

Health, safety and wellbeing

Safety performance, accident and safety management¹ - GRI 403-9

	FY25	FY24	FY23
Total number of fatalities	0	0	0
Rate of fatalities (including employees and contractors)	0	0	0
Total number of high-consequence work-related injuries (excluding fatalities) ²	0	6	1
Rate of work-related injuries (excluding fatalities)	0	2	0
Total number of recordable work-related injuries	11	16	5
Total recordable injury frequency rate (TRIFR) ³	3.22	4.99	2.12
All-injury frequency rate (AIFR)	29.30	32.60	27.10
Total number of hours worked	3,413,178.0	3,005,976.0	2,358,491.0

¹All reported numbers and percentages include both employees and contractors across all operational Group sites - Bengalla Mine, New Acland Mine, Bengalla Agricultural Company, Acland Pastoral Company, Queensland Bulk Handling, Brisbane Corporate office and Bridgeport Energy.

²Injuries that result in fatalities, permanent disabilities (e.g., amputation, brain injury, or blindness), or life-threatening conditions.

³Following a safety and wellbeing incident and injury classification review during the year, the TRIFR for the 2024 financial year has been restated from 5.32 to 4.99.

Wellbeing⁴ - GRI 403-10

	FY25	FY24	FY23
Total number of cases of recordable work-related ill health ⁵	7	0	0
Main types of work-related ill health ⁶			
Mental and behavioural disorders	0	Not reported	
Diseases caused by physical agents	1		
Diseases caused by chemical agents	0		
Diseases caused by biological agents and parasitic diseases	0		
Respiratory diseases	1		
Skin diseases	0		
Musculoskeletal disorders	5		
Cancer caused by the agents	0		
Other	0		

Mine, New Acland Mine, Bengalla Agricultural Company, Acland Pastoral Company, Queensland Bulk Handling and Bridgeport Energy.

⁵Any work-related illness that results in medical treatment beyond first aid, days away from work, or any form of serious injury or illness that is required to be reported and recorded under regulatory guidelines.

⁶From FY25, our occupational disease (work-related ill health) reporting now records frequently measured health hazards.

Diversity and inclusion

Diversity of governance bodies and employees by employee category - GRI 405-1																		
	FY25 Total	Female	Male	<30 years	30 - 50 years	>50 years	FY24 Total	Female	Male	<30 years	30 - 50 years	>50 years	FY23	Female	Male	<30 years	30 - 50 years	>50 years
Total number of employees (including governance bodies ¹)	1,361	242	1,119	193	808	360	1,084	178	906	130	629	325	915	152	763	110	531	275
Total employees	7	2	5	0	2	5	7	2	5	0	3	4	7	2	5	0	3	4
Governance bodies	3	1	2	0	3	0	3	1	2	0	3	0	3	1	2	0	3	0
Executive Leadership Team	10	0	10	0	4	6	9	0	9	0	3	6	10	1	9	0	5	5
Senior Management	77	8	69	2	49	26	35	5	30	3	19	13	67	19	48	2	38	27
Management	255	65	190	30	156	69	275	77	198	30	168	77	Not reported	-	-	Not reported		
Supervisors / professionals	886	104	782	121	540	225	701	69	632	84	414	203	828	129	699			
Frontline employees	123	62	61	40	54	29	52	24	28	7	28	17	Not reported	-	-			
Operations and general support																		
Total percentage of employees (including governance bodies ¹)																		
Total employees	-	17.8%	82.2%	14.2%	59.4%	26.5%	-	16.4%	83.6%	12.0%	58.0%	30.0%	-	16.6%	83.4%	12.0%	58.0%	30.0%
Governance bodies	-	28.6%	71.4%	0.0%	28.6%	71.4%	-	28.6%	71.4%	0.0%	43.0%	57.0%	-	28.6%	71.4%	0.0%	43.0%	57.0%
Executive Leadership Team	-	33.3%	66.7%	0.0%	100.0%	0.0%	-	33.3%	66.7%	0.0%	100.0%	0.0%	-	33.3%	66.7%	0.0%	100.0%	0.0%
Senior Management	-	0.0%	100.0%	0.0%	40.0%	60.0%	-	0.0%	100.0%	0.0%	33.0%	67.0%	-	10.0%	90.0%	0.0%	50.0%	50.0%
Management	-	10.4%	89.6%	2.6%	63.6%	33.8%	-	14.3%	85.7%	9.0%	54.0%	37.0%	-	28.4%	71.6%	3.0%	57.0%	40.0%
Supervisors / professionals	-	25.5%	74.5%	11.8%	61.2%	27.1%	-	28.0%	72.0%	11.0%	61.0%	28.0%	-	-	-	Not reported		
Frontline employees	-	11.7%	88.3%	13.7%	60.9%	25.4%	-	9.8%	90.2%	12.0%	59.0%	29.0%	-	15.6%	84.4%			
Operations and general support	-	50.4%	49.6%	32.5%	43.9%	23.6%	-	46.2%	53.8%	13.0%	54.0%	33.0%	-	-	-			

