workforce data & diversity Employmen diversity	nt Diversity of early career by type		All people who commence an early careers program in the reporting period year's cohort ie: in FY25 we report the Gradutes and Apprentices who commence their program in calendar 2025 (Feb-Mar) referred to as the 2025 Cohort. For Interns we report on the program delivered in the Nov - Feb of the reporting period. Reporting period is 1 July 2024 to 30 June 2025.	Count of individuals actively engaged in an early careers program with APA. This is either an 'Emplo or 'Casual' directly employed on a permanent or fixed term including Casual arrangement.
ople	Workforce data & diversity Employee turnover	Total employee turnover	Proportion of total of employees that ceased employment from APA within the reporting period.	Reporting period is 1 July 2024 to 30 June 2025. %	Total Departures (voluntary and involuntary) for reporting period divided by Average Employee Headcount.
ople	Workforce data & diversity Employee turnover	Total voluntary employee turnover	Proportion of total of employees that voluntarily resigned from APA within the reporting period.	Reporting period is 1 July 2024 to 30 June 2025. %	Total Resignations for the reporting period divided by Average Employee Headcount.
eople	Workforce data & diversity New employmen	New employee nt hires	Total number of new employees that commenced employment during the reporting period, with a percentage breakdown of this total by: - age group (under 30; 30-49 years; 50+ years) at hire date - gender (Men; Women) - APA division.	Reporting period is 1 July 2024 to 30 June 2025.	Count of new employees that commenced employment during the reporting period, with a percental breakdown of this total by age group (under 30; 30-49 years; 50+ years), gender (Men; Women) are APA division.
eople	Workforce data & diversity Employee benefits	Parental Leave	Total number of individuals directly employed by APA on a permanent or fixed-term arrangement and paid via APA payroll that accessed either paid or unpaid parental leave.	Reporting period is 1 July 2024 to 30 June 2025. count	Count of individuals directly employed by APA on a permanent or fixed-term arrangement and paid APA payroll that accessed either paid or unpaid parental leave.
ople	Workforce data & diversity Labour / Industrial relations	Employees covered by collective bargaining agreements	Proportion of total APA employees who are employed under a collective bargaining agreement.	Effective date is 30 June 2025. %	Total number of APA employees who are employed under a collective bargaining agreement divide Total number of APA employees.
ople	Workforce data & diversity Code of Conduct Breaches	Number of substantiated harmful behavior grievances	Harassment (including sexual harassment) Discrimination ur Bullying	Reporting period is 1 July 2024 to 30 June 2025. count	Count of substantiated harmful behaviour grievances - harassment (including sexual harassment) discrimination and bullying.
ople	Workforce data & diversity Code of Conduct Breaches	Number of substantiated code of conduct breaches	Customer Privacy Data Corruption, Bribery and Fraud Money Laundering	Reporting period is 1 July 2024 to 30 June 2025. count	Count of substatiated code of conduct breaches - Customer Privacy Data, Bribery and Fraud and Mo Laundering
eople	Training, health and safety deducation	d Workforce training hours delivered	Total number of hours of APA applicable training delivered to APA Workforce (Employees and Contingent Workers).	Reporting period is 1 July 2024 to 30 June 2025 Includes: Mandatory Compliance Training is defined as the suite of ten APA compliance courses required to be completed by all APA employees. These include APA HSE Induction, Privacy Fundamentals/Compliance, Respect at Work, APA Environmental Induction, Alcohol and Other Drugs at APA, APA Enterprise Security, APA Procurement Fundamentals, Risk Fundamentals, Code of Conduct and Psychosocial Risk Management at APA. Role-specific Training - defined as training which is directly related to providing skills and knowledge to perform a role competently, in accordance with any relevant APA Competency matrix and/or business requirement. Other Training - defined as all courses undertaken which do not sit within the definition of Mandatory APA Compliance Training or Role-specific Training. This training is likely to be undertaken to support professional development.	Sum of "Credit Hours" allocated per course (not time spent completing course). Includes: Mandatory APA Compliance Training Role Specific Other Training Excludes: On-the-job learning (including Apprentice/Trainee Tafe attendance) Workplace practice and evidence gathering Workplace assessment activities
eople	Training, health and safety Training an education	d Average hours of training per workforce member	f Average hours of training that the organization's Workforce have undertaken during the reporting period.	Reporting period is 1 July 2024 to 30 June 2025. hours	Total Workforce Training Hours delivered divided by Total Workforce.
eople	Training, health and safety Governance and Compli	Workforce e training hours by	Total number of hours in the reporting period devoted to specific types of workforce training including: - Mandatory APA Compliance Training - Role Specific -Environmental induction - Other Training	Reporting period is 1 July 2024 to 30 June 2025 Includes: Mandatory APA Compliance Training: defined as the suite of ten APA compliance courses required to be completed by all APA employees. These include HSE Induction, APA Orientation Induction, APA Environmental Induction, Fair Treatment/Respect at Work, Alcohol and Other Drugs at APA, APA Enterprise Security, IT Induction, Risk Fundamentals Code of Conduct, Psychosocial Risk Management at APA. Role-specific Training - defined as training which is directly related to providing skills and knowledge to perform a role competently, in accordance with any relevant APA Competency matrix and/or business requirement. Environmental induction APA employees who are required to complete the APA Environmental Induction. Other Training - defined as all courses undertaken which do not sit within the definition of Mandatory APA Compliance Training or Role-specific Training. This training is likely to be undertaken to support professional development.	Count of the total hours of APA applicable training delivered to APA Workforce (Employees and Contingent Workers). Includes: Mandatory APA Compliance Training Role Specific Environmnetal Induction Other Training Excludes: On-the-job learning (including Apprentice/Trainee Tafe attendance) Workplace practice and evidence gathering Workplace assessment activities
eople	Training, health and safety WHS Governance and Compli	Workforce e covered by a iance Health & Safety management system	Percentage of workers and contractors covered by APA Health & Safety management system.	Mandatory APA Compliance Training: defined as the suite of ten APA compliance courses required to be completed by all APA employees. These include HSE Induction, APA Orientation Induction, APA Environmental Induction, Fair Treatment/Respect at Work, Alcohol and Other Drugs at APA, APA Enterprise Security, IT Induction, Risk Fundamentals Code of Conduct, Psychosocial Risk Management at APA.	Percentage of workers and contractors covered by APA Health & Safety management system.
eople	Training, health and safety WHS Governance and Compli	e	ns Total number of valid records in APA HSEH Management System of HSEH Interactions completed by level 1 to 5 Leaders.	Total number of valid records in APA HSEH Management System of HSEH count Interactions completed by level 1 to 5 Leaders.	Count of valid records in APA HSEH Management System of HSEH Interactions completed by level 1 Leaders.
ople	Training, health and safety WHS Governance	Safety warning e notices received iance	Total number of regulatory warning notices received from workplace health and safety regulators.	Total number of validated regulatory warning notices received from workplace health and safety regulators in line with APA's HSEH Management System.	Count of valid records in APA HSEH Management System of valid Incidents where Compliance Bread Yes and Notice Received = WARNING and Regulator Body is WHS.

