

**Form 604**

Corporations Act 2001  
Section 671B

**Notice of change of interests of substantial holder**

To Company Name/Scheme **Freelancer**

ACN/ARSN **141 959 042**

**1. Details of substantial holder (1)**

Name **Robert Matthew Barrie**

ACN/ARSN (if applicable)

There was a change in the interests of the substantial holder on **05/12/2025**

The previous notice was given to the company on **10/08/2015**

The previous notice was dated **10/08/2015**

**2. Previous and present voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
<b>Fully Paid Ordinary Shares</b>	<b>199,417,131</b>	<b>43.78</b>	<b>202,486,087</b>	<b>44.9</b>

**3. Changes in relevant interests**

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
	<b>Appendix A</b>				
	<b>Appendix B</b>				

**4. Present relevant interests**

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
<b>Robert Matthew Barrie</b>	<b>Robert Matthew Barrie</b>	<b>Robert Matthew Barrie</b>	<b>Power to control the votes attached to the securities held by Infilsec Pty Limited</b>	<b>ORD 193,122,754  ADR 200</b>	<b>193,142,754</b>

			<Barrie Retirement Fund A/C>, company issued shares, personal holdings and Taipan Investment Management Pty Limited <Taipan No 1 A/C> in accordance with section 608(1)(b) of the Corporations Act		
Robert Matthew Barrie	Infilsec Pty Limited <Barrie Retirement Fund A/C>	Infilsec Pty Limited <Barrie Retirement Fund A/C>	Holder of the securities in accordance with s608(1)(a) of the Corporations Act.	ORD 1,922,489	1,922,489
Robert Matthew Barrie	Taipan Investment Management Pty Limited <Taipan No 1 A/C>	Taipan Investment Management Pty Limited <Taipan No 1 A/C>	Holder of the securities in accordance with s608(1)(a) of the Corporations Act.	ORD 7,420,844	7,420,844

#### 5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	N/A
N/A	N/A

#### 6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Taipan Investment Management Pty Limited <Taipan No 1 A/C>  Infilsec Pty Limited <Barrie Retirement Fund A/C>	PO Box R469 Royal Exchange NSW 1225
Robert Matthew Barrie	225 George St, Level 37, Sydney, NSW, 2000

#### Signature

print name **Robert Matthew Barrie**

capacity **Chief Executive Officer**

sign here



date

9/12/2025

**DIRECTIONS**

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
  - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

## APPENDIX A - CHANGES IN RELEVANT INTEREST

DATE OF CHANGE	PERSON WHOSE RELEVANT INTEREST CHANGED	NATURE OF CHANGE	CONSIDERATION GIVEN IN RELATION TO CHANGE	CLASS AND NUMBER OF SECURITIES AFFECTED	PERSON'S VOTES AFFECTED
26 FEB 2017	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.8677	20,000 FPO	20,000
1 MAR 2017	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.8050	10,000 FPO	10,000
17 MAR 2017	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.8150	10,000 FPO	10,000
27 APR 2017	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.7859	62,200 FPO	62,200
28 APR 2017	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.7924	63,000 FPO	63,000
4 MAY 2017	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.7800	24,064 FPO	24,064
5 MAY 2017	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.7800	39,687 FPO	39,687
1 AUG 2017	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.5091	488,275 FPO	488,275
2 AUG 2017	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.5175	98,000 FPO	98,000
18 OCT 2017	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.4600	30,000 FPO	30,000
18 OCT 2017	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.4600	15,000 FPO	15,000
20 OCT 2017	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.5000	38,501 FPO	38,501
3 NOV 2017	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.5100	41,000 FPO	41,000
3 NOV 2017	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.5100	50,000 FPO	50,000
8 NOV 2017	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.5325	165,000 FPO	165,000
9 NOV 2017	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.5100	78,000 FPO	78,000
28 FEB 2018	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.4350	10,000 FPO	10,000
28 FEB 2018	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.4400	25,157 FPO	25,157
7 MAR 2018	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.4700	6,579 FPO	6,579
8 MAR 2018	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.4700	20,960 FPO	20,960
9 MAR 2018	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.4700	8,649 FPO	8,649
16 APR 2018	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.5000	71,501 FPO	71,501
17 APR 2018	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.5000	28,499 FPO	28,499
18 APR 2018	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.5000	12,934 FPO	12,934
19 APR 2018	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.5000	40,089 FPO	40,089
20 APR 2018	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.5000	7,953 FPO	7,953
23 APR 2018	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.5000	39,024 FPO	39,024
23 APR 2018	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.5000	45,612 FPO	45,612
24 APR 2018	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.5000	54,388 FPO	54,388
1 MAY 2018	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.4175	21,000 FPO	21,000
1 MAY 2018	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.4175	9,500 FPO	9,500

