

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

Name of entity	PHOSCO LTD
ABN	82 139 255 771

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Tarecq Elias Aldaoud
Date of last notice	5 November 2025

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.  Smongo Pty Ltd <Smongo Super Fund A/C>  Aldaoud Pty Ltd <Aldaoud Family A/C>  Mr Aldaoud is a Director and beneficiary of the above entities	1,650,000 Fully paid ordinary shares  93,231,347 Fully paid ordinary shares
Date of change	(1) 2 December 2025 (2) 2 December 2025
No. of securities held prior to change	<u>Indirect</u>  86,618,473 Fully paid ordinary shares  5,000,000 Performance rights

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<b>Class</b>	<ul style="list-style-type: none"> <li>- Fully paid ordinary shares</li> <li>- Performance rights</li> </ul>
<b>Number acquired</b>	(1) 3,262,874 fully paid ordinary shares (2) 5,000,000 fully paid ordinary shares
<b>Number disposed</b>	(2) 5,000,000 Performance rights
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	(1) Various deemed issue prices as follows: <ul style="list-style-type: none"> <li>- 261,849 shares at \$0.056</li> <li>- 70,612 shares at \$0.058</li> <li>- 74,463 shares at \$0.055</li> <li>- 195,706 shares at \$0.054</li> <li>- 340,907 shares at \$0.031</li> <li>- 782,824 shares at \$0.027</li> <li>- 310,827 shares at \$0.034</li> <li>- 278,109 shares at \$0.038</li> <li>- 157,733 shares at \$0.067</li> <li>- 148,847 shares at \$0.071</li> <li>- 165,127 shares at \$0.064</li> <li>- 160,123 shares at \$0.066</li> <li>- 162,586 shares at \$0.065</li> <li>- 153,161 shares at \$0.069</li> </ul> (2) Nil
<b>No. of securities held after change</b>	<u>Indirect</u>  94,881,347 Fully paid ordinary shares
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(1) Issue of shares in lieu of annual salary, as approved by shareholders at the Company's Annual General Meeting held on 20 November 2025, pursuant to Resolution 5. (2) Exercise of vested Performance rights.

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A

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<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
<b>Interest after change</b>	N/A

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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Name of entity	PHOSCO LTD
ABN	82 139 255 771

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Robin Anthony Widdup
<b>Date of last notice</b>	5 November 2025

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
<p><b>Nature of indirect interest (Including registered holder)</b></p> <p>Note: Provide details of the circumstances giving rise to the relevant interest.</p> <p><u>Lion Manager Pty Ltd</u> Robin Anthony Widdup has a relevant interest in the registered holder Lion Manager Pty Ltd</p> <p><u>WWW Management Pty Ltd &lt;Widdup Family A/C&gt;</u> Robin Anthony Widdup is a Director and beneficiary of the above entity which is the registered holder of the securities</p> <p><u>Mr Robin Anthony Widdup + Mrs Janet Widdup &lt;Widdup Super Fund A/C&gt;</u> Robin Anthony Widdup is a beneficiary of the above holder which is the registered holder of the securities</p>	<p>26,593,081 Fully paid ordinary shares</p> <p>737,817 Fully paid ordinary shares</p> <p>12,799,315 Fully paid ordinary shares</p> <p>6,599,316 Unlisted options, exercisable at \$0.05 (5 cents) each, expiring 7 May 2027</p>

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<b>Date of change</b>	2 December 2025
<b>No. of securities held prior to change</b>	<p><u>Lion Manager Pty Ltd</u></p> <p>25,124,822 Fully paid ordinary shares</p> <p><u>WWW Management Pty Ltd &lt;Widdup Family A/C&gt;</u></p> <p>737,817 Fully paid ordinary shares</p> <p><u>Mr Robin Anthony Widdup + Mrs Janet Widdup &lt;Widdup Super Fund A/C&gt;</u></p> <p>12,799,315 Fully paid ordinary shares</p> <p>6,599,316 Unlisted options, exercisable at \$0.05 (5 cents) each, expiring 7 May 2027</p>
<b>Class</b>	Fully paid ordinary shares
<b>Number acquired</b>	1,468,259 fully paid ordinary shares
<b>Number disposed</b>	-
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Various deemed issue prices as follows: <ul style="list-style-type: none"> <li>- 267,857 shares at \$0.056</li> <li>- 258,620 shares at \$0.058</li> <li>- 272,727 shares at \$0.055</li> <li>- 185,185 shares at \$0.054</li> <li>- 483,870 shares at \$0.031</li> </ul>
<b>No. of securities held after change</b>	<p><u>Lion Manager Pty Ltd</u></p> <p>26,593,081 Fully paid ordinary shares</p> <p><u>WWW Management Pty Ltd &lt;Widdup Family A/C&gt;</u></p> <p>737,817 Fully paid ordinary shares</p> <p><u>Mr Robin Anthony Widdup + Mrs Janet Widdup &lt;Widdup Super Fund A/C&gt;</u></p> <p>12,799,315 Fully paid ordinary shares</p> <p>6,599,316 Unlisted options, exercisable at \$0.05 (5 cents) each, expiring 7 May 2027</p>

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<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Issue of shares in lieu of services provided, as approved by shareholders at the Company's Annual General Meeting held on 20 November 2025, pursuant to Resolution 7.
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### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
<b>Interest after change</b>	N/A

### Part 3 – <sup>+</sup>Closed period

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

+ See chapter 19 for defined terms.