



9 December 2025

### Appendix 3Y – Change of Director’s Interest Notice: Lindi Nkosi-Thomas

**Southern Palladium Limited (ASX:SPD and JSE:SDL), ‘Southern Palladium’ or ‘the Company’** releases the attached Change of Director’s Interest Notice for Ms Lindi Nkosi-Thomas.

**Authorised by the Company Secretary**

**For further information, please contact:**

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# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>SOUTHERN PALLADIUM LIMITED</b>
<b>ABN</b>	56 646 391 899

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	<b>Lindi Nkosi-Thomas</b>
<b>Date of last notice</b>	24 November 2025

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	
<b>Date of change</b>	8 December 2025
<b>No. of securities held prior to change</b>	443,300 Ordinary Shares  125,000 Options: Exercise Price \$0.70 Expire 30 September 2027
<b>Class</b>	Zero Exercise Price Options: Exercise Price \$0.70 Latest Expiry Date 8 December 2030
<b>Number acquired</b>	96,330 Zero Exercise Price Options
<b>Number disposed</b>	Nil

+ See chapter 19 for defined terms.

## Appendix 3Y

### Change of Director's Interest Notice

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<p><b>Value/Consideration</b>          Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>Issued for nil consideration following shareholder approval at AGM on 28 November 2025. The Company has attributed a value of \$1.09 to each Zero Price Exercise Options being the full undiscounted 15 day VWAP of the Company's Share Price at the Close of trade on 14 October 2025.</p>
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<p><b>No. of securities held after change</b></p>	<p>443,300 Ordinary Shares</p> <p>125,000 Options: Exercise Price \$0.70          Expire 30 September 2027</p> <p>96,330 Zero Exercise Price Options, Latest Expiry Date 8 December 2030</p>
<p><b>Nature of change</b>          Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>Issued following shareholder approval at AGM on 28 November 2025.</p>

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
<p><b>No. and class of securities to which interest related prior to change</b>          Note: Details are only required for a contract in relation to which the interest has changed</p>	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<p><b>Value/Consideration</b>          Note: If consideration is non-cash, provide details and an estimated valuation</p>	

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+ See chapter 19 for defined terms.

<b>Interest after change</b>	
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**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

9 December 2025

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<sup>+</sup> See chapter 19 for defined terms.