¹Governance bodies includes the Board of Directors and independent Board Committees of New Hope Corporation Limited.

Incidents of discrimination - GRI 405-1			
	FY25	FY24	FY23
Total number of incidents of discrimination ²	0	0	0

²We define an "incident of discrimination" as a substantiated report or allegation. There were no incidents in FY25.

Employees - GRI 2, 2-7															
	FY25	Breakdown by gender		Breakdown by region ²		FY24	Breakdown by gender		Breakdown by region		FY23	Breakdown by gender		Breakdown by region	
		Female	Male	Queensland	NSW		Female	Male	Queensland	NSW		Female	Male	Queensland	NSW
Total employees ³	1,361	241	1,120	484	876	1,084	178	906	335	749	915	152	763	229	679
Total employees - Permanent	1,301	220	1,081	453	848	1,064	175	889	316	748	Not reported				
Total employees - Temporary (fixed term and casual)	52	20	32	27	25	20	3	17	19	1					
Total employees - Full time	1,300	214	1,086	458	842	15	12	3	9	6					
Total employee - Part time	44	26	18	14	30	15	12	3	9	6					
² Does not include employees residing in Australian states other than Queensland or NSW. In FY25, one NHCL Director resided in South Australia.															
³ Includes all employees, officers and Directors of New Hope Corporation Limited and its wholly owned entities.															

New hires and turnover - GRI 401-1																										
	FY25	Breakdown by gender		Breakdown by region		Breakdown by age				FY24	Breakdown by gender		Breakdown by region		Breakdown by age				FY23	Breakdown by gender		Breakdown by region		Breakdown by age		
		Female	Male	Queensland	NSW	<30 years	30 - 50 years	>50 years	Total		Female	Male	Queensland	NSW	<30 years	30 - 50 years	>50 years	Total		Female	Male	Queensland	NSW	<30 years	30 - 50 years	>50 years
Total number of new employee hires	226	48	178	148	78	65	137	24	265	48	217	127	138	56	148	61		Not reported								
Total percentage of new employee hires	-	21.2%	78.8%	65.5%	34.5%	28.8%	60.6%	10.6%	-	18.1%	81.9%	48.0%	52.0%	21.1%	55.8%	23.0%	-									
Total number of employee turnover	122	27	95	51	71	25	67	30	114	29	85	Not reported	-	25	59	30										
Total percentage of employee turnover	-	22.1%	77.9%	41.8%	58.2%	20.5%	54.9%	24.6%	-	25.4%	74.6%	-	-	21.9%	51.8%	26.3%	-									

Parental leave - GRI 401-3														
	FY25	Breakdown by gender			FY24	Breakdown by gender			FY23	Breakdown by gender				
	Total	Female	Male		Total	Female	Male		Total	Female	Male			
Total number of employees entitled to parental leave	207	12	195		207	12	195		150	8	142			
Total number of employees that took parental leave	51	12	39		39	8	31		34	8	26			
Total number of employees that returned to work after parental leave ended	31	5	26		37	7	30		51	12	39			
Total number of employees that were still employed 12 months after their return to work	34	6	28		29	4	25		23	2	21			
Return to work rate ⁴	60.8%	41.7%	66.7%		94.9%	87.5%	96.8%		-	-	-			
Retention rates ⁵	91.9%	85.7%	93.3%		56.9%	33.3%	64.1%		-	-	-			
⁴ The return to work rate is the proportion of the total number of employees that returned to work after parental leave compared to the number of employees that were due to return to work after taking parental leave.														
⁵ The retention rate is the proportion of employees who were still employed 12 months after returning to work from parental leave compared to the total employees who returned from parental leave in that prior 12 month period.														

