



**INVITATION  
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS  
PT ANEKA TAMBANG TBK  
YEAR 2025**

PT Aneka Tambang Tbk abbreviated PT ANTAM Tbk ("**Company**"), domiciled in South Jakarta, hereby invites the Company's shareholders ("**Shareholders**") to attend to the Extraordinary General Meeting of Shareholders for the Year 2025 ("**Meeting**" / "**EGMS**"), which is convened to the following provisions:

1. Law Number 40 of 2007 concerning Limited Liability Companies as last amended by Law Number 6 of 2023 concerning of Government Regulation in Lieu of Law Number 2 of 2022 concerning Job Creation to Become Law ("**Company Law**");
2. Law Number 19 of 2003 concerning State-Owned Enterprises as last amended by Law Number 16 Year 2025 on the Fourth Amendment to Law No. 19 of 2003 on State-Owned Enterprises ("**SOE Law**");
3. Financial Services Authority Regulation No. 15/POJK.04/2020 on the Plan and Implementation of the General Meeting of Shareholders of Public Companies ("**POJK No. 15/2020**"); and
4. Financial Services Authority Regulation Number 14 of 2025 concerning the Implementation of Electronic General Meeting of Shareholders, General Meeting of Bondholders, and General Meeting of Sukukholders ("**POJK No. 14/2025**");

with the schedule as follows:

Day/Date	: Monday, December 15, 2025
Time	: 2:00 PM Indonesia Western Time (WIB) up to End
Venue	: Sumba Room – Hotel Borobudur Jakarta Jalan Lapangan Banteng Selatan No. 1, Jakarta 10710
Link to participate Meeting	: Access KSEI's Electronic General Meeting System (eASY.KSEI) at <a href="https://akses.ksei.co.id/">https://akses.ksei.co.id/</a> that provided by (" <b>KSEI</b> ")

The Meeting's agenda items are as follows:

1. Approval for the amandement to the Articles of Association of the Company.
2. Delegation of Authority to the Board of Commissioners of the Company to Approve the Company's Annual Work Plan and Budget ("**RKAP**") for 2026 and the Company's Long-Term Plan ("**RJPP**") for the Period 2026-2030, including other amendments.
3. The change of the Board of the Company.

Explanation:

- a. The First Agenda of EGMS is held mainly (a) in order to align the provisions of the Company's Articles of Association with the provisions of the SOE Law; and (b) in accordance with the request from the State-Owned Enterprises Regulatory Agency of the Republic of Indonesia ("**BP BUMN**") as the holder of the Series A Dwiwarna share of the Company, represented by the Head of BP BUMN, through the Letter of BP BUMN Number: S-23/BPU/10/2025 dated 28 October 2025 regarding the Amendment to the Articles of Association.
- b. The Second Agenda of EGMS, is held in accordance with the provisions of Article 15G paragraphs 2 and 5 of the SOE Law, which essentially stipulates that Company's RKAP and RJPP must be approved by the General Meeting of Shareholders ("**GMS**"). Therefore, with consideration of the effectiveness of decision-making, at the 2025 EGMS, will be requested for the delegation of authority to approve the Company's 2026 RKAP and 2026-2030 RJPP the Board of Commissioners.
- c. The Third Agenda of EGMS, is held in accordance with the Letter of BP BUMN Number: SR-45/BPU/11/2025 dated 5 November 2025 regarding the Addition of the Management Changes Agenda for the 2025 ANTAM EGMS and with reference to the provisions, mainly as follows:
  - i. Article 4C paragraph (3) of the SOE Law and its derivative regulations, which essentially stipulates that the Republic of Indonesia holds shares with special rights in the Company, including the right to approve the appointment of members of the Board of Directors and members of the Board of Commissioners with the approval of the President, in accordance with the terms and conditions stipulated in the applicable laws and regulations, including consideration of the rules relating to risk management organs; and
  - ii. Article 5 paragraph (4) letter c.1.1 of the Company's Articles of Association, stipulated that one of the rights of Series A Dwiwarna shareholders is to approve the appointment and dismissal of members of the Board of Directors and Board of Commissioners.

