

ASX ANNOUNCEMENT

2 December 2025

EZZ Appoints Glenn Cross as Chief Strategy Officer

EZZ Life Science Holdings Limited (ASX: EZZ) (EZZ or the Company), a life science company dedicated to improving quality of life and human health, is pleased to announce the appointment of Mr Glenn Cross as the Company's Chief Strategy Officer following the conclusion of his successful tenure as Chair of the EZZ Board.

Mr Cross will remain engaged with EZZ in a consulting capacity, advising on new product development, research collaborations and strategic expansion initiatives, including the Company's growing presence in the United States.

Mr Cross brings more than 40 years of leadership experience in the life-science sector across Australia and internationally. His extensive background spans general management, sales and marketing, finance, manufacturing and distribution, including over 13 years as Chief Executive Officer and Chief Operating Officer of AusBiotech, Australia's peak biotechnology industry body.

Mr Cross has served as Chair and Non-Executive Director of EZZ Life Science Holdings from 2021 to 2025.

Mr Mark Qin, Chief Executive Officer and Acting Chair of EZZ Life Science Holdings, said: "Glenn's strategic insight and guidance have been instrumental in shaping EZZ's growth and governance over the past four years. His transition into the Chief Strategy Officer role ensures we continue to benefit from his experience and industry perspective as we progress our growth agenda both domestically and internationally."

Mr Glenn Cross, incoming Chief Strategy Officer of EZZ Life Science Holdings, said: "It has been a privilege to serve as Chair and to help guide EZZ through a period of strong growth and international expansion. I look forward to continuing my involvement with the Company in a more strategic capacity, supporting the team as EZZ strengthens its global brand and delivers on its next phase of growth."

The Board will now commence a formal process to appoint a new Non-Executive Chair, reflecting EZZ's continued evolution and expanding global footprint.

This announcement has been authorised by the Board of EZZ Life Science Holdings Limited

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About EZZ Life Science Holdings Limited

[EZZ Life Science Holdings](#) (ASX: EZZ), is a life science company with a mission to improve quality of life and human health. EZZ is passionate about investing in the future of consumer health through the development of e-commerce and distribution of high-quality products via omnichannel models across Australia, New Zealand, China and worldwide. pleased to provide an update on its market entry strategy into the United States, a key growth market for the company.

For more information please visit our corporate site ezzlife.com.au and our consumer site ezzdna.com.au.