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1 MAY 2018	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.4175	21,000 FPO	21,000
1 MAY 2018	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.4175	119,000 FPO	119,000
16 OCT 2018	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.5400	10,000 FPO	10,000
16 OCT 2018	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.5350	10,000 FPO	10,000
16 OCT 2018	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.5500	20,000 FPO	20,000
16 OCT 2018	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.5650	8,900 FPO	8,900
16 OCT 2018	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.5700	5,000 FPO	5,000
18 OCT 2018	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.6100	25,000 FPO	25,000
19 FEB 2020	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.4050	23,713 FPO	23,713
19 FEB 2020	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.4000	978 FPO	978
24 FEB 2020	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.4200	23,809 FPO	23,809
24 MAR 2020	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2781	100,000 FPO	100,000
21 APR 2020	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.4000	90,000 FPO	90,000
30 APR 2020	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.4000	24,000 FPO	24,000
1 MAY 2020	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.4000	40,000 FPO	40,000
11 MAY 2020	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.4272	20,000 FPO	20,000
11 MAY 2020	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.4250	12,500 FPO	12,500
11 MAY 2020	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.4250	12,500 FPO	12,500
22 OCT 2020	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.5350	50,000 FPO	50,000
22 OCT 2020	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.5290	50,000 FPO	50,000
23 OCT 2020	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.5150	29,331 FPO	29,331
26 OCT 2020	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.5150	20,669 FPO	20,669
31 DEC 2020	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.4750	21,363 FPO	21,363
31 DEC 2020	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.4800	637 FPO	637
31 DEC 2020	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.4750	6,719 FPO	6,719
31 DEC 2020	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.4850	991 FPO	991
31 DEC 2020	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.4850	15,281 FPO	15,281
31 DEC 2020	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.4990	21,009 FPO	21,009
31 DEC 2020	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.5000	22,000 FPO	22,000
9 MAR 2022	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.4000	8,900 FPO	8,900
9 MAR 2022	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.4000	8,900 FPO	8,900

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9 MAR 2022	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.4000	8,900 FPO	8,900
5 MAY 2022	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.3700	27,027 FPO	27,027
3 JUN 2022	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.3191	40,799 FPO	40,799
3 JUN 2022	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.3176	9,446 FPO	9,446
3 JUN 2022	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.3176	9,364 FPO	9,364
3 JUN 2022	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.3193	31,250 FPO	31,250
16 JUN 2022	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2500	80,000 FPO	80,000
17 JUN 2022	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2500	80,000 FPO	80,000
28 OCT 2022	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2250	93,023 FPO	93,023
11 NOV 2022	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2800	35,000 FPO	35,000
22 NOV 2022	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2800	36,363 FPO	36,363
24 NOV 2022	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2750	4,077 FPO	4,077
25 NOV 2022	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2750	3,097 FPO	3,097
28 NOV 2022	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2750	5,034 FPO	5,034
29 NOV 2022	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2750	24,155 FPO	24,155
2 DEC 2022	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2950	8,681 FPO	8,681
5 DEC 2022	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2950	28,356 FPO	28,356
5 DEC 2022	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2700	37,037 FPO	37,037
7 DEC 2022	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2700	15,000 FPO	15,000
20 DEC 2022	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2600	18,514 FPO	18,514
21 DEC 2022	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2600	19,947 FPO	19,947
23 FEB 2023	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2188	200,000 FPO	200,000
24 FEB 2023	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2200	60,000 FPO	60,000
25 FEB 2023	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2300	318,181 FPO	318,181
13 MAR 2023	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2200	15,990 FPO	15,990
24 FEB 2023	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2250	50,000 FPO	50,000
17 MAR 2023	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2200	15,023 FPO	15,023
21 MAR 2023	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2200	14,000 FPO	14,000
23 MAR 2023	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2200	230,000 FPO	230,000
18 APR 2023	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2128	47,619 FPO	47,619
18 APR 2023	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2150	46,511 FPO	46,511