In relation with the EGMS, the Company hereby announces the following:

1. The Company will not send a separate invitation to the Shareholders, as this Invitation is considered as an official invitation for the Company's Shareholders to attend the Meeting.
2. Shareholders entitled to attend or be represented at the Meeting are those whose names are recorded in the Company's Shareholders Register and/or the owners of the Company's shares in the securities account balance record at the Collective Custody of PT Kustodian Sentral Efek Indonesia ("**KSEI**") as of the close of stock trading day on **November 20, 2025**, by no later than **4:00 PM WIB ("Eligible Shareholders")**.
3. Participation of the Eligible Shareholders in the Meeting may be carried out by the following mechanism:
  - a. physically attend the Meeting (considering the limited room capacity, the Company urges Shareholders to attend the Meeting electronically through the eASY.KSEI (<https://akses.ksei.co.id/>) application));

- b. attend the Meeting electronically through the eASY.KSEI (<https://akses.ksei.co.id/>) application; or
  - c. being represented by another party by granting a power of attorney electronically through the eASY.KSEI (<https://akses.ksei.co.id/>) application or a granting power of attorney in writing.
4. Shareholders who may attend in person, electronically, or authorize electronically (*e-proxy*) through the eASY.KSEI application are the Eligible Shareholders. To use the eASY.KSEI application, Shareholders may access the eASY.KSEI menu at the AKSes.KSEI facility (<https://akses.ksei.co.id/>), subject to the following conditions:
  - a. Eligible Shareholders inform their attendance or appoint their proxies and/or submit voting choices on the eASY.KSEI application, no later than 12.00 WIB on 1 (one) business day before the date of the Meeting.
  - b. Eligible Shareholders who will attend electronically or provide electronic proxies to the Meeting through the eASY.KSEI application, must pay attention to the following matters:
    - i. Registration Process;
    - ii. The process of submitting questions and/or opinions electronically;
    - iii. Voting Process;
    - iv. GMS broadcast.Guidelines for registration, usage, and further explanation of eASY.KSEI can be downloaded from the eASY.KSEI website (<http://akses.ksei.co.id>) or on the Company's website ([www.antam.com](http://www.antam.com)).
  - c. In addition to granting power of attorney electronically, Eligible Shareholders may grant power of attorney in writing by using the Power of Attorney form which can be downloaded on the Company's website ([www.antam.com](http://www.antam.com)) and when completed must be submitted to the Company's Securities Administration Bureau, PT Datindo Entrycom at Jl. Hayam Wuruk No. 28, 2nd Floor Central Jakarta - 10120, Tel. (021) 350 8077 Fax. (021) 350 8078, on each business day from the date of the Meeting Invitation until no later than **Thursday, December 11, 2025 until 03.00 PM WIB.**
5. Eligible Shareholders who attend based on a Power of Attorney are subject to the requirement that the Eligible Shareholders may appoint members of the Board of Directors, Board of Commissioners and employees of the Company may act as proxies in the Meeting but their votes will not be taken into account in voting at the Meeting.
6. Eligible Shareholders or their proxies who will physically attend the Meeting shall be required to submit a copy of their Identity Card or other valid identification to the registration officer before entering the Meeting room. Legal Entities Shareholders must bring with them copies of its Articles of Association and deeds of appointment of the latest members of the Board of Directors and the Board of Commissioners or their management thereof and effective in accordance with applicable regulations. As for shareholders in KSEI collective custody will be required to present the Written Confirmation for GMS ("**KTUR**") to the registration officer before entering the Meeting room. If the Shareholders are unable to present the KTUR, the Shareholders may still attend the Meeting to the

extent their name are recorded in the Shareholders Register of the Company and bring a verified identity in accordance with applicable regulations.

7. The Notary, assisted by the Securities Administration Bureau, will verify and count the votes for each agenda item of the Meeting, including votes submitted by the Shareholders, for every decision made under that agenda item, including those based on the votes submitted by the Eligible Shareholders through eASY.KSEI, as well as those presented at the Meeting.
8. Eligible Shareholders or their Proxies must comply with the security protocols that apply to the Meeting venue. For the safety of all Parties, the Company may prohibit Eligible Shareholders or their proxies from entering the building or attending the Meeting if they not comply with the required security protocols, or if certain conditions arise, that in the Company's view, warrant the enforcement of order protocols.
9. The Company will inform all Shareholders of the Company of the following matters:
  - a. The Company will provide all meeting materials on the Company's website ([www.antam.com](http://www.antam.com)) from the date of this Meeting Invitation until the date of the Meeting, provided that the curriculum vitae of the candidates to be appointed for the management of the Company will be available no later than the time of the Meeting as stipulated in Minister of SOE Regulation Number PER-3/MBU/03/2023 on the Organisational Composition and Human Resources of SOE.
  - b. The Company will repost if there are changes and/or additions to information related to the Meeting procedure.
10. Any terms not yet addressed in this Meeting Invitation will be regulated further in the Meeting's Code of Conduct, which will be available on the Company Website ([www.antam.com](http://www.antam.com)).
11. In order to facilitate the arrangement and for the order of the Meeting, Shareholders or their proxies who are physically present at the Meeting are kindly requested to be at the Meeting venue no later than 1 (one) hours before the Meeting begins.

**Jakarta, November 21, 2025**  
**Board of Directors**  
**PT Aneka Tambang Tbk**