Employment practices

Contractors - GRI 2, 2-8			
	FY25	FY24	FY23
Total number of contractors ^{6,7}	214	234	249

⁶Contractor numbers continue to decrease as contractor roles are converted into permanent employees at Bengalla mine.

⁷The total number of contractors for the 2024 financial year was not reported previously due to changes in contractor management software during the reporting period.

Collective bargaining agreements - GRI 2, 2-30			
	FY25	FY24	FY23
Percentage of total employees covered by collective bargaining agreements	63.5%	65.0%	68.0%

New Hope specific sustainability metrics			
	FY25	FY24	FY23
Current New Hope employees with 25 years or greater tenure	23	13	12

Community engagement¹

Senior management local to operations - GRI 202-2

	FY25	FY24 ²	FY23
Percentage of senior management at our mining operations that are hired from the local community.	89.0%	89.0%	92.0%
Bengalla Mine	88.0%	Not reported	
New Acland Mine	93.0%		

¹Data collected and reported for Bengalla Mine and New Acland Mine only.

²For reporting periods FY23 and prior, the Group defined 'local' as living within 25km from our mining operations. This definition was updated in FY24.

Amenity impacts¹

Grievances from local communities - GRI 12, 12.9.4

	FY25	FY24	FY23
Total complaints received	28	46	38
Noise complaints	2	2	3
Air quality complaints	10	13	5
Blasting complaints	15	28	26
Waste complaints	0	0	0
Visual complaints (light)	0	0	0
Other complaints	1	3	4

Incidents involving rights of indigenous peoples - GRI 411-1

	FY25	FY24	FY23
Total number of identified incidents of violations involving the rights of indigenous people ²	0	0	0

¹Data collected and reported for Bengalla Mine and New Acland Mine only.

²Refers to incidents involving Traditional Owners and persons with interests and claims in cultural heritage and artefacts located on and surrounding our mining operations.

Local communities

Definition of local - GRI 204-1

The organisation's geographical definition of 'local'.

We define 'local' based on Local Government Areas around our operations. These include: New Acland Mine and Acland Pastoral Operations - Toowoomba, Western Downs, South Burnett, Lockyer Valley, Southern Downs; Bengalla Mine and Bengalla Agricultural Company - Muswellbrook, Upper Hunter, Singleton; Jeebropilly Mine - Ipswich; Queensland Bulk Handling - Moreton Bay, Brisbane, Redlands; Brisbane office - Brisbane, Logan, Ipswich, Scenic Rim, Redlands, Moreton Bay. Bridgeport and undeveloped coal assets have been determined to be immaterial and are excluded. 'Local suppliers' are defined as suppliers with a local postcode, which is indicative of the supplier having a local office. A supplier will therefore be counted as a 'local supplier' if it is part of a larger organisation with a local office. Conversely, even if a supplier has local employees, it will not be 'local' if its address is not a local address in our system. All

The definition used for 'significant locations of operation'.

Our active mining, agricultural and oil and gas and associated operations which engage employees and contractors, being New Acland Mine, Bengalla Mine, Acland Pastoral Company, Bengalla Agricultural Company, Queensland Bulk Handling, Bridgeport Energy and the Brisbane Corporate Office

Economic impacts

Economic value generated and distributed¹ - GRI 201-1

		FY25	FY24	FY23
Total value generated	\$	1,876,402,679.0	Not previously reported.	
Revenue	\$	1,876,402,679.0		
Total value distributed	\$	1,823,360,010.6		
Operating costs ²	\$	861,760,519.7		
Employee wages and benefits	\$	275,189,501.0		
Payments to providers of capital ³	\$	367,370,605.5		
Payments to governments ⁴	\$	317,541,171.9		
Community investments ⁵	\$	1,498,212.5		
New South Wales ⁶	\$	638,061.4		
Queensland ⁷	\$	860,151.1		

¹Reported on an accruals basis.

²Includes site costs, stock purchases, royalties paid to non-government entities and transport and logistics costs.

³Includes payment of dividends and other interest payments.

⁴Includes income tax expense, land and rates taxes and Australian Federal and State government tax interest and expenses, including royalties for coal mining and oil and gas operations.

⁵Includes sponsorships, donations and memberships paid to community organisations local to our operations.

⁶Bengalla Mine (80% basis) and Bengalla Agricultural Company.

