

TEM | Results of Annual General Meeting

All resolutions put to the annual general meeting of shareholders held today were passed on a poll with the requisite majority, including Resolutions 10 and 11 which were special resolutions. The Chairman voted all undirected proxies held at his discretion in favour of each resolution.

In accordance with Listing Rule 3.13.2 and section 251AA of the Corporations Act 2001, details of the results and the proxies received in respect of each resolution are set out in the attached summary.

No other resolutions were put to the meeting.

The Company Secretary of the Company has authorised the release of this announcement to the market.

Contact

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Tempest Minerals Limited
Annual General Meeting Voting Results – 26 November 2025

The following information is provided in accordance with section 251AAA(2) of the Corporations Act 2001 (Cth).

Resolution Details			Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on poll						Resolution Result
No	Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain ¹	Voted For		Voted Against		Abstained ¹	Carried/ Not Carried	
			Number	Number	Number	Number	Number	%	Number	%	Number		
1	Adoption of Remuneration Report (advisory Resolution)	Ordinary	31,211,784	1,597,520	158,410	45,261,216	31,392,194	95.16%	1,597,520	4.84%	45,261,216	Carried	
2	Re-Election of Brian Moller as a Director of the Company	Ordinary	76,867,001	581,269	349,410	431,250	77,238,411	99.25%	581,269	0.75%	431,250	Carried	
3	Approval of Omnibus Incentive Plan	Ordinary	27,830,545	1,882,714	308,410	48,207,261	28,138,955	93.73%	1,882,714	6.27%	48,229,261	Carried	
4	Issue of Options to Mr Don Smith	Ordinary	52,351,169	2,026,714	308,410	23,330,837	52,659,579	96.29%	2,026,714	3.71%	23,352,837	Carried	
5	Issue of Options to Mr Owen Burchell	Ordinary	54,977,172	2,026,714	308,410	20,704,834	55,285,582	96.46%	2,026,714	3.54%	20,726,834	Carried	
6	Issue of Options to Mr Andrew Haythorpe	Ordinary	74,327,756	2,026,714	308,410	1,354,250	74,636,166	97.36%	2,026,714	2.64%	1,376,250	Carried	
7	Issue of Options to Mr Brian Moller	Ordinary	75,530,171	2,069,054	308,410	321,295	75,838,581	97.34%	2,069,054	2.66%	343,295	Carried	
8	Ratification of prior issue of 37,300,000 Placement Shares and 25,000,000 Placement Options	Ordinary	73,700,166	2,590,714	336,000	1,390,250	74,058,166	96.62%	2,590,714	3.38%	1,390,250	Carried	
9	Ratification of prior issue of 62,700,000 Placement Shares	Ordinary	73,911,966	2,631,714	295,000	1,390,250	74,228,966	96.58%	2,631,714	3.42%	1,390,250	Carried	
10	Insertion of Proportional Takeover Provisions in Constitution	Special	74,214,091	1,379,929	308,410	2,326,500	74,522,501	98.18%	1,379,929	1.82%	2,348,500	Carried	
11	Approval to issue an additional 10% of the issued capital of the Company over a 12-month period pursuant to Listing Rule 7.1A	Special	75,131,958	2,588,562	308,410	200,000	75,462,368	96.68%	2,588,562	3.32%	200,000	Carried	

(1) Abstention votes include shares precluded from voting. Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.