

9 December 2025 ASX Market Release

Changes of Director's Interests Notices

Nuchev Limited (ASX: NUC) (**Nuchev** or the **Company**) advises of recent changes of interests held by the following Directors which occurred on 31 October 2025, in relation to issue of Unquoted Share Rights to Directors in lieu of director fees that was approved at the Annual General Meeting held on 28 November 2024, and pursuant to Nuchev's Equity Incentive Plan.

An Appendix 3Y for each of the following is attached to this announcement:

- Dingle, Ben
- Silbery, Craig
- Smith, Elizabeth

Nuchev advises that due to an administrative oversight, Changes of Director's Interests notices were omitted in error. Nuchev has updated its procedures to further strengthen transparency and compliance practices.

This announcement has been approved for release by the Disclosure Committee.

For further information please contact:

Amy Monteith
Corporate Governance Consultant

About Nuchev Limited

Nuchev is an Australian-based Nutritional and Wellness business. Nuchev's products include those branded under Oli6®, Bio Practica and Medicine Tree and a number of globally recognised European brands sold under exclusive licence in Australia and New Zealand by bWellness primarily to practitioners as prescription only products. Oli6® is sold in the key Australian Pharmacy and Grocery channels, online in China through the China Cross-Border e-Commerce (CBEC) and general trade retail channels, and has recently launched in Vietnam, where it is sold offline through Mother & Baby stores, other retail outlets and through online stores. Nuchev is also the exclusive agent for distribution of Brauer, Skin Physics and Rapid products in Australia. Nuchev is *Inspiring healthier*, happier futures for all and is committed to sourcing world class ingredients and industry leading, Australian manufacturing facilities that ensure the best possible products for our consumers.



Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Nuchev Limited
ABN	54 163 225 090

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Ben Dingle
Date of last notice	29 January 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect	
Nature of indirect interest	402339 Pty Ltd <the a="" c="" whiti=""></the>	
(Including registered holder)	402339 Pty Ltd as trustee for the Whiti Trus	st.
Note: Provide details of the circumstances giving rise to the relevant interest.	Ben Dingle is Sole Director and Shareholde trustee.	er of the
Date of change	31 October 2025	
No. of securities held prior to change	Ben McFarlane Dingle	
	Ordinary Shares	0
	Unquoted Options	0
	Unquoted Share Rights	479,102
	402339 Pty Ltd <the a="" c="" whiti=""></the>	
	Ordinary Shares	28,916,508
	Shares (Voluntary escrow to 27/06/2025)	8,937,172
Class	Unquoted Share Rights	
Number acquired	354,210	
Number disposed	Nil	
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Share Rights issued under the Equity Incentive Plan, in lieu of payment of Directors fees of \$61,600.00.	
valuation		

+ See chapter 19 for defined terms.

No. of securities held after change	Ben McFarlane Dingle	
	Ordinary Shares	0
	Unquoted Options	0
	Unquoted Share Rights	833,312
	402339 Pty Ltd <the a="" c="" whiti=""></the>	
	Ordinary Shares	37,853,680*
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback	Unquoted Share Rights issued to Directors the Company's Equity Incentive Plan as app AGM held 28/11/2024.	
	Details of the Equity Incentive Plan lodged Market Platform on 30/10/2024.	on the ASX
	*See ASX announcement released to the 15/07/2025 advising of release of escrow sha	
	The release of these securities from escre change the number of ordinary share 402339 Pty Ltd <the a="" c="" whiti="">.</the>	

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder	N/A
(If issued securities)	
Date of change	N/A
No. and class of securities to which interest related prior to change	N/A
Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration	N/A
Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Nuchev Limited
ABN	54 163 225 090

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Craig Silbery
Date of last notice	17 March 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect	
Nature of indirect interest (Including registered	Craig Silbery <silbery a="" c="" fund="" super=""></silbery>	
holder)	Craig Silbery is a trustee and a member of th	ne Silbery
Note: Provide details of the circumstances giving rise to the relevant interest.	Super Fund.	
Date of change	31 October 2025	
No. of securities held prior to change	Craig Silbery	
	Ordinary Shares	5,085,370
	Unquoted Share Rights	474,746
	Craig Silbery <silbery a="" c="" fund="" super=""></silbery>	
	Ordinary Shares	2,271,561
Class	Unquoted Share Rights	
Number acquired	350,990	
Number disposed	Nil	
Value/Consideration	Unquoted Share Rights issued under the Equ	uity Incentive
Note: If consideration is non-cash, provide details and estimated valuation $ \\$	Plan, in lieu of payment of Directors fees of \$	61,040.00.

+ See chapter 19 for defined terms.

No. of securities held after change	Craig Silbery	
	Ordinary Shares	5,085,370
	Unquoted Share Rights	825,736
	Craig Silbery <silbery a="" c="" fund="" super=""></silbery>	
	Ordinary Shares	2,271,561
Nature of change	Unquoted Share Rights issued to Directors pursuant t	
Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-	the Company's Equity Incentive Plan as ap AGM held 28 November 2024.	proved at the
back	Details of the Equity Incentive Plan lodge Market Platform on 30/10/2024.	d on the ASX

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder	N/A
(If issued securities)	
Date of change	N/A
No. and class of securities to which interest related prior to change	N/A
Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration	N/A
Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Nuchev Limited
ABN	54 163 225 090

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Elizabeth Jean Smith
Date of last notice	29 January 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest	N/A
(Including registered holder)	
Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	31 October 2025
No. of securities held prior to change	Elizabeth Jean Smith
	Ordinary Shares 0
	Unquoted Share Rights 278,750
Class	Unquoted Share Rights
Number acquired	212,267
Number disposed	Nil
Value/Consideration	Unquoted Share Rights issued under the Equity Incentive
Note: If consideration is non-cash, provide details and estimated valuation	Plan, in lieu of payment of Directors fees of \$36,915.20
No. of securities held after change	Elizabeth Jean Smith
	Ordinary Shares 0
	Unquoted Share Rights 491,017

+ See chapter 19 for defined terms.

Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback	Unquoted Share Rights issued to Directors pursuant to the Company's Equity Incentive Plan as approved at the AGM held 28 November 2024.
	Details of the Equity Incentive Plan lodged on the ASX Market Platform on 30/10/2024.

Part 2 - Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder	N/A
(If issued securities)	
Date of change	N/A
No. and class of securities to which interest	N/A
related prior to change	
Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration	N/A
Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.