⁷New Acland Mine, Acland Pastoral Company, Queensland Bulk Handling, Bridgeport Energy and Brisbane Corporate Office.

Proportion of spending on local suppliers - GRI 204-1

	FY25	FY24	FY23
Percentage of the procurement budget that is spent on procurement of local goods and services	25.8%	39.0%	Not reported
Proportion of total procurement spend used for procurement of goods and services local to our active mining and agricultural operations ⁸	24.9%	24.0%	

New Hope specific sustainability metrics

	FY25	FY24	FY23
<u>Number of suppliers</u>			
Total number of suppliers (all Group operations)	1,838	Not reported	Not reported
Total number of local suppliers (all Group operations)	575	773	
Total number of local suppliers for active mining and agricultural operations ⁸	416	429	
Queensland ⁸	337	474	
New Acland Mine	130	Not reported	
Acland Pastoral	48		
QBH	65		
Bridgeport	0		
Jeebropilly	2		
Brisbane Corporate Office	92		
New South Wales	238	260	
Bengalla Mine	221	Not reported	
Bengalla Agricultural	17		
<u>Payments to suppliers</u>			
Total payments to suppliers (all Group operations) \$	989,275,007.1	930,085,912.0	
Total payments to local suppliers (all Group operations) \$	252,606,033.9	Not reported	
Total payments to local suppliers for active mining and agricultural operations ⁹ \$	229,357,928.0	222,509,239.0	
Queensland ¹⁰ \$	86,145,417.0	160,100,239.0	
New Acland Mine \$	59,419,672.0	Not reported	
Acland Pastoral \$	3,477,638.9		
QBH \$	11,850,723.3		
Bridgeport \$	0		
Brisbane Corporate Office \$	11,394,949.0		
New South Wales \$	166,460,617.3	185,631,049.0	

Bengalla Mine	\$	165,629,023.1	Not reported
Bengalla Agricultural	\$	831,594.2	

⁸Two (2) local suppliers were reported for the former Jeebropilly Mine during the period 1 August to 30 August 2025.

⁹Includes New Acland Mine, Acland Pastoral Company, Bengalla Mine and Bengalla Agricultural Company only.

¹⁰\$2,433.00 was reported in payments to local suppliers for the former Jeebropilly Mine during the period 1 August to 30 August 2025.

Water management ^{1,2}

Water withdrawal - GRI 303-3																
		FY25					FY24					FY23				
		Total	New Acland Mine	Bengalla Mine	Bridgeport Energy	QBH	Total	New Acland Mine	Bengalla Mine	Bridgeport Energy	QBH	Total	New Acland Mine	Bengalla Mine ¹	Bridgeport Energy	QBH
Total water withdrawn from mining and oil and gas operational areas	ML	6,652.0	1,395.0	2,781.0	2,476.0	Not recorded	6,933.0	2,318.0	2,742.0	1,873.0	Not recorded	7,716.0	1,996.0	3,126.0	2,594.0	Not recorded
Surface water	ML	2,598.0	0.0	2,598.0	0.0		4,500.0	1,933.0	2,567.0	0.0		4,519.0	1,543.0	2,976.0	0	
Groundwater	ML	350.0	166.8	183.0	0.0		421.0	246.0	175.0	0.0		274.0	124.0	150.0	0	
Third party water	ML	1,227.7	1,227.7	0.0	0.0		139.0	139.0	0.0	0.0		329.0	329.0	0.0	0	
Produced water	ML	2,476.0	0.0	0.0	2,476.0		1,873.0	0.0	0.0	1,873.0		2,594.0	0.0	0.0	2,594.0	
Water discharge - GRI 303-4																
		FY25					FY24					FY23				
		Total	New Acland Mine	Bengalla Mine	Bridgeport Energy	QBH	Total	New Acland Mine	Bengalla Mine	Bridgeport Energy	QBH	Total	New Acland Mine	Bengalla Mine ¹	Bridgeport Energy	QBH
Total water discharged from mining and oil and gas operational areas ^{3,4}	M ³	1,264.0	500.0	1.0	763.0	Not recorded	614.0	0.0	0.0	614.0	Not recorded	4,089.0	1,409.0	1,904.0	776.0	Not recorded
Surface water	ML	1,264.0	500.0	1.0	763.0		614.0	0.0	0.0	614.0		4,089.0	1,409.0	1,904.0	776.0	
Groundwater	ML	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Third party water	ML	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Produced water	ML	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Number of incidents of non-compliance with discharge limits ⁵		1	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Water consumption - GRI 303-5																
		FY25					FY24					FY23				
		Total	New Acland Mine	Bengalla Mine	Bridgeport Energy	QBH	Total	New Acland Mine	Bengalla Mine	Bridgeport Energy	QBH	Total	New Acland Mine	Bengalla Mine ¹	Bridgeport Energy	QBH
Total water consumed from mining and oil and gas operational areas	L	5,238.1	1,395.0	3,832.0	Not recorded	11.1	5,060.0	2,318.0	2,742.0	Not recorded	Not recorded	5,306.0	2,180.0	3,126.0	Not recorded	Not recorded