People Training, health and safety	Safety performance	Total fatalities	Total number of fatalities among APA employees and contractors arising from work-related ill health or	Total number of fatalities among APA employees and contractors arising from work-related ill health or injuries.	count	Count of valid records in APA HSEH Management System. Sum of two metrics: [Fatalities – Employees] and [Fatalities – Contractors].
People Training, health and safety	Safety performance	Potential Serious Harm Incident Frequency Rate (PSHIR)	Total number of valid work-related potential serious harm incidents recorded per million hours worked (rolling 12 month average).	Rolling 12 month period is 1 Jul 2024 to 30 June 2025. Includes all APA Group employee, contingent worker and contractor incidents recorded and classified as work related potential serious harm	total count of potential serious harm incidents per	Sum (potential serious harm incidents in 12 month period) / Sum (Hours worked in 12 month period) * 1,000,000
		,		incidents. Excludes all records lodged and marked as non work related or invalid in line with APA's HSEH Management System.	million hours worked	
People Training, health and safety	Safety performance	Health & Safety Near Miss Frequency Rate	Total number of valid work-related health & safety near misses recorded per million hours worked (rolling 12 month average).	Rolling 12 month period is 1 Jul 2024 to 30 June 2025. Includes all APA Group employee, contingent worker and contractor incidents recorded and classified as work related Health & Safety near misses. Excludes all records lodged and marked as non work related or invalid in line with APA's HSEH Management System.	total count of H&S near misses per million hours worked	Sum (H&S near misses recorded in 12 month period) / Sum (Hours worked in 12 month period) * 1,000,000.
People Training, health and safety	Safety performance	Total Recordable Injury Frequency Rate (TRIFR)	Total number of valid Recordable Injuries recorded permillion hours worked (rolling 12 month average).	Recordable Injuries includes all APA Group employee, contingent worker and contractor injuries classified as work related Fatalities [FAT], Lost Time Injuries [LTI], and Medical Treatment Injuries [MITI and MOTI]. Excludes all APA Group employee and contractor injuries recorded and classified as non work related or invalid in line with APA's HSEH Management System.	worked	Sum (Recordable Injuries recorded in 12 month period) / Sum (Hours worked in 12 month period) * 1,000,000.
People Training, health and safety			Total number of valid work related Lost Time Injuries per million hours worked (rolling 12 month average).	Rolling 12 month period is 1 Jul 2024 to 30 June 2025 Includes all APA Group employee, contingent worker and contractor injuries recorded and classified as work related Lost Time Injuries [LTIs]. Excludes all APA Group employee and contractor LTIs recorded and classified as non work related or invalid in line with APA's HSEH Management System.	Time Injuries per million hours worked	Sum (Lost Time Injuries recorded in 12 month period) / Sum (Hours worked in 12 month period) * 1,000,000.
People Training, health and safety	Health performance	Cases of work- related ill health	Total number of validated work-related ill health cases broken down by APA employees and contractors.	s, Includes acute or chronic illnesses or diseases, which may be caused by inhalation, absorption, ingestion or direct contact. Excludes Injuries and incident records lodged but rejected as invalid in the APA HSEH Management System.	count	Count of valid records in APA HSEH Management System. Calculation = Count of Injury Impact = Illnesses and where work related = YES for Affected person = Employee or Ex-Employee and Contractor or Sub Contractor.
People Training, health and safety	Process safety	Process safety incidents	Total number of process safety incidents, including a breakdown of this total by: (1) Tier 1 incidents, and (2) Tier 2 incidents.	All operational APA divisions. 1 Tier 1 process safety incident is defined as a major release of any material or mechanical/electrical energy that may cause a major accident. Release quantities for natural gas is > 500 kg per hour. 2. Tier 2 process safety incident is defined as a significant release of any material or mechanical/electrical energy that may cause a major accident. Release quantities for natural gas is > 50kg per hour but less than Tier 1 quantities.	count	Count of number of process safety incidents, including a breakdown by: (1) Tier 1 incidents, and (2) Tier 2 incidents. Process safety framework as per the energy institute process safety framework, and process safety incidents defined in APA 6.4 Process Safety.
People Training, health and safety	Whistleblower Incidents	Number of Reports Reports in Progress Reports partially or fully substantiated Reports unsubstantiated	Count of Reports.	All reports / incidents lodged under the whistleblower policy related to suspected or actual misconduct or an improper state of affairs in relation to APA.	Count	Number of Reports- All reports lodged under the whistle blower policy in FY 25 Reports in Progress- All open reports lodged under the whistleblower policy in FY25 Reports partially or fully substantiated – All whistleblower reports designated as closed with the status of partially or fully substantiated Reports unsubstantiated- All whistleblower reports designated as closed with the status of unsubstantiated.
Infrastructure and business Business Intelligence intelligence	Compliance	Total priority 1 cybersecurity incidents	Total number of priority one incidents that were reported during the reporting period. Priority 1 cybersecurity Incidents defined as any incident featuring high attack sophistication and/or targeting systems with high cybersecurity criticality	Priority 1 cybersecurity incidents recorded during the financial reporting period 1 July 2024 to 30 June 2025. Priority 1 cybersecurity Incidents defined as any incident featuring high attack sophistication and/or targeting systems with high cybersecurity criticality.	count	Count of valid priority one incidents that were reported during the reporting period.
Infrastructure and business Business Intelligence intelligence Infrastructure and business Business Intelligence	Compliance Cyber security		Total monetary value of penalty notices for non-compliance with laws and/or regulations. percentage complete over the last 12 months	Penalty notices received from Environmental and Safety regulators (excludes APA contractor penalty notices). All APA staff	AUD (\$)	Sum of monetary value of penalty notices for non-compliance with laws and/or regulations. Metric is derived as an average of the measurements at the end of each month (over 12 months)
Infrastructure and business Business Intelligence intelligence	training and assessments Cyber security training and assessments	training completed	total count of external assessments / audits / reviews		Count	count of total external Assessments or Audits conducted by external entities as part of compliance and uplift initiatives.
Infrastructure and business Business Intelligence intelligence	Cyber security training and assessments		total count of internal assurnace / audit and reviews	relevant systems and controls across APA Group	Count	count of total internal Assessments or Audits conducted by internal teams as part of compliance and assurance initiatives.
Infrastructure and business Business Intelligence intelligence Infrastructure and business Business Intelligence	Cyber security training and assessments Data privacy	Certifications held	d total number of indepentant certifiations Hours completed	relevant business unit; systems; controls across APA Group Privacy training completed by employees between the periods of 1 July	Count total hours	count of certifications obtained (Cyber) Number of employees who have completed Privacy Fundamentals and Privacy Compliance mulitiplied
Infrastructure and business Assets intelligence	training and assessments Infrastructure	training completed Total installed power generation capacity	Total megawatts of all power assets owned, or partiall	y All power assets owned, or partially owned by APA. Includes assets owned but outside APA's operational control (equity measurement boundary). Including:		by the duration of each respective course and divided by 60 to arrive at total hours. Sum of megawatts of all power assets owned, or partially owned by APA.
