

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>Bayan Mining and Minerals Limited</b>
<b>ABN</b>	<b>67 646 716 681</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Fadi Diab
<b>Date of last notice</b>	8 October 2025

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect & direct interest
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Mrs Sibelle Diab (spouse)
<b>Date of change</b>	24 November 2025
<b>No. of securities held prior to change</b>	a) Mr Fadi Diab 4,292,659 fully paid ordinary shares 1,063,830 Unlisted options exercisable at \$0.075 expiring 11 February 2028 1,073,164 Listed options exercisable at \$0.075 expiring 6 December 2027  b) Mrs Sibelle Diab 130,000 fully paid ordinary shares 32,500 Listed options exercisable at \$0.075 expiring 6 December 2027
<b>Class</b>	Performance rights
<b>Number acquired</b>	1,200,000

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<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	\$204,240 ( <i>non-cash estimated valuation</i> )
<b>No. of securities held after change</b>	<p>c) Mr Fadi Diab 4,292,659 fully paid ordinary shares 1,063,830 Unlisted options exercisable at \$0.075 expiring 11 February 2028 1,073,164 Listed options exercisable at \$0.075 expiring 6 December 2027 1,200,000 Performance rights, expiring 1 July 2030</p> <p>d) Mrs Sibelle Diab 130,000 fully paid ordinary shares 32,500 Listed options exercisable at \$0.075 expiring 6 December 2027</p>
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Incentive performance rights issued to directors as part of reasonable remuneration upon receiving shareholder approval at the Company's 2025 Annual General Meeting (AGM) on 11 November 2025.

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A

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<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
<b>Interest after change</b>	N/A

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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<b>Name of entity</b>	<b>Bayan Mining and Minerals Limited</b>
<b>ABN</b>	<b>67 646 716 681</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Agha Shahzad Pervez
<b>Date of last notice</b>	8 October 2025

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	a) Clayton Capital Pty Ltd (director & shareholder)  b) Agha Family Investments Pty Ltd <AGHA FAMILY A/C> (director & beneficiary)
<b>Date of change</b>	24 November 2025

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<b>No. of securities held prior to change</b>	<p>a) Clayton Capital Pty Ltd 2,500,000 Fully paid ordinary shares</p> <p>1,125,000 Listed options exercisable at \$0.075 expiring 6 December 2027</p> <p>b) Agha Family Investments Pty Ltd &lt;AGHA FAMILY A/C&gt; 5,255,319 Fully paid ordinary shares</p> <p>1,313,829 Listed options exercisable at \$0.075 expiring 6 December 2027</p> <p>2,127,659 Unlisted options exercisable at \$0.075 expiring 11 February 2028</p>
<b>Class</b>	Performance rights
<b>Number acquired</b>	3,000,000
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	\$510,600 ( <i>non-cash estimated valuation</i> )
<b>No. of securities held after change</b>	<p>a) Clayton Capital Pty Ltd 2,500,000 Fully paid ordinary shares</p> <p>1,125,000 Listed options exercisable at \$0.075 expiring 6 December 2027</p> <p>b) Agha Family Investments Pty Ltd &lt;AGHA FAMILY A/C&gt; 5,255,319 Fully paid ordinary shares</p> <p>1,313,829 Listed options exercisable at \$0.075 expiring 6 December 2027</p> <p>2,127,659 Unlisted options exercisable at \$0.075 expiring 11 February 2028</p> <p>3,000,000 Performance rights, expiring 1 July 2030</p>

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<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Incentive performance rights issued to directors as part of reasonable remuneration upon receiving shareholder approval at the Company's 2025 Annual General Meeting (AGM) on 11 November 2025.
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### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
<b>Interest after change</b>	N/A

### Part 3 – <sup>+</sup>Closed period

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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<b>Name of entity</b>	<b>Bayan Mining and Minerals Limited</b>
<b>ABN</b>	<b>67 646 716 681</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Rafael Moreno
<b>Date of last notice</b>	16 July 2025

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	R Moreno Family Trust (director and beneficiary)
<b>Date of change</b>	24 November 2025
<b>No. of securities held prior to change</b>	Nil
<b>Class</b>	Performance rights
<b>Number acquired</b>	600,000
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	\$102,120 ( <i>non-cash estimated valuation</i> )
<b>No. of securities held after change</b>	600,000 Performance rights, expiring 1 July 2030

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<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Incentive performance rights issued to directors as part of reasonable remuneration upon receiving shareholder approval at the Company's 2025 Annual General Meeting (AGM) on 11 November 2025.
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## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	N/A

## Part 3 – <sup>+</sup>Closed period

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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