



ASX Announcement

01 December 2025

Appointment of Non-Executive Chairman

Bridge SaaS Limited (ASX: BGE) ('**Bridge**' or the '**Company**') is pleased to announce the appointment of **Mr Jason Falinski** to the Board as a Non-Executive Chairman.

Mr Falinski brings extensive experience in governance, public policy, capital markets and regulated industries. His background includes prior service as a Member of the Australian Parliament, where he chaired key economic and policy committees, together with more than twenty years of senior executive roles across financial services, health, disability and care sectors. His current roles—including Executive Director of ProCare Help and Managing Partner of Ergo Videatur—provide him with strong, practical insight into the NDIS-adjacent environment and the governance requirements of complex, regulated organisations.

The Board considers Mr Falinski's appointment to be a strategically important addition that strengthens the Company's governance framework, regulatory capability and external engagement as Bridge SaaS Limited continues to scale its SaaS platform and services. His networks across government, institutional, corporate and investment communities are expected to provide valuable support as the Company progresses its growth and capital management initiatives.

Due to the appointment of Mr Jason Falinski as Non-Executive Chairman, Mr Richard Gordon will transition to the role of Non-Executive Director. Mr Gordon maintains a number of other board and business commitments that require his time, and this transition will enable him to balance those commitments while continuing to contribute to the Company. By remaining on the Board, Mr Gordon will also be available to support Mr Falinski as he assumes the Chairmanship.

Commenting on the appointment of Jason Falinski to the position of Non-Executive Chairman, Richard Gordon commented: "Jason brings substantial governance experience, policy understanding and commercial insight to the Board. His background working across regulated sectors and capital markets will be highly valuable as Bridge continues to build its platform and advance its strategic objectives. The Board welcomes Jason and looks forward to his contribution. I look forward to working alongside Jason as I remain on the Board."

This announcement was authorised for release by the Company Secretary of BGE.

For Further Information

Investor and media enquiries: investors@bridge.website

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www.bridge.website

ABN 14 130 148 560



About Bridge

Bridge provides Software-as-a-Service (SaaS) based Customer Relationship Management (CRM) and workflow solutions to the Employment Service and NDIS industries. Bridge commenced operations in 2008 and has built an established, high-quality customer base within the Employment Services segment. The Bridge Software is a single platform that simplifies the unique data, compliance and documentary evidence requirements of major government-funded programs through a unified user interface. Bridge Software allows Providers to effectively manage large client caseloads and geographically distributed workforces, within a secure and compliant cloud-based platform. The Company manages more than 1 million client records and is accredited for multiple Australian Government programs.

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Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	BRIDGE SAAS LIMITED
ABN	14 130 148 560

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	JASON FALINSKI
Date of appointment	1 DECEMBER 2025

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities	
Nil	

+ See chapter 19 for defined terms.

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Number & class of Securities
Nil	

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.