	Infrastructure	Installed Battery	Installed Battery Capacities are the beginning of life	All Battery Energy Storage System (BESS) owned or partially owned by APA	MW/ MWh	
Infrastructure and business Assets intelligence	Infrastructure	Percentage of installed power generation capacity	(BOL) rated capacities. Percentage of total generation type (renewable, non-renewable) taken from Total Installed Power Generation Capacity metric	All power assets owned, or partially owned by APA. Includes assets owned but outside APA's operational control. Stated generation capacity is for the whole generation facility. Megawatt capacity is not adjusted for the APA equity share ownership proportion of facility.	%	Percent of total generation type (renewable, non-renewable) taken from Total Installed Power Generation Capacity metric. For example: Total Renewable Power Generation Portfolio Share = (Sum [Absolute Installed Power Generation Capacity: Solar Generation; Wind Generation] divided by Absolute Installed Power Generation Capacity: Total).
						Power generated from batteries (e.g. Gruyere PS from batteries)
Infrastructure and business Assets intelligence	Infrastructure	Gas transported by Gas Transmission Pipelines under APA operational control	Measurement of gas transported by Gas Transmission Pipelines under APA operational control. Sourced from the meters measuring gas delivered (delivery meters) for each pipeline as this represents the physical gas transported to end use. Excludes trade points (gas traded between shippers within the asset) - 'Gas Transported' is determined by Meter Energy Quantities measured by delivery meters for each pipeline	Includes all gas transmission pipeline assets under APA's operational	GJ	Measurement at delivery points is in accordance with American Petroleum Institute (API) Chapter 21.1, Flow Measurement Using Electronic Metering Systems – Electronic Gas Measurement. Assurance of data: Quality of Custody Transfer Meter metering is maintained using several processes: Periodic field verification of measurement equipment against certified standards, typically at 3 monthly intervals Validation tests of daily reported metering data occur during daily data processing Real time monitoring of system equipment via Supervisory Control and Data Acquisition (SCADA) system with alarming for detected fault conditions.
Infrastructure and business Assets intelligence	Infrastructure	Total natural gas delivered (Gas Distribution Pipelines)	Measure of gas transported (as throughput) by Gas Distribution Pipelines under APA operational control during the financial year 1 July 2024 - 30 June 2025	Relevant mode of transport: Gas Distribution Pipelines only. Gas Distribution Pipelines are defined as the gas pipeline assets operated by the APA Networks Division. These are: The Allgas gas distribution network owned by GDI (EII) Pty Ltd, operated by APA (APA maintains a 20% equity interest in GDI (EII) Pty Ltd) The Tamworth gas distribution network (Central Ranges Network), 100% owned and operated by APA Australian Gas Networks Limited assets, 100% owned assets, operated by APA (assets include: AGN SA; AGN NT; AGN VIC; AGN ALB NSW; AGN NSW; AGN QLD) Excludes: throughput delivered via offtake agreements direct from the Central Ranges Pipeline	GJ	Gas 'throughput' is measured at 'gate injections for the distribution network' QA overview of data: gate injection data for the distribution network is assured via daily internal APA monitoring of the National Interval Meter Data System (NIMDS). For assets in Victoria gate injection data is assured by AEMO.
Infrastructure and business Assets intelligence	Infrastructure	Total electricity transmission	Total amount of power transported in each direction past a single measurement point	APA operated electricity transmission assets only (Murraylink, Directlink and Basslink) Measurement is raw power transported and is not adjusted for energy consumed and/or lost during delivery	Megawatt hour (MWh)	Power delivered into the relevant transmission network is metered and provided to APA by the Meter Data Agent (third party provider), then internally aggregated Note: annual variations in total electricity delivered (transported) by APA assets is a function of loading and status of the total interconnected power grid.
Infrastructure and business Assets intelligence	Asset integrity	Percent complete by length of annual planned inspection of gas transmission pipelines	Percent complete by length of annual planned inspection of gas transmission pipelines with internal inspection tool is determined as at 30 June 2025.	Percent complete of by length of annual planned inspection of gas transmission pipelines with internal inspection tool is determined as at 30 June 2025. Annual integrity inspection program primarily incorporates the use of intelligent pigging techniques. Program priorities are set commensurate to risk, internal policy and asset lifecycle management. The intelligent pigging program excludes assets where pigging is not possible or practicable. Annual program priorities can shift during the financial year. Only planned inspections that have not met a targeted milestone and have not been risk reviewed and approved for reschedule will be identified as 'incomplete'	r	Total percent complete by length of annual planned inspection of gas transmission pipelines with internal inspection tool as at 30 June 2025.
Infrastructure and business Assets intelligence	Electricity transmission assets reliability	Total availability	Total number of hours the Transmission assets were available during the year (%)	Includes regulated transmission assets Basslink, Murraylink, Directlink	%	% (Total Hours the Asset was available / Total Hours in a year)
Customers and partners Customers	Customers	Total customers served	Total number of parent customers served by APA Group asset divisions who have executed revenue contracts on-foot with APA Group during the Financial Year.	A customer with multiple contracting subsidiaries is counted as one parent customer Includes: Customers with contracts having expired within the Financial Year and new customers within Financial Year Gas Transmission Division customers includes services from: gas transmission, gas & LNG storage & midstream assets Power Assets Division customers (renewables and gas power generation) includes services from Power Assets to customers who may also have Gas Transmission Division contracts Asset Management Division (Networks) customers includes services provided to the third party asset owner, not end-users of asset services (e.g. domestic gas users) Excludes: Customers of assets currently under construction by the Infrastructure Development division.		Count of number of parent customers served by APA Group asset divisions who have executed revenue contracts on-foot with APA Group during the Financial Year. Total customers served number references unique customers only.
Customers and partners Government and partners	Political contributions	Value of contributions made to political memberships	Sum of the total memberships inclsuive of GST paid during the FY 25.	All APA contributions to political organisations.	AUD (\$)	All payments made to political parties as membership fees
Customers and partners Government and partners	Lobbying & trade associations	Lobbying and	Total number of Industry memberships held by APA s that align with our climate policies and targets.	APA's Industry and Business memberships can be found here; Industry and business association memberships	count	Count of the total number of Industry and business association memberships. Research into and analysis of all published opinions and statements made by our inudstry memberships compared agains APA's stated climate positions.
Customers and partners Government and partners	Sponsorships	Current commercial sponsorships	Number of sponsorships	As detailed in the Political Donations & Sponsorship Policy the type of sponsorships included in this list are sponsorships that relate to providing funding and marketing support for commercial organisations, events or programs, in exchange for APA brand and name recognition.	Count	List of current commercial sponsorships funded by APA.
Environment Environmental Management	Environmental Management	Environmental warning notices received	Total number of environmental warning notices received from an environmental regulator.	Notices received by APA Group and APA Contractors, in all jurisdictions where APA operates. Excludes all incident records lodged but rejected as invalid in the APA HSEH Management System. Excludes warning notices from climate and carbon regulatory bodies.	count	Count of valid records in APA HSEH Management System of valid Incidents where Compliance Breach = Yes and Notice Received = WARNING and Regulator Body is Environmental
Environment Environmental Management	Environmental Management	Environmental penalty notices received	Total number of environmental penalty notices received from an environmental regulator.	Notices received by APA Group and APA Contractors, in all jurisdictions where APA operates. Excludes all incident records lodged but rejected as invalid in the APA HSEH Management System. Excludes penalty notices from climate and carbon regulatory bodies.	count	Count of valid Incident records in APA HSEH Management System where Compliance Breach = Yes and Notice Received = PENALTY and Regulator Body is Environmental.
