

ASX Announcement

1 December 2025

Board and Management Changes

Highlights

- **Vincent Lauwerier, Managing Director of Malteurop Australia, to join WOA Board as Non-Executive Director**
- **Anthony Maslin ('Maz') to resign from his role as Non-Executive Director**
- **WOA to recruit a CEO with scale up experience to oversee the next stage of the Company's growth**

Wide Open Agriculture Limited (ASX: WOA, "Wide Open Agriculture" or the "Company") is pleased to announce that Mr Vincent Lauwerier has been appointed as a Non-Executive Director.

Vincent is Managing Director at Malteurop Australia & New Zealand, a division of one of the world's largest malt producers. With over 15 years of senior international experience across Europe and Australasia, he has a proven track record in General Management, Finance, Operations, and Supply Chain within the FMCG and food/beverages manufacturing sectors.

Prior to Malteurop, Vincent held diverse leadership roles at global firms including Asahi, Goodman Fielder (Wilmar), L'Oréal, and Procter & Gamble.

Vincent has an EMBA from the Quantic School of Business and Technology), a Master of Engineering from IMT Nord Europe & Durham University and a Certificate in Business Sustainability Management from the University of Cambridge. He is also a Graduate of the Australian Institute of Company Directors.

Vincent's international experience, supply chain knowledge and commercial networks will be highly valuable as WOA scales its lupin protein technology into global markets.

As part of the Board transition, Mr Anthony Maslin (Maz) has resigned from his role as Non-Executive Director.

As a co-founder and early visionary behind WOA, Maz played a pivotal role in shaping the Company's purpose and commercial foundation. His deep commitment to regenerative agriculture, regional communities, and ethical food systems has helped establish WOA as a pioneer in lupin-based plant protein innovation. The Board extends its sincere thanks to Maz for his service and leadership in laying the groundwork for the next stage of the Company's growth.



Yaxi Zhan, WOA Chairperson comments on Vince's appointment:

"We thank Maz for his vision, passion and contribution as a founder of Wide Open Agriculture. Having navigated challenging periods during the foundation and growth of WOA, his leadership has given us a strong platform for the next stage of growth. We look forward to welcoming Vincent to the Board, whose commercial expertise will help us strengthen our capabilities as we accelerate toward global scale."

As part of process to prepare for the scale up of lupin protein, WOA is also looking to recruit a CEO who has experience in scaling plant protein and food ingredient businesses globally, to replace Matthew Skinner. This role will work closely with the Board to deliver on the growth strategy being developed by the Company.

The Board has authorised and approved this announcement.

For investors, media or other enquiries, please contact:

Yaxi Zhan Non-executive Chairperson, Wide Open Agriculture Ltd

investors@wideopenagriculture.com.au

About Wide Open Agriculture Ltd

Wide Open Agriculture (WOA) is an ASX-listed ingredient company focusing on the next generation of plant protein ingredients for food and drink manufacturers globally. Using its unique Intellectual Property (IP), WOA manufactures a range of plant proteins and fibres that create better food and drink products for consumers. The Company's flagship product, Buntine Protein[®], is a novel plant-based protein derived from lupins. Manufactured under a globally protected patent, Buntine Protein[®] is a versatile ingredient that creates products across multiple categories, including plant-based dairy, meats, baked goods, and health foods. Buntine Protein[®] is gaining a reputation as a clean-tasting, versatile, high-performing plant protein. WOA is listed on the Australian Securities Exchange (ASX: WOA).

www.wideopenagriculture.com.au

