



## Appendix 3Y – John Guscic.

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3 December 2025

Web Travel Group Limited (ASX: WEB) (**Web Travel Group** or the **Company**) today releases the attached Appendix 3Y (Change of Director's Interest Notice) for its Managing Director, John Guscic.

The notice reflects completed transactions in which Mr Guscic has:

1. purchased from UBS AG OTC capped call options referencing a total of 2,710,758 Web Travel Group shares; and
2. repaid previously disclosed funding arrangements with UBS AG on or around their scheduled maturity dates by selling 2,710,758 shares and applying the proceeds in full to the amounts owing to UBS AG. The funding arrangements did not involve any share price-based triggers.

The net effect of these transactions is that Mr Guscic has maintained economic exposure to the same number of Web Travel Group shares.

For more information, please contact:

**Investors.**

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This announcement has been authorised for release to the ASX by the Chair of the Board.

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>WEB TRAVEL GROUP LIMITED</b>
<b>ABN</b>	<b>68 002 013 612</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	JOHN GUSCIC
<b>Date of last notice</b>	13 June 2025

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	DIRECT AND INDIRECT													
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Torcida Pty Ltd ATF A & J Guscic Superannuation Fund													
Date of change	28 November 2025													
No. of securities held prior to change	<table><tr><td>Direct</td><td>5,424,952</td></tr><tr><td>Indirect</td><td>179,170</td></tr><tr><td>OTC capped call options</td><td>3,326,570</td></tr><tr><td>Performance rights</td><td>824,857</td></tr><tr><td>Vested</td><td>367,724</td></tr><tr><td>Unvested</td><td>457,133</td></tr></table>		Direct	5,424,952	Indirect	179,170	OTC capped call options	3,326,570	Performance rights	824,857	Vested	367,724	Unvested	457,133
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Performance rights	824,857													
Vested	367,724													
Unvested	457,133													
Class	Issued ordinary shares and OTC capped call options referencing issued ordinary shares													
Number acquired	2,710,758 OTC capped call options													

+ See chapter 19 for defined terms.

## Appendix 3Y

### Change of Director's Interest Notice

<b>Number disposed</b>	2,710,758 ordinary shares												
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	OTC capped call options: A\$854,529.97 Ordinary shares: A\$12,678,486.24												
<b>No. of securities held after change</b>	<table> <tr> <td>Direct</td><td>2,714,194</td></tr> <tr> <td>Indirect</td><td>179,170</td></tr> <tr> <td>OTC capped call options</td><td>6,037,328</td></tr> <tr> <td>Performance rights</td><td>824,857</td></tr> <tr> <td>Vested</td><td>367,724</td></tr> <tr> <td>Unvested</td><td>457,133</td></tr> </table>	Direct	2,714,194	Indirect	179,170	OTC capped call options	6,037,328	Performance rights	824,857	Vested	367,724	Unvested	457,133
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<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Sale of ordinary shares: Exercise of options & sale of shares Purchase of OTC capped call options: OTC option purchase												

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	The proceeds from the sale of 2,710,758 issued ordinary shares have been used in full to settle amounts owing to UBS AG under previously disclosed funding arrangements  Mr Guscic has purchased from UBS AG OTC capped call options referencing 2,710,758 issued ordinary shares
<b>Nature of interest</b>	At expiry of the OTC capped call options, Mr Guscic has the right to purchase the shares or receive a cash payment equal to the economic gain (subject to the cap and to standard adjustment provisions)
<b>Name of registered holder (if issued securities)</b>	Mr John Guscic
<b>Date of change</b>	28 November 2025
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	N/A

+ See chapter 19 for defined terms.

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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<sup>+</sup> See chapter 19 for defined terms.