Environment Environmental Management	Environmental Management	Internal environmental audits conducted	Total number of APA conducted environmental audits.	Valid internal environmental audits are those audits required by, or committed to, in environmental regulatory tools (i.e. Environmental Management Plans).	count	Count of completed Audit records in APA HSEH Management System where Audit classification is Environmental Audit.

Environment	Environmental Management	Air emissions	Total oxides of nitrogen (NOX) emissions	Total emissions and transfers of substances on the National Pollutant Inventory (NPI) reporting list (see www.npi.gov.au). Excludes greenhouse gas emissions reported under the Australian National Greenhouse and Energy Reporting Act 2007.	APA gas infrastructure and power generation infrastructure assets. tonnes	Emissions, substance, source and location data is accounted and reported in line with the National Environment Protection (National Pollutant Inventory) Measure. The emission factors used in APA's NPI reports are sourced from relevant industry emission estimation technique manuals available on the NPI website. Air emissions are also known as criteria air pollutants and are regulated and used as indicators of air quality. The applicable legislation in Australia is the National Environment Protection (Ambient Air Quality) Measure and includes national environmental protection goals and standards for carbon monoxide, nitrogen dioxide, ozone, sulphur dioxide, lead, PM10 and PM2.5.
Environment	Environmental Management	Air emissions	Total oxides of sulfur (SOX) emissions	Total emissions and transfers of Hazardous Air Pollutants	APA gas infrastructure and power generation infrastructure assets. tonnes	Emissions, substance, source and location data is accounted and reported in line with the National Environment Protection (National Pollutant Inventory) Measure. The emission factors used in APA's NPI reports are sourced from relevant industry emission estimation technique manuals available on the NPI website. Air emissions are also known as criteria air pollutants and are regulated and used as indicators of air quality. The applicable legislation in Australia is the National Environment Protection (Ambient Air Quality) Measure and includes national environmental protection goals and standards for carbon monoxide, nitrogen dioxide, ozone, sulphur dioxide, lead, PM10 and PM2.5.
Environment	Environmental Management	Air emissions	Total direct volatile organic compounds (VOC emissions	Total emissions and transfers of Hazardous Air Pollutants	APA gas infrastructure and power generation infrastructure assets. tonnes	Emissions, substance, source and location data is accounted and reported in line with the National Environment Protection (National Pollutant Inventory) Measure. The emission factors used in APA's NPI reports are sourced from relevant industry emission estimation technique manuals available on the NPI website. Air emissions are also known as criteria air pollutants and are regulated and used as indicators of air quality. The applicable legislation in Australia is the National Environment Protection (Ambient Air Quality) Measure and includes national environmental protection goals and standards for carbon monoxide, nitrogen dioxide, ozone, sulphur dioxide, lead, PM10 and PM2.5.
Environment	Environmental Management	Air emissions	Total Hazardous Air Pollutant (HAF	Total emissions and transfers of Hazardous Air P) Pollutants	APA gas infrastructure and power generation infrastructure assets. tonnes	Emissions, substance, source and location data is accounted and reported in line with the National Environment Protection (National Pollutant Inventory) Measure. The emission factors used in APA's NPI reports are sourced from relevant industry emission estimation technique manuals available on the NPI website. Air emissions are also known as criteria air pollutants and are regulated and used as indicators of air quality. The applicable legislation in Australia is the National Environment Protection (Ambient Air Quality) Measure and includes national environmental protection goals and standards for carbon monoxide, nitrogen dioxide, ozone, sulphur dioxide, lead, PM10 and PM2.5.
Environment	Environmental Management	Air emissions	Total particulate matter (PM) emissions	Total emissions and transfers of Hazardous Air Pollutants	APA gas infrastructure and power generation infrastructure assets. tonnes	Emissions, substance, source and location data is accounted and reported in line with the National Environment Protection (National Pollutant Inventory) Measure. The emission factors used in APA's NPI reports are sourced from relevant industry emission estimation technique manuals available on the NPI website. Air emissions are also known as criteria air pollutants and are regulated and used as indicators of air quality. The applicable legislation in Australia is the National Environment Protection (Ambient Air Quality) Measure and includes national environmental protection goals and standards for carbon monoxide, nitrogen dioxide, ozone, sulphur dioxide, lead, PM10 and PM2.5.
Environment	Environmental Management	Air emissions	Total persistent organic pollutant (POP) emissions	Total emissions and transfers of Hazardous Air Pollutants	APA gas infrastructure and power generation infrastructure assets. tonnes	Emissions, substance, source and location data is accounted and reported in line with the National Environment Protection (National Pollutant Inventory) Measure. The emission factors used in APA's NPI reports are sourced from relevant industry emission estimation technique manuals available on the NPI website. Air emissions are also known as criteria air pollutants and are regulated and used as indicators of air quality. The applicable legislation in Australia is the National Environment Protection (Ambient Air Quality) Measure and includes national environmental protection goals and standards for carbon monoxide, nitrogen dioxide, ozone, sulphur dioxide, lead, PM10 and PM2.5.
Environment	Environmental Management	Air emissions	Total lead emissions	Total emissions and transfers of Hazardous Air Pollutants	APA gas infrastructure and power generation infrastructure assets. kg	Emissions, substance, source and location data is accounted and reported in line with the National Environment Protection (National Pollutant Inventory) Measure. The emission factors used in APA's NPI reports are sourced from relevant industry emission estimation technique manuals available on the NPI website.
						Air emissions are also known as criteria air pollutants and are regulated and used as indicators of air quality. The applicable legislation in Australia is the National Environment Protection (Ambient Air Quality) Measure and includes national environmental protection goals and standards for carbon monoxide, nitrogen dioxide, ozone, sulphur dioxide, lead, PM10 and PM2.5.
Environment	Environmental Management	Air emissions	Total mercury (Hg) emissions	Total emissions and transfers of Hazardous Air Pollutants	APA gas infrastructure and power generation infrastructure assets. kg	Emissions, substance, source and location data is accounted and reported in line with the National Environment Protection (National Pollutant Inventory) Measure. The emission factors used in APA's NPI reports are sourced from relevant industry emission estimation technique manuals available on the NPI website. Air emissions are also known as criteria air pollutants and are regulated and used as indicators of air quality. The applicable legislation in Australia is the National Environment Protection (Ambient Air Quality) Measure and includes national environmental protection goals and standards for carbon monoxide, nitrogen dioxide, ozone, sulphur dioxide, lead, PM10 and PM2.5.
