



Announcement Summary

Entity name

SILEX SYSTEMS LIMITED

Date of this announcement

Wednesday December 03, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
SLXAL	PERFORMANCE RIGHTS	170,000	03/12/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

SILEX SYSTEMS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

69003372067

1.3 ASX issuer code

SLX

1.4 The announcement is

New announcement

1.5 Date of this announcement

3/12/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

SLXAL : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

3/12/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Silex Systems Limited 2025 Notice of Meeting

<https://clients3.weblink.com.au/pdf/SLX/02993179.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

The Performance Rights are issued under the Company's Employee Incentive Plan (EIP) and will vest on 31 July 2026. The Performance Rights are subject to the satisfaction of performance-based and service-based vesting conditions.

Issue details

Number of +securities

170,000



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SLX : ORDINARY FULLY PAID	277,383,741

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SLXAQ : OPTION EXPIRING 18-DEC-2026 EX \$3.47	50,000
SLXAF : OPTION EXPIRING 30-JUN-2030 EX \$4.06	120,000
SLXAD : OPTION EXPIRING 22-APR-2029 EX \$5.00	650,000
SLXAE : OPTION EXPIRING 04-DEC-2027 EX \$4.50	75,000
SLXAJ : OPTION EXPIRING 23-MAR-2026 EX \$1.20	301,000
SLXAN : OPTION EXPIRING 17-MAR-2027 EX \$1.19	196,500
SLXAP : OPTION EXPIRING 16-APR-2028 EX \$3.77	650,000
SLXAG : OPTION EXPIRING 01-DEC-2028 EX \$5.37	75,000
SLXAL : PERFORMANCE RIGHTS	1,167,900
SLXAM : OPTION EXPIRING VARIOUS DATES EX \$0.94	550,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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