

## RESULTS OF MEETING

### 2025 ANNUAL GENERAL MEETING

On 8 December 2025, 5E Advanced Materials, Inc. (the “Company”) held the 2025 Annual Meeting of Stockholders (the “2025 Annual Meeting”) at which a quorum was present. At the 2025 Annual Meeting, the following matters, each as discussed in the Company’s Definitive Proxy Statement on Schedule 14A filed with the ASX on 28 October 2025 (the “Annual Meeting Proxy”), were voted upon via poll by the Company’s stockholders:

1. the election of each of four directors named in the Proxy Statement to serve on the Board of Directors (the “Board”) until the 2026 annual meeting of stockholders;
2. the ratification of the appointment of PricewaterhouseCoopers LLP (“PwC”) as the Company’s independent registered public accounting firm for the fiscal year ended June 30, 2026;
3. the approval, for purposes of ASX Listing Rule 10.14 and for all other purposes, of the participation by each of (1) Graham van’t Hoff, (2) Curtis Hébert, (3) Barry Dick, and (4) Bryn Jones, members of the Board, in the Amended and Restated 5E Advanced Materials, Inc. 2022 Equity Compensation Plan (the “Plan”), each as a separate resolution (the “ASX Director Compensation Proposal”);
4. the approval of an amendment to the Plan to increase the number of shares of common stock, par value \$0.01 (“Common Stock”) authorized for issuance (“Plan Amendment Proposal”);
5. the approval of, for purposes of ASX Listing Rule 10.11 and for all other purposes, the Company’s entry into an agreement to issue warrants to purchase Common Stock to BEP Special Situations IV LLC and Ascend Global Investment Fund SPC for and on behalf of Strategic SP, or their respective affiliates (the “Warrant Issuance Proposal”);
6. the approval, for purposes of Nasdaq Listing Rule 5635 and for all other purposes, of the issuance of additional shares of the Company’s Common Stock upon the exercise of warrants (the “Common Stock Issuance Proposal”); and
7. the approval of the adjournment of the 2025 Annual Meeting, if necessary, to solicit additional proxies if there are not sufficient votes in favor of Proposals Three, Four, Five or Six (the “Adjournment Proposal”). The Adjournment Proposal was presented at the 2025 Annual Meeting but not needed as Proposals Three, Four, Five and Six each received a sufficient number of votes for approval.

As disclosed under the heading “Voting Exclusion Statement” in the Annual Meeting Proxy, under the rules of the ASX, the Company disregarded votes cast in favor of certain proposals for those shareholders who may have had an interest in the outcome thereof, which voting exclusions impacted the final voting results reflected below. Additionally, as disclosed in the Annual Meeting Proxy Statement, the vote required for the Warrant Issuance Proposal was the affirmative vote of the majority of votes cast by the Company’s “disinterested stockholders” (as such term is defined in Section 144 of the Delaware General Corporation Law). For purposes of the Warrant Issuance Proposal, “disinterested stockholders” did not include BEP Special Situations IV LLC, Ascend Global Investment Fund SPC for and on behalf of Strategic SP, Meridian Investments Corporation, each of their respective associates, or any of our directors or officers.

The following are the voting results, with all votes being received by instructions given to validly appointed proxies in advance of the meeting, for each matter presented to the Company’s stockholders at the 2025 Annual Meeting:

<b>1. Election of Directors</b>	<b><u>FOR</u></b>	<b><u>AGAINST</u></b>	<b><u>ABSTAIN</u></b>	<b><u>BROKER NON-VOTES</u></b>
Graham van’t Hoff	16,360,330 (97.53%)	409,554 (2.44%)	4,698 (0.03%)	1620821 (N/A)
Curtis Hébert	16,748,656 (99.84%)	21,297 (0.13%)	4,629 (0.03%)	1620821 (N/A)
Barry Dick	16,362,275 (97.54%)	408,078 (2.43%)	4,229 (0.03%)	1620821 (N/A)
Bryn Jones	16,763,540 (99.93%)	6,413 (0.04%)	4,629 (0.03%)	1620821 (N/A)

	<u>FOR</u>	<u>AGAINST</u>	<u>ABSTAIN</u>	<u>BROKER NON- VOTES</u>
<b>2. Ratification of the appointment of PwC as the Company's independent auditors for the 2026 fiscal year</b>	18,386,832 (99.95%)	7,256 (0.04%)	1,315 (0.01%)	0(N/A)
<b>3. ASX Director Compensation Proposal</b>	<u>FOR</u>	<u>AGAINST</u>	<u>ABSTAIN</u>	<u>BROKER NON- VOTES</u>
Graham van't Hoff	16,759,281 (99.91%)	13,203 (0.08%)	2,098 (0.01%)	1620821(N/A)
Curtis Hébert	16,759,252 (99.91%)	12,997 (0.08%)	2,333 (0.01%)	1620821(N/A)
Barry Dick	16,759,660 (99.92%)	12,579 (0.07%)	2,343 (0.01%)	1620821(N/A)
Bryn Jones	16,758,938 (99.91%)	13,001 (0.08%)	2,643 (0.01%)	1620821(N/A)
<b>4. Plan Amendment Proposal</b>	<u>FOR</u>	<u>AGAINST</u>	<u>ABSTAIN</u>	<u>BROKER NON- VOTES</u>
	16,751,729 (99.86%)	21,327 (0.13%)	1,526 (0.01%)	1620821(N/A)
<b>5. Warrant Issuance Proposal</b>	<u>FOR</u>	<u>AGAINST</u>	<u>ABSTAIN</u>	<u>BROKER NON- VOTES</u>
	1,648,413 (98.13%)	30,046 (1.79%)	1,426 (0.08%)	1620821(N/A)
<b>6. Common Stock Issuance Proposal</b>	<u>FOR</u>	<u>AGAINST</u>	<u>ABSTAIN</u>	<u>BROKER NON- VOTES</u>
	16,745,967 (99.83%)	27,528 (0.16%)	1,087 (0.01%)	1620821(N/A)
<b>7. Adjournment Proposal</b>	<u>FOR</u>	<u>AGAINST</u>	<u>ABSTAIN</u>	<u>BROKER NON- VOTES</u>
	18,358,085 (99.80%)	27,166 (0.15%)	10,152 (0.05%)	0(N/A)

Based on the foregoing, each of the director nominees set forth in Proposal 1 was elected, the participation by each of the individuals set forth in Proposal 3 was approved, and Proposals 2, 4, 5 and 6 were approved. No other matters were submitted to or voted on by the Company's stockholders at the 2025 Annual Meeting.

#### About 5E Advanced Materials, Inc.

5E Advanced Materials, Inc. (Nasdaq: FEAM) (ASX: 5EA) is focused on becoming a vertically integrated global leader and supplier of boron specialty and advanced materials, complemented by lithium co-product production. The Company's mission is to become a supplier of these critical materials to industries addressing global decarbonization, food and domestic security. Boron and lithium products will target applications in the fields of electric transportation, clean energy infrastructure, such as solar and wind power, fertilizers, and domestic security. The business strategy and objectives are to develop capabilities ranging from upstream extraction and product sales of boric acid, lithium carbonate and potentially other co-products, to downstream boron advanced material processing and development. The business is based on our large domestic boron and lithium resource, which is located in Southern California and designated as Critical Infrastructure by the Department of Homeland Security's Cybersecurity and Infrastructure Security Agency.



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