



Announcement Summary

Entity name

IMMUTEP LIMITED

Date of this announcement

Tuesday December 02, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
IMMAM	PERFORMANCE RIGHTS	4,339,509	02/12/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

IMMUTEP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

009237889

1.3 ASX issuer code

IMM

1.4 The announcement is

New announcement

1.5 Date of this announcement

2/12/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

IMMAM : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

2/12/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Lis Boyce	Lis (Elisabeth) Boyce	707,232
Russell Howard	Regulus Star Pty Ltd	1,573,646
Pete Meyers	Peter Meyers	2,058,631

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://app.sharelinktechnologies.com/announcement-preview/asx/5d494914493cc375843f4ef4a6b4bd25> (Notice of 2025 Annual General Meeting)

Any other information the entity wishes to provide about the +securities the subject of this notification

The issue of Performance Rights (PRs) to subscribe for 1,573,646 ordinary shares in the Company to Dr Howard for his remuneration for his services as a Director of the Company and in lieu of cash for Directors' fees to vest as follows:

- 250,000 PRs Vesting on 1 Dec 2025.
- 400,154 PRs Vesting on 1 Dec 2026
- 461,746 PRs Vesting on 1 Dec 2027
- 461,746 PRs Vesting on 1 Dec 2028

The issue of Performance Rights to subscribe for 2,058,631 ordinary shares in the Company to Pete Meyers in lieu of cash for directors' fees to vest as follows:

- 758,631 PRs Vesting on 1 Dec 2027.
- 650,000 PRs Vesting on 1 Dec 2028
- 650,000 PRs Vesting on 1 Dec 2029

The issue of Performance Rights to subscribe for 707,232 ordinary shares in the Company to Lis Boyce in lieu of cash for directors' fees to vest as follows:

- 115,262 PRs Vesting on 1 Dec 2026.
- 295,985 PRs Vesting on 1 Dec 2027
- 295,985 PRs Vesting on 1 Dec 2028



Issue details

Number of +securities

4,339,509

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
IMM : ORDINARY FULLY PAID	1,471,920,338

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
IMMAM : PERFORMANCE RIGHTS	18,490,189



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

13