

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| | |
|----------------|-----------------------------------|
| Name of entity | Bayan Mining and Minerals Limited |
| ABN | 67 646 716 681 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|---------------------|----------------|
| Name of Director | Fadi Diab |
| Date of last notice | 8 October 2025 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|---|
| Direct or indirect interest | Indirect & direct interest |
| Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> | Mrs Sibelle Diab (spouse) |
| Date of change | 24 November 2025 |
| No. of securities held prior to change | <ul style="list-style-type: none">a) Mr Fadi Diab 4,292,659 fully paid ordinary shares1,063,830 Unlisted options exercisable at \$0.075 expiring 11 February 20281,073,164 Listed options exercisable at \$0.075 expiring 6 December 2027 <ul style="list-style-type: none">b) Mrs Sibelle Diab 130,000 fully paid ordinary shares32,500 Listed options exercisable at \$0.075 expiring 6 December 2027 |
| Class | Performance rights |
| Number acquired | 1,200,000 |

⁺ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

| | |
|---|---|
| Number disposed | Nil |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | \$204,240 (<i>non-cash estimated valuation</i>) |
| No. of securities held after change | <p>c) Mr Fadi Diab 4,292,659 fully paid ordinary shares 1,063,830 Unlisted options exercisable at \$0.075 expiring 11 February 2028 1,073,164 Listed options exercisable at \$0.075 expiring 6 December 2027 1,200,000 Performance rights, expiring 1 July 2030</p> <p>d) Mrs Sibelle Diab 130,000 fully paid ordinary shares 32,500 Listed options exercisable at \$0.075 expiring 6 December 2027</p> |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Incentive performance rights issued to directors as part of reasonable remuneration upon receiving shareholder approval at the Company's 2025 Annual General Meeting (AGM) on 11 November 2025. |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|-----|
| Detail of contract | N/A |
| Nature of interest | N/A |
| Name of registered holder (if issued securities) | N/A |
| Date of change | N/A |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| Interest acquired | N/A |
| Interest disposed | N/A |

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

| | |
|--|-----|
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | N/A |
| Interest after change | N/A |

Part 3 – ⁺Closed period

| | |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

⁺ See chapter 19 for defined terms.

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| | |
|----------------|-----------------------------------|
| Name of entity | Bayan Mining and Minerals Limited |
| ABN | 67 646 716 681 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|---------------------|---------------------|
| Name of Director | Agha Shahzad Pervez |
| Date of last notice | 8 October 2025 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|---|
| Direct or indirect interest | Indirect |
| Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> | a) Clayton Capital Pty Ltd (director & shareholder) b) Agha Family Investments Pty Ltd <AGHA FAMILY A/C> (director & beneficiary) |
| Date of change | 24 November 2025 |

⁺ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

| | |
|--|--|
| No. of securities held prior to change | a) Clayton Capital Pty Ltd 2,500,000 Fully paid ordinary shares 1,125,000 Listed options exercisable at \$0.075 expiring 6 December 2027 b) Agha Family Investments Pty Ltd <AGHA FAMILY A/C> 5,255,319 Fully paid ordinary shares 1,313,829 Listed options exercisable at \$0.075 expiring 6 December 2027 2,127,659 Unlisted options exercisable at \$0.075 expiring 11 February 2028 |
| Class | Performance rights |
| Number acquired | 3,000,000 |
| Number disposed | Nil |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small> | \$510,600 (<i>non-cash estimated valuation</i>) |
| No. of securities held after change | a) Clayton Capital Pty Ltd 2,500,000 Fully paid ordinary shares 1,125,000 Listed options exercisable at \$0.075 expiring 6 December 2027 b) Agha Family Investments Pty Ltd <AGHA FAMILY A/C> 5,255,319 Fully paid ordinary shares 1,313,829 Listed options exercisable at \$0.075 expiring 6 December 2027 2,127,659 Unlisted options exercisable at \$0.075 expiring 11 February 2028 3,000,000 Performance rights, expiring 1 July 2030 |

+ See chapter 19 for defined terms.

| | |
|--|--|
| <p>Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p> | <p>Incentive performance rights issued to directors as part of reasonable remuneration upon receiving shareholder approval at the Company's 2025 Annual General Meeting (AGM) on 11 November 2025.</p> |
|--|--|

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|-----|
| Detail of contract | N/A |
| Nature of interest | N/A |
| Name of registered holder (if issued securities) | N/A |
| Date of change | N/A |
| No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small> | N/A |
| Interest acquired | N/A |
| Interest disposed | N/A |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small> | N/A |
| Interest after change | N/A |

Part 3 – ⁺Closed period

| | |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

⁺ See chapter 19 for defined terms.

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| | |
|----------------|-----------------------------------|
| Name of entity | Bayan Mining and Minerals Limited |
| ABN | 67 646 716 681 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|---------------------|---------------|
| Name of Director | Rafael Moreno |
| Date of last notice | 16 July 2025 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|---|
| Direct or indirect interest | Indirect |
| Nature of indirect interest (including registered holder) | R Moreno Family Trust (director and beneficiary) |
| Note: Provide details of the circumstances giving rise to the relevant interest. | |
| Date of change | 24 November 2025 |
| No. of securities held prior to change | Nil |
| Class | Performance rights |
| Number acquired | 600,000 |
| Number disposed | Nil |
| Value/Consideration | \$102,120 (non-cash estimated valuation) |
| Note: If consideration is non-cash, provide details and estimated valuation | |
| No. of securities held after change | 600,000 Performance rights, expiring 1 July 2030 |

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

| | |
|---|---|
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Incentive performance rights issued to directors as part of reasonable remuneration upon receiving shareholder approval at the Company's 2025 Annual General Meeting (AGM) on 11 November 2025. |
|---|---|

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|-----|
| Detail of contract | N/A |
| Nature of interest | N/A |
| Name of registered holder (if issued securities) | N/A |
| Date of change | N/A |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| Interest acquired | N/A |
| Interest disposed | N/A |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | N/A |
| Interest after change | N/A |

Part 3 – ⁺Closed period

| | |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

⁺ See chapter 19 for defined terms.