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18 APR 2023	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2176	42,000 FPO	42,000
18 APR 2023	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2196	40,000 FPO	40,000
18 APR 2023	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2225	15,000 FPO	15,000
18 APR 2023	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2283	43,975 FPO	43,975
19 APR 2023	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2300	1,479 FPO	1,479
1 AUG 2024	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.20	50,000 FPO	50,000
2 AUG 2024	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.18	3,094 FPO	3,094
5 AUG 2024	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.18	43,899 FPO	43,899
6 AUG 2024	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.18	4,836 FPO	4,836
7 AUG 2024	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.18	1,615 FPO	1,615
12 AUG 2024	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.18	2,111 FPO	2,111
13 AUG 2024	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.175	54,187 FPO	54,187
15 AUG 2024	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.175	2,955 FPO	2,955
3 DEC 2024	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.170	58,823 FPO	58,823
9 DEC 2024	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.160	7,009 FPO	7,009
10 DEC 2024	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.160	55,491 FPO	55,491
10 DEC 2024	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.160	62,500 FPO	62,500
17 DEC 2024	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.165	9,552 FPO	9,552
18 DEC 2024	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.165	51,054 FPO	51,054
20 DEC 2024	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.165	60,606 FPO	60,606
23 DEC 2024	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.160	61,875 FPO	61,875
23 DEC 2024	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.160	121,875 FPO	121,875
27 FEB 2025	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.1650	60,606 FPO	60,606
27 FEB 2025	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.1650	54,545 FPO	54,545
28 FEB 2025	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.1650	11,000 FPO	11,000
19 MAR 2025	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.1650	133,050 FPO	133,050
20 MAR 2025	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.1750	148,000 FPO	148,000
21 MAR 2025	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.1750	35,927 FPO	35,927
25 MAR 2025	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.1750	55,100 FPO	55,100
26 MAR 2025	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.1800	110,037 FPO	110,037
27 MAR 2025	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.1800	200,000 FPO	200,000

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28 MAR 2025	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.1800	42,082 FPO	42,082
28 MAR 2025	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.1800	55,000 FPO	55,000
1 APR 2025	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.1800	125,733 FPO	125,733
30 MAY 2025	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.1950	25,641 FPO	25,641
3 JUN 2025	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.1900	10,781 FPO	10,781
6 JUN 2025	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2099	57,763 FPO	57,763
6 JUN 2025	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2100	1,782 FPO	1,782
10 JUN 2025	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2000	450,000 FPO	450,000
10 JUN 2025	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2000	456,526 FPO	456,526
10 JUN 2025	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2060	4,837 FPO	4,837
20 JUN 2025	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2100	80,846 FPO	80,846
30 JUN 2025	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2133	36,144 FPO	36,144
7 AUG 2025	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2690	200 (20,000) ADR	20,000
7 AUG 2025	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.3000	100,000 FPO	100,000
27 AUG 2025	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2400	417,300 FPO	417,300
29 AUG 2025	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2300	16,000 FPO	16,000
10 SEP 2025	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2500	14,020 FPO	14,020
11 SEP 2025	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2500	63,103 FPO	63,103
16 SEP 2025	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2500	545,000 FPO	544,482
23 SEP 2025	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2500	140,000 FPO	140,000
23 SEP 2025	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2500	149,695 FPO	149,695
30 SEP 2025	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2450	1,170,654 FPO	1,170,654
21 OCT 2025	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2400	382,297 FPO	382,297
25 NOV 2025	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2420	100,000 FPO	100,000
5 DEC 2025	ROBERT MATTHEW BARRIE	ON MARKET TRADE	\$0.2300	673,076 FPO	673,076



## APPENDIX B - CHANGES IN RELEVANT INTEREST (EMPLOYEE SHARE PLAN)

The share movements in this Appendix include shares issued under the Company's Employee Share Plan (ESP) because the Director's voting power exceeded 20% under the Corporations Act 2001, resulting in a deemed relevant interest for the purposes of the substantial holding provisions and the disclosure requirements under the ASX Listing Rules.

The Director **did not** acquire, dispose of, or otherwise trade in these ESP shares, and their inclusion reflects only the technical application of the ASX disclosure rules, not any personal dealings.

