Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Hazer Group Limited
ABN	40 144 044 600

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Tim Goldsmith
Date of last notice	4 March 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Direct or indirect interest	Indirect	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	 Mollygold Superannuation Pty Ltd <mollygold a="" c="" super=""> Mr Goldsmith is a director of the trust and a beneficiary of the trust </mollygold> Mr Timothy Goldsmith and Mrs Lorraine Alyssa Goldsmith <goldsmith a="" c="" family="" trust=""></goldsmith> 	
Date of change	10 December 2025	
No. of securities held prior to change	 1,480,407 Shares - Mrs Lorraine Alyssa Goldsmith 1,068,664 Shares - Mollygold Superannuation Pty Ltd <mollygold a="" c="" super=""></mollygold> 525,000 Unquoted Options - Mr Timothy Goldsmith and Mrs Lorraine Alyssa Goldsmith <goldsmith a="" c="" family="" trust=""></goldsmith> 	
Class	 Shares Unquoted options exercisable at \$0.5325 and expiring 5 years from date of issue (Director Options) 	

⁺ See chapter 19 for defined terms.

Number acquired	645,161 Shares1,920,000 Director Options
N. I. C.	·
Number disposed	N/A
Value/Consideration	\$0.31 per Share
Note: If consideration is non-cash, provide details and estimated valuation	• Nil
No. of securities held after change	1,480,407 Shares - Mrs Lorraine Alyssa Goldsmith
	1,713,825 Shares - Mollygold Superannuation Pty Ltd <mollygold a="" c="" super=""></mollygold>
	 525,000 Unquoted Options, 1,920,000 Director Options - Mr Timothy Goldsmith and Mrs Lorraine Alyssa Goldsmith <goldsmith family<br="">Trust A/C></goldsmith>
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	 Participation in the Tranche 2 Placement as announced to ASX on 16 June 2025 Director Options were issued following receipt of shareholder approval at the Company's 2025 AGM.

Part 2 - Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest	
related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

⁺ See chapter 19 for defined terms.

Part 3 – *Closed period

Were the interests in the securities or contracts detailed	No
above traded during a +closed period where prior written	
clearance was required?	
If so, was prior written clearance provided to allow the trade	
to proceed during this period?	
If prior written clearance was provided, on what date was this	
provided?	

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Appendix 3Y

Change of Director's Interest Notice

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Hazer Group Limited	
ABN	40 144 044 600	

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Glenn Corrie
Date of last notice	4 March 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Direct or indirect interest	Direct	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A	
Date of change	10 December 2025	
No. of securities held prior to change	 4,100,000 Unquoted Options, 729,118 Shares - Mr Glenn Corrie 46,160 Shares - Mr Glenn Benjamin Corrie + Mrs Toni Langmead 	
Class	 Shares Shares Unquoted options exercisable at \$0.001 and expiring 5 years from date of issue (Director Options) 	
Number acquired	967,742120,5837,900,000	
Number disposed	N/A	

⁺ See chapter 19 for defined terms.

Appendix 3Y Change of Director's Interest Notice

Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$0.31 per ShareNilNil
No. of securities held after change	• 1,817,713 Shares, 4,100,000 Unquoted Options, 7,900,000 Director Options - Mr Glenn Corrie
	46,160 Shares - Mr Glenn Benjamin Corrie + Mrs Toni Langmead
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Participation in the Tranche 2 Placement as announced to ASX on 16 June 2025
	Shares were issued as part of STI bonus following receipt of shareholder approval at the 2025 AGM and forms part of Mr Corrie's broader remuneration package
	Director Options were issued following receipt of shareholder approval at the Company's 2025 AGM

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder	
(if issued securities)	
Date of change	
No. and class of securities to which interest	
related prior to change	
Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration	
Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – *Closed period

Were the interests in the securities or contracts detailed above traded during a *closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

⁺ See chapter 19 for defined terms.