Environment	Environmental Management	Compliance	Total environmental regulatory notifiable incidents	Total number of incidents that were required to be reported to an environmental regulatory body.	Includes both APA and contractors' incidents, in all jurisdictions where APA operates. This includes both APA and contractors' incidents. Environment incidents exclude incident notifications to climate and carbon regulatory bodies. Water Incidents are instances of non-compliance associated with water quantity and/or quality permits, standards, and regulations. Spill Incidents are a significant release of hydrocarbons to the environment in quantities determined reportable by regulators.	Count of valid incidents from APA HSEH Management System where Reportable = Yes, Regulator Body is Environmental. Records validated by SME manager.
Environment	Environmental Management	Water withdrawal	Water withdrawa	l Water withdrawal	Midstream facilities and Power generation assets under operational and / or kL financial control, excluding assets that are inactive and assets where water meters are not installed and therefore, actual data is not available. Excludes water consumed by subcontractors undertaking work on behalf of APA. Excludes construction projects and corporate offices.	Data sourced from internal reporting process. Where water data was not available for the assets with meters, it was estimated using actual data within the reporting period and/or using the estimates provided by site personnel.
Social Licence	Local Communities	Landholder Contact Program (LCP)	Landholder contact interactions	Percentage of scheduled landholder visits conducted as part of the Landholder Contact Program (LCP) across APA operations.	Landholders on gas transmission pipelines and electricity interconnectors. A successful landholder visit includes where information is privately circulated between the multiple contacts for a single land parcel after successful contact with one contact person (all other registered contact points are included as being visited in the count. Scheduled visits excludes those with an active complaint, planned APA excavation works on the property, or where APA is in the process of dealing with the landholder for a new asset on the property	Percentage of scheduled landholder visits conducted as part of the Landholder Contact Program (LCP) across APA operations using "YTD Landowner Liaison KPI" field in CI Power BI Report (data sourced from X-Info Connect). This includes Contacts marked as "Yes" (spoken to directly), "Yes via Appointed Contact" (spoke directly to a contact for the property, who updated details for other contacts and agreed to pass on awareness information), and "Remove Contact" (contact confirmed as no longer associated with APA asset). This excludes those we attempted to contact but could not, or those we just didn't get to.
Social Licence	Local Communities	First Nations procurement	Number of first Nations businesses engaged	The count of contracts with First Nations Businesses	Contracts with First Nations businesses count	The sum total of all contracts with the First Nations businesses (including those suppliers meeting supply nation certification criteria) during the year
Social Licence	Local Communities	First Nations procurement	First Nations Procurement Spend	The dollar value spent on goods/services procured from First Nations businesses during the fiscal year. The dollar value spent on good/services from businesses certified by Supply Nation during the fiscal year.	Dollar value of goods and /or services procured from First Nations AUD (\$) businesses Dollar value of spend from businesses certified by Supply Nation Number of First Nations businesses contracted Excludes spend with businesses not meeting First Nations business criteria.	Sum of monetary value of procurement spend with first nations businesses and certified Supply Nation spend. Total number of new contracts with first Nations Businesses.
Social Licence	Local Communities	Social investment	Social investment (corporate partnerships, community grants, local sponsorships and donations)	community grants, local sponsorships and donations investments made to partner, community or not for profit organisations during the financial year.	Corporate partnerships, community grants, local sponsorships and donations investment financial contributions made to partner, community or not for profit organisations during the financial year.	Sum of monetary value of corporate partnerships, community grants, local sponsorships and donations investments made to partner, community or not for profit organisations during the financial year.
Social Licence	Social investment	Social investment	Employee driven initiatives	Total monetary value of sustainable development investments made to partner, community or not for profit organisations during the financial year.	Employee driven initiatives financial contributions made to partner, community or not for profit organisations during the financial year.	Sum of monetary value of employee driven initiatives made to partner, community or not for profit organisations during the financial year.
Financial (ESG)	Contributions and assistance	Economic contribution	Direct economic value generated (revenues)	Total monetary value of direct economic value generated through APA's revenues.	"Revenue" is reported in the consolidated statement of profit or loss and other comprehensive income for the Australian Pipeline Trust and its Controlled Entities on an accrual basis. Revenue is recognised at an amount that reflects the consideration to which the Group expects to be entitled in exchange for the provision of services or for the transferring of goods to a customer (the performance obligations) under a contract. APA Group recognises revenue when control of a product or service is transferred to the customer.	Sum of direct economic value generated through APA's revenues.
Financial (ESG)	Contributions and assistance	Economic contribution	Economic value distributed	Total monetary value of economic value distributed, o a cash basis, according to the following accounting categories: - operating costs; and - payments to providers of capital	on Operating costs - includes payments to employees, payments to suppliers, payments to governments and tax paid. These are defined below. Payments to providers of capital - includes cash distributions paid (after Distribution Reinvestment Plan) to security holders for APA Infra & APA Invest Components of Operating costs are defined as: Payments to employees - includes: salaries, overtime, allowances, entitlements, incentives, superannuation and shares employee scheme. excludes: contractors Payments to suppliers - excludes interest expenses in the Statement of cash flows Payments to government - includes Payments to government department and agencies, except Tax Payments Tax paid in own capacity - includes corporate income tax, fringe benefits tax, payroll taxes, land tax, stamp duty and excise. Tax paid on behalf of others (employees/contractors/customers/securityholders) - goods & services tax, employee Pay-As-You-Go withholding and withholding taxes (securityholders).	Sum of economic value distributed, on a cash basis, according to the following accounting categories: operating costs and payments to providers of capital. Compiled from data in the APA Group's audited consolidated statement of cash flows in the APA FY25 Annual Report, lodged business activity statements to Australian Tax Office (ATO) and internal management accounts. Note: Operating costs has been redefined during FY25. FY21 to FY24 periods have been restated to align with updated definitions.
Financial (ESG)	Contributions and	Economic	Total economic	Total monetary value of direct economic value	Total monetary value of direct economic value generated and distributed AUD \$m	Sum of "Direct economic value generated (revenues)" plus "Total economic value distributed" metrics.
Financial (ESG)	Contributions and assistance	Government assistance	value generated and distributed	generated and distributed If Total monetary value of financial assistance received by the organisation from any government during the reporting period.	Fuel Tax Credits - tax credit that is provided to APA for fuel tax included in AUD (\$)	Sum of monetary value of financial assistance received by the organisation from any government during the reporting period.
Financial (ESG)	Ownership	Government ownership	Level of Government ownership	The extent to which any Sovereign Government is directly present in the shareholding structure through percentage of total shares owned by government bodies.	Measured via registry analysis as at 17 June 2024 Excludes sovereign wealth funds, Government Agency or other indirect ownership mechanisms Government Agency - these are investment arms run on behalf of a governmental agency. Examples: City of Tampa; Abu Dhabi Investment Authority; Federal Reserve Board of Governors and Ohio Bureau of Worker's Compensation. Sovereign Wealth Fund - pools of money derived from the reserves of a country that are set aside for investment purposes that will benefit its citizens and economy.	Percentage of shares owned by government bodies that is Sovereign Government directly present in the shareholding structure.