DATE OF CHANGE	PERSON WHOSE RELEVANT INTEREST CHANGED	NATURE OF CHANGE	CONSIDERATION GIVEN IN RELATION TO CHANGE	CLASS AND NUMBER OF SECURITIES AFFECTED	PERSON'S VOTES AFFECTED
12 AUG 2015	ROBERT MATTHEW BARRIE	Issue of Shares in accordance with the Company's Employee Share Plan	N/A	1,065,000 ORDINARY SHARES	1,065,000
21 AUG 2015	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-4,166 ORDINARY SHARES	-4,166
15 OCT 2015	ROBERT MATTHEW BARRIE	Issue of Shares in accordance with the Company's Employee Share Plan	N/A	375,000 ORDINARY SHARES	375,000
19 OCT 2015	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-4,583 ORDINARY SHARES	-4,583
30 OCT 2015	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-18,000 ORDINARY SHARES	-18,000
23 NOV 2015	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-16,606 ORDINARY SHARES	-16,606
24 NOV 2015	ROBERT MATTHEW BARRIE	Issue of Shares in accordance with the Company's Employee Share Plan	N/A	125,000 ORDINARY SHARES	125,000
4 DEC 2015	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-53,079 ORDINARY SHARES	-53,079
21 DEC 2015	ROBERT MATTHEW BARRIE	Issue of Shares in accordance with the Company's Employee Share Plan	N/A	240,000 ORDINARY SHARES	240,000
5 JAN 2016	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-15,739 ORDINARY SHARES	-15,739
4 FEB 2016	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-4,424 ORDINARY SHARES	-4,424
3 MAR 2016	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-5,900 ORDINARY SHARES	-5,900
7 MAR 2016	ROBERT MATTHEW BARRIE	Issue of Shares in accordance with the Company's Employee Share Plan	N/A	1,000,000 ORDINARY SHARES	1,000,000
24 MAR 2016	ROBERT MATTHEW BARRIE	Issue of Shares in accordance with the Company's Employee Share Plan	N/A	400,000 ORDINARY SHARES	400,000
1 APR 2016	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-20,000 ORDINARY SHARES	-20,000
1 APR 2016	ROBERT MATTHEW BARRIE	Off-market buy-back in accordance with the Company's Employee Share Plan	N/A	-437,856 ORDINARY SHARES	-437,856
13 APR 2016	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-183,141 ORDINARY SHARES	-183,141
19 APR 2016	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-60,000 ORDINARY SHARES	-60,000
22 APR 2016	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-57,484 ORDINARY SHARES	-57,484

## APPENDIX B - CHANGES IN RELEVANT INTEREST (EMPLOYEE SHARE PLAN)

The share movements in this Appendix include shares issued under the Company's Employee Share Plan (ESP) because the Director's voting power exceeded 20% under the Corporations Act 2001, resulting in a deemed relevant interest for the purposes of the substantial holding provisions and the disclosure requirements under the ASX Listing Rules.

The Director **did not** acquire, dispose of, or otherwise trade in these ESP shares, and their inclusion reflects only the technical application of the ASX disclosure rules, not any personal dealings.

DATE OF CHANGE	PERSON WHOSE RELEVANT INTEREST CHANGED	NATURE OF CHANGE	CONSIDERATION GIVEN IN RELATION TO CHANGE	CLASS AND NUMBER OF SECURITIES AFFECTED	PERSON'S VOTES AFFECTED
26 APR 2016	ROBERT MATTHEW BARRIE	Issue of Shares in accordance with the Company's Employee Share Plan	N/A	320,000 ORDINARY SHARES	320,000
4 MAY 2016	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-6,041 ORDINARY SHARES	-6,041
13 MAY 2016	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-29,166 ORDINARY SHARES	-29,166
9 JUN 2016	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-13,541 ORDINARY SHARES	-13,541
16 JUN 2016	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-54,166 ORDINARY SHARES	-54,166
23 JUN 2016	ROBERT MATTHEW BARRIE	Issue of Shares in accordance with the Company's Employee Share Plan	N/A	350,000 ORDINARY SHARES	350,000
27 JUN 2016	ROBERT MATTHEW BARRIE	Off-market buy-back in accordance with the Company's Employee Share Plan	N/A	-449,732 ORDINARY SHARES	-449,732
30 JUN 2016	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-31,250 ORDINARY SHARES	-31,250
12 JUL 2016	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-2,083 ORDINARY SHARES	-2,083
28 JUL 2016	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-14,482 ORDINARY SHARES	-14,482
28 JUL 2016	ROBERT MATTHEW BARRIE	Issue of Shares in accordance with the Company's Employee Share Plan	N/A	1,065,539 ORDINARY SHARES	1,065,539
12 SEP 2016	ROBERT MATTHEW BARRIE	Off-market buy-back in accordance with the Company's Employee Share Plan	N/A	-240,699 ORDINARY SHARES	-240,699
19 SEP 2016	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-15,044 ORDINARY SHARES	-15,044
13 OCT 2016	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-36,314 ORDINARY SHARES	-36,314
31 OCT 2016	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-1,068 ORDINARY SHARES	-1,068
4 NOV 2016	ROBERT MATTHEW BARRIE	Issue of Shares in accordance with the Company's Employee Share Plan	N/A	530,000 ORDINARY SHARES	530,000
7 DEC 2016	ROBERT MATTHEW BARRIE	Off-market buy-back in accordance with the Company's Employee Share Plan	N/A	-1,677,821 ORDINARY SHARES	-1,677,821
17 MAR 2017	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-22,000 ORDINARY SHARES	-22,000
15 MAY 2017	ROBERT MATTHEW BARRIE	Off-market buy-back in accordance with the	N/A	-250,000 ORDINARY SHARES	-250,000