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Change of Director's Interest Notice

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Hazer Group Limited
ABN	40 144 044 600

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Danielle Lee
Date of last notice	16 July 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	LAMPS (WA) PTY LTD <dm a="" c="" family="" mcgrath=""></dm>
Date of change	10 December 2025
No. of securities held prior to change	 335,597 Shares and 345,000 unquoted options - LAMPS (WA) PTY LTD <dm family<br="" mcgrath="">A/C></dm> 580,141 Shares - INVIA CUSTODIAN PTY LTD <the Lee Super Fund A/C> -</the 91,633 Shares - GAPSS PTY LTD <the donald<br="">PERCY FAMILY A/C></the>
Class	Unquoted options exercisable at \$0.5325 and expiring 5 years from date of issue (Director Options)
Number acquired	1,050,000
Number disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil

⁺ See chapter 19 for defined terms.

No. of securities held after change	335,597 Shares, 345,000 unquoted options, 1,050,000 Director Options - LAMPS (WA) PTY LTD <dm a="" c="" family="" mcgrath=""> 580,141 Shares - INVIA CUSTODIAN PTY LTD <the a="" c="" fund="" lee="" super=""> - 91,633 Shares - GAPSS PTY LTD <the a="" c="" donald="" family="" percy=""></the></the></dm>
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	The Director Options were issued following receipt of shareholder approval at the Company's 2025 AGM.

Part 2 – Change of director's interests in contracts

Detail of contract	h (ii) of the definition of "notifiable interest of a director" should be disclosed in this part. N/A
Detail of contract	14/7
Nature of interest	
Name of registered holder	
(if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	
art 3 – ⁺ Closed period	
Were the interests in the securities or c	ontracts detailed above No

Were the interests in the securities or contracts detailed above	No
traded during a ⁺ closed period where prior written clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

⁺ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Hazer Group Limited
ABN	40 144 044 600

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Dr John (Jack) Hamilton
Date of last notice	4 March 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Direct or indirect interest	Indirect	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Energy Elements Pty Ltd - Mr Hamilton is a director and a shareholder	
Date of change	10 December 2025	
No. of securities held prior to change	<u>Direct</u>	
	345,000 Unquoted Options - Jack Hamilton	
	Indirect	
	663,265 Shares - Energy Elements Pty Ltd¹	
	As a result of personal restructuring, shares are now registered under this entity (previously held by Jackjen Pty Ltd). There has been no change to Dr Hamilton's relevant interest in the security holdings	
Class	Shares	
	Unquoted options exercisable at \$0.5325 and expiring 5 years from date of issue (Director Options)	
Number acquired	• 161,290 Shares	
	1,050,000 Director Options	

⁺ See chapter 19 for defined terms.

Appendix 3Y Change of Director's Interest Notice

Number disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$0.31 per ShareNil
No. of securities held after change	Direct
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	 Participation in the Tranche 2 Placement as announced to ASX on 16 June 2025 The Director Options were issued following receipt of shareholder approval at the Company's 2025 AGM.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder	
(if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

⁺ See chapter 19 for defined terms.

Part 3 – *Closed period

Were the interests in the securities or contracts detailed	No
above traded during a +closed period where prior written	
clearance was required?	
If so, was prior written clearance provided to allow the trade	
to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

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Change of Director's Interest Notice

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Hazer Group Limited	
ABN	40 144 044 600	

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Andrew Hinkly
Date of last notice	4 March 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Direct or indirect interest	Indirect	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Name of holder: AP Ventures Fund II GP LLP, a limited liability partnership incorporated in the United Kingdom, with the registered office address of 45 Gresham Street, London, United Kingdom, EC2V 7BG and Partnership No. OC422436. Circumstances giving rise to the relevant interest: AP Ventures Fund II GP LLP subscribed for the Securities pursuant to the transaction announced by Hazer Group Limited (ASX: HZR) on 30 November 2020.	
Date of change	10 December 2025	
No. of securities held prior to change	10,445,901 Shares	
Class	Shares	
Number acquired	1,461,290 Shares	
Number disposed	N/A	
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$0.31 per Share	

⁺ See chapter 19 for defined terms.

Appendix 3Y Change of Director's Interest Notice

No. of securities held after change	11,907,191 Shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Participation in the Tranche 2 Placement as announced to ASX on 16 June 2025

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder	
(if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – *Closed period

Were the interests in the securities or contracts detailed	No
above traded during a +closed period where prior written	
clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

⁺ See chapter 19 for defined terms.