¹Data collected and reported for Bengalla Mine, New Acland Mine, Bridgeport Energy and Queensland Bulk Handling only. Data is not recorded where water is withdrawn or consumed on a residential basis as volumes are immaterial.

²Bengalla Mine water management is reported for the 12 month calendar period preceding the reporting year, e.g., for the 2025 financial year the period 1 January 2024 to 31 December 2024.

³Bridgeport Energy excludes discharge volumes from Inland Offfield, which is not metered.

⁴Bengalla water data for years prior to FY25 updated based on more recent water balance data used for other reporting processes.

⁵During the period, Bridgeport recorded one sample that had a minor exceedence in release limits.

Waste management¹

Waste generated - GRI 306-3

		FY25	FY24	FY23
Total waste generated from mining operations	tonnes	3,596.2	3,228.8	2,883.1

Waste diverted - GRI 306-4

		FY25	FY24	FY23
Total waste generated from mining operations	tonnes	2,359.6	2,460.1	2,020.0
Hazardous waste				
Recycled	tonnes	1,080.2	912.7	653.4
Other recovery method	tonnes	0	0	0
Non-hazardous waste				
Recycled	tonnes	1,196.4	1,547	1,366.7
Other recovery method	tonnes	83.1	0	0

Waste disposed - GRI 306-5

		FY25	FY24	FY23
Total waste directed to disposal at mining operations	tonnes	1,240.8	769.3	593.5
Hazardous	tonnes	186.5	5.7	29.2
Non-Hazardous	tonnes	754.9	659.5	570.8
Proportion of waste directed to disposal onsite		0	0	0
Proportion of waste directed to disposal offsite		100.0%	100.0%	100.0%

¹Waste data relates to non-mineral waste only for New Acland Mine and Bengalla Mine. In FY25, New Hope collected waste data provided by third party waste disposal contractors which has impacted the method of review for prior year data.

Air quality^{1,2,3}

Oxide and other significant air emissions - GRI 305-7										
		FY25				FY24				FY23
		Total	New Acland Mine	Bengalla Mine		Total	New Acland Mine	Bengalla Mine		Total
NOx	kg	1,955,427.9	224,051.9	1,731,376.0		1,541,000.0	41,000.0	1,500,000.0		1,400,000.0
SOx	kg	1,439.1	155.5	1,283.6		1,132.0	32.0	1,100.0		1,079.0
Volatile organic compounds (VOC)	kg	114,980.4	18,533.7	96,446.6		85,900.0	2,900.0	83,000.0		87,000.0
Particulate Matter ≤10.0 µm (PM10)	kg	6,567,625.0	1,935,389.0	4,632,236.0		4,600,000.0	700,000.0	3,900,000.0		17,700,000.0
Particulate Matter ≤2.5 µm (PM2.5)	kg	115,391.8	15,551.9	99,840.0		88,700.0	2,700.0	86,000.0		87,700.0

¹Data reported under the National Pollutant Inventory is for the 12 month period 1 July to 30 June of the year preceding the NHG financial year as reporting is due by 30 September each year and data is published by 31 March of the following year.

²Data collected and reported for Bengalla Mine and New Acland Mine only.

³Air emissions for Bengalla Mine reported on 100% basis.