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The Director **did not** acquire, dispose of, or otherwise trade in these ESP shares, and their inclusion reflects only the technical application of the ASX disclosure rules, not any personal dealings.

DATE OF CHANGE	PERSON WHOSE RELEVANT INTEREST CHANGED	NATURE OF CHANGE	CONSIDERATION GIVEN IN RELATION TO CHANGE	CLASS AND NUMBER OF SECURITIES AFFECTED	PERSON'S VOTES AFFECTED
		Company's Employee Share Plan			
30 OCT 2017	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-160,766 ORDINARY SHARES	-160,766
30 OCT 2017	ROBERT MATTHEW BARRIE	Issue of Shares in accordance with the Company's Employee Share Plan	N/A	50,000 ORDINARY SHARES	50,000
10 NOV 2017	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-30,000 ORDINARY SHARES	-30,000
8 DEC 2017	ROBERT MATTHEW BARRIE	Issue of Shares in accordance with the Company's Employee Share Plan	N/A	835,928 ORDINARY SHARES	835,928
19 DEC 2017	ROBERT MATTHEW BARRIE	Issue of Shares in accordance with the Company's Employee Share Plan	N/A	1,000,000 ORDINARY SHARES	1,000,000
22 DEC 2017	ROBERT MATTHEW BARRIE	Off-market buy-back in accordance with the Company's Employee Share Plan	N/A	-2,878,521 ORDINARY SHARES	-2,878,521
22 MAR 2018	ROBERT MATTHEW BARRIE	Issue of Shares in accordance with the Company's Employee Share Plan	N/A	15,150 ORDINARY SHARES	15,150
22 MAR 2018	ROBERT MATTHEW BARRIE	Off-market buy-back in accordance with the Company's Employee Share Plan	N/A	-1,920,000 ORDINARY SHARES	-1,920,000
18 OCT 2018	ROBERT MATTHEW BARRIE	Issue of Shares in accordance with the Company's Employee Share Plan	N/A	1,000,000 ORDINARY SHARES	1,000,000
18 OCT 2018	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-22,218 ORDINARY SHARES	-22,218
12 NOV 2018	ROBERT MATTHEW BARRIE	Issue of Shares in accordance with the Company's Employee Share Plan	N/A	100,000 ORDINARY SHARES	100,000
15 NOV 2018	ROBERT MATTHEW BARRIE	Off-market buy-back in accordance with the Company's Employee Share Plan	N/A	-832,703 ORDINARY SHARES	-832,703
17 DEC 2018	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-10,000 ORDINARY SHARES	-10,000
19 DEC 2018	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-75,000 ORDINARY SHARES	-75,000
17 JAN 2019	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-13,436 ORDINARY SHARES	-13,436
20 FEB 2019	ROBERT MATTHEW BARRIE	Issue of Shares in accordance with the Company's Employee Share Plan	N/A	407,226 ORDINARY SHARES	407,226
12 MAR 2019	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-30,000 ORDINARY SHARES	-30,000

## APPENDIX B - CHANGES IN RELEVANT INTEREST (EMPLOYEE SHARE PLAN)

The share movements in this Appendix include shares issued under the Company's Employee Share Plan (ESP) because the Director's voting power exceeded 20% under the Corporations Act 2001, resulting in a deemed relevant interest for the purposes of the substantial holding provisions and the disclosure requirements under the ASX Listing Rules.

The Director **did not** acquire, dispose of, or otherwise trade in these ESP shares, and their inclusion reflects only the technical application of the ASX disclosure rules, not any personal dealings.