					Development and approval of the Process Safety Roadmap completed and % associated Roadmap activities delivered between the periods of 1 July 2024	Evidence of the approved project schedule and its completion status
Sustainability Roadmap		Work health, safety and wellbeing	Approval and delivery of Process Safety Framework and	Process Safety Framework and Roadmap have been approved	and 30th June 2025	
Sustainability Roadmap Sustainability Roadmap		safety and	delivery of Process Safety Framework and Roadmap	Psychological risk assessments program have been completed	and 30th June 2025 % of psychosocial risk assessments completed within a 12 month period %	[# of psychosocial risk assessments completed] / [# of psychosocial risks assessment to be completed as per annual program] *100
		safety and wellbeing Work health, safety and	delivery of Process Safety Framework and Roadmap Percentage completion of the psychosocial risk assessments and associated	Psychological risk assessments program have been completed Contractor Partnering Protocol has been developed	and 30th June 2025	[# of psychosocial risk assessments completed] / [# of psychosocial risks assessment to be completed as per annual program] *100 Evidence of the approved project schedule and its completion status

Sustainability Roadmap	Work health, safety and wellbeing	Total number of Health, Safety, Environment and Heritage (HSEH) interactions	Total number of valid records in Safeguard+ of HSEH Interactions completed by level 1 to 5 Leaders	Total number of valid records in Safeguard+ of Health, Safety, Environment and Heritage (HSEH) Interactions completed by level 1 to 5 Leaders.	t count	Count of valid records in Safeguard+ of Health Safety Environment Health (HSEH) Interactions completed by level 1 to 5 Leaders.
Sustainability Roadmap	Work health, safety and wellbeing	Progress in line with approved Health, Safety, Environment and Heritage (HSEH) Strategy schedule	Delivery of Initiatives as per the schedule	Initiatives approved as per the Health, Safety, Environment and Heritage (HSEH) Strategy / schedule	%	% on Track Delivery of Initiatives by the Health Safety Environment Health (HSEH) Leadership team
Sustainability Roadmap	Employee practices	Employee Experience Metric	% of employees who report a favourable employee experience	APA employees who have completed APA's Engagement Survey for FY25	%	Employee Experience Metric is generated by the Qualtrics system
Sustainability Roadmap	Employee practices	Percentage of Senior Leadership representation of women	% of women in senior leadership roles	Information is sourced from the Quarterly Gender Target Action Plan (GTAP measure "Senior Leader Representation of Women") %	[Count of women in ELT and Senior Leadership roles category] / [Total employee headcount in Executive Leadership Team and Senior Leadership roles]*100
Sustainability Roadmap	Employee practices	Percentage completion of Inclusive Hiring Manager Training	% of hiring managers who have completed the Inclusive Hiring Manager Training	APA Hiring Managers required to complete the Inclusive Course	%	[All hiring managers who have completed Inclusive Hiring Manager Training] / [Hiring Managers who are required to complete the course]*100
Sustainability Roadmap	Employee practices	Percetage of employees	% of employees who have completed inclusion & diversity training via the APA Learning Management	APA employees who are required to complete the Inclusion and Diversity (I&D) Training	%	All Employees who have completed Respect@Work = status "complied"] / [Employees population of Respect@Work]*100
		completing the Inclusion & Diversity Training (Respect @Work)	System (LMS).			
Sustainability Roadmap	Modern Slaver & Responsible Value Chain		% initiatives delivered against the targets for the year	APA activities within the Modern Slavery Roadmap	%	Evidence of the approved project schedule and its completion status
Sustainability Roadmap	Modern Slaver & Responsible Value Chain	y Approval of the Supplier Code of Conduct and delivery against the Supplier Code of Conduct Implementation Roadmap	Approval of the Supplier Code of Conduct and completion of Roadmap deliverables	Applicable to APA procurement policies, standards, and practices across APA	%	Evidence of the approved project schedule and its completion status
Sustainability Roadmap		y Approve and publish a Human Rights policy	Approval of Policy	Applicable to all APA employees, policies, practices	%	Evidence of the approved project schedule and its completion status
Sustainability Roadmap	Modern Slaver & Responsible Value Chain	y Approval of a social procurement framework	Social procurement framework approved	Applicable to APA procurement policies, standards, and practices across APA in line with the Roadmap	%	Evidence of the approved project schedule and its completion status
Sustainability Roadmap	Modern Slaver & Responsible Value Chain		a Completion of Roadmap milestones	Applicable to APA procurement policies, standards, and practices across APA in line with Roadmap	%	Evidence of the approved project schedule and its completion status
Sustainability Roadmap	Nature & Biodiversity	Delivery against the Taskforce on Nature-Related Financial	% of completion against approved schedule	The scope will be defined by the Locate Evaluate Assess and Prepare (LEAP) materiality assessment and the threshold will be defined as a result of the assessment.	%	Evidence of the approved project schedule and its completion status
		Disclosures (TNFD) preparedness plan				
Sustainability Roadmap	Nature & Biodiversity	Delivery of the biodiversity protocol, including associated processes, tools and templates	% completion against approved schedule	All applicable field-based activities (APA Operations and Infrastructure Development)	%	Evidence of the approved project schedule and its completion status
Sustainability Roadmap	GHG Emissions		Measure and track the commitments in our Climate Transition Plan 2022-2025 (CTP)	Commitments that are contained within the Climate Transition Plan (CTP) and subsequent climate reports	%	Tracking number of commitments within the defined timeline
Sustainability Roadmap	GHG Emissions	Develop Scope 3 goal within our FY25 Climate Transition Plan	Development and publishing of scope 3 goal for APA	Development and publishing of scope 3 goal for APA	%	Evidence of the approved project schedule and its completion status
Sustainability Roadmap	GHG Emissions	Enhanced methane measurement system in place	Complete enhanced methane measurement on two additional major gas infrastructure assets	Mondara & Eastern Goldfield	count	Implementation of the methane measurement system
Sustainability Roadmap	Climate risk	Delivery against the physical climate risk - adaptation plan ir line with the approved schedule	% completion against approved schedule	Complete deep dive assessments for a further two assets (Port Hedland Power Station, Dugald River Solar Farm)	%	Evidence of the approved project schedule and its completion status
Sustainability Roadmap	Climate risk	Provide updated climate-related risks and opportunities in line with ASRS within our refreshed Climate Transition Plan	% completion against approved schedule	Quantitative analysis for 6 key assets (Goldfields Gas Pipeline, South West Queensland Pipeline, Victorian Transmission System, Diamantina Power Station, Newman, Moomba Sydney Pipeline) for 3 climate scenarios. Portfolio-level assessment across all majority-owned APA assets.	%	Evidence of the approved project schedule and its completion status
Sustainability Roadmap	Customer Satisfaction Survey Metrics		Score generated by external agency for attributes on customer experience	Customers which directly interact with APA and gas trading agents. Customers will be selected from the "Customer relationship database" (and also based on privacy requirements regarding contacting customers).	count	Survey score is generated by the external agency.