Operational emissions⁴

Scope 1 greenhouse gas emissions (Direct emissions) - GRI 305-1				
		FY25 ⁵	FY24	FY23
Gross emissions	tCO ₂ e	640,535.3	667,497.0	595,100.0
New Acland Mine	tCO ₂ e	61,632.1	25,237.0	5,162.0
Bengalla Mine	tCO ₂ e	548,430.4	626,511.0	573,941.0
QBH	tCO ₂ e	1,952.0	1,045.0	631.0
Bridgeport Energy	tCO ₂ e	16,753.5	14,371.0	15,326.0
Other	tCO ₂ e	11,767.4	333.0	40.0

Scope 2 greenhouse gas emissions (Indirect emissions) - GRI 305-2				
		FY25 ⁵	FY24	FY23
Gross emissions	tCO ₂ e	57,782.7	60,641.0	58,456.0
New Acland Mine	tCO ₂ e	16,442.5	6,526.0	1,404.0
Bengalla Mine	tCO ₂ e	37,670.3	51,155.0	54,854.0
QBH	tCO ₂ e	3,450.0	2,770.0	2,010.0
Bridgeport Energy	tCO ₂ e	33.1	38.0	39.0
Other	tCO ₂ e	186.8	152.0	149.0

Scope 3 greenhouse gas emissions (Other indirect emissions) - GRI 305-3				
		FY25 ⁵	FY24	FY23
Gross emissions	tCO ₂ e	37,799,745.4	27,406,003.0	Not reported

GHG Protocol Emissions categories ⁶						
		FY25 ⁵			FY24	FY23
		Amount	Percentage		Amount	Percentage
Upstream						
Purchased Goods and Services	tCO ₂ e	74,996.9	0.2%	Not reported		
Capital Goods	tCO ₂ e	31,754.9	0.1%			
Fuel and Energy	tCO ₂ e	69,756.4	0.2%			
Downstream			0.0%			
Downstream						
Transportation and Use of Sold Product	tCO ₂ e	546,124.9	1.4%			
	tCO ₂ e	37,077,112.3	98.1%			

Energy consumption - GRI 302-1				
		FY25 ⁵	FY24	FY23
Total fuel consumption	GJ	3,916,479.0	3,944,813.0	3,254,412.0
Bengalla Mine	GJ	2,805,841.0	3,284,653.0	2,870,837.0
New Acland Mine	GJ	858,025.0	393,234.0	82,412.0
Other operational sites	GJ	252,613.0	266,926.0	301,163.0
Total electricity purchased	GJ	358,834.2	317,609.0	287,831.0
Bengalla Mine	GJ	256,843.0	270,821.0	270,517.0
New Acland Mine	GJ	83,370.5	32,182.0	6,925.0
Other operational sites	GJ	18,620.7	14,606.0	10,389.0

⁴Greenhouse gas emissions for Bengalla Mine reported on 80% basis for FY25, due to changes to reporting requirements under ASRS S2 'Climate-related disclosures'. Prior reporting periods reflect 100% basis.

⁵FY25 reporting period is aligned with NHG financial year period from 1 August 2024 to 31 July 2025, due to changes to reporting requirements under ASRS S2 'Climate-related disclosures'. Prior reporting periods reflect the 12 month period 1 July to 30 June preceding the NHG financial year period, aligned with reporting requirements under the National Greenhouse and Energy Reporting Scheme.

⁶New Hope has determined that these 5 Scope 3 categories are relevant and significant enough to warrant collection and reporting of emissions data taking into account the proportionate cost or effort required.

Rehabilitation and post-closure land use

Closure and rehabilitation - GRI 12, 12.3.5

		FY25	FY24	FY23
Total monetary value of financial provisions made by the organisation for closure and rehabilitation	\$	186,586,557.9	182,688,336.0	184,527,592.0
Bengalla Mine	\$	111,110,888.0	111,832,000.0	111,832,000.0
New Acland Mine	\$	60,338,094.5	55,565,617.0	58,383,169.0
Bridgeport Energy	\$	15,137,575.3	15,290,719.0	14,312,423.0