DATE OF CHANGE	PERSON WHOSE RELEVANT INTEREST CHANGED	NATURE OF CHANGE	CONSIDERATION GIVEN IN RELATION TO CHANGE	CLASS AND NUMBER OF SECURITIES AFFECTED	PERSON'S VOTES AFFECTED
15 MAR 2019	ROBERT MATTHEW BARRIE	Off-market buy-back in accordance with the Company's Employee Share Plan	N/A	-406,125 ORDINARY SHARES	-406,125
25 MAR 2019	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-15,000 ORDINARY SHARES	-15,000
6 MAY 2019	ROBERT MATTHEW BARRIE	Issue of Shares in accordance with the Company's Employee Share Plan	N/A	113,334 ORDINARY SHARES	113,334
6 MAY 2019	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-11,537 ORDINARY SHARES	-11,537
20 JUN 2019	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-17,435 ORDINARY SHARES	-17,435
16 JUL 2019	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-969 ORDINARY SHARES	-969
20 SEP 2019	ROBERT MATTHEW BARRIE	Off-market buy-back in accordance with the Company's Employee Share Plan	N/A	-2,961,773 ORDINARY SHARES	-2,961,773
20 SEP 2019	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-23,880 ORDINARY SHARES	-23,880
4 NOV 2019	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-20,000 ORDINARY SHARES	-20,000
19 FEB 2020	ROBERT MATTHEW BARRIE	Issue of Shares in accordance with the Company's Employee Share Plan	N/A	640,539 ORDINARY SHARES	640,539
3 MAR 2020	ROBERT MATTHEW BARRIE	Issue of Shares in accordance with the Company's Employee Share Plan	N/A	200,000 ORDINARY SHARES	200,000
20 MAR 2020	ROBERT MATTHEW BARRIE	Off-market buy-back in accordance with the Company's Employee Share Plan	N/A	-812,104 ORDINARY SHARES	-812,104
30 JUL 2020	ROBERT MATTHEW BARRIE	Issue of Shares in accordance with the Company's Employee Share Plan	N/A	300,000 ORDINARY SHARES	300,000
11 DEC 2020	ROBERT MATTHEW BARRIE	Issue of Shares in accordance with the Company's Employee Share Plan	N/A	38,462 ORDINARY SHARES	38,462
14 APR 2021	ROBERT MATTHEW BARRIE	Issue of Shares in accordance with the Company's Employee Share Plan	N/A	120,000 ORDINARY SHARES	120,000
15 APR 2021	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-200,870 ORDINARY SHARES	-200,870
16 APR 2021	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-20,740 ORDINARY SHARES	-20,740
3 MAY 2021	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-113,110 ORDINARY SHARES	-113,110

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The Director **did not** acquire, dispose of, or otherwise trade in these ESP shares, and their inclusion reflects only the technical application of the ASX disclosure rules, not any personal dealings.

DATE OF CHANGE	PERSON WHOSE RELEVANT INTEREST CHANGED	NATURE OF CHANGE	CONSIDERATION GIVEN IN RELATION TO CHANGE	CLASS AND NUMBER OF SECURITIES AFFECTED	PERSON'S VOTES AFFECTED
26 MAY 2021	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-7,322 ORDINARY SHARES	-7,322
28 MAY 2021	ROBERT MATTHEW BARRIE	Issue of Shares in accordance with the Company's Employee Share Plan	N/A	210,527 ORDINARY SHARES	210,527
8 JUN 2021	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-1,505 ORDINARY SHARES	-1,505
22 JUN 2021	ROBERT MATTHEW BARRIE	Off-market buy-back in accordance with the Company's Employee Share Plan	N/A	-937,510 ORDINARY SHARES	-937,510
8 DEC 2021	ROBERT MATTHEW BARRIE	Release of restriction on shares in the Company's Employee Share Plan	N/A	-291,714 ORDINARY SHARES	-291,714
9 DEC 2022	ROBERT MATTHEW BARRIE	Off-market buy-back in accordance with the Company's Employee Share Plan	N/A	-500,000 ORDINARY SHARES	-500,000
31 MAY 2023	ROBERT MATTHEW BARRIE	Off-market buy-back in accordance with the Company's Employee Share Plan	N/A	-607,226 ORDINARY SHARES	-607,226
23 MAY 2024	ROBERT MATTHEW BARRIE	Off-market buy-back in accordance with the Company's Employee Share Plan	N/A	-689,528 ORDINARY SHARES	-689,528
23 AUG 2024	ROBERT MATTHEW BARRIE	Off-market buy-back in accordance with the Company's Employee Share Plan	N/A	-120,000 ORDINARY SHARES	-120,000