



Announcement Summary

Entity name

ZICOM GROUP LIMITED

Announcement Type

New announcement

Date of this announcement

Friday November 28, 2025

The +securities to be quoted are:

Other

Please refer to the response to Q2.3d for further information about the type of securities to be quoted and the circumstances of the issue.

Pursuant to Mr Giok Lak Sim's Service Agreement, he is entitled to convert up to 50% of his performance bonus into shares of the Company. These shares were issued to Mr Sim as partial payment of his performance bonus. Appendix 3B should have been lodged after it was approved by shareholders on 19 November 2025. We apologise for the oversight.

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
ZGL	ORDINARY FULLY PAID	1,020,200	28/11/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ZICOM GROUP LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ACN

Registration number

009816871

1.3 ASX issuer code

ZGL

1.4 The announcement is

New announcement

1.5 Date of this announcement

28/11/2025



Part 2 - Type of Issue

2.1 The +securities to be quoted are:

Other

Please refer to the response to Q2.3d for further information about the type of securities to be quoted and the circumstances of the issue.

2.2 The +class of +securities to be quoted is:

Additional +securities in a class that is already quoted on ASX ("existing class")

2.3c Have these +securities been offered under a +disclosure document or +PDS?

No

2.3d Please provide any further information needed to understand the circumstances in which you are applying to have these +securities quoted on ASX, including why the issue of the +securities has not been previously announced to the market in an Appendix 3B

Pursuant to Mr Giok Lak Sim's Service Agreement, he is entitled to convert up to 50% of his performance bonus into shares of the Company. These shares were issued to Mr Sim as partial payment of his performance bonus. Appendix 3B should have been lodged after it was approved by shareholders on 19 November 2025. We apologise for the oversight.

2.4 Any on-sale of the +securities to be quoted within 12 months of their date of issue will comply with the secondary sale provisions in sections 707(3) and 1012C(6) of the Corporations Act by virtue of:

Not applicable - the entity has arrangements in place with the holder that ensure the securities cannot be on-sold within 12 months in a manner that would breach section 707(3) or 1012C(6)



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class

ASX +security code and description

ZGL : ORDINARY FULLY PAID

Issue date

28/11/2025

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes

Issue details

Number of +securities to be quoted

1,020,200

Are the +securities being issued for a cash consideration?

Yes

In what currency is the cash consideration being paid? What is the issue price per +security?

AUD - Australian Dollar

AUD 0.08700000

Any other information the entity wishes to provide about the +securities to be quoted

Notice of Annual General Meeting dated 20 October 2025

The purpose(s) for which the entity is issuing the securities

Other

Please provide additional details

Partial payment of performance bonus to Mr Giok Lak Sim



Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
ZGL : ORDINARY FULLY PAID	215,580,208

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
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Part 5 - Other Listing Rule requirements

5.1 Are the securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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