



10 December 2025

YOJEE BOARD APPOINTMENT

Yojee Limited (ASX: **YOJ**, "**Yojee**" or "the **Company**") is pleased to announce the appointment of Mr Frank Guerra as Non-Executive Director, effective 1st January 2026.

Frank is a seasoned leader in international logistics, bringing more than 45 years of global industry experience and a distinguished track record in business management, strategic growth, and operational excellence. He will be based in Melbourne.

Frank has held senior leadership roles across several major freight forwarding organisations and has deep operational and commercial expertise spanning international freight management, global distribution strategies, compliance, and end-to-end supply chain optimisation. He successfully founded and ran his own international forwarding business in Australia for 11 years before its acquisition by Mainfreight. He later became part-owner of a global logistics group prior to its sale and led a shipping business for two years within that organisation.

Most recently, Frank served as the Australasian CEO of Agility Logistics, a global publicly listed logistics services provider, where he oversaw more than 500 employees across three countries. He is widely recognised for his collaborative leadership style, informed decision-making, and ability to stabilise, reposition, and accelerate organisations during periods of change.

With extensive experience in executive management, governance, risk management, stakeholder engagement and long-term strategic planning, Frank has guided multiple complex transformation programs and business recovery initiatives that restored financial performance and strengthened organisational capability.

Across his four-and-a-half decades in the sector, Frank has built a respected reputation as a thoughtful, results-driven leader with a globally informed perspective. His deep industry knowledge and international networks will provide valuable strategic insight to the Yojee Board as the Company continues to expand and scale its platform offerings.

Mark Connell, CEO of Yojee, commented:

"I am delighted to welcome Frank to the Yojee Board. His appointment significantly strengthens our governance capability and further deepens the logistics expertise guiding the Company's strategic direction. Frank has worked alongside Rob Cotter for many years, and together they bring an exceptional level of industry knowledge and leadership experience that will greatly benefit Yojee as we continue to scale.

Frank is someone I have admired and respected throughout my career. His global perspective, steady leadership and proven ability to transform and grow complex logistics businesses make him an invaluable addition to the Board. We are thrilled to have him join us."

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For enquiries, please contact

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About Yojee Limited (ASX: YOJ)

Yojee is a leading logistics technology company focused on simplifying freight operations through digital innovation. Our platform enables Logistics Providers to consolidate complex supply chain networks into a single, intuitive system. By centralising operations, optimising workflows, and providing real-time visibility, Yojee empowers businesses to move Air, Ocean, and Road freight efficiently and seamlessly. With our intelligent technology, logistics professionals can enhance performance, reduce inefficiencies, and drive growth in a rapidly evolving industry





