



Announcement Summary

**Entity name**  
QUICKFEE LIMITED

**Date of this announcement**  
Thursday November 20, 2025

**The +securities the subject of this notification are:**  
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX  
**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
QFEAM	PERFORMANCE RIGHTS	1,400,000	20/11/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

QUICKFEE LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

624448693

**1.3 ASX issuer code**

QFE

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

20/11/2025



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

QFEAM : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

20/11/2025

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
BRUCE COOMBES	BRUCE COOMBES	700,000
SIMON YEANDLE	SIMON YEANDLE	700,000

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**<https://investorhub.quickfee.com/announcements/4410710>**Any other information the entity wishes to provide about the +securities the subject of this notification**

The issue of these performance rights relates to grants under the QuickFee Limited Performance Rights and Options Plan as part of employees' FY26 Long Term Incentive plan. These rights vest upon achievement of certain financial targets for the FY26 year. The issue to Bruce Coombes (CEO and Executive Director) was approved at the Company's Annual General Meeting on 18 November 2025.

## Issue details

**Number of +securities**

1,400,000





## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
QFE : ORDINARY FULLY PAID	378,573,888

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
QFEAY : OPTION EXPIRING 30-JUN-2028 EX \$0.071	261,451
QFEAZ : OPTION EXPIRING 30-JUN-2028 EX \$0.076	261,450
QFEAAA : OPTION EXPIRING 30-JUN-2028 EX \$0.085	261,458
QFEAX : OPTION EXPIRING 30-JUN-2028 EX \$0.062	261,476
QFEAL : OPTION EXPIRING 30-JUN-2026 EX \$0.382	495,826
QFEAM : PERFORMANCE RIGHTS	5,700,523
QFEAH : OPTION EXPIRING 31-JAN-2026 EX \$0.58	100,000
QFEAI : OPTION EXPIRING 30-JUN-2026 EX \$0.28	495,852
QFEAJ : OPTION EXPIRING 30-JUN-2026 EX \$0.319	495,827
QFEAK : OPTION EXPIRING 30-JUN-2026 EX \$0.344	495,827
QFEAAC : OPTION EXPIRING 30-JUN-2029 EX \$0.084	237,513
QFEAAD : OPTION EXPIRING 30-JUN-2029 EX \$0.095	237,496
QFEAAE : OPTION EXPIRING 30-JUN-2029 EX \$0.103	237,496
QFEAAF : OPTION EXPIRING 30-JUN-2029 EX \$0.115	237,495
QFEAP : OPTION EXPIRING 30-JUN-2027 EX \$0.08	281,270



QFEAQ : OPTION EXPIRING 30-JUN-2026 EX \$0.28	75,000
QFEAR : OPTION EXPIRING 30-JUN-2026 EX \$0.312	75,000
QFEAS : OPTION EXPIRING 30-JUN-2026 EX \$0.344	75,000
QFEAT : OPTION EXPIRING 30-JUN-2026 EX \$0.382	75,000
QFEAU : OPTION EXPIRING 30-JUN-2027 EX \$0.091	281,239
QFEAV : OPTION EXPIRING 30-JUN-2027 EX \$0.099	281,239
QFEAW : OPTION EXPIRING 30-JUN-2027 EX \$0.11	281,251



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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