

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity: Symal Group Limited
ABN: 72 615 255 466

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Joseph Bartolo
Date of last notice	11 November 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Barco 360 Pty Ltd <Barco 360 A/C> Bartolo Family Investments Pty. Ltd. <Bartolo Investment A/C> J & O Bartolo Super Fund Olivia Jade Bartolo Mr Bartolo has a relevant interest in the Shares held by the above entities by virtue of s608(1) of the Corporations Act.
Date of change	1 December 2025
No. of securities held prior to change	Barco 360 Pty Ltd <Barco 360 A/C> 3,265,306 Ordinary Shares Bartolo Family Investments Pty. Ltd. <Bartolo Investment A/C> 70,164,476 Ordinary Shares J & O Bartolo Super Fund 79,000 Ordinary Shares Olivia Jade Bartolo 10,400 Ordinary Shares
Class	Unlisted Options
Number acquired	2,911,071

+ See chapter 19 for defined terms.

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Number disposed	Nil
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Nil
No. of securities held after change	<p>Barco 360 Pty Ltd <Barco 360 A/C> 3,265,306 Ordinary Shares</p> <p>Bartolo Family Investments Pty. Ltd. <Bartolo Investment A/C> 70,164,476 Ordinary Shares 2,911,071 Unlisted Options</p> <p>J & O Bartolo Super Fund 79,000 Ordinary Shares</p> <p>Olivia Jade Bartolo 10,400 Ordinary Shares</p>
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Issue of options under the Company's Long Term Incentive Plan as approved at the 2025 Annual General Meeting.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
Interest acquired	
Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

⁺ See chapter 19 for defined terms.

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