New Hope specific sustainability metrics

		FY25	FY24	FY23
Land owned / leased for coal mining or oil and gas activities	ha	1,277,956.0	1,277,956.0	1,179,572.0
Bengalla Mine	ha	2,053.0	2,053.0	1,869.0
New Acland Mine	ha	5,903.0	5,903.0	5,903.0
Bridgeport Energy	ha	1,270,000.0	1,270,000.0	1,171,800.0
Land disturbed by active coal mining or oil and gas activities during the reporting period	ha	3,178.0	2,986.0	2,617.0
Bengalla Mine	ha	1,201.0	1,174.0	1,090.0
New Acland Mine	ha	1,777.0	1,612.0	1,527.0
Bridgeport Energy	ha	200.0	200.0	Not reported
Land rehabilitated during the reporting period	ha	41.0	23.3	5.0
Bengalla Mine	ha	5.0	20.0	0
New Acland Mine	ha	36.0	0	5.0
Bridgeport Energy	ha	0	3.3	0
Cumulative land rehabilitated	ha	1,088.3	1,047.3	1,024.0
Bengalla Mine	ha	333.0	328.0	308.0
New Acland Mine	ha	734.0	698.0	698.0
Bridgeport Energy	ha	21.3	21.3	18.0
Total proportion of rehabilitated land from mining activities ¹		35.8%	36.8%	38.4%

¹We have removed rehabilitation data related to the former Jeebropilly Mine from prior periods as it was sold to a third party buyer during the 2025 financial year.

Land use and biodiversity

Species with habitats affected by our mining operations - GRI 304-4¹

		FY25		FY24		FY23	
		New Acland Mine	Bengalla Mine	New Acland Mine	Bengalla Mine	New Acland Mine	Bengalla Mine
International Union for Conservation of Nature (IUCN) Red List species	Critically endangered	0	0	0	0	0	0
	Endangered	1	0	0	0	0	0
	Vulnerable	2	3	2	3	2	3
	Near threatened	7	1	6	1	6	1
	Least concern	4	24	0	24	0	24

¹Data collected and reported for New Acland Mine and Bengalla Mine only.

Pesticides used in agricultural operations for weed control by toxicity level - GRI 13, 13.6.2²

		FY25	FY24	FY23
World Health Organization Recommended Classification of Pesticides by Hazard	Extremely hazardous	0	Not reported	
	Highly hazardous	4		
	Moderately hazardous	2		
	Slightly hazardous	2		
	Unlikely to present an acute	1		

²Data collected and reported for Acland Pastoral Company and Bengalla Agricultural Company only.

Responsible business practices

Anti-bribery and corruption - GRI 205-3

	FY25	FY24	FY23
Total confirmed incidents of corruption	0	0	0

Industry and policy

Membership associations - GRI 2, 2-28

	FY25	FY24	FY23
Participation in industry associations or advocacy organisations	Member of: - Minerals Council of Australia, - Queensland Resources Council, - Coal Australia, ¹ and - New South Wales Mineral Council	Member of: - Minerals Council of Australia, - Queensland Resources Council, - Coal Australia, ¹ and - New South Wales Mineral Council.	Member of: - Minerals Council of Australia, - Queensland Resources Council, and - New South Wales Mineral Council.

¹New Hope Group is a founding member of Coal Australia and its CEO was appointed its Chair in August 2025.
Bengalla Mine is a member of the New South Wales Mineral Council and holds a role on its Executive Committee.

Political contributions - GRI 415-1

	FY25	FY24	FY23
Total value of financial and in-kind political contributions	0	0	0

Compliance

Compliance - GRI 2, 2-27

	FY25	FY24	FY23
Total number of significant non-compliances ²	0	2	0
Total number of fines incurred	0	1	0
Total number of non-monetary sanctions incurred	0	0	0
Total number of fines for incidents that occurred in previous reporting periods ³	1	0	0

²Any confirmed breach of a statutory, regulatory or licence obligation which is sanctionable by fine, penalty, cancellation of a licence (or similar authorisation) or order for cessation or rectification by a government, court or statutory authority. Excludes confirmed breach of a solely administrative nature where fines or penalties are less than \$5,000.

³During the 2025 financial year, Bengalla Mine received a penalty notice and official caution from the New South Wales Environmental Protection Authority in respect of a discharge of sediment laden water during the 2024 financial amounting to water pollution and breach of licence conditions (\$30,000). The total number of significant non-compliances has been restated from 1 to 2 for the 2024 reporting period to include this reportable non-compliance.

Tax

Payments to governments - GRI 207-4

		FY25	FY24	FY23
Industry-related and other taxes				
or payments to governments ¹	\$	178,402,078.0	150,162,068.0	237,139,861.0
Coal royalties paid for Qld	\$	4,732,146.0	672,897.0	0
Coal royalties paid for NSW	\$	143,144,162.0	122,738,862.0	210,549,826.0

¹Includes State coal royalties.