

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| | |
|-----------------------|-----------------|
| Name of entity | Thor Energy PLC |
| ARBN | 121 117 673 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|-----------------|
| Name of Director | Andrew Hume |
| Date of last notice | 6 February 2025 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|--|
| Direct or indirect interest | Direct |
| Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> | |
| Date of change | 8 December 2025 |
| No. of securities held prior to change | <ul style="list-style-type: none">- 15,000,000 Class A Options Exercisable at A\$0.03 each expiring 5 February 2027.- 15,000,000 Class B Options Exercisable at A\$0.05 each expiring 5 February 2028.- 15,000,000 Class C Options Exercisable at A\$0.07 each expiring 5 February 2029. |
| Class | Unquoted Performance Shares |
| Number acquired | 30,000,000 |
| Number disposed | N/A |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small> | Nil, issue of unquoted performance shares. |

+ See chapter 19 for defined terms.

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| No. of securities held after change | <ul style="list-style-type: none"> - 15,000,000 Class A Options Exercisable at A\$0.03 each expiring 5 February 2027. - 15,000,000 Class B Options Exercisable at A\$0.05 each expiring 5 February 2028. - 15,000,000 Class C Options Exercisable at A\$0.07 each expiring 5 February 2029. - 30,000,000 Unquoted Performance Shares |
| Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small> | Issue of Unquoted Performance Shares as approved by shareholders on 11 November 2025. Refer to Notice of Meeting dated 17 October 2025 for further information. |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|-----|
| Detail of contract | N/A |
| Nature of interest | N/A |
| Name of registered holder (if issued securities) | N/A |
| Date of change | N/A |
| No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small> | N/A |
| Interest acquired | N/A |
| Interest disposed | N/A |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small> | N/A |
| Interest after change | N/A |

Part 3 – ⁺Closed period

| | |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

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| | |
|-----------------------|-----------------|
| Name of entity | Thor Energy PLC |
| ARBN | 121 117 673 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|-----------------|
| Name of Director | Lincoln Moore |
| Date of last notice | 4 December 2024 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|---|
| Direct or indirect interest | Direct |
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | |
| Date of change | 8 December 2025 |
| No. of securities held prior to change | - 1,333,333 Fully Paid Ordinary Shares |
| Class | Unquoted Performance Shares |
| Number acquired | 15,000,000 |
| Number disposed | N/A |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | Nil, issue of unquoted performance shares. |
| No. of securities held after change | - 1,333,333 Fully Paid Ordinary Shares - 15,000,000 Unquoted Performance Shares |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Issue of Unquoted Performance Shares as approved by shareholders on 11 November 2025. Refer to Notice of Meeting dated 17 October 2025 for further information. |

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|-----|
| Detail of contract | N/A |
| Nature of interest | N/A |
| Name of registered holder (if issued securities) | N/A |
| Date of change | N/A |
| No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small> | N/A |
| Interest acquired | N/A |
| Interest disposed | N/A |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small> | N/A |
| Interest after change | N/A |

Part 3 – ⁺Closed period

| | |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

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| | |
|-----------------------|-----------------|
| Name of entity | Thor Energy PLC |
| ARBN | 121 117 673 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|---------------|
| Name of Director | Tim Armstrong |
| Date of last notice | 1 August 2025 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest | Indirect |
|---|--|
| Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> | TJA Assets Pty Ltd <TJA Investment A/C>, an entity Mr Armstrong has a relevant interest & KFA Consortium Pty Ltd, an entity Mr Armstrong has a relevant interest in. |
| Date of change | 3 rd – 5 th December 2025 |
| No. of securities held prior to change TJA Assets Pty Ltd <TJA Investment A/C> KFA Consortium Pty Ltd | 7,500,000 Unquoted Performance Shares 4,500,000 Ordinary Shares/CDIs 3,000,000 Unquoted Performance Shares |
| Class | Ordinary Shares/CDIs |
| Number acquired | Nil. |
| Number disposed | 4,500,000 |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small> | A\$0.0105 per share/CDIs |
| No. of securities held after change TJA Assets Pty Ltd <TJA Investment A/C> KFA Consortium Pty Ltd | 7,500,000 Unquoted Performance Shares 3,000,000 Unquoted Performance Shares |

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| Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small> | On-market sale to meet taxation liabilities. |
|--|--|

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|-----|
| Detail of contract | N/A |
| Nature of interest | N/A |
| Name of registered holder (if issued securities) | N/A |
| Date of change | N/A |
| No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small> | N/A |
| Interest acquired | N/A |
| Interest disposed | N/A |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small> | N/A |
| Interest after change | N/A |

Part 3 – ⁺Closed period

| | |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

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