

8 December 2025

## ASX ANNOUNCEMENT

### APPOINTMENT OF CHIEF FINANCIAL OFFICER

Paragon Care Limited (ASX:PGC) ("ParagonCare" or the "Company"), a leading healthcare wholesaler, distributor, and manufacturer throughout the Asia Pacific region, is pleased to announce the appointment of Brendon Pentland as Chief Financial Officer, effective today.

Brendon has over 25 years' experience in finance, within domestic and international companies, across a wide range of industry segments. Brendon has been responsible for business acquisitions and integration, strategic investments, commercial analysis, due diligence and managed debt and equity restructuring. Prior to joining ParagonCare, Brendon was Chief Financial Officer of Capitol Health Limited.

Brendon holds a Bachelor of Business (Accounting) and is a Member of Chartered Accountants Australia and New Zealand.

ParagonCare CEO, Carmen Riley, said "We are pleased to welcome Brendon to the ParagonCare team. His extensive experience in financial leadership and strategic business transformation will be invaluable as we continue to strengthen our operations and pursue growth opportunities across the Asia Pacific region."

#### ENDS

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This announcement is authorised for release to the market by the CEO of Paragon Care Limited.

#### About Paragon Care Limited

Paragon Care Limited (ASX:PGC) is an Australian based listed company in the healthcare sector. It is a leading provider of medical equipment, devices, consumables, pharmaceuticals, complementary medicines, nutritional supplies, and manufacturer of Blood Bank diagnostic reagents to the healthcare markets in Australia, New Zealand and Asia.