



ASX Announcement

4 December 2025

Appointment of independent Chairman

Earth's Energy Limited (ASX: **EE1**) (**Company**) is pleased to announce that, independent, non-executive director, Mr David Wheeler will replace Mr Grant Davey as Chairman of the Company, effective immediately. Mr Davey will remain as an Executive Director of the Company.

As set out in the Company's September Quarterly Activities Report¹, the Company has prioritised a process to identify and evaluate suitable resources projects and assets that have the potential to add shareholder value.

Mr Davey has an established track record of success in identifying suitable assets and completing transactions to support the acquisition of such assets, with entities that are either listed on the Australian Securities Exchange (**ASX**) or proposing to list on the ASX.

To ensure that Mr Davey can focus on the process to complete such a transaction, and that appropriate governance arrangements are in place to support that process, Earth's Energy's board of directors considers that the appointment of an independent Chairman is appropriate.

Authorised for release by Earth's Energy's board of directors.

For further information, contact:

GRANT DAVEY

Executive Chair
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¹ See ASX announcement dated 22 October 2025.