



Announcement Summary

Entity name

THOR ENERGY PLC

Date of this announcement

Tuesday December 09, 2025

The +securities the subject of this notification are:

Other

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
THRAB	PERFORMANCE SHARES	45,000,000	08/12/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

---

**1.1 Name of entity**

THOR ENERGY PLC

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ARBN

**Registration number**

121117673

**1.3 ASX issuer code**

THR

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

9/12/2025



## Part 2 - Issue details

---

### 2.1 The +securities the subject of this notification are:

Other

#### Please specify

Issue of director Performance Shares as approved by shareholders 11 November 2025.

### 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

---

**Additional +securities in an existing class**

**ASX +security code and description**

THRAB : PERFORMANCE SHARES

**Date the +securities the subject of this notification were issued**

8/12/2025

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Refer to Notice of Meeting dated 17 October 2025 for further Information.

**Please provide any further information needed to understand the circumstances in which you are notifying the issue of these +securities to ASX, including why the issue of the +securities has not been previously announced to the market in an Appendix 3B**

N/A. Refer to Notice of Meeting dated 17 October 2025 for further Information.

Issue details

---

**Number of +securities**

45,000,000

**Were the +securities issued for a cash consideration?**

No

**Please describe the consideration being provided for the +securities**

Performance Shares issued to directors to incentivise and retain appropriately experienced personnel.

**Purpose of the issue**

Other

**Additional Details**



## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
THR : CHESS DEPOSITARY INTERESTS 1:1	702,191,267

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
THRAB : PERFORMANCE SHARES	80,000,000
THRAK : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	3,125,000
THRAC : OPTION EXPIRING 05-FEB-2027 EX \$0.03	15,000,000
THRAD : OPTION EXPIRING 05-FEB-2028 EX \$0.05	15,000,000
THRAE : OPTION EXPIRING 05-FEB-2029 EX \$0.07	15,000,000
THRAM : ORDINARY FULLY PAID	327,881,367
THRAZ : OPTION EXPIRING 27-JUN-2027 EX \$0.026	70,000,000
THRAY : OPTION EXPIRING 03-NOV-2028 EX \$0.30	18,518,520
THRAG : OPTION EXPIRING 27-JUN-2027 EX \$0.03	10,000,000
THRAA : PERFORMANCE RIGHTS	1,000,000
THRAF : OPTION EXPIRING 27-JUN-2028 EX \$0.03	10,000,000



Part 5 - Other Listing Rule requirements

---

**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

Yes

**5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1**

11/11/2025