Sustainability Roadmap	Energy reliability & affordability	Delivery of scheduled gas nominations across APA gas transmission assets (excl. Vic).	% of scheduled gas transmission services (GJ) delivered	All gas transmission services	%	[Quantity of Gas delivery less shortfalls against schedule due to APA caused events (GJ)] / [Total Gas delivered (GJ)]
Sustainability Roadmap	Energy reliability & affordability	Remote grid customer availability (incl. Pilbara Energy System, North- West Power System and Gruyere)	% contracted energy demand (MWh) delivered by available generation (MWh), excluding losses due to Force Majeure	Pilbara Energy System, North-West Power System and Gruyere Power Station	%	Remote Customer Grid Availability (RGCA) = [Customer Maximum Demand]/[Customer Maximum Demand + unplanned customer energy shortfall] NB. Unplanned customer energy shortfall exclude force majeure events.
Sustainability Roadmap	Energy transition	Define APA's contribution to economy-wide	Development of a Scope 3 Action Plan	Business-wide	%	Evidence of the approved project schedule and its completion status
Sustainability Roadmap	Energy transition	APAs role in Energy Transition is included in	Approval of our FY25 Climate Transition Plan Content	Business-wide	%	Evidence of the approved project schedule and its completion status
Sustainability Roadmap	Energy transition	Number of projects with customers to support their decarbonisation	The number of projects undertaken with customers to support their decarbonisation pathways. A qualitative description of the type of projects undertaken in the pathfinder program can be provided.	The pathfinder program is undertaking a diverse portfolio of projects with customers to support their decarbonisation journey. Projects focus on Carbon Capture Utilisation and Storage (CCUS), Hydrogen, Biomethane and other future fuels.	count	Count of projects undertaken with customers to support their decarbonisation pathways during the year.
Sustainability Roadmap	Energy transition	Advocate for enhanced	The number of advocacy engagements on topics that support Australia's decarbonisation. A qualitative	Ongoing climate advocacy, both directly with government and through the Business Council Australia (BCA) and Australian Pipelines and Gas	count	Count of direct engagements with government, the Business Council Australia (BCA) and the Australian Pipelines Gas Association (APGA) have centered around climate advocacy.
		methane measurement methodologies within the Safeguard Mechanism and other measures that support Australia's decarbonisation.	summary of engagements can be provided	Association (APGA).		
Sustainability Roadmap	Energy transition	Development of a position on the Just Transition	A public position, made available within the FY25 Climate Transition Plan (CTP), that outlines what a Just Transition means at APA. The position is approved as part of the FY25 CTP approval process at Executive and Board levels.	Business-wide :	%	Evidence of the approved project schedule and its completion status
Sustainability Roadmap	Energy transition	Number of regions implementing a Community and Social Performance (CSP) systems approach	Number of regions where the Community and Social Performance (CSP) standard is embedded	Business-wide staged implementation of the Community and Social Performance Standard.	count	Count of regions where the systems approach has been embedded during the year
Sustainability Roadmap	Local communities	Total dollar value of social investment initiatives	Total monetary value invested in sponsorships, donations, grants and employee driven initiatives to corporate partners, community or not for profit organisations during the reporting period	Sponsorships, donations, corporate partnerships, grants, matched giving of employee fundraising initiatives. NB. This does not include employee-driven initiatives	AUD (\$)	APA social investment as a percentage of the average of the previous three years' pre-tax profit
Sustainability Roadmap	Local communities	Number of landholder contact visits made through out Landholder contact program (LCP)	Total number of landholder visits conducted as part of the Landholder Contact Program (LCP) across APA operations.		%	Percentage of scheduled landholder visits conducted as part of the Landholder Contact Program (LCP) across APA operations using "YTD Landowner Liaison KPI" field in CI Power BI Report (data sourced from X-Info Connect). This includes Contacts marked as "Yes" (spoken to directly), "Yes via Appointed Contact" (spoke directly to a contact for the property, who updated details for other contacts and agreed to pass on awareness information), and "Remove Contact" (contact confirmed as no longer associated with APA asset). This excludes those we attempted to contact but could not, or those we just didn't get to.
Sustainability Roadmap	First Nations	Delivery against	% completion against approved schedule	Reconciliation Action Plan (RAP) is program-wide	%	% of Reconciliation Action Plan deliverables completed within the defined timeline
Sustainability Roadmap	Engagement & Partnership First Nations Engagement & Partnership	Reconciliation Action Plan Percentage of completed cultural learning	% of unique staff who completed any structured cultural learning program.	% of staff who completed any structured cultural learning program in FY25. This includes casual; full-time permanent; part-time permanent; full-time fixed term; part-time fixed term. (Incl. apprentice, trainee, intern, graduate		Percentage of unique staff members who have completed the structured programs (e-learning, face-to-face, virtual, immersions) quarterly and annually, ensuring each staff member is counted only once
Sustainability Roadmap	First Nations	workshops Number of First Nations workforce		Applicable to all APA employees on a permanent or fixed-term arrangement. This includes casual; full-time permanent; part-time permanent; full-time fixed term; part-time fixed term. (Incl. apprentice,	count	Quarterly count of new hires and annual total of First Nations employees
Sustainability Roadmap	First Nations	of First Nations procurement	Quarterly and Annual total spend from First Nations businesses	trainee, intern, graduate) Procurement-wide	AUD (\$)	Total dollar value of spend from First Nations businesses Track quarterly and annual spend on goods/services from First Nations businesses (50% or more owned by First Nations popula)
Sustainability Roadmap	First Nations Engagement & Partnership	spend Development of	Develop an Innovate Reconciliation Action Plan (RAP) Reconciliation Australia endorsement of Innovate RAP	Innovate Reconciliation Action Plan (RAP) development process	%	by First Nations people) Evidence of the approved project schedule and its completion status
		, whom PIAN	% completion against approved schedule			
Sustainability Roadmap	First Nations Engagement & Partnership	Development of a First Nations Policy	Approval of Policy	Applicable to all APA employees, policies, practices	%	Evidence of the approved project schedule and its completion status



Sustainability Da

APA FY25 Annual Report (including Climate Report) APA Greenhouse Gas Emissions & Energy Calculation Methodology

APA Climate Transition Plan 2025

APA Website

Glossary

T							
Term APGA	Definition Australian Pipelines and Gas Association						
ARENA	Australian Renewable Energy Agency						
ATSI	Aboriginal and Torres Strait Islander						
AUD	Australian dollar						
Clean Energy Regulator (CER)	Australian Government body responsible for accelerating carbon abatement for Australia. http://www.cleanenergyregulator.gov.au/						
CO2-e	The universal unit of measurement to indicate the global warming potential (GWP) of each GHG, expressed in terms of the GWP of one unit of carbon dioxide (CO2). It is used to evaluate releasing (or avoiding releasing) different GHGs						
(carbon dioxide equivalent)	against a common basis.						
Collective bargaining agreements	Obligations (often legally binding) that the organisation has undertaken. They represent a form of joint decision-making concerning the organisation's operations.						
Contingent Worker	Outsourced or borrowed labour pool that APA uses on a hired per-project basis to complement its regular employees in managing service delivery. Includes working arrangements as: Contingent Worker, Labour Hire - Temporary Work RSP; Labour Hire - Temporary Worker - Non-RSP; Labour Hire - Contractor Management Services; Independent contractor; External Secondment. Please note that Contingent Workers working on site to support our Infrastructure Deliver (ID) Projects are normally subject to project specific roster arrangements that are generally not applicable to Contingent Workers working in other parts of APA.						
