



ASX Announcement | 28 November 2025

Variscan Mines Limited (ASX:VAR)

RESULTS OF ANNUAL GENERAL MEETING

Variscan Mines Limited (“Variscan” or the “Company”) advises that all resolutions put to shareholders at today’s Annual General Meeting were passed on a poll. The details of the voting are set out in Appendix A.

Details of Proxies received

In accordance with Section 251AA(1) of the Corporations Act, a schedule of valid proxies received for the meeting is set out in Appendix B.

This announcement has been approved for release by Mr Mark Pitts, Company Secretary, Variscan Mines Limited.

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About Variscan Mines Limited (ASX:VAR)

Variscan Mines Limited (ASX:VAR) is a growth oriented, natural resources company focused on the acquisition, exploration and development of high-quality strategic mineral projects. Its primary focus is the development of its advanced zinc projects in Spain. The Company’s name is derived from the Variscan orogeny, which was a geologic mountain building event caused by Late Paleozoic continental collision between Euramerica (Laurussia) and Gondwana to form the supercontinent of Pangea.

To learn more, please visit: www.variscan.com.au

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RESULTS OF THE MEETING

APPENDIX A

Resolution	For	Against	Excluded/ Abstain	Result
1 Adoption of Remuneration Report	444,200,999 84.47%	81,658,413 15.53%	81,494,743	Passed
2 Re-Election of Mr Anthony Wehby	597,301,078 98.34%	10,053,077 1.66%	-	Passed
3 Approval of 7.1A Mandate	532,931,846 87.75%	74,380,494 12.25%	41,815	Passed
4 Renewal of Proportional Takeover Provisions in the Constitution	588,319,077 96.87%	19,035,078 3.13%	-	Passed
5 Approval to Issue Securities under an Incentive Plan	444,175,999 83.29%	89,099,664 16.71%	74,078,492	Passed
6 Increase in Total Remuneration for Non-Executive Directors	436,165,904 81.79%	97,109,759 18.21%	74,078,492	Passed
7 Approval of Earn-in and JV Agreement	346,841,279 78.44%	95,310,510 21.56%	165,202,366	Passed
8 Approval to Issue Securities to ZincCo	353,053,041 79.85%	89,098,748 20.15%	165,202,366	Passed

SCHEDULE OF PROXIES RECEIVED FOR THE MEETING

APPENDIX B

Resolution		For	Against	Discretionary	Excluded/ Abstain
1	Adoption of Remuneration Report	444,150,964	81,658,413	50,035	72,827,931
2	Re-Election of Mr Anthony Wehby	588,584,231	10,053,077	50,035	-
3	Approval of 7.1A Mandate	524,214,999	74,380,494	50,035	41,815
4	Renewal of Proportional Takeover Provisions in the Constitution	579,602,230	19,035,078	50,035	-
5	Approval to Issue Securities under an Incentive Plan	444,125,964	89,099,664	50,035	65,411,680
6	Increase in Total Remuneration for Non-Executive Directors	436,115,869	97,109,759	50,035	65,411,680
7	Approval of Earn-in and JV Agreement	338,124,432	95,310,510	50,035	165,202,366
8	Approval to Issue Securities to ZincCo	344,336,194	89,098,748	50,035	165,202,366