Contractor	An individual, company or other legal entity that provides goods and services to APA, carries out work or performs services pursuant to a contract for service. This includes sub-contractors. A person or company engaged to provide labour or skills and paid on invoice.						
CSP	Community and Social Performance						
MP	Environmental Management Plan						
Employee	An individual (includes Casual, Full-time Permanent, Part-time Permanent, Full-time Fixed Term, Part-time Fixed Term, Apprentice and Trainee) who works for APA under a contract of employment. They are engaged through the company' payroll (so subject to PAYG withholding tax and super).						
Employee driven initiatives	Fund raising activities instigated by APA employees for which APA has matched funding on at least a 1:1 ratio						
Employee turnover	Employees who leave the organisation voluntarily or due to dismissal, retirement, or death in service						
Energy Consumption	All energy consumed and produced by APA across all facilities						
EPA	Environment Protection Agency						
executive Leadership Team	Comprises "Key Management Personnel/ Head of Business" and "Key Management Personnel" (in addition to L5 Senior Leaders below CEO, where CEO is L1) as reported to Workplace Gender Equality Act (WGEA), excluding the CEO						
Extended leadership	Refers to level 3 (L3) and level 4 (L4) workforce who have direct reports at APA (CEO is L1) Work related Safety Incident that results in death to a person						
Fatality Fugitive emissions	Work related Safety Incident that results in death to a person Greenhouse gas emissions that are released in connection with, or a consequence of, the extraction, processing, storage or delivery of fossil fuel						
Fugitive emissions	Financial Year (period between 1 July – 30 June)						
-1 GIS	Geographic Information System						
 GJ	Gigajoule Gigajoule						
Goal (climate-related)	An intention to seek an outcome for which there is no current pathway(s), but for which efforts will be pursued towards addressing that challenge, subject to certain assumptions or conditions.						
GRI	Global Reporting Initiative https://www.globalreporting.org/						
GTAP	Gender Targets Action Plan						
Health & Safety incident	Any occurrence that has resulted in, or has the potential to result in (i.e. a near miss), adverse consequences to people, property, reputation or a combination of these. Significant deviations from standard operating procedures are also						
	classed as an 'incident'						
HSEH	Health, Safety, Environment and Heritage						
&D	Inclusion and Diversity						
CAM	Incident Cause Analysis Method						
Internal environmental audits	Internal environmental audits are those audits required by, or committed to, in environmental regulatory tools (i.e. Environmental Management Plans) and/or scheduled in the approved internal HSEH audit program.						
LCP	Landholder Contact Program						
LNG	Liquefied natural gas						
Lost Time Injury (LTI)	Lost Time Injury is a work-related injury or illness that resulted in time lost from work of one day/shift or more. A Lost Time Injury must be certified by advice from a qualified medical practitioner						
LTIFR	Lost Time Injury Frequency Rate - Lost Time Injury count/per million hours worked						
HSEH interactions	Structured interaction between a senior/operational manager and a frontline supervisor, employee or contractor						
MSS	Modern Slavery Statement under the Australian Modern Slavery Act.						
Medical Treatment Injury (MTI)	A Medical Treatment Injury is an injury or illness requiring treatment by a qualified medical practitioner, other than First Aid.						
MW	Megawatts						
MWh	Megawatt hours A Near Mice is an unplanted event which had the nateratial to source have to record but did not record in control hours.						
Health & Safety Near miss	A Near Miss is an unplanned event which had the potential to cause harm to people but did not result in actual harm. The balance between the amount of greenhouse gas produced and the amount removed from the atmosphere. Net zero is reached when the amount added is no more than the amount taken away.						
Net zero NGER	National Greenhouse and Energy Reporting Act 2007. http://www.cleanenergyregulator.gov.au/						
NPI	National Pollutant Inventory. http://www.npi.gov.au/						
Parental leave	Leave granted to an employee (male, female, other) on the grounds of the birth of a child						
	Any Incident where a final regulatory instrument issued by a safety or environment regulator, indicating a non-compliance, resulting in material penalty (financial, enforceable undertaking or otherwise) (e.g. PIN, Fines, enforceable						
Penalty notice	undertaking)						
PFAS	Per- and polyfluoroalkyl substances						
Potential Serious Harm Incident	An unplanned near miss or incident which had the potential to cause serious harm or fatality to one or more people but did not result in actual harm.						
PSHIR	Potential Serious Harm Incident Frequency Rate - Potential Serious Harm Incident count/per million hours worked.						
Regulatory Notifiable Incident	All incidents where APA is required to notify the relevant Environmental Regulator as part of an approved Environmental Management Plan, regulatory condition or approval						
Reportable spill incidents	Spill Incidents are a significant release of hydrocarbons to the environment in quantities determined reportable by regulators.						
RMS	Risk Management System						
SASB	Sustainability Accounting Standards Board https://www.sasb.org/						
Scope 1 (GHG)	Greenhouse gas emissions released to the atmosphere as a direct result of an activity, or series of activities, at a facility level. Scope 1 emissions are sometimes referred to as direct emissions						
Scope 2 (GHG)	Greenhouse gas emissions released to the atmosphere from the indirect consumption of an energy commodity.						
Sponsorships and Donations	Payments made by APA to community or not for profit organisations as a positive contribution towards a project or program						
Talent pipeline	Refers to the pipeline of candidates in our Senior Leader talent pools and has been expanded to the pipeline of candidates (L3, L4 and L5) in our Senior Leader talent pools .						
ГСFD	G20 Financial Stability Board's Taskforce Recommendations on Climate-related Financial Disclosures https://www.fsb-tcfd.org/						
:-C02-e	Tonne (t) CO2-e (carbon dioxide equivalent)						
FDIED	Total Decordable Injury Fraguency Date. Decordable Injury count/new million become well-of						
ISEBA	Total Recordable Injury Frequency Rate - Recordable Injury count/per million hours worked United States Environmental Protection Agency						
JSEPA JoM	United States Environmental Protection Agency Unit of Measure						
JoM /oC	Unit of Measure APA's Voice of Customer survey						
VoC WGEA	APA's Voice of Customer survey Workplace Gender Equality Agency. Australian Government statutory agency created by the Workplace Gender Equality Act 2012. https://www.wgea.gov.au						
	Workplace behalf Equality Agency. Additional Government statutory agency created by the Workplace Gender Equality Act 2012. https://www.wged.gov.du						
Work (occupational) health and safety management system	A set of interrelated or interacting elements to establish occupational health and safety policy and objectives, and to achieve those objectives						
	Individuals actively engaged in performing tasks for APA as either an Employee or Contingent Worker, excluding Board Members and CEO						
Workforce	individuals actively engaged in performing tasks for APA as either an employee or contingent worker, excluding board Members and CEO						
Workforce Work-related ill health	Any abnormal condition or disorder, other than one resulting from a work-related (occupational) injury, caused by exposures to factors associated with the working environment. It includes acute or chronic illnesses or diseases, which may						